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Chief Executive Office.

COUNTY OF LOS ANGELES
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CHIEF EXECUTIVE OFFICER
Joseph M. Nicchitta

August 4, 2026

To: Supervisor Hilda L. Solis, Chair
Supervisor Holly J. Mitchell, Chair Pro Tem
Supervisor Lindsey P. Horvath
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Joseph M. Nicchitta
Chief Executive Officer

ORDINANCE AMENDING COUNTY CODE TITLE 5: PERSONNEL - TEMPORARY EMERGENCY CIVIL SERVICE RULE CHANGES FOR THE PROBATION DEPARTMENT (ITEM NOS. 22 AND 62, AGENDA OF AUGUST 4, 2026)

In consultation and with the concurrence of the Probation Chief, Director of Personnel, and County Counsel, my office recommends that the Board of Supervisors (Board) continue Agenda Item Nos. 22 and 62 to December 1, 2026, to allow the County of Los Angeles (County) and affected labor unions additional time to seek a negotiated agreement regarding the proposed temporary amendments to the Civil Service Rules.

On March 24, 2026, the Board considered proposed temporary amendments to certain Civil Service Rules intended to address emergency conditions within the Probation Department. At the Board's direction, the County subsequently initiated discussions with the affected labor unions regarding the proposed changes and the basis for the emergency action.

To date, the County has held four meetings regarding this matter: three with American Federation of State, County and Municipal Employees (AFSCME) District Council 36 and representatives of Bargaining Unit 701, Deputy Probation Officers, and Bargaining Unit 703, Probation Directors; and one with representatives of Bargaining Unit 702, Supervising Deputy Probation Officers.

In an attempt to allow the parties to reach agreement without utilizing the emergency provision of the Meyers Milias Brown Act, CEO Employee Relations (CEO-ER) and AFSCME District Council 36, on behalf of the Deputy Probation Officers and the Probation Managers, as well as the Supervising Deputy Probation Officers Association have agreed to make best efforts to reach a negotiated agreement on the proposed changes within the next 90 days.

The requested continuance to December 1, 2026, would preserve the opportunity for a negotiated resolution before the County proceeds under the emergency exception to the Meyers-Milias-Brown Act. CEO-ER will report back to the Board on the status of these discussions before the conclusion of the 90-day period.

If you have any questions regarding this matter, please contact Jeffrey Hickman, Employee Relations Manager, at jhickman@ceo.lacounty.gov.

JMN:KLW:JSH:rfm

c: Executive Office, Board of Supervisors
County Counsel
Human Resources
Probation