

MOTION BY SUPERVISOR LINDSEY P. HORVATH

July 14, 2026

Binding Arbitration Ballot Measure Revised Title and Summary

On February 10, 2026, the Board of Supervisors (Board), adopted a motion, “Transparency and Fairness in Collective Bargaining for Los Angeles County Public Safety Workers Through Binding Arbitration” (Horvath-Solis), directing County Counsel to draft the necessary documents, including an ordinance, for a proposed Charter amendment adopting binding arbitration as the means of resolving disputes involving wages, hours, and other terms and conditions of employment that are not uniquely within the jurisdiction of a memorandum of understanding providing fringe benefits, for public safety employees including firefighters, deputy sheriffs, district attorney investigators, deputy medical examiners, county lifeguards, and their supervisors, as well as nonadministrative civilian employees in the Los Angeles County Fire Department, Los Angeles County Sheriff’s Department, and Department of the Medical Examiner, and place that ordinance on the March 3, 2026, Board of Supervisors meeting agenda for consideration to be placed on the ballot for the November 3, 2026, General Election. On March 3, 2026, the Board subsequently adopted the ordinance, including title and summary, required to place the proposed Charter amendment on the ballot for the

MOTION

MITCHELL	_____
HORVATH	_____
HAHN	_____
BARGER	_____
SOLIS	_____

November 3, 2026, General Election. A revision of the title and summary is proposed to ensure the public has the most accurate understanding of the proposed Charter amendment (see Attachment 1 for track changes).

I, THEREFORE, MOVE that the Board of Supervisors suspend Section 22.1 of the Rules of the Board for the limited purpose of considering this motion.

I, FURTHER, MOVE that the Board of Supervisors direct County Counsel to revise the title and summary of the Charter Amendment and all necessary documents to read as follows:

TITLE:

**LOS ANGELES COUNTY CHARTER AMENDMENT REITERATING GOOD FAITH
NEGOTIATION OBLIGATIONS AND ESTABLISHING IMPARTIAL BINDING
ARBITRATION FOR CERTIFIED PUBLIC SAFETY EMPLOYEE DISPUTES**

SUMMARY:

Shall the measure amending the Los Angeles County Charter to prohibit strikes by district attorney investigators, medical examiners, and lifeguards; their supervisors; and nonadministrative civilian employees working in the Fire Department, Sheriff's Department, and the Department of Medical Examiner, reiterate existing legal obligations for good faith negotiations, and establish an impartial binding arbitration process for resolving labor disputes with certified public safety employee organizations representing County employees including firefighters, sheriffs, and the abovementioned employees, as specified in the charter amendment ordinance, be adopted?

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ATTACHMENT 1

Binding Arbitration for Public Safety Employees – Charter Amendment

Ballot Title and Summary Changes

TITLE

LOS ANGELES COUNTY CHARTER AMENDMENT REITERATING GOOD FAITH NEGOTIATION OBLIGATIONS AND ESTABLISHING IMPARTIAL
REQUIRING BINDING ARBITRATION FOR LABOR DISPUTES WITH LOS
ANGELES COUNTY CERTIFIED PUBLIC SAFETY EMPLOYEE
DISPUTES ORGANIZATIONS

SUMMARY

Shall the measure amending the Los Angeles County Charter to prohibit strikes by district attorney investigators, medical examiners, and lifeguards; their supervisors; and nonadministrative civilian employees working in the Fire Department, Sheriff's Department, and the Department of Medical Examiner, reiterate existing legal obligations for good faith negotiations, and establish a an impartial binding arbitration process for resolving certain labor disputes with certified public safety employee organizations representing County employees including firefighters, sheriffs, and the abovementioned employees, district attorney investigators, medical examiners, and lifeguards; their supervisors; and nonadministrative civilian employees working in the Fire Department, Sheriff's Department, and the Department of the Medical Examiner, as specified in the charter amendment ordinance, be adopted?