County of Los Angeles
AB 2561
Vacancy Hearing

SEIU 721
Research & Policy
September 22, 2026

Los Angeles County

SEIU L721 Vacancies by BU

- Total Monthly Permanent vacancies County-wide as of July 31, 2026, were **15,607** Full-Time Equivalents (FTEs) with a vacancy rate (vacant FTE/Auth FTE) of **14%** Total monthly permanent SEIU L721 vacancies County-wide were **8,422** FTEs or a vacancy rate of **13.9%.**

- If we include all employment status (temporary, seasonal, etc…) of County-wide and SEIU L721 vacancies, the number jumps to 19,346 County-wide vacant FTEs and **11,013** vacant SEIU L721 FTEs

- 5 BUs had monthly permanent vacancy rates of 20% or higher – BUs **201, 211, 341, 711**, and **729**

BU	As of July 31, 2026 BU Description	Authorized FTE (Monthly Permanent Only)	Vacant FTEs (Monthly Permanent Only)	Vacant % Vacant FTE/Auth FTE (Monthly Permanent Only)
	Total	**60,798**	**8,422**	**13.9%**
105	Student Workers			
111	Clerical and Office Service	11,896	2,078	17%
112	Supv. Clerical and Office Services	1,370	196	14%
121	Administrative & Technical	6,651	1,084	16%
122	Supv. Administrative & Technical	934	164	18%
201	Building Custodians	637	129	20%
211	Institutional Support Services	422	127	30%
221	Paramedical Technical	5,947	1,093	18%
222	Supervisory Paramedical Health Employees	131	17	13%
311	Registered Nurses	7,052	1,115	16%
312	Supv Registered Nurses	613	109	18%
341	Health Science Professionals	1,433	361	25%
342	Supv Health Science Professionals	353	54	15%
431	Artisan and Blue Collar	2,405	375	16%
432	Supervisory Artisan and Blue Collar	488	67	14%
711	Social Workers	3,061	655	21%
722	Medical Social Workers	1,050	135	13%
723	Children's Social Workers	4,453	388	9%
729	Health Financial Support Svcs Rep	1,270	325	26%
731	Social Services Investigators	7,398	32	0.4%
732	Supvy Social Services Investigators	1,203	3	0%
777	Supervising Social Workers	1,292	109	8%
811	Librarians	520	57	11%

LA County SEIU L721 Vacancies by Dept

- 9 Depts made up more than **90%** of all monthly permanent SEIU L721 vacancies and had at least 200+ monthly permanent SEIU L721 vacancies: **DHS, DPSS, DMH, DCFS, Sheriff**, **DPH, ISD, Probation,** and **CSS**.

- 7 Depts had SEIU L721 monthly permanent vacancy rates of **20%** or higher – **DMH, Sheriff, DPH, ISD, Probation, A&D, CBA**

As of July 31, 2026	FY27 Q1 L721 Vacancy Rate (Vac FTE/Auth FTE) (Monthly Permanent Only)	FY27 Q1 L721 Auth FTEs (Monthly Permanent Only)	FY27 Q1 L721 FTE vacancies (Monthly Permanent Only)
Health Services	19%	19,421	3,636
DPSS	7%	13,360	905
Mental Health	20%	3,919	767
Children & Family Servs.	9%	8,515	724
Sheriff	22%	2,692	584
Public Health	23%	1,892	444
Internal Services	30%	943	285
Probation	22%	1,092	243
Child Support Services	18%	1,127	202

LA County SEIU L721 Vacancies by Classification

15 classifications had SEIU L721 monthly vacancy rates of 125 FTEs or higher, they were:

- Int Typist Clerk – 826 vacancies
- Children Social Wkr II – 388 vacancies
- Gain Srvcs worker – 316
- RN II – 312.3
- RN 1 – 291
- Int Clerk – 235
- Patient Resources Wrkr – 226
- Community Health Worker – 213
- Sr. Typist Clerk – 188
- Clinical Psychologist II – 153.25
- Senior Clerk – 150
- RN III – 141.4
- Child Support Specialist II – 141
- Clinic LVN I – 127
- Custodian – 125

*as of July 31, 2026, PCS report

LA County, Invest in your Workers!

- There have been high vacancy rates in Los Angeles County since at least the start of the pandemic (2020) which has caused **high workloads** and burnout and retention issues of LA County workers. This has **been exacerbated even more** due to ongoing budget cuts and curtailments due to H.R. 1.

- The more than 15,600 (8,400 SEIU L721) monthly permanent budgeted vacancies have decreased the availability and quality of services that LA County provides to the community. At the same time, the County spends **billions** each fiscal year sending public money to private contractors

- The workers and community members in LA County deserve better!

SEIU L721 requests that LA County stop spending billions on contracting out, work with SEIU L721 and Invest in your Workers!