AGN. NO._____

MOTION BY SUPERVISOR JANICE HAHN December 1, 2026

Proclaiming December 3,2026 as the International Day of Persons with Disabilities in Los Angeles County

For more than 30 years, the United Nations General Assembly has observed the International Day of Persons with Disabilities to promote understanding of disability issues and mobilize support for the dignity, rights, and well-being of persons with disabilities. The observance also raises awareness of the importance of including people with disabilities in every aspect of political, social, economic, and cultural life. This year's theme, "The CRPD at 20: Building on Progress, Advancing the Future" underscores the importance of ensuring that people with disabilities have a meaningful voice in shaping the decisions, policies, and communities that affect their lives. Los Angeles County (County) advances this commitment through the Aging and Disabilities Department and Countywide partnerships that seek to improve the quality of life, expand opportunities, and promote inclusion for people with disabilities.

According to the Centers for Disease Control and Prevention, more than 61 million adults in the United States, or approximately one in four, have a disability[1]. Disabilities may affect hearing, vision, mobility, cognition, self-care, or independent living. Disability can affect anyone at any point in life, making accessibility and inclusion essential to building communities where everyone can participate and thrive. Yet, people with

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disabilities continue to face health inequities and systemic barriers, including stigma, discrimination, poverty, exclusion from education and employment, and limited access to healthcare. Addressing these barriers is essential to advancing equal opportunity, improving health and well-being, and ensuring that people with disabilities can fully participate in community life.

Around the world, people with disabilities and their households continue to face barriers to social and economic participation. The United Nations identified that people with disabilities are more likely to experience poverty, discrimination in employment, lower wages, and exclusion from adequate social protection[2]. Many also face additional costs related to their disability that existing support systems may not fully address. These inequities can limit access to essential services, reduce independence, and undermine the dignity, autonomy, and self-determination of people with disabilities. Everyone deserves to live free from abuse, neglect, discrimination, and violations to their human rights.

The County is committed to advancing disability inclusion, improving health and well-being, and addressing the systemic barriers that prevent people with disabilities from fully participating in society. Meaningful progress requires more than awareness. It requires listening to people with disabilities, recognizing their leadership and lived experience, and ensuring their perspectives help shape policies, services, workplaces, and public spaces. International Day of Persons with Disabilities provides an opportunity to reaffirm that disability inclusion is a shared responsibility and that accessibility, equal

opportunity, and respect for human rights must be reflected in every aspect of County government.

I, THEREFORE, MOVE that the Board of Supervisors proclaim December 3, 2026, as International Day of Persons with Disabilities in Los Angeles County, to promote equal participation, raise awareness of systemic and employment barriers, and advance disability inclusion across County government and throughout our communities.

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