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Chief Executive Office.

COUNTY OF LOS ANGELES
Kenneth Hahn Hall of Administration
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CHIEF EXECUTIVE OFFICER
Joseph M. Nicchitta

"To Enrich Lives Through Effective and Caring Service"

November 10, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

CLASSIFICATION/COMPENSATION ACTIONS TO IMPLEMENT THE FISCAL YEAR 2026-2027 SUPPLEMENTAL BUDGET FOR THE ETHICS COMMISION/OFFICE OF ETHICS COMPLIANCE (ALL SUPERVISORIAL DISTRICTS) (3-VOTES)

SUBJECT

This letter and accompanying ordinance will update the departmental staffing provisions by adding the new Ethics Commission/Office of Ethics Compliance and reflecting positions approved for the Ethics Commission/Office of Ethics Compliance in the Fiscal Year (FY) 2026-2027 Supplemental Budget and setting a monetary stipend for the Member, Ethics Commission classification.

IT IS RECOMMENDED THAT THE BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to:

1. Add the Ethics Commission/Office of Ethics Compliance as a new department and update the departmental staffing provisions to reflect 17 budgeted positions allocated for the Ethics Commission/Office of Ethics Compliance in the FY 2026-2027 Supplemental Budget. This also includes ten (10) ordinance-only positions, which provides additional flexibility; enabling the Ethics Commission/Office of Ethics Compliance to begin operations and hire staff.

2. Approve a monetary stipend in the amount of $250 for each regular and special meeting attended by a Member, Ethics Commission.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The following summarizes the purpose/justification of the recommended actions:

On May 19, 2026, the Board of Supervisors (Board) adopted a motion to implement Los Angeles County's (County) first Ethics Commission/Office of Ethics Compliance. Consistent with Directive No. 2 of the May 19, 2026, Board adopted motion, on July 7, 2026, County Counsel filed an ordinance to amend Title 2 – Administration and Title 5 – Personnel, to establish a Commission and County Ethics Commission/Office of Ethics Compliance. The ordinance was approved by the Board, and the Ethics Commission/Office of Ethics Compliance was approved on August 6, 2026.

The mission of the Ethics Commission/Office of Ethics Compliance shall be to promote fairness, openness, honesty, and integrity in County government. The Ethics Commission/Office of Ethics Compliance shall have responsibility for the impartial and effective administration and implementation of the provisions of the County Charter, statutes, and ordinances concerning campaign finance, lobbying, conflicts of interest, and governmental ethics, and other related laws as provided by the County Charter or the County Code.

On September 29, 2026, the Board approved the FY 2026-2027 Supplemental Budget which included funding for 17 budgeted and ten (10) ordinance-only positions for the Ethics Commission/Office of Ethics Compliance, as well as other appropriation. This letter and accompanying ordinance update the departmental staffing provisions to reflect the 17 new budgeted positions, consisting of 13 new positions, four (4) position transfers, and ten (10) ordinance-only positions allocated for the Ethics Commission/Office of Ethics Compliance. Some of the positions included in the ordinance are interim placeholders that are being used to support early implementation efforts for the new Ethics Commission/Office of Ethics Compliance while permanent structures are finalized. These placeholder classifications will be replaced by classifications specific to the Ethics Commission/Office of Ethics Compliance once an Ethics Compliance Officer is selected and will then be updated during the next budget cycle.

The Board's approval of the attached ordinance will meet the County Charter requirement to document the classifications and number of authorized positions for the new Ethics Commission/Office of Ethics Compliance. It will also provide the authority for the Ethics Commission/Office of Ethics Compliance to fill new budgeted positions allocated as part of the FY 2026-2027 Supplemental Budget. These recommendations are a routine part of the annual budget process.

Lastly, a monetary stipend is recommended in the amount of $250 for each regular and special meeting attended by a Member, Ethics Commission. Per section 3.65.050 of the County Code, each member of the Ethics Commission is entitled to receive compensation for each regular and special meeting of the Commission which is attended by that member. The Board is authorized by this section to set and revise the compensation amount.

Implementation of Strategic Plan Goals

These recommended actions support the County's Strategic Plan North Star 3 – Realize Tomorrow's Government Today, Focus Area Goal B – Diverse and Inclusive Workforce, Strategy 2 – Fairness and Equity.

FISCAL IMPACT/FINANCING

The funding for the 17 new budgeted and ten (10) ordinance only positions was included in the FY 2026-2027 Supplemental Budget. There is no cost associated with any other actions in this ordinance. Funding for any additional positions will be addressed through future mid-year action or in future budget phases.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Article III, Section 11(3) of the Charter of the County, the Board is "to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County." The County Charter also authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Appropriate notifications have been made to the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6 - Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of these recommendations will enable departments to effect personnel actions associated with the FY 2026-2027 Supplemental Budget and other classification actions.

Respectfully submitted,



Joseph M. Nicchitta
Chief Executive Officer

JMN:JG:NV
AE:JR:AS:lm

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Adding a new department, Ethics Commission/Office of Ethics Compliance (EC/OEC);
- Adding a monetary stipend for each regular and special meeting attended by a member of the Ethics Commission; and
- Adding certain employee classifications and number of ordinance positions in EC/OEC.

DAWYN R. HARRISON
County Counsel

By: Graeme Sharpe
GRAEME E. SHARPE
Senior Deputy County Counsel
Labor & Employment Division

GES:dh

Requested: 9/21/26
Revised: 10/20/26

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to add a new Departmental Chapter and certain related employee classifications and number of ordinance positions as a result of the budget process for FY 2026–2027, and to establish a monthly stipend for certain meetings attended by Ethics Commission members; except that the provisions relating to the Senior Associate County Counsel position and the Special Assistant, Attorney, DA (UC) position will take effect only if and when Measure E, the County of Los Angeles Ethics Commission and Community Investment Budget Allocation Charter Amendment (Measure E), submitted to the voters at the November 3, 2026 election, becomes effective. In addition, this ordinance includes certain placeholder classifications which will not be filled and will be replaced by classifications specific to the Ethics Commission/Office of Ethics Compliance, except that the placeholder classifications for the Senior Associate County Counsel position and the Special Assistant, Attorney, DA (UC) position will be replaced only if and when Measure E becomes effective.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Chapter 6.129 is hereby added to read as follows:

CHAPTER 6.129 ETHICS COMMISSION/OFFICE OF ETHICS COMPLIANCE

6.129.010 Positions

6.129.020 Reserved.

6.129.030 Ethics Commission.

6.129.010 Positions

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1102A	1	CHF,ASSESS APPEALS BDS,BD OF SUPVRS
2576A	1	DEPTL CHIEF INFORMATION OFFICER II
0723A	1	DIVISION CHIEF,AUDITOR–CONTROLLER
2120A	1	EXECUTIVE SECRETARY I
1108A	3	HEAD BOARD SPECIALIST
4543A	1	HEALTH PROGRAM MANAGER III
2590A	1	INFORMATION SYSTEMS ANALYST I
2214A	10	INTERMEDIATE TYPIST–CLERK
2915A	1	INVESTIGATOR II
1848A	2	MANAGEMENT ANALYST
2559A	1	NETWORK SYSTEMS ADMINISTRATOR II
0682A	1	PRINCIPAL ACCOUNTANT–AUDITOR
9204A	1	SENIOR ASSOCIATE COUNTY COUNSEL
9951A	1	SPECIAL ASSISTANT,ATTORNEY,DA(UC)
0545L	1	TREASURER & TAX COLLECTOR

6.129.020 Reserved.

6.129.030 Ethics Commission.

Each member of the Ethics Commission (Item No. 9509) shall be entitled to receive as compensation the sum of two hundred and fifty dollars ($250) for each regular and special meeting of the Commission attended by that member and shall be

reimbursed for reasonable expenses incurred in performing duties in accordance with County policies regulating reimbursement to County of Los Angeles employees (including expenses for parking, mileage, training, and travel incurred while attending Commission-related meetings and activities).

SECTION 2. Pursuant to Government Code section 25123(f), this ordinance will take effect immediately upon final passage, except that the provisions relating to the Senior Associate County Counsel position and the Special Assistant, Attorney, DA (UC) position will take effect only if and when Measure E, the County of Los Angeles Ethics Commission and Community Investment Budget Allocation Charter Amendment, submitted to the voters at the November 3, 2026 election, becomes effective.

[CH6129VACEO]