



LISA M. GARRETT
DIRECTOR OF PERSONNEL

COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

HEADQUARTERS

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May 19, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

APPOINTMENT AND SALARY FOR THE CHIEF EXECUTIVE OFFICER (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary for Joseph M. Nicchitta to serve as the Chief Executive Officer for the County of Los Angeles.

IT IS RECOMMENDED THAT THE BOARD:

1. Appoint Joseph M. Nicchitta to serve as the Chief Executive Officer at an annual salary of \$565,000, effective Tuesday, May 19, 2026.
2. Instruct the Director of Personnel to prepare and execute the appropriate agreement with the Chief Executive Officer.

PURPOSE/JUSTIFICATION OF RECOMMENDATION

The purpose of this request is to request the Board of Supervisors to appoint Joseph M. Nicchitta to the position of Chief Executive Officer, Chief Executive Office (CEO) for the County of Los Angeles at an annual base salary of \$565,000. This salary recommendation is based on Mr. Nicchitta's education, extensive executive experience, and the scope of responsibilities associated with the CEO role.

As Chief Executive Officer, Mr. Nicchitta will be responsible for managing Los Angeles County's (County's) \$52.5 billion Fiscal Year (FY) 2025-26 budget and 115,000 budgeted positions. He will continue to oversee the daily operations of the Chief Executive Office, which includes an approximately \$210 million budget and nearly 600 budgeted positions.

To Enrich Lives Through Effective and Caring Service

His responsibilities will include leading Countywide labor relations efforts in collaboration with 63 bargaining units, providing executive direction to all CEO branches, and offering leadership and oversight for major Countywide initiatives. He will also oversee the County's crisis and strategic communications functions; direct the development and implementation of the Countywide Strategic Plan and the County's enterprise technology strategic plan; manage Countywide emergency and homeland security functions through the Office of Emergency Management; oversee the development of the County's legislative priorities and policies for consideration by the Board through the Legislative Affairs and Intergovernmental Relations; and provide executive oversight of major capital planning and asset management functions, and Countywide Risk Management.

Mr. Nicchitta currently serves as the Interim Chief Executive Officer and successfully acted in the role for six months. As Chief Deputy CEO since January 2021, he managed the staff and CEO day-to-day operations. He also led the County's recovery efforts during COVID-19 and oversaw the distribution of nearly \$2 billion of federal American Rescue Plan Act (ARPA) funding to address the disproportionate health and economic impacts of the pandemic. His management of the Office of Emergency Management assisted the County through various disasters, including the Eaton and Palisades Fires.

He previously served as the Department Head for the Department of Consumer and Business Affairs (DCBA). In that role, he provided administrative, policy, and programmatic leadership across all DCBA functions, including consumer protection, wage theft enforcement, tenant protections, small business services, court and community dispute resolution, financial empowerment, immigrant services, cannabis regulatory coordination and enforcement, and the small claims advisor program.

Among his key accomplishments, Mr. Nicchitta nearly doubled DCBA's operating budget, expanded immigrant services, and implemented new tenant-protection and rent-stabilization initiatives. He also provided executive leadership and policy direction for the County's Office of Immigrant Affairs, expanding staffing, budget, and strategic planning capacity. Additionally, he established the County's Center for Financial Empowerment as a permanent program and strengthened its offerings, with a focus on addressing the impacts of high-cost lending in the County through coalition building, strategic communications, and partnerships with community-based organizations.

Mr. Nicchitta earned his Juris Doctorate from New York University School of Law and a bachelor's degree in Comparative Literature from the University of California, Berkeley.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

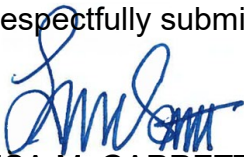
FACTS AND PROVISION/LLEGAL REQUIREMENTS

The cost of the recommended salary will be absorbed within the Chief Executive Office's budget.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Chief Executive Office.

Respectfully submitted,



LISA M. GARRETT
Director of Personnel

LMG:RC:RJ
MB:rl

c: Chief Executive Office
Executive Office, Board of Supervisors
County Counsel
Auditor-Controller