From Lessons Learned to Action:

Implementing the McChrystal Group's After-Action Recommendations

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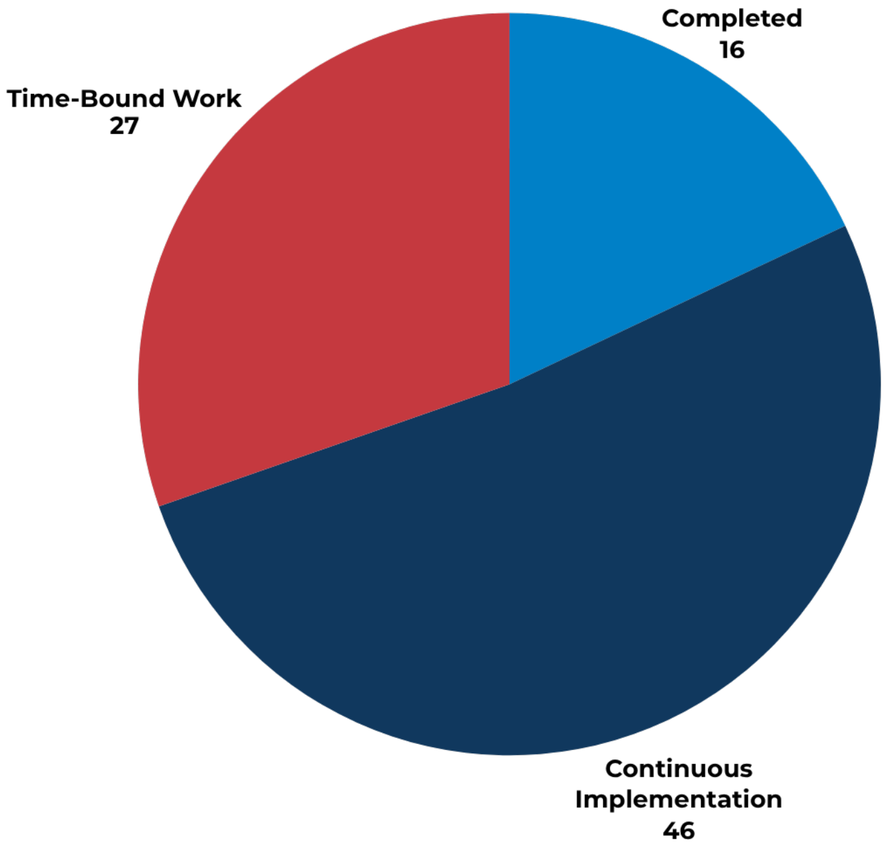
Office of Emergency Management

CEO. Implementing the Recommendations

Implementation progress of **90** McChrystal Group After-Action Review recommendations following the January 2025 Eaton and Palisades Fires.



70% of Recommendations Implemented or Underway

Readiness Gains Underway

+12 Significant real-time evacuations decision making by LACoFD, LASD and LACo OEM using new processes and policies (wildfires, winter storms and World Cup)

+44 New OEM positions approved for FY 2026-27 (Offers made to candidates)

+80 County communicators trained in July Joint Information Center simulation

+5,000 Multilingual survival guides distributed to the public

+23 LASD patrol stations completed evacuation training

CEO.

Meaningful Progress by Critical Focus Area

Key Strategic Recommendations Outstanding and In Progress

1.A.1 Develop a unified alert, warning, and evacuation policy framework

Completed: Empower the Agency Representative to immediately update Genasys zones

Continuous Implementation: Update, document and train for clear evacuation roles/authorities for LASD, Fire and OEM based on scenario-specific needs

1.B OEM Operates with Critical Structural and Resource Deficiencies Hindering Emergency Management

Completed: Increase operating budget and establish new policies to ensure strategic alignment

Continuous Implementation: Increase staffing, restructure OEM to cultivate a unified approach

Longer term (12-24 months): Modernize technology; purchase dedicated response vehicles

4.A.1 Establish a Unified Situational Awareness Framework

Continuous Implementation: Finalize web-based EOC platform as the Common Operating Picture across multiple tech platforms for command and field personnel

Longer term (12-18 months): Evaluate current technology platforms and define interoperability requirements

5.A.1 Joint Information Center Readiness

Continuous Implementation:

- Identify and train more multi-lingual PIOs
- Create pre-stocked messaging libraries
- Expand outreach and awareness campaigns on evacuation zones and community preparedness

5.D Community Preparedness

Continuous Implementation:

- Develop Disaster Preparedness Councils
- Promote the need for individual family emergency plans, Map Your Neighborhood, and Buddy System for residents with access and functional needs