



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-7.		Other	Norma Andrade	
		Item Total	1	
Grand Total			1	

EXECUTIVE BOARD MEMBERS

Norma Andrade

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May 15, 2025

Los Angeles County Board of Supervisors
500 W. Temple Street
Los Angeles, CA 90012

Dear LA County Supervisors,

Regarding Item No. CS-7 on the May 19, 2026 Board of Supervisors Agenda, please be advised that the CSAA has reached an impasse with our MOU negotiations.

We began negotiations in late August of 2025. It is important to note that CSAA submitted our MOU items for negotiation on June 26, 2025. After eight meetings with very little progress, CSAA had no choice but to declare an impasse on October 16, 2025, when the County negotiator informed us that she was taking an unspecified leave of absence.

ERCOM approved the Notice of Impasse and our request to begin mediation. We finally began MOU mediation on February 9, 2026. CSAA offered its proposal and the Department/County did not counter. We met again on March 9, 2026. Again, the Department/County did not offer a counter. CSAA was informed to expect a counter by March 24, 2026. To date, CSAA has still not received a counter.

CSAA's President met informally with CSSD's interim Director. Both expressed a desire to meet informally to see if any movement on the MOU could be made. We were directed by CEO to keep the negotiations formal.

In April and May, CSAA submitted dates to the CEO's counsel at Sheppard Mullin to meet in hopes of finalizing the MOU. To date, the Department/County has not scheduled another meeting.

CSAA anticipates asking the various Board Office's Children's Deputies or the Social Services Deputies for a meeting to explain in more detail the issues that we are trying to negotiate, and the lack of response from the County.

Respectfully,

Norma Andrade
CSAA President