OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

ROBERT G. LUNA, SHERIFF

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

40 September 15, 2026

September 15, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Edward Yen

EDWARD YEN
EXECUTIVE OFFICER

Dear Supervisors:

CONTRACT WITH THE DEPARTMENT OF THE ARMY UNITED STATES ARMY CORPS OF ENGINEERS IN THE WHITTIER NARROWS LAW ENFORCEMENT SERVICES (ALL DISTRICTS) (3 VOTES)

SUBJECT

The Los Angeles County (County) Sheriff's Department (Department) seeks Board approval to execute a Firm Fixed Price contract with the Department of the Army, United States (U.S). Army Corps of Engineers (USACE), for the provision of Whittier Narrows Law Enforcement Officer Services (WNLEO Services) within the Whittier Narrows Dam and Flood Control Basin (WNDFCB). The contract will provide federal funding to support Department personnel, equipment, and operational costs associated with the provision of these services.

IT IS RECOMMENDED THAT THE BOARD:

1. Delegate authority to the Sheriff, or his designee, as an agent for the County, to execute the attached contract with the Department of the Army, USACE, for a maximum term of 66 months and a total contract amount not to exceed $10,300,000, for the provision of WNLEO Services.

2. Delegate authority to the Sheriff, or his designee, as an agent for the County, to execute any and all amendments to the contract that are necessary to ensure the effective participation in the WNLEO Services.

3. Delegate authority to the Sheriff, or his designee, as an agent for the County, to execute all required contract documents with the Department of the Army, USACE, including, but not limited to, MOUs, CRAs, agreements, assurances and certifications, amendments, modifications, extensions, and payment requests, in future fiscal years (FYs) as necessary for the continued participation in the WNLEO Services.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

For approximately a decade, the Los Angeles County Sheriff's Department, primarily through the Homeless Outreach Services Team (HOST), Community Partnerships Bureau, and surrounding Sheriff's stations, has provided law enforcement, homeless outreach, encampment-resolution, emergency-response, and related public-safety services within the Whittier Narrows Dam and Flood Control Basin using County resources.

The Whittier Narrows area presents continuing public-safety, fire-prevention, environmental, emergency-response, and critical-infrastructure concerns. Unauthorized encampments, vegetation, waterways, flood-control infrastructure, and limited access routes create conditions requiring coordinated law-enforcement, fire, outreach, and emergency-response capabilities.

In January 2026, Department representatives met with senior U.S. Army Corps of Engineers leadership to discuss the HOST model, County's encampment-response protocols, and the Department's operations within Whittier Narrows. During those discussions, USACE indicated an interest in directly funding law-enforcement services being provided within the federal flood-control area.

In June 2026, the Board of Supervisors further directed efforts to obtain increased federal coordination, staffing, and resources from USACE and other federal partners to address fire-fuel reduction, encampment-related risks, and public-safety concerns on or near federally controlled property.

Approval of the proposed contract would formalize this longstanding operational relationship and provide federal funding for law-enforcement services the Department has historically provided using County resources. The agreement will support continued patrol, emergency response, public-safety operations, and coordinated efforts to address unauthorized encampments and associated fire and safety risks within the Whittier Narrows Dam and Flood Control Basin.

The purpose of the WNLEO Services contract between the Department and USACE is to establish the terms and conditions for the Department to provide law enforcement services within the WNDFCB.

Under the contract, the Department will provide law enforcement services that include, but are not limited to, patrol, emergency response, enforcement of applicable federal and state laws, citation authority, physical security support, and other public safety services consistent with the Department's law enforcement authority within Los Angeles County. The Department will also provide law enforcement assistance, as appropriate, in support of USACE and its authorized contractors conducting operations within the WNDFCB.

The Department's services will also support USACE operational activities related to preventing and addressing unauthorized encampments within the WNDFCB. Law enforcement support for these activities will be coordinated with USACE and appropriate County agencies to promote public safety and ensure a coordinated response.

The contract formalizes the responsibilities of the County and USACE and establishes a framework for the provision and coordination of law enforcement services within the WNDFCB. Approval of the contract will allow the Department to provide these services in support of public safety, security, and USACE operations at the facility.

Implementation of Strategic Plan Goals

The requested actions support the County Strategic Plan's North Star 2: Foster vibrant and resilient communities; Focus Area C: Public Safety: Enhance the safety of the public and our communities by addressing the risks, danger, harm, and conditions that cause, drive, or can help mitigate unlawful activity and crime and supports law enforcement accountability and transparency; Strategy I. Prevention, Protection & Security: Support and invest in innovative practices, crime prevention resources and infrastructure to provide protection and security.

FISCAL IMPACT/FINANCING

This is a zero net County cost, revenue-offset contract. The overtime salary and equipment costs incurred by Department personnel providing WNLEO Services will be reimbursed by USACE. The total reimbursement to the County for eligible costs shall not exceed $10,300,000 over the maximum 66-month contract term. The FY 2026–27 funding for this contract will be included in Mid-year Budget Adjustment #1, allocating $1,700,000 to Salaries and Employee Benefits – Overtime, which will be fully offset by

matching revenue from USACE. Any additional funding needs will be requested in future fiscal years.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The proposed WNLEO Services contract is between the Department and USACE for the provision of law enforcement services within the WNDFCB.

Under the contract, the Department will provide law enforcement services that include, but are not limited to, patrol, emergency response, enforcement of applicable federal and state laws and regulations, citation authority, physical security support, and other public safety services consistent with the Department's law enforcement authority and County policy. The Department will also provide law enforcement support for USACE operational activities related to preventing and addressing unauthorized encampments within the WNDFCB, in coordination with USACE and appropriate County agencies. All services will remain consistent with County policy and will not implicate federal immigration enforcement authorities.

The contract provides for an initial one-year term, with four one-year extension options, which may be exercised at the discretion of USACE, provided that the total duration of the contract, including the exercise of any options, does not exceed 66 months. The USACE may exercise an extension option by providing written notice to the County within 30 calendar days, provided that preliminary written notice of its intent to extend is provided at least 60 calendar days before the contract expires. The preliminary notice does not commit USACE to an extension.

The USACE will reimburse the County for WNLEO Services in accordance with the terms established under the Firm Fixed Price Contract.

Compensation under the Agreement is based on the annual Firm Fixed Price established for each contract period. The Department will invoice USACE monthly in an amount equal to one-twelfth of the applicable annual contract price, subject to satisfactory performance of the services required by the contract, staffing plan, and patrol schedule.

County Counsel has approved the contract as to form.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None. The Department will continue to provide the personnel and resources required for participation in the WNLEO.

CONCLUSION

Upon Board approval, please return a copy of the adopted Board letter to the Department's Contract Law Enforcement Bureau.

Sincerely,

R. Luna

ROBERT G. LUNA
SHERIFF

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE	PAGE	OF	PAGES
J	1		5

2. AMENDMENT/MODIFICATION NUMBER	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQUISITION NUMBER	5. PROJECT NUMBER *(If applicable)*
0001	24 JUN 2026		

6. ISSUED BY	CODE	7. ADMINISTERED BY *(If other than Item 6)*	CODE
W075 ENDIST LOS ANGELES KO CONTRACTING DIVISION, 915 WILSHIRE BLVD SUITE 1109 LOS ANGELES, CA 90017-3409 UNITED STATES OTSE ADIKHAI, EMAIL: OTSE.A.ADIKHAI@USACE.ARMY.MIL TELEPHONE: 213-452-3248	W912PL	SCD: PAS:	

8. NAME AND ADDRESS OF CONTRACTOR *(Number, street, county, State and ZIP Code)*	(X)	9A. AMENDMENT OF SOLICITATION NUMBER
	☒	W912PL26RA007
		9B. DATED *(SEE ITEM 11)* 29 JAN 2026
	☐	10A. MODIFICATION OF CONTRACT/ORDER NUMBER
		10B. DATED *(SEE ITEM 13)*
CODE / FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☒ is extended. ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

SEE CONTINUATION

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.

CHECK ONE	
☐	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: *(Specify authority)* THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.
☐	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES *(such as changes in paying office, appropriation data, etc.)* SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
☐	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
☐	D. OTHER *(Specify type of modification and authority)*

E. IMPORTANT: Contractor ☐ is not ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (*Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

See Schedule

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER *(Type or print)*		16A. NAME AND TITLE OF CONTRACTING OFFICER *(Type or print)*	
		CHRISTINA M. CHAVEZ	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		Christina M. Chavez *(Signature of Contracting Officer)*	25 JUN 2026

Previous edition unusable

STANDARD FORM 30 (REV. 11/2016)
Prescribed by GSA FAR (48 CFR) 53.243

SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

Block 14 (Description of Amendment/Modification): The purpose of this amendment is to revise the Performance Work Statement (PWS), update the Price Schedule, incorporate a new Wage Determination, and clarify proposal submission requirements.

1. UPDATED ATTACHMENTS

The following documents are updated and incorporated into this solicitation. Offerors must utilize these revised files when preparing their proposals:

Revised Performance Work Statement (PWS) titled: "A.02 PWS - WNFCB Law Enforcement Officer (23 Jun 2026)".

Revised Price Schedule titled: "B.08 Price Schedule WN Law Enforcement Officer Services LACDA".

Incorporated updated Wage Determination.

2. PROPOSAL SUBMISSION REQUIREMENTS REMINDER

Offerors are reminded that they must submit the following items as part of their proposal package:

PRICE SCHEDULE: The proposal should clearly identify direct labor, other direct costs, travel, and materials, with appropriate markups applied in accordance with contract terms and conditions. Include a discussion of any assumptions or exceptions upon which your proposal is based.

STAFFING AND PATROL PLAN: In accordance with Sections 1.4 ("Objectives") and 5.1.2, submit a proposed staffing plan and accompanying patrol schedule to meet the operational objectives and ensure full coverage of the Whittier Narrows Flood Control Basin.

SAFETY MANUAL: In accordance with Section 1.14 ("Safety"), submit a copy of the "Manual of Policy of Procedures" for the Los Angeles County Sheriff's Department appropriate for these WNLEO Services.

3. ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

Solicitation/Contract Form Continuation

The following changes have been made:

INFORMATION	FROM	TO
Response Due	29 Jan 2026	02 Jul 2026

Date		

Continuation of Supplies or Services and Prices/Costs

Miscellaneous text in this section has been added to:

Solicitation Notice - Use of Excel Price Schedule

1. DISTRIBUTION OF PRICE SCHEDULE EXCEL SPREADSHEET

Offeror is notified that the pricing tool for this acquisition, titled **"B.08 Price Schedule WN Law Enforcement Officer Services LACDA.xlsx"**, is an Excel spreadsheet. Due to the formatting limitations of the Army Contract Writing System (ACWS), this spreadsheet cannot be uploaded directly into the ACWS portal.

The Excel file is being distributed to offerors via **electronic mail**. If you have not received this file, please contact the Contract Specialist immediately at **Otse.A.Adikhai@usace.army.mil**.

2. INSTRUCTIONS FOR PROPOSAL PREPARATION

- MANDATORY USE: Offerors must utilize the provided Excel spreadsheet to generate and support the breakdown of their proposed costs.
- COST BREAKDOWN: The spreadsheet must be filled out completely, clearly identifying direct labor, other direct costs, travel, and materials, with appropriate markups applied in accordance with the solicitation terms and conditions.
- SUBMISSION METHOD: Completed Excel spreadsheets must be returned in their original, editable Excel format (.xlsx) to the Government via **electronic mail** as part of your final proposal package. Do not convert the spreadsheet to PDF.

List of Contract Documents, Exhibits, or Attachments

The attachments table has changed from:

Identifier	Document Name	Document Description	Reference Identifier	Date	Line Item	Page Numbers	Document Type	Provided Under Separate Cover

0002	B.04 Service Contract Act WD 2015-5613 REV 31 (3 December 2025)	Wage Determination		03 Dec 2025		11	Attachment	No
0003	WNFBC Law Enforcement PWS	Performance Work Statement		07 Jan 2026		17	Attachment	No

To:

Identifier	Document Name	Document Description	Reference Identifier	Date	Line Item	Page Numbers	Document Type	Provided Under Separate Cover
0004	A.02 PWS - WNFCB Law Enforcement Officer (23 Jun 2026)	Performance Work Statement		23 Jun 2026		17	Attachment	No
0005	B.04 Service Contract Act WD 2015-5613 REV 32 (13 May 2026)	Wage Determination		13 May 2026		7	Attachment	No
0006	B.08 Price Schedule WN Law Enforcement Officer Services LACDA PDF	Specification		25 Jun 2026		5	Attachment	No

The following contract documents were added:

A.02 PWS - WNFCB Law Enforcement Officer (23 Jun 2026)
B.04 Service Contract Act WD 2015-5613 REV 32 (13 May 2026)
B.08 Price Schedule WN Law Enforcement Officer Services LACDA PDF

The following contract documents were deleted:

B.04 Service Contract Act WD 2015-5613 REV 31 (3 December 2025)
WNFBC Law Enforcement PWS

The following contract documents Page Counts were changed:

DOCUMENT PAGE COUNTS		
DOCUMENT NAME	**FROM**	**TO**
A.02 PWS - WNFCB Law Enforcement Officer (23 Jun 2026)	none	17
B.04 Service Contract Act WD 2015-5613 REV 32 (13 May 2026)	none	7
B.08 Price Schedule WN Law Enforcement Officer Services LACDA PDF	none	5

Miscellaneous text in this section has been added to:

The attachments listed in this Section are incorporated by reference and made part of this contract with the same force and effect as if included in full text.

PERFORMANCE WORK STATEMENT (PWS)

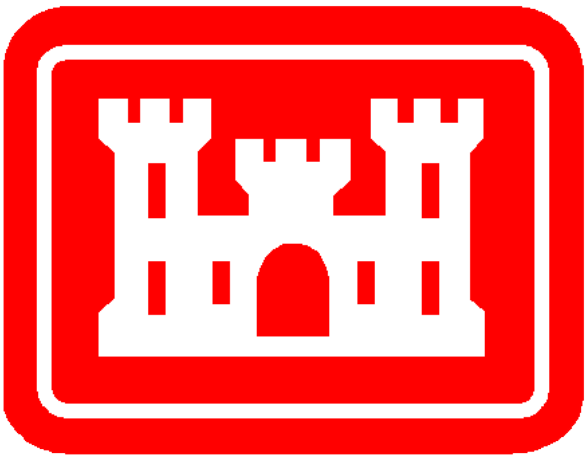
For

Whittier Narrows
Law Enforcement Officer Services (LEO Services)

PANSPD-26-P-0000 0

Los Angeles District (CESPL)

June 23, 2026



USACE – CESPL DISTRICT - CALIFORNIA

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Part 1 - General Information

1. General: This is a performance-based contract to provide Law Enforcement Officer (LEO) Support Services at Whittier Narrows Dam Flood Control Basin (WNDFCB), Los Angeles County, CA. The Government shall not exercise any supervision or control over the contract service provider performing the services herein the performance work statement (PWS). The contract service providers shall be accountable solely to the Contractor who in turn are responsible to the Government. The contractor for these services will be The County of Los Angeles through the Los Angeles County Sheriff's Department (LASD) and referred through the remaining documents as the contractor.

1.1 Description of Services/Introduction: The Contractor shall provide all personnel, equipment, materials, transportation, supervision, and other items and non-personal services necessary to perform comprehensive Law Enforcement Services as defined in this PWS. The contractor shall perform to the standards in this contract. Services shall include, but not limited to, patrol, emergency response, enforcement of federal and state laws, and support of physical security of the WNDFCB. SPL proposes to award a firm fixed price (FFP) contract with 1 base year, 4 option years and one 6-month extension. The award amount will be based upon negotiated pricing with the contractor. The applicable North American Industrial Classification System (NAICS) code is 561612 (Security Guard and Patrol Services), and the Product Service Code (PSC) is S206 Housekeeping – Guard. The contractor shall be responsible for all costs over and above those mutually agreed upon and incorporated into the executed contract.

1.2 Background: USACE Operations Division has requirements for LEO Support Services within the WNDFCB from the Los Angeles County Sheriff's Department to support continuous patrol and operational activities that enforce local and federal regulations, remaining consistent with Los Angeles County Policy and will not implicate any federal immigration enforcement authorities while ensuring public safety, preventing and removing unauthorized encampments by people experiencing homelessness. The WNDFCB is within the Homeless Outreach Support Team's area of responsibility of the Sheriff Department's designated patrol routes. Currently there is no existing law enforcement patrol schedule for this project location. Calls for service can take upwards of 60 minutes and do not include dedicated homeless outreach and trespassing violations of Title 36 of the Code of Federal Regulations (CFR), which governs public use of Corps of Engineers water resource development projects.

1.3 Scope: This Performance Work Statement (PWS) describes the basic objectives for LEO Support Services at WNDFCB, Los Angeles County, CA. Services include but are not limited to: physical presence through patrols, all level of citation authority, and all other public service consistent with LEO support services within Los Angeles County. The contractor will act in its law enforcement capacity to assist other Federal contractors working in the WNDFCB. The contractor shall accomplish this within the timeframes listed below in this work statement under "Period of Performance". Areas where services are to be performed include: the approximate 2,640-acre Flood Control Basin fee owned lands, of which approximately 1,771 acres are leased out and approximately 869 acres are operated and maintained by the Los Angeles District. Minimum levels of performance to meet the minimum levels are outlined in the "Performance Based Work Requirements Summary", contained in the Technical Exhibit A - Performance Requirements Summary (PRS).

1.4 Objectives: Provide law enforcement services to support continuous patrols and operational activities that prevent and remove unauthorized encampments by people experiencing homelessness from U.S. Army Corps of Engineers land within WNDFCB through, while ensuring actions are lawful, safe, and coordinated with the U.S. Army Corps of Engineers. These services will provide and ensure integrity of Government property and the safety of park visitors, surrounding cities and wildlife at

Whittier Narrows. The contractor shall propose a staffing plan and accompanying schedule to meet the operational objectives and ensure full coverage of the WNDFCB. The proposal must:

a. Describe personnel composition including Officers (or employees performing duties similar to officers) organized into operational teams, supervisory Sergeants & Lieutenants (or similar supervisory employees) for field supervision, logistics, and coordination with service partners.

b. Provide a detailed schedule showing shifts, team assignments, coverage hours, rotation plans, and contingency staffing options.

c. Explain how the proposed staffing and schedule will achieve continuous basin coverage, response times, and coordination with partner agencies.

1.5 Period of Performance: The LEO support services period of performance (POP): Base year of 365 days from award date and four option years with one 6 month extension. Contract option years are exercised at the discretion of the Government.

1.5.1 Quality Control Plan (QCP): The contractor shall develop and maintain a Quality Control Program to ensure services are performed in accordance with (IAW) this PWS. The contractor shall develop and implement procedures to identify, prevent, and ensure non-recurrence of defective services. The contractor's QCP is the means by which it assures that the work provided complies with the requirements of the contract. The contractor's proposed QCP shall be submitted to the Contracting Officer (KO) through the Contracting Officer's Representative (COR) for review within 10 days after date of contract award and within 5 working days when changes are made thereafter. After acceptance of the QCP, the contractor shall receive the COR's acceptance in writing of any proposed change to her QCP.

1.5.2 Quality Assurance: The Government will evaluate the contractor's performance under this contract in accordance with Technical Exhibit C - Quality Assurance Surveillance Plan (QASP). This plan is primarily focused on what the Government must do to ensure that the contractor has performed services per this PWS in accordance with the performance standards. It defines how the performance standards will be applied, the frequency of surveillance, and the acceptable quality levels (performance thresholds). The COR/others may utilize the following two forms in the QASP when required during periodic inspections the Corrective Action Report (CAR) or the Performance Assessment Report (PAR).

1.5.2.1 The CAR form is utilized to identify security issues, normally new issues identified by government or community members.

1.5.2.2 The PAR form is utilized to request corrective actions on LEO Support Services provided identified by the COR or other government agencies.

1.5.3 Recognized Holidays: The following provides information on recognized holidays for the purpose of the PWS. If submittal of any documentation (e.g. deliverables, submittals, etc.) deadlines fall on a holiday, the closest work day prior to the holiday will apply as the deadline for submittal.

1.5.3.1 Work shall be performed on U.S. federally recognized holidays occurring during the normal workweek. When a U.S. holiday occurs on a Saturday or a Sunday, the holiday is observed on the preceding Friday or following Monday, respectively.

WNLEO Services - Federal Holidays	
Name of Holiday	**Day of Month**
New Year's Day	January 1st
Martin Luther King's Birthday	3rd Monday in January
President's Day (Washington's Birthday)	3rd Monday in February
Memorial Day	Last Monday in May
Juneteenth National Independence Day	June 19th
Independence Day	July 4th
Labor Day	1st Monday in September
Columbus Day	2nd Monday in October
Veterans' Day	November 11th
Thanksgiving Day	4th Thursday in November
Christmas Day	December 25th

1.5.4 Hours of Operation: Law Enforcement Support services will include but not be limited to patrols provided 7 days a week as of the contract award or start date provided by the Contracting Ofiice (CO). Shift durations will consist of either 8-hour shifts based on personnel availability and mission requirements. This is not an enforceable provision. At a minimum, the contractor will need to abide by the Service Contract Act, 41 USC Ch 67 and Fair Labor Standards Act 29 USC Chapter 8. The various applicable contract provisions are found in FAR part 22. For instance, FAR 22.10 and 52.222-41. Overtime and holiday pay will be consistent with the labor standards sections of the contract, including but not limited to those covering the Service Contract Act, 41 USC Ch 67 and the Fair Labor Standards Act, 29 USC Ch 8. It is at the discretion of the contractor when to conduct patrols within each area based upon existing activities and circumstances. The contractor's patrols shall be performed in a manner to maximize public visibility at all times when criminal activities are most likely to occur.

1.5.5 Place of Performance: The work to be performed under this contract will be performed at the WNDFCB, located within the City of Whittier and City of S. El Monte, CA.

1.5.6 Additional Service Hours: Additional service hours are defined as an emergency response service outside of normal patrol times requested by the recreation public on USACE recreation sites or by USACE personnel for inter-agency training purposes and additional time on holidays, if needed. At no time shall the contractor invoice USACE for more hours than are requested or worked - or exceed the hours allotted in the Contract.

1.6 Type of Contract: The Government will award a Firm Fixed Price Contract.

1.7 Security Requirements: Per the guidelines mandated within the implementation of OPORD 2013-74: Integrating Antiterrorism and Operations Security (OPSEC) into the USACE Acquisition Process, the following OPSEC provisions apply to this requirement.

contractor personnel performing work under this contract General security requirements and guidance: The security requirements described below apply to all contract personnel (including employees of the prime contractor ("contractor") and all subcontractor employees) supporting the performance requirements of this contract. The contractor is responsible for compliance with these security requirements. Questions regarding security matters shall be addressed to the designated Government representative (e.g., Contracting Officer Representative (COR), Requiring Activity (RA) representative, or Contracting Officer (if a COR or other RA representative is not appointed)). Contract personnel are

critical to the overall security and safety of US Army Corps of Engineers (USACE) installations, facilities and activities, and security awareness training contributes to those efforts. The Department of Defense (DoD) and Army security training requirements specified below, if applicable, are performance requirements; all applicable contract personnel shall complete initial training within 30 days of contract award or the date new contract personnel begin performance on the contract. Within five business days from the completion of training, the Contractor shall provide written documentation (e.g., email or memorandum) to the Government representative. The documentation shall include the names of contract personnel trained and which training they completed; the Contractor shall maintain training records as part of their contract files and be prepared to provide copies of training certificates to the Government representative. Contractor personnel and vehicles are subject to search when entering federal installations. Additionally, all contract personnel shall comply with Force Protection Condition (FPCON) measures, Random Antiterrorism Measures (commonly referred to as “RAMs”), and Health Protection Condition (HPCON) measures. The Contractor is responsible for meeting performance requirements during elevated FPCON and/or HPCON levels in accordance with applicable RA plans and procedures --this includes identifying mission essential and non-mission essential personnel. In addition to the changes otherwise authorized by the changes clause of this contract, should the FPCON or HPCON levels at any individual facility or installation change, the Government may implement security changes that affect contract personnel. The Contractor shall ensure all contract personnel are aware of their security responsibilities, including any site-specific requirements identified in local policies or procedures.

Antiterrorism (AT) Level I Training: All contract personnel requiring routine access to Army installations, facilities, and controlled access areas, or requiring network access shall complete initial and annual refresher AT Level I awareness training. Online AT Level I awareness training is available at https://jko.jten.mil/ (website subject to change).

Physical Security and Access Control Requirements: All contract personnel requiring physical access to a federal installation or facility shall comply with the access control procedures of that location. Contract personnel requiring unescorted access to meet contract performance requirements on a DoD installation in the US shall be vetted by the installation/facility Provost Marshal/Directorate of Emergency Services/Security Office using the National Crime Information Center-Interstate Identification Index (commonly referred to as “NCIC-III”) and Terrorist Screening Database (commonly referred to as “TSDB”). Contract personnel shall comply with all personal identity verification requirements specified in installation/facility policies and procedures. Contract personnel who do not meet requirements for unescorted access to USACE facilities shall coordinate escorted access with the Government representative, as needed. Contract personnel who receive keys, access cards, or lock combinations that provide access to government-owned property shall comply with key and lock control procedures of the RA.

Suspicious Activity Reporting training (e.g. iWATCH, CorpsWatch, or See Something, Say Something): All contract personnel shall receive initial and annual refresher training from the RA representative on the local suspicious activity reporting program. This locally developed training provides contract personnel with general information on suspicious behavior, and guidance on reporting suspicious activity to the project manager, security representative or law enforcement entity.

Pre-screen candidates using E-Verify Program: Contractors shall comply with the requirements set forth in FAR clause 52.222-54 Employment Eligibility Verification and FAR Subpart 22.18 in using the E-Verify Program at (https://www.e-verify.gov/) (website subject to change) to meet the contract employment eligibility requirements. Contractors are encouraged to cooperate with Federal and State agencies responsible for enforcing labor requirements to include eligibility for employment under United States immigration laws in accordance with FAR 22.102-1(i). An initial list of verified/eligible candidates shall be provided to the COR no later than three business days after the initial contract award. When

contracts are with individuals, the individuals will be required to complete a Form I-9, Employment Eligibility Verification, and submit it to the Contracting Officer to become part of the official contract file.

1.7.1 Additional Security: The Contractor shall be responsible for safeguarding all Government equipment, information, keys and property if any, provided for Contractor use.

1.8 Key Control: The contractor shall establish and implement methods of making sure all keys/key cards issued to the contractor by the Government are not lost or misplaced and are not used by unauthorized persons.

1.9 Initial Post Award Conference Meeting: The Contractor shall contact the COR to schedule an initial post award pre-work meeting 10 days prior to commencement of any work. This meeting shall be held at 645 N Durfee Ave, S. El Monte, CA 91733. The contracting officer, Contracting Officers Representative (COR), and other Government personnel, as appropriate, may also meet periodically with the contractor to review the contractor's performance. At this meeting, the contracting officer will apprise the contractor of how the government views the contractor's performance and the contractor will apprise the Government of problems, if any, being experienced. Appropriate action shall be taken to resolve outstanding issues. These meetings shall be at no additional cost to the government.

1.10 Contracting Officer's Representative (COR): The (COR) will be identified by separate letter. The COR monitors all technical aspects of the contract and assists in contract administration The COR is authorized to perform the following functions: assure that the Contractor performs the technical requirements of the contract: perform inspections necessary in connection with contract performance: maintain written and oral communications with the Contractor concerning technical aspects of the contract: issue written interpretations of technical requirements, including Government drawings, designs, specifications: monitor Contractor's performance and notifies both the Contracting Officer and Contractor of any deficiencies; coordinate availability of government furnished property, and provide site entry of Contractor personnel. A letter of designation issued to the COR, a copy of which is sent to the Contractor, states the responsibilities and limitations of the COR, especially with regard to changes in cost or price, estimates or changes in delivery dates. The COR is not authorized to change any of the terms and conditions of the resulting order.

1.11 Key Personnel: The following are considered key personnel by the Government:

- COR/POC Nicolas Figueroa, Lead Park Ranger, E-mail - nicolas.r.figueroa@usace.army.mil
- Alternate COR, Evelyn Orta, E-mail - evelyn.orta@usace.army.mil
- Trevor R Snyder, LACDA Program Manager, E-mail - trevor.r.snyder@usace.army.mil

The Contractor shall provide a Contract Manager who shall be responsible for the performance of the work. The name of this person and an alternate who shall act for the Contractor when the Manager is absent, shall be designated in writing to the Contracting Officer or COR. The Contract Manager or Alternate shall have full authority to act for the Contractor on all contract matters relating to daily operations of this contract.

We should not need to require or pay for data rights

1.13 Phase In / Phase Out Period: There will be no Phase In / Phase Out period for this contract award.

1.14 Safety: The contractor must submit a copy of their "Manual of Policy of Procedures" for the Los Angeles County Sheriff's Department in lieu of an Accident prevention Plan (APP) and Accident Hazardous Analysis (AHA) from EM-385-1-1 the U.S. Army Corps of Engineers (USACE) Safety and Occupational Health Requirements Manual.

1.15 Environmental Compliance: Not Applicable

1.16 Required Training: Not Applicable.

1.17 Notice to Proceed: The notice to proceed will be the effective date of the award.

1.18 Government Property and Services: No Government property is being furnished. The contractor shall provide all personnel, equipment, materials, transportation, supervision, and other items and non-personal services necessary to perform comprehensive Law Enforcement Services as defined in this PWS.

PART 2 - DEFINITIONS & ACRONYMS

2. Definitions and Acronyms

2.1 Definitions: Although not inclusive of every term used within this PWS, the following provides a list of definitions used throughout this PWS and commonly used in the acquisition field.

Contracting Officer – Means a person with the authority to enter into, administer, and/or terminate contracts and make related determinations and findings on behalf of the Government. Note: The only individual who can legally bind the Government.

Contracting Officer's Representative (COR) – As defined in DFARS 202.101, means an individual designated and authorized in writing by the Contracting Officer to perform specific technical or administrative functions. DoD Instruction (DoDI) 5000.72, Part II Definitions states the following when defining a COR: "Defined in subpart 202.101 of Reference (f). Any individual delegated responsibilities pursuant to subpart 1.602-2 of Reference (e), regardless of local terminology, must be certified in accordance with this instruction. For example, local terminology can be COR, Contracting Officer's technical representative, technical point of contact, technical representative, alternate COR, administrative COR, assistant COR, line item manager, task order manager, quality assurance personnel, quality assurance evaluator, or COR management." In addition, Army Regulation 70-13, Chapter 2, paragraph 2-2g, states, in part, the following when providing other surveillance support personnel to assist the COR when needed, "…These other surveillance support personnel may serve as on-site representatives of the COR in performance of actual contract surveillance if they meet all COR requirements and have been appointed by the Contracting Officer as alternate CORs."

Contractor – Means the Law Enforcement Agency awarded a contract to provide specific supplies or service to the Government. The term used in this contract refers to the prime.

Contractor-acquired Property - Means property acquired, fabricated, or otherwise provided by the Contractor for performing a contract and to which the Government has title.

Day – Means, unless otherwise specified, a calendar day.

Defective Service – Means a service output that does not meet the standard of performance associated with the Performance Work Statement.

Deliverable – Means anything that can be physically delivered, but may include non-manufactured things such as meeting minutes or reports.

Government-furnished Property – As reflected in FAR 52.245-1, Government-furnished Property "means property in the possession of, or directly acquired by, the Government and subsequently furnished to the Contractor for performance of a contract. Government-furnished property includes, but is not limited to, spares and property furnished for repair, maintenance, overhaul, or modification. Government-furnished property also includes contractor-acquired property if the contractor-acquired property is a deliverable under a cost contract when accepted by the Government for continued use under the contract.

Government Property - Property owned or leased by the Government.Government property includes both Government-furnishedand Contractor-acquired property. Government property includes material, equipment, special tooling, special test equipment, and real property. Government property does not include intellectual property and software.

Property Administrator - Authorized representative of the Contracting Officer appointed in accordance with agency procedures, responsible for administering the contract requirements and obligations relating to Government property in the possession of a Contractor.

High Level Objective (HLO) – Key overarching result-based objective for a project necessary to achieve the project's vision. HLOs are similar to Level 2 in a Work Breakdown Structure. Each HLO may contain several statements to flesh out the areas necessary to meet the objective.

Physical Security – Means that part of security concerned with physical measures designed to safeguard personnel; to prevent unauthorized access to equipment, installations, material, and documents; and to safeguard against espionage, sabotage, damage, and theft.

Quality Assurance – (Government contract quality assurance) means the various functions, including, inspection, performed by the Government to determine whether a Contractor has fulfilled the contract obligations pertaining to quality and quantity.

Quality Assurance Surveillance Plan (QASP) – Means the key Government-developed surveillance process document and is applied to Performance-Based Service Contracting (PBSC). The QASP is used for managing Contractor performance assessment by ensuring that systematic quality assurance methods validate that Contractor quality control efforts are timely, effective, and are delivering the results specified in the contract or task order. The QASP directly corresponds to the performance objectives and standards (i.e., quality, quantity, timeliness) specified in the Performance Work Statement (PWS). It provides specific details on how the Government will survey, observe, test, sample, evaluate, and document Contractor performance results to determine if the Contractor has met the required standards for each objective in the PWS. The QASP, with very few if any exceptions, is an internal to Government document.

Quality Control – Means all necessary measures taken by the Contractor to assure that the quality of an end product or service shall meet contract requirements.

Statement – Means the specific results-based activities required to satisfy High Level Objective (HLOs). A statement contains a result, the context of the statement, and the required action(s). Statements focus on "what" is to be accomplished; however, they are not prescriptive in describing "how" the outcome is to be achieved. Each HLO may have several statements to flesh out the areas necessary to meet the objective. Statements are similar to Level 3 in a Work Breakdown Structure.

Subcontractor – Means one that enters into a contract with a prime Contractor. The Government does not have privity of contract with the subcontractor.

Work Day - The number of hours per day the Contractor provides services in accordance with the contract.

Work Week - Monday through Friday, unless otherwise specified.

2.2 Acronyms: Although not inclusive of every term used within this PWS, or that may be included in an acquisition, the following provides a list of acronyms commonly used in the acquisition field.

ACOR	Alternate Contracting Officer's Representative
AFARS	Army Federal Acquisition Regulation Supplement
AHA	Activity Hazard Analysis
AOR	Area of Responsibility

APP	Accident Prevention Plan
AR	Army Regulation
AT	Anti-terrorism
ATCTS	Army Training Certification Tracking System
CAC	Common Access Card
CAR	Corrective Action Report
CCE	Contracting Center of Excellence
CFE	Conventional Forces Europe
CFR	Code of Federal Regulations
CONUS	Continental United States (excludes Alaska and Hawaii)
COR	Contracting Officer's Representative
COTS	Commercial-Off-the-Shelf
DA	Department of the Army
DD250	Department of Defense Form 250 (Receiving Report)
DD254	Department of Defense Contract Security Requirement List
DFARS	Defense Federal Acquisition Regulation Supplement
DMDC	Defense Manpower Data Center
DoD	Department of Defense
FAR	Federal Acquisition Regulation
FRG	Federal Republic of Germany
GFP	Government Furnished Property
HLO	High Level Objective
HIPAA	Health Insurance Portability and Accountability Act of 1996
IA	Information Awareness
IAC	Installation Access Control
IACO	Installation Access Control Office
IGCE	Independent Government Cost Estimate
IT	Information Technology
KO	Contracting Officer
ODC	Other Direct Costs
OPSEC	Operations Security
PA	Property Administrator
PAR	Performance Assessment report
PII	Personally Identifiable Information
PIPO	Phase In/Phase Out
POC	Point of Contact
PRS	Performance Requirements Summary
PWS	Performance Work Statement
QA	Quality Assurance
QAP	Quality Assurance Program
QASP	Quality Assurance Surveillance Plan
QC	Quality Control
QCP	Quality Control Program
RA	Requiring Activity
RCO	Regional Contracting Office
SIGE	Safety and Health Protection Plan
TE	Technical Exhibit
UOM	Unit of Measure
WNDFCB	Whittier Narrows Dam Flood Control Basin

PART 3 - GOVERNMENT PROPERTY (GP) AND SERVICES

3. Government Property and Services

3.1 Services: *Not Applicable under this PWS.*

3.2 Facilities: *Not Applicable under this PWS.*

3.3 Utilities: *Not Applicable under this PWS.*

3.4 Equipment: *Not Applicable under this PWS.*

3.5 Special Tooling and Test Equipment: *Not Applicable under this PWS.*

3.6 Materials: *Not Applicable under this PWS.*

3.7 Training: *Not Applicable under this PWS.*

3.8 Common Access Cards (CAC): *Not Applicable under this PWS.*

PART 4 - CONTRACTOR FURNISHED ITEMS AND SERVICES

4. Contractor Furnished Property and Services

4.1 General: *Not Applicable under this PWS.*

4.2 Secret Facility Clearance: *Not Applicable under this PWS.*

4.3 Materials: The contractor shall provide all personnel, equipment, materials, transportation, supervision, and other items and non-personal services necessary to perform comprehensive Law Enforcement Services as defined in this PWS.

4.4 Vehicles and Equipment: The contractor shall provide all personnel, equipment, materials, transportation, supervision, and other items and non-personal services necessary to perform comprehensive Law Enforcement Services as defined in this PWS.

4.5 Background Checks): As specified in paragraph 1.7 of this PWS, all contract personnel requiring physical access to a federal installation or facility shall comply with the access control procedures of that location. Contract personnel requiring unescorted access to meet contract performance requirements on a DoD installation in the US shall be vetted by the installation/facility Provost Marshal/Directorate of Emergency Services/Security Office using the National Crime Information Center-Interstate Identification Index (commonly referred to as “NCIC-III”) and Terrorist Screening Database (commonly referred to as “TSDB”). Contract personnel shall comply with all personal identity verification requirements specified in installation/facility policies and procedures. Contract personnel who do not meet requirements for unescorted access to USACE facilities shall coordinate escorted access with the Government representative, as needed. Contract personnel who

receive keys, access cards, or lock combinations that provide access to government-owned property shall comply with key and lock control procedures of the RA.

PART 5 - SPECIFIC TASKS

5.1 Basic Services: The Los Angeles County Sheriffs Department will have the overall responsibility of providing law enforcement services to support continuous patrols and operational activities that prevent unauthorized encampments by people experiencing homelessness. The enforcement of all civil and criminal laws of the state of California, on project lands shall be in accordance with the duties stated in this PWS. The WNDFCB is located in Los Angeles County and within the Homeless Outreach Support Team's area of responsibility of the Los Angeles County Sheriff's Department's designated patrol routes. This includes vehicle, foot, and/or bike patrols as appropriate.

5.1.1 Patrol Times and Duration of Patrols at each Location: Within the scheduled dates and timeframes, it is at the discretion of the contractor as to when the patrols within each area are to be conducted based upon the existing activities and circumstances. In as much as visible law enforcement authority serves as a primary deterrent to crime, the contractor's patrols shall be performed in a manner which serves to maximize public visibility at times when crimes are most likely to occur. It is mutually understood that some flexibility in patrol hours may be necessary due to unusual circumstances and/or events. However, the full eight (8) hours contracted for shall always be fulfilled. Timeframes may vary; however the contractor has discretion to utilize additional hours within or outside the schedule at no additional cost to the Government.

5.1.2 The Contractor shall submit a staffing plan and accompanying patrol schedule for approval by the COR that specifies proposed weekly patrol coverage, including proposed coverage hours (for example, 0800–1600), shift rotations, team assignments, supervisory coverage, and contingency staffing to ensure full basin coverage. Patrol logs must be maintained and submitted to the COR on a weekly basis.

5.1.3 Patrol routes shall be varied to help avoid any prediction of potential presence or absence of violators. The contractor will record patrol times for each area on a log.

5.2 Contract Line Item Number Follows:

(a) CLIN 0001: Base Year – WN Law Enforcement Officer Support Services

(b) CLIN 0002: Option Year 1 - WN Law Enforcement Officer Support Services

(c) CLIN 0003: Option Year 2 - WN Law Enforcement Officer Support Services
~~Re~~
(d) CLIN 0004: Option Year 3 - WN Law Enforcement Officer Support Services

(e) CLIN 0005: Option Year 4 - WN Law Enforcement Officer Support Services

(f) CLIN 0006: 6 Month Extension – WN Law Enforcement Officer Support Services

5.3 Invoice/Reporting Procedures

5.3.1 The contractor must submit itemized invoices after the completion of work requirements each month. Invoices must be submitted to the COR by the 5th day of the following month in which services were rendered. Any discrepancies found in the invoices by the COR will be promptly returned to the contractor for revision. The contractor will then resubmit the invoice with a new submittal date. The COR will then process the invoice to ensure prompt payment can be made.

Each invoice must at a minimum contain the following information:
• contractor Name and address (exactly as it appears on the contract). If the billing address and physical address are different both addresses must be on the invoice.
• Contract number and delivery order number.
• Date of invoice submission.
• Invoice number.
• Invoice total.
• Month services performed with inclusive dates.
• Contract Line-Item Numbers (CLIN) and funding totals.
• NAICS Code.
• Cage Code.
• Millington Payment Center Address: USACE Finance Center

ATTN: CEFC-AO-P
5270 Integrity Dr.
Millington, TN 38054-5005

5.3.2 Law Enforcement Officers shall maintain an accurate record of and shall notify the COR immediately, no later than one hour, following the occurrence/discovery, of any accidents resulting in death, injury, occupational disease, and/or damage to property or equipment, incidental to work performed under this contract.

5.3.3 The contractor shall submit Weekly Activity Reports regarding service contacts, encampments addressed, and any enforcement actions. Contractor may utilize USACE 6 W's reporting format template to be provided by the COR upon request or provide a standard format from the contractor's office.

5.3.4 The contractor shall submit a report log monthly detailing all calls to the dispatcher for services requested under the contract that occurred on WNDFCB - USACE property. This report shall be submitted with the each monthly invoice by the 5th of the month. This action will support government personnel request continued funding for LEO support services.

5.3.5 The contractor shall submit a monthly report totaling the number of actions taken while performing contract services for the following law enforcement actions; Arrests (DUI), Arrests (Other), Citations (Off-Road Operations), Citations (Other), Accident Investigations, Search and Rescues, Suspicious Activities, and Visitor Assists. This report shall be submitted with the monthly invoice by the 5th of each month.

5.3.6 36 CFR 327 Rules and Regulations Governing Public Use of Corps of Engineers Water Resources Development Projects. Although the contractor is not expected to enforce 36 CFR 327, contractor shall maintain familiarity with these rules and regulations and to report any violations to the COR.

5.4 Monthly Patrol Schedule: The contractor will provide a monthly schedule which must show the number of deputies on patrol, scheduled times and point of contacts. The contractor must use the latest Microsoft Office program. The schedules must be provided by the 5th day of the month to the COR.

5.5 Contractor/COR Inspections of Project Activity Location: The contractor will perform periodic inspections with the COR for all service requirements over the duration of this contract. Additional inspection frequencies may be requested by either the contractor or COR which must be

coordinated by phone or e-mail correspondence. The contractor will coordinate with the below points of contact (POC).

Primary POC/COR: Nicolas Figueroa at Nicholas.R.Figueroa@usace.army.mil or (626) 720-9679

Alternate POC: Trevor R. Snyder at Trevor.R.Snyder@usace.army.mil or (626) 833-1083

5.6 Estimated Service Schedule/Frequency: The Government will fund services at the price, quantities, and frequency established in this contract. If budgetary constraints or other circumstances require a change, the Government will notify the contractor in writing. Any reduction or other change to price, quantities, frequency, or scope will be implemented only by a written contract modification executed by the KO.

PART 6 - APPLICABLE PUBLICATIONS

6. **Applicable Publications (Current Editions):** The following publications, manuals, regulations, etc. are mentioned in this PWS and are listed below.

6.1.1 The Army Physical Security Program (AR 190-13)

6.1.2 Contractor Identification (AE Reg 27-715)

6.1.3 Information Assurance (AR 25-2)

6.1.4 Rules and Regulations Governing Public Use of Corps of Engineers Water Resources Development Projects (36 CFR Part 327)

PART 7 - ATTACHMENT AND TECHNICAL EXHIBIT LISTING

7. Attachment and Technical Exhibit List

7.1 **Technical Exhibit A** – Performance Requirements Summary

7.2 **Technical Exhibit B** – Deliverables Schedule

7.3 **Technical Exhibit C** – Quality Assurance Surveillance Plan

7.4 **Attachment 1** – LACDA – Whittier Narrows Dam Flood Control Basin Right of Way Map

TECHNICAL EXHIBIT A - Performance Requirements Summary (PRS)

1. The purpose of this exhibit is to summarize the performance objectives that relate directly to the mission essential items. The performance threshold briefly describes the minimum satisfactory levels of service required for each requirement. These thresholds are critical to mission success.

1. Objective: Pre-Work Meeting

Performance Standard	Minimum Acceptable Level (MAL) & Desired Level (DL)	Method and Frequency of Inspection	Disincentive, Incentive & Remedy
Contractor shall attend a pre-work meeting and submit all required documents.	100% required at both the MAL and DL	Reviewed and approved by the COR prior to initialization of any work.	**Disincentive**: Delay of contract start date. **Incentive**: Performance of contract. **Remedy**: The contractor shall attend a pre-work meeting and satisfy all requirements of the Performance Work Statement. Continuous review until performance is satisfactory.

2. Objective: Law Enforcement Services

Performance Standard	Minimum Acceptable Level (MAL) & Desired Level (DL)	Method and Frequency of Inspection	Disincentive, Incentive & Remedy
Provide law enforcement services at the beginning of the contract award per specifications outlined in Part 5.	95% required at the MAL and 100% required at DL	Random quality assurance inspections by the COR	**Disincentive**: If services are not provided the contractor cannot submit for payment that portion of services not completed. **Incentive**: Full payment of invoice. **Remedy**: The contractor shall develop a plan for completion of Law Enforcement Contract requirements. Continuous review until performance is satisfactory.

3. Objective: Record Keeping, Reporting, and Invoices

Performance Standard	Minimum Acceptable Level (MAL) & Desired Level (DL)	Method and Frequency of Inspection	Disincentive, Incentive & Remedy
Report all incidents and accidents as outlined in Section 5.	95% required at the MAL and 100% required at DL	Monthly record inspection by the COR	**Disincentive**: If services are not provided the contractor cannot submit for payment that portion of services not completed. **Incentive**: Full payment of invoice. **Remedy**: The contractor shall develop a plan for completion of all reporting requirements. Continuous review until performance is satisfactory.
Submit monthly invoices by the 5th day and with accurate information.	100% required at the MAL and 100% required at DL	Reviewed and approved by the COR prior to initialization of contract payment.	**Disincentive**: Delay of invoice payment for failing to meet MAL. **Incentive**: Full and prompt payment of invoice. **Remedy**: The contractor shall develop a plan for completion of all monthly invoices and reporting requirements. Continuous review until performance is satisfactory.

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2015-5613
Revision No.: 32
Date Of Last Revision: 5/13/2026

OCCUPATION NOTES:

Heating, Air Conditioning, and Refrigeration services: Occupational wage rates and fringe benefits may be found on WD 1986-0879.

Laundry services: Occupational wage rates and fringe benefits may be found on WD 1977-1297.

State: California

Area: California Counties of Los Angeles

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		21.73
01012 - Accounting Clerk II		24.39
01013 - Accounting Clerk III		27.28
01020 - Administrative Assistant		38.63
01035 - Court Reporter		38.83
01041 - Customer Service Representative I		18.60
01042 - Customer Service Representative II		20.30
01043 - Customer Service Representative III		22.78
01051 - Data Entry Operator I		20.10
01052 - Data Entry Operator II		21.92
01060 - Dispatcher, Motor Vehicle		23.78
01070 - Document Preparation Clerk		21.07
01090 - Duplicating Machine Operator		21.07
01111 - General Clerk I		18.52
01112 - General Clerk II		20.21
01113 - General Clerk III		22.68
01120 - Housing Referral Assistant		27.86
01141 - Messenger Courier		19.87
01191 - Order Clerk I		19.77
01192 - Order Clerk II		21.58
01261 - Personnel Assistant (Employment) I		21.55
01262 - Personnel Assistant (Employment) II		24.11
01263 - Personnel Assistant (Employment) III		26.87
01270 - Production Control Clerk		29.03
01290 - Rental Clerk		18.95
01300 - Scheduler, Maintenance		22.35
01311 - Secretary I		22.35
01312 - Secretary II		25.00
01313 - Secretary III		27.86
01320 - Service Order Dispatcher		21.26
01410 - Supply Technician		38.63
01420 - Survey Worker		24.65
01460 - Switchboard Operator/Receptionist		20.27
01531 - Travel Clerk I		20.02
01532 - Travel Clerk II		21.79
01533 - Travel Clerk III		23.55
01611 - Word Processor I		20.43
01612 - Word Processor II		22.93
01613 - Word Processor III		25.65
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		29.94
05010 - Automotive Electrician		28.45
05040 - Automotive Glass Installer		26.73
05070 - Automotive Worker		26.73
05110 - Mobile Equipment Servicer		23.19
05130 - Motor Equipment Metal Mechanic		30.20
05160 - Motor Equipment Metal Worker		26.73
05190 - Motor Vehicle Mechanic		30.20
05220 - Motor Vehicle Mechanic Helper		22.24
05250 - Motor Vehicle Upholstery Worker		24.96
05280 - Motor Vehicle Wrecker		26.73
05310 - Painter, Automotive		28.45

05340 - Radiator Repair Specialist 26.73
05370 - Tire Repairer 19.26
05400 - Transmission Repair Specialist 30.20

07000 - Food Preparation And Service Occupations
07010 - Baker 18.48
07041 - Cook I 21.57
07042 - Cook II 24.93
07070 - Dishwasher 18.02
07130 - Food Service Worker 18.07
07210 - Meat Cutter 20.53
07260 - Waiter/Waitress 16.86

09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 24.02
09040 - Furniture Handler 15.67
09080 - Furniture Refinisher 21.91
09090 - Furniture Refinisher Helper 17.10
09110 - Furniture Repairer, Minor 19.22
09130 - Upholsterer 22.81

11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 17.53
11060 - Elevator Operator 17.73
11090 - Gardener 23.05
11122 - Housekeeping Aide 17.73
11150 - Janitor 17.73
11210 - Laborer, Grounds Maintenance 19.67
11240 - Maid or Houseman 20.00
11260 - Pruner 18.78
11270 - Tractor Operator 21.45
11330 - Trail Maintenance Worker 19.67
11360 - Window Cleaner 18.57

12000 - Health Occupations
12010 - Ambulance Driver 21.56
12011 - Breath Alcohol Technician 32.91
12012 - Certified Occupational Therapist Assistant 38.87
12015 - Certified Physical Therapist Assistant 38.74
12020 - Dental Assistant 22.34
12025 - Dental Hygienist 58.00
12030 - EKG Technician 38.81
12035 - Electroneurodiagnostic Technologist 38.81
12040 - Emergency Medical Technician 21.56
12071 - Licensed Practical Nurse I 29.42
12072 - Licensed Practical Nurse II 32.91
12073 - Licensed Practical Nurse III 36.68
12100 - Medical Assistant 22.11
12130 - Medical Laboratory Technician 30.02
12160 - Medical Record Clerk 23.18
12190 - Medical Record Technician 25.93
12195 - Medical Transcriptionist 23.63
12210 - Nuclear Medicine Technologist 69.80
12221 - Nursing Assistant I 16.10
12222 - Nursing Assistant II 18.12
12223 - Nursing Assistant III 19.77
12224 - Nursing Assistant IV 22.19
12235 - Optical Dispenser 27.95
12236 - Optical Technician 25.19
12250 - Pharmacy Technician 23.64
12280 - Phlebotomist 25.92
12305 - Radiologic Technologist 47.93
12311 - Registered Nurse I 36.17
12312 - Registered Nurse II 44.23
12313 - Registered Nurse II, Specialist 44.23
12314 - Registered Nurse III 53.51
12315 - Registered Nurse III, Anesthetist 53.51
12316 - Registered Nurse IV 64.16
12317 - Scheduler (Drug and Alcohol Testing) 40.77
12320 - Substance Abuse Treatment Counselor 28.31

13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 28.81
13012 - Exhibits Specialist II 35.70
13013 - Exhibits Specialist III 43.66
13041 - Illustrator I 33.68
13042 - Illustrator II 41.76
13043 - Illustrator III 51.02
13047 - Librarian 43.46
13050 - Library Aide/Clerk 23.04
13054 - Library Information Technology Systems Administrator 39.24
13058 - Library Technician 23.48
13061 - Media Specialist I 28.32
13062 - Media Specialist II 31.68
13063 - Media Specialist III 35.31
13071 - Photographer I 23.78
13072 - Photographer II 26.60
13073 - Photographer III 32.96
13074 - Photographer IV 40.31
13075 - Photographer V 48.77
13090 - Technical Order Library Clerk 28.93
13110 - Video Teleconference Technician 31.79

14000 - Information Technology Occupations
14041 - Computer Operator I 23.19
14042 - Computer Operator II 25.94
14043 - Computer Operator III 28.91

14044 - Computer Operator IV		32.13
14045 - Computer Operator V		35.59
14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		23.19
14160 - Personal Computer Support Technician		32.13
14170 - System Support Specialist		35.59
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		41.93
15020 - Aircrew Training Devices Instructor (Rated)		50.74
15030 - Air Crew Training Devices Instructor (Pilot)		60.83
15050 - Computer Based Training Specialist / Instructor		41.93
15060 - Educational Technologist		45.04
15070 - Flight Instructor (Pilot)		60.83
15080 - Graphic Artist		36.45
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		60.83
15086 - Maintenance Test Pilot, Rotary Wing		60.83
15088 - Non-Maintenance Test/Co-Pilot		60.83
15090 - Technical Instructor		28.84
15095 - Technical Instructor/Course Developer		35.27
15110 - Test Proctor		23.28
15120 - Tutor		23.28
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		
16030 - Counter Attendant		
16040 - Dry Cleaner		
16070 - Finisher, Flatwork, Machine		
16090 - Presser, Hand		
16110 - Presser, Machine, Drycleaning		
16130 - Presser, Machine, Shirts		
16160 - Presser, Machine, Wearing Apparel, Laundry		
16190 - Sewing Machine Operator		
16220 - Tailor		
16250 - Washer, Machine		
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		30.83
19040 - Tool And Die Maker		37.37
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		22.39
21030 - Material Coordinator		29.03
21040 - Material Expediter		29.03
21050 - Material Handling Laborer		18.85
21071 - Order Filler		18.49
21080 - Production Line Worker (Food Processing)		22.39
21110 - Shipping Packer		21.10
21130 - Shipping/Receiving Clerk		21.10
21140 - Store Worker I		21.43
21150 - Stock Clerk		24.63
21210 - Tools And Parts Attendant		22.39
21410 - Warehouse Specialist		22.39
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		43.55
23019 - Aircraft Logs and Records Technician		34.00
23021 - Aircraft Mechanic I		41.13
23022 - Aircraft Mechanic II		43.55
23023 - Aircraft Mechanic III		45.26
23040 - Aircraft Mechanic Helper		30.23
23050 - Aircraft, Painter		38.74
23060 - Aircraft Servicer		34.00
23070 - Aircraft Survival Flight Equipment Technician		38.74
23080 - Aircraft Worker		36.40
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		36.40
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		41.13
23110 - Appliance Mechanic		24.74
23120 - Bicycle Repairer		21.56
23125 - Cable Splicer		60.18
23130 - Carpenter, Maintenance		34.71
23140 - Carpet Layer		26.36
23160 - Electrician, Maintenance		37.78
23181 - Electronics Technician Maintenance I		32.37
23182 - Electronics Technician Maintenance II		34.45
23183 - Electronics Technician Maintenance III		36.58
23260 - Fabric Worker		38.38
23290 - Fire Alarm System Mechanic		31.60
23310 - Fire Extinguisher Repairer		28.62
23311 - Fuel Distribution System Mechanic		40.11
23312 - Fuel Distribution System Operator		30.72
23370 - General Maintenance Worker		25.14
23380 - Ground Support Equipment Mechanic		41.13
23381 - Ground Support Equipment Servicer		34.00
23382 - Ground Support Equipment Worker		36.40
23391 - Gunsmith I		28.62

23392 - Gunsmith II		33.08
23393 - Gunsmith III		37.38
23410 - Heating, Ventilation And Air-Conditioning Mechanic		
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		
23430 - Heavy Equipment Mechanic		39.73
23440 - Heavy Equipment Operator		44.82
23460 - Instrument Mechanic		32.82
23465 - Laboratory/Shelter Mechanic		35.21
23470 - Laborer		18.85
23510 - Locksmith		29.48
23530 - Machinery Maintenance Mechanic		33.59
23550 - Machinist, Maintenance		25.95
23580 - Maintenance Trades Helper		19.49
23591 - Metrology Technician I		32.82
23592 - Metrology Technician II		34.76
23593 - Metrology Technician III		36.12
23640 - Millwright		34.28
23710 - Office Appliance Repairer		23.65
23760 - Painter, Maintenance		27.91
23790 - Pipefitter, Maintenance		33.23
23810 - Plumber, Maintenance		31.30
23820 - Pneudraulic Systems Mechanic		37.38
23850 - Rigger		43.75
23870 - Scale Mechanic		33.08
23890 - Sheet-Metal Worker, Maintenance		37.77
23910 - Small Engine Mechanic		24.86
23931 - Telecommunications Mechanic I		35.62
23932 - Telecommunications Mechanic II		37.72
23950 - Telephone Lineman		38.95
23960 - Welder, Combination, Maintenance		27.98
23965 - Well Driller		31.90
23970 - Woodcraft Worker		37.38
23980 - Woodworker		28.62
24000 - Personal Needs Occupations		
24550 - Case Manager		23.96
24570 - Child Care Attendant		18.30
24580 - Child Care Center Clerk		22.81
24610 - Chore Aide		16.64
24620 - Family Readiness And Support Services Coordinator		23.96
24630 - Homemaker		23.96
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		37.56
25040 - Sewage Plant Operator		38.79
25070 - Stationary Engineer		37.56
25190 - Ventilation Equipment Tender		26.33
25210 - Water Treatment Plant Operator		38.79
27000 - Protective Service Occupations		
27004 - Alarm Monitor		37.40
27007 - Baggage Inspector		20.36
27008 - Corrections Officer		38.32
27010 - Court Security Officer		43.01
27030 - Detection Dog Handler		23.77
27040 - Detention Officer		38.32
27070 - Firefighter		47.70
27101 - Guard I		20.36
27102 - Guard II		23.77
27131 - Police Officer I		50.19
27132 - Police Officer II		55.78
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		19.65
28042 - Carnival Equipment Repairer		20.47
28043 - Carnival Worker		17.20
28210 - Gate Attendant/Gate Tender		21.88
28310 - Lifeguard		19.61
28350 - Park Attendant (Aide)		24.47
28510 - Recreation Aide/Health Facility Attendant		17.86
28515 - Recreation Specialist		30.31
28630 - Sports Official		19.49
28690 - Swimming Pool Operator		23.65
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		35.40
29020 - Hatch Tender		35.40
29030 - Line Handler		35.40
29041 - Stevedore I		33.06
29042 - Stevedore II		37.68
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	53.71
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	37.04
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	40.79
30021 - Archeological Technician I		24.86
30022 - Archeological Technician II		27.81
30023 - Archeological Technician III		34.46
30030 - Cartographic Technician		34.46
30040 - Civil Engineering Technician		40.13
30051 - Cryogenic Technician I		34.07
30052 - Cryogenic Technician II		37.63

30061 - Drafter/CAD Operator I		24.86
30062 - Drafter/CAD Operator II		27.81
30063 - Drafter/CAD Operator III		31.00
30064 - Drafter/CAD Operator IV		38.15
30081 - Engineering Technician I		20.56
30082 - Engineering Technician II		23.08
30083 - Engineering Technician III		25.81
30084 - Engineering Technician IV		31.97
30085 - Engineering Technician V		39.10
30086 - Engineering Technician VI		47.31
30090 - Environmental Technician		29.33
30095 - Evidence Control Specialist		30.77
30210 - Laboratory Technician		25.09
30221 - Latent Fingerprint Technician I		45.21
30222 - Latent Fingerprint Technician II		49.94
30240 - Mathematical Technician		45.14
30361 - Paralegal/Legal Assistant I		24.49
30362 - Paralegal/Legal Assistant II		30.34
30363 - Paralegal/Legal Assistant III		37.11
30364 - Paralegal/Legal Assistant IV		44.89
30375 - Petroleum Supply Specialist		37.63
30390 - Photo-Optics Technician		33.92
30395 - Radiation Control Technician		37.63
30461 - Technical Writer I		32.63
30462 - Technical Writer II		39.91
30463 - Technical Writer III		48.29
30491 - Unexploded Ordnance (UXO) Technician I		34.14
30492 - Unexploded Ordnance (UXO) Technician II		41.30
30493 - Unexploded Ordnance (UXO) Technician III		49.50
30494 - Unexploded (UXO) Safety Escort		34.14
30495 - Unexploded (UXO) Sweep Personnel		34.14
30501 - Weather Forecaster I		34.50
30502 - Weather Forecaster II		41.99
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	31.00
30621 - Weather Observer, Senior	(see 2)	33.79
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		41.30
31020 - Bus Aide		23.27
31030 - Bus Driver		30.98
31043 - Driver Courier		20.46
31260 - Parking and Lot Attendant		17.46
31290 - Shuttle Bus Driver		19.08
31310 - Taxi Driver		16.86
31361 - Truckdriver, Light		21.31
31362 - Truckdriver, Medium		23.01
31363 - Truckdriver, Heavy		28.63
31364 - Truckdriver, Tractor-Trailer		28.63
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		20.14
99030 - Cashier		17.37
99050 - Desk Clerk		19.81
99095 - Embalmer		29.82
99130 - Flight Follower		34.14
99251 - Laboratory Animal Caretaker I		20.52
99252 - Laboratory Animal Caretaker II		21.37
99260 - Marketing Analyst		38.28
99310 - Mortician		34.35
99410 - Pest Controller		22.14
99510 - Photofinishing Worker		23.36
99710 - Recycling Laborer		30.40
99711 - Recycling Specialist		36.07
99730 - Refuse Collector		29.02
99810 - Sales Clerk		17.59
99820 - School Crossing Guard		23.54
99830 - Survey Party Chief		57.99
99831 - Surveying Aide		32.48
99832 - Surveying Technician		42.69
99840 - Vending Machine Attendant		19.56
99841 - Vending Machine Repairer		24.36
99842 - Vending Machine Repairer Helper		19.56

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER	PAGE 1 OF
	46

2. CONTRACT NUMBER	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
			W912PL26RA0070001	29 JAN 2026

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER *(No collect calls)*	8. OFFER DUE DATE/ LOCAL TIME
	OTSE ADIKHAI	213-452-3248	02 JUL 2026 02:00 PM

9. ISSUED BY CODE W912PL

W075 ENDIST LOS ANGELES
KO CONTRACTING DIVISION, 915 WILSHIRE BLVD SUITE 1109
LOS ANGELES, CA 90017-3409
UNITED STATES
OTSE ADIKHAI, EMAIL: OTSE.A.ADIKHAI@USACE.ARMY.MIL TELEPHONE: 213-452-3248

10. THIS ACQUISITION IS ☒ UNRESTRICTED OR ☐ SET ASIDE: ____ % FOR:

- ☐ SMALL BUSINESS
- ☐ HUBZONE SMALL BUSINESS
- ☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
- ☐ WOMEN-OWNED SMALL BUSINESS (WOSB)
- ☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
- ☐ 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 561612

SIZE STANDARD:

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED	12. DISCOUNT TERMS	13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)	13b. RATING / 14. METHOD OF SOLICITATION
☒ SEE SCHEDULE		☐	☐ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☒ REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO	CODE	16. ADMINISTERED BY	CODE
SEE SCHEDULE			

17a. CONTRACTOR/ OFFEROR	CODE	FACILITY CODE	18a. PAYMENT WILL BE MADE BY	CODE
TELEPHONE NUMBER				

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE CONTINUATION *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA
SEE CONTINUATION

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

☒ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☒ ARE ☐ ARE NOT ATTACHED

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED

☐ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN ____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

☐ 29. AWARD OF CONTRACT: REFERENCE ____ OFFER DATED . ____ . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR		31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*	
30b. NAME AND TITLE OF SIGNER *(Type or print)*	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER *(Type or print)*	31c. DATE SIGNED

	Solicitation, Contract Line Item Number (CLIN) - Whittier Narrows Law Enforcement Service Contract Bid Schedule					
	Los Angeles County, California 90017					
	USACE - LOS ANGELES DISTRICT (SPL) OPERATIONS DIVISION					
	LOS ANGELES COUNTY DRAINAGE AREA (LACDA)					
	PANSPD-26-P-0000 026764					
	Solicitation W912PL26RA007					
	Contract Award W912PL-26-C-00XX					
CLIN	**ITEM DESCRIPTION**		**Max Quantity**	**UOM**	**Unit Price**	**FY Total**
	BASE YEAR					
0001	Base Year - - Whittier Narrows Law Enforcement Service Contract	**SubTotal:**	1.00	JA	$1,749,265.40	$1,749,265.40
		Base Year SubTotal:				**$1,749,265.40**
	Option Year 1					
0002	Option Year 1 - - Whittier Narrows Law Enforcement Service Contract	**SubTotal:**	1.00	JA	$1,801,023.32	$1,801,023.32
		Option Year 1 SubTotal:				**$1,801,023.32**
	Option Year 2					
0003	Option Year 2 - - Whittier Narrows Law Enforcement Service Contract	**SubTotal:**	1.00	JA	$1,855,053.00	$1,855,053.00
		Option Year 2 SubTotal:				**$1,855,053.00**
	Option Year 3					
0004	Option Year 3 - - Whittier Narrows Law Enforcement Service Contract	**SubTotal:**	1.00	JA	$1,910,703.40	$1,910,703.40
		Option Year 3 SubTotal:				**$1,910,703.40**
	Option Year 4					
0005	Option Year 4 - - Whittier Narrows Law Enforcement Service Contract	**SubTotal:**	1.00	JA	$1,968,023.24	$1,968,023.24
		Option Year 4 SubTotal:				**$1,968,023.24**
0006	Option 5 - 6 Months Extension Whittier Narrows Law Enforcement Service Contract	**SubTotal:**	1.00	JA	$1,013,531.38	$1,013,531.38
		Option Year 5 SubTotal:				**$1,013,531.38**
		subTotal: Base Year				**$1,749,265.40**
		subTotal: Option Year 1 + Option Year 2 + Option Year 3 + Option Year 4 + Option Year 5				**$8,548,334.34**
		Total: Base Year + Option Year 1 + Option Year 2 + Option Year 3 + Option Year 4 + Option Year 5				**$10,297,599.74**
	JS = Job					
	UOM = Unit of Measure					
	*Input escalation 3.0 % per option years 1 thru 5					
	*Contract invoices will be billed by the 5th day following the month services were provided.					