



Governance Reform Task Force: Foundational Recommendations for Measure G Implementation October 20, 2026

What Changes in 2028

Current Structure

No independently elected County Executive



Board Exercises legislative and executive functions



Department heads report to the Board



Board controls budget development and adoption



Beginning 12/2028

County Executive elected countywide

Legislative and executive authority are separated

County Executive manages departments; Board retains confirmation and oversight

Executive proposes; Board adopts

The GRTF's recommendations translate this new separation of powers into a new governance structure.



A New Executive Branch

The Chief Executive Office will be realigned within the new executive structure

County Executive	Director of Budget & Management
● Executive Leadership & Management ○ Policy implementation and operational coordination ○ Management of departments ● Intergovernmental Affairs ○ Executive-branch lead for legislative advocacy ○ Coordination with Board around County priorities ● Constituent services ○ Cross-departmental problem solving ○ Implementation and service accountability ● Strategic initiatives and other executive functions	● Supports the County Executive in developing the annual proposed budget ● Financial management and related fiscal functions ● Fiscal planning and stewardship ● Other budget and fiscal functions as determined by the County Executive

The transition will prioritize the realignment of existing functions, personnel, and resources to support the new structure.



The **County Legislative Analyst** in the New Governance Structure

An Independent CLA will provide the Board with additional capacity to exercise its policymaking, budgetary, and oversight responsibilities

County Legislative Analyst	Why It Matters
• Independent, nonpartisan office of the Board • Policy, fiscal, operational, and legislative analysis • Accountable solely to the Board	• Strengthens the Board's analytical capacity • Provides analysis independent of the executive branch • Reinforces the separation of legislative and executive functions

A stronger executive branch will be accompanied by a legislative branch with the independent capacity to fulfill its responsibilities. This capacity should be available to the Board during the Measure G transition.



RECOMMENDED GOAL: By December 2028, the County should be prepared for the transition and the inaugural County Executive should have the information, analysis, and options needed to make informed decisions about how to organize and lead the new executive branch. Achieving this goal could include:

2026: Design

- A. Establish foundational structure and transitional budget for the County Executive
- B. Establish framework for Director of Budget & Management and County Legislative Analyst (CLA)
- C. Determine initial placement of major executive functions and departments
- D. Launch specialized work on Commissions and Labor Relations
- E. Transition legislative/CLA matters to Board Expansion Ad Hoc

2027: Develop

- A. Support public understanding of the new governance structure
- B. Develop organizational chart options for the office of the County Executive and operating frameworks for key executive functions, such as Constituent Services, Unincorporated Community Services, Emergency Management, Intergovernmental Relations, and Labor Relations
- C. Clarify shared executive/legislative authorities, such as contracting, constituent services, and land use
- D. Continue review of departments, strategic initiatives, performance management practices and other functions requiring alignment with Measure G
- E. Further engagement with internal and external stakeholders to gather input on Executive Branch operations
- F. Work with county staff and Board of Supervisors to finalize transitional budget for inaugural County Executive

2028: Prepare & Hand Off

- A. Finalize transition plans for December 2028
- B. Support public understanding of the new governance structure
- C. Prepare information and options for the incoming Executive to make organizational and staffing decisions
- D. Assemble briefing documents regarding functions, staffing, budgets, authorities, operations, key decisions, and outstanding choices
- E. Identify and report on longer-term governance reforms for future consideration, including ranked-choice voting, County Executive term limits, and other potential structural reforms.

GRTF Foundational Recommendations Fact Sheet

COUNTY EXECUTIVE		
Recommendation	Department Action Implicated	Deadline
1a: Eliminate references to the Board Chair as "Mayor" or "Mayor/Chair"	<u>County Counsel</u> Rules of the Board – Amend Ordinances – Amend or Repeal • Repeal Los Angeles County Code (LACC) Section 2.36.090 • Amend LACC Section 2.56.020, qualification of members for the solid waste facilities hearing board	None specified
1b: Public education and outreach campaign regarding County Executive	<u>Chief Executive Office</u> Develop and implement public education and outreach campaign about the County Executive	None specified

Source: Office of the County Counsel, GRTF Recommendations Related to the Elected County Executive, Director of Budget and Management, and the County Legislative Analyst



Recommendations Fact Sheet: County Executive

COUNTY EXECUTIVE		
Recommendation	Department Action Implicated	Deadline
4b: Give County Executive authority over Department head performance management	<u>County Counsel</u> Ordinance(s) – Amend LACC Chapter 6.08 <u>Chief Executive Office</u> Report Back – Assess existing systems and address transition to County Executive	None specified
5b: Legislative Affairs and Intergovernmental Relations (LAIR)	<u>Chief Executive Office</u> Report Back – Assess existing structure, staffing, resources, responsibilities, and operations of LAIR	120 days
6c: Office of Unincorporated Area Services	<u>Chief Executive Office</u> Report Back – Transition report for the Office of Unincorporated Area Services	120 days

Source: Office of the County Counsel, GRTF Recommendations Related to the Elected County Executive, Director of Budget and Management, and the County Legislative Analyst



Recommendations Fact Sheet: DBM

DIRECTOR OF BUDGET AND MANAGEMENT		
Recommendation	Department Action Implicated	Deadline
2: Transition plan	<u>Chief Executive Office</u> Report Back – Transition plan for staff, resources and duties to Office of Director of Budget and Management	120 days

Source: Office of the County Counsel, GRTF Recommendations Related to the Elected County Executive, Director of Budget and Management, and the County Legislative Analyst



Recommendations Fact Sheet: CLA

COUNTY LEGISLATIVE ANALYST

Recommendation	Department Action Implicated	Deadline
2: Establish and fund the County Legislative Analyst's (CLA) Office	<u>County Counsel Ordinance(s)</u> Draft and submit to Board <u>Chief Executive Office</u> Prepare budget and class specifications	No later than October 1, 2027
2a: Preparatory work of establishing the CLA's Office Chief Executive Office Identify one-time funding for preparatory work S	<u>Chief Executive Office</u> - Identify one-time funding for preparatory work - Submit a report to the Board on funding amount, source and phasing <u>Executive Office</u> - Issue a solicitation for a consultant to assist with establishing the CLA's Office - Return to Board for contract approval once funding is identified	None specified

Source: Office of the County Counsel, GRTF Recommendations Related to the Elected County Executive, Director of Budget and Management, and the County Legislative Analyst



Recommendations Fact Sheet: CLA Continued

COUNTY LEGISLATIVE ANALYST

Recommendation	Department Action Implicated	Deadline
3: Recruitment of CLA and other key senior leadership positions	<u>Department of Human Resources</u> (In coordination with Executive Office) Contract with executive search firm to search for inaugural CLA and senior leadership	None specified
4: Implementation consultant for CLA	<u>Executive Office</u> Contract through a master agreement process a legislative analyst subject-matter expert	None specified
5: Inventory current legislative, policy, and fiscal analysis work in the County	<u>Chief Executive Office</u> Inventory within 90 days and recommend positions that could be redeployed in CLA's Office	90 days

Source: Office of the County Counsel, GRTF Recommendations Related to the Elected County Executive, Director of Budget and Management, and the County Legislative Analyst



Recommendations Fact Sheet: CLA Continued

COUNTY LEGISLATIVE ANALYST

Recommendation	Department Action Implicated	Deadline
6: Establishing office and positions	<u>Chief Executive Office</u> (In consultation with County Counsel) Report Back – Mechanism for establishing office, positions, and classifications, enabling ordinance	120 days

Source: Office of the County Counsel, GRTF Recommendations Related to the Elected County Executive, Director of Budget and Management, and the County Legislative Analyst



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