



OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

ROBERT G. LUNA, SHERIFF



August 4, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**AUTHORIZE THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT
TO EMPLOY A RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS
(ALL DISTRICTS) (3 VOTES)**

SUBJECT

The Los Angeles County (County) Sheriff's Department (Department) requests that the Board of Supervisors (Board) grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act (PEPRA) of 2013 concerning reemploying retired County employees as 120-day temporary employees.

IT IS RECOMMENDED THAT THE BOARD:

1. Authorize the Department to reemploy Mr. James Allen as a 120-day temporary employee upon Board approval, waiving the 180-day waiting period required under Government Code section 7522.56.
2. Approve the request to allow Mr. Allen to return as an Executive Assistant, Sheriff UC- at a rate of \$106.45 per hour for up to 960 total work hours in a fiscal year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. Allen retired from County service on March 27, 2026, as an Administrative Manager XIII with the Internal Services Department (ISD). He served in this capacity for over ten

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years, most recently as the Division Manager for ISD's Workplace Communication Division, where he led ISD and County efforts to develop a unified communications strategy to support mobility and collaboration in hybrid teleworking environments and transition from legacy technologies to cloud-based unified communications.

Mr. Allen will assist Assistant Sheriff Gerardo Pinedo in preparing and implementing a department-wide overtime mitigation plan and overseeing large-scale projects, such as implementing and centralizing the new Computer-Aided Dispatch system. During his tenure at ISD, Mr. Allen gained extensive knowledge of the County's budget, worked with multiple stakeholders on large programs and planning efforts, and developed a deep understanding of the County's operational needs and challenges. He has managed operations with an overall budget exceeding \$100 million, as well as projects with a \$200 million budget for deferred maintenance and capital projects. Additionally, in 2018, Mr. Allen was assigned by Chief Executive Officer Sachi Hamai to lead the logistical response to the Woolsey Fire Recovery effort. During this special assignment, he oversaw and coordinated various sections, including human resources, facilities, information technology, and communications, while managing significant overtime expenditures, additional employees, and resources from various stakeholders.

Mr. Allen's cumulative experience in managing both operational and financial aspects of large projects, in addition to his background and familiarity with capital projects, facilities services, and information technology, will be a key asset for the Department. Therefore, the Department requests that the Board approve the employment of Mr. Allen as a temporary 120-day employee effective immediately, thus waiving the 180-day waiting period required under PEPRA.

Implementation of Strategic Plan Goals

The recommended actions support the County's Strategic Plan North Star II: Foster Vibrant and Resilient Communities; Focus Area Goal C: Public Safety: Enhance the safety of the public and our communities by addressing the risks, danger, harm, and conditions that cause, drive, or can help mitigate unlawful activity and crime, and supports law enforcement accountability and transparency; Strategy ii: Operational Enhancement: Enhance organizational and administrative operations, and training of our public safety entities, to better serve the community.

FISCAL IMPACT/FINANCING

Funding source: The cost of the recommended action is estimated to be \$102,192 and will be absorbed within the Department's existing budget. The Department will utilize a

vacant, budgeted Deputy Sheriff position, position identification number (PID) 10094111, allocated to Court Services Budget Unit Business Operations (fund organization number 16186). It is contemplated that such actual costs, determined by the County's Auditor-Controller, may increase after the date of execution of this agreement by any amendments to the County of Los Angeles Salary or other ordinance relating to salaries.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under PEPRRA, a person who retires from the County may serve without reinstatement from retirement, or without loss or interruption of benefits provided by the retirement system, after 180 days have elapsed following the date of retirement. However, the person may commence service before the 180-day waiting period following the date of retirement, provided the Department certifies that the position is critically needed and that the retired person has the skills required to perform the work within a limited time. The recommended actions are in conformance with PEPRRA.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementing these recommendations will ensure the Department retains a subject-matter expert to successfully develop and implement critical departmental and Countywide projects.

CONCLUSION

Should additional information be required, please contact Administrative Services Manager III Gabriella Orozco-Atienza, Personnel Administration Bureau, at (213) 229-3145.

Sincerely,



ROBERT G. LUNA
SHERIFF

RGL:GOA:goa
(Personnel Command/Personnel Administration Bureau)

c: Board of Supervisors, Justice Deputies
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(Personnel Command – James Allen PERPA Exemption Request 06-03-2026)