Los Angeles County
DEPARTMENT OF
Human Resources

Protecting Residents Facing H.R. 1 Work Requirements

Countywide Volunteers and Employment Pathways

Presented by

The Department of Human Resources

The County's Current Volunteer Program

The Countywide Volunteer Program was established in 1981 to enhance productivity and engage community involvement.

The last quarterly departmental report reflects 29 participating departments.

From January 2026 to date, departments reported 1,867,199 volunteer hours.

- Examples of volunteer roles include:
  - Community events, healthcare support, administrative and clerical services, beach clean-up, youth volunteers, emergency preparedness, community outreach and guest engagement.



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Engaging Departments for Volunteer Opportunities

- On November 20, 2026, DHR issued a memo to Department Heads, requesting an inventory of their existing volunteer roles and the identification of additional opportunities to support residents in meeting the HR1 requirements and expand the delivery of public services.
- DHR to report to the Board on November 30th.



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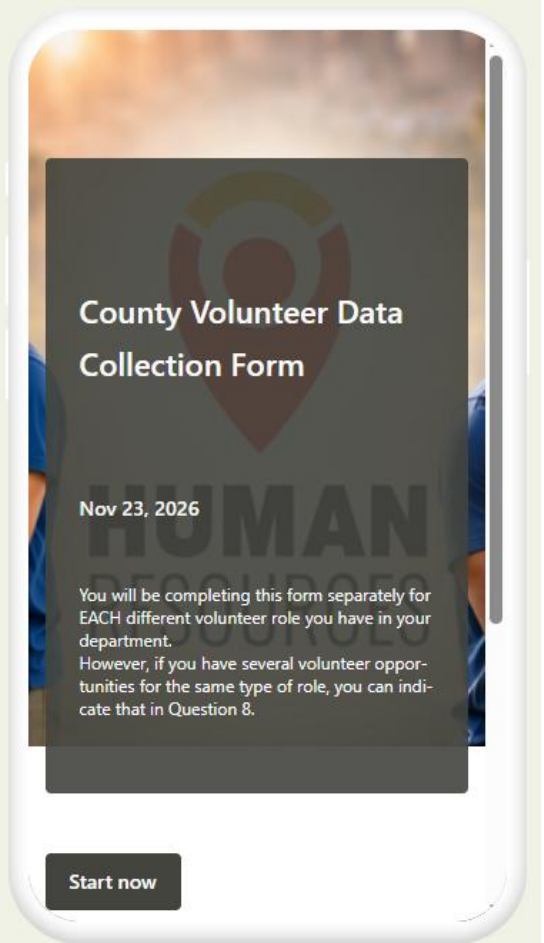
Development of a Digital Platform

- DHR partnered with DPSS to capture volunteer data required to meet HR 1 requirements.
- DHR completed development of a specialized digital platform to:
  - Facilitate departmental reporting.
  - Support seamless data sharing with DPSS.
  - Request duties, minimum qualifications and desired skillsets.
  - Ascertain whether Live Scan or other screenings are required.
- DHR created a detailed data collection guide to support departmental reporting.



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Types of Sensitive Duties that Require Live Scan

Departments will assess whether their volunteer roles require sensitive designations, such as those with:



- Care, oversight, or protection of individuals.
- Direct or indirect access to funds or negotiable instruments.
- Public safety and/or law enforcement.
- Access to or charge of drugs or narcotics.
- Access to confidential or classified information, including criminal history information.
- Oversight or protection of County, public, or private property.

DHR will work with departments to review their assessments and offer “non-sensitive” volunteer options, wherever possible.

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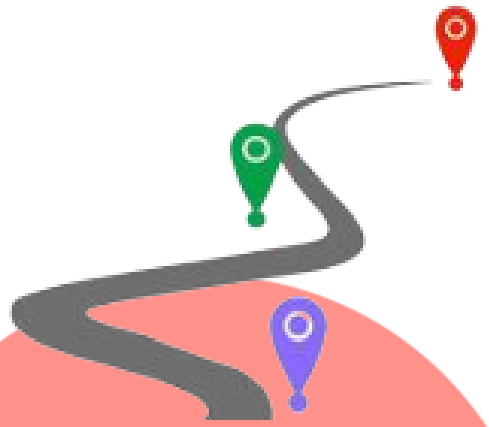

Employment pathways for residents affected by new federal work requirements

Motion Response

County collaboration

- Work with the Department of Economic Opportunity, DPSS, and other partners.
- Identify how existing employment pathways can support affected residents.

Objectives

- Build on established programs and expand access where feasible.
- Help more residents obtain work experience, develop skills, and move toward stable careers.

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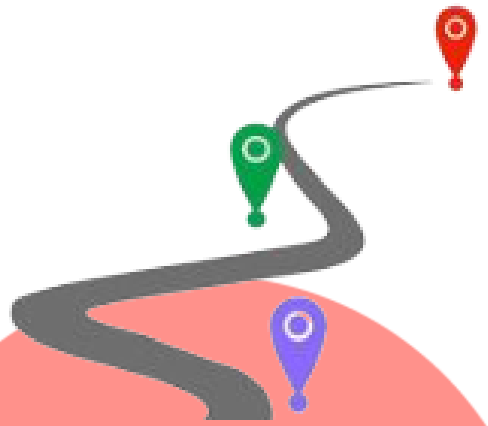
County Employment Pathways



Residents Facing Barriers to Employment

- Career Development Internship Program
- TempLA Program
- Student Worker Program
- Veteran Internship Program
- PLACE Program
- Countywide Youth Bridges Program



Expanding volunteer opportunities and creating career pathways

Next Steps:

DHR to report back on current and additional volunteer and other county employment pathways.