



ANTHONY C. MARRONE  
FIRE CHIEF  
FORESTER & FIRE WARDEN

*"Proud Protectors of Life,  
the Environment, and Property"*

## COUNTY OF LOS ANGELES FIRE DEPARTMENT

1320 NORTH EASTERN AVENUE  
LOS ANGELES, CALIFORNIA 90063-3294  
(323) 881-2401  
[www.fire.lacounty.gov](http://www.fire.lacounty.gov)



### BOARD OF SUPERVISORS

HILDA L. SOLIS, CHAIR  
FIRST DISTRICT  
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FOURTH DISTRICT  
KATHRYN BARGER  
FIFTH DISTRICT

May 19, 2026

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

### **AGREEMENT BY AND BETWEEN THE CONSOLIDATED FIRE PROTECTION DISTRICT OF LOS ANGELES COUNTY AND THE LOS ANGELES COUNTY FIRE DEPARTMENT ASIAN PACIFIC ISLANDER ASSOCIATION (ALL DISTRICTS) (3 VOTES)**

#### **SUBJECT**

The Consolidated Fire Protection District of Los Angeles County (District) is requesting Board of Supervisors' (Board) approval to enter into a foundation agreement (Agreement) with the Los Angeles County Fire Department Asian Pacific Islander Association (API), a California non-profit public benefit corporation, for the provision of volunteer services contemplated in this Agreement by API to the District.

#### **IT IS RECOMMENDED THAT THE BOARD ACTING AS THE GOVERNING BODY OF THE CONSOLIDATED FIRE PROTECTION DISTRICT OF LOS ANGELES COUNTY:**

1. Authorize the Fire Chief, or his designee, to enter into the Agreement, in substantially similar form as enclosed, with API.
2. Delegate authority to the Fire Chief, or his designee, to execute all future amendments, suspensions, terminations with advance Board notification, modifications, extensions, and augmentations relative to the Agreement, as necessary.
3. Authorize API to utilize the District's and/or County logo on API's website to show the partnership, affiliation, and for any joint function or event to use the District's and/or County logo for flyers, handouts, promotional materials, etc. consistent with the terms of the Agreement, as long as the Agreement is in effect.

4. Approve District employees, as identified in the enclosed Agreement, to serve in API positions as unpaid volunteers where they may exercise direction and control of foundation operations and for API, at their discretion.

5. Find the aforementioned actions as exempt from the provision of the California Environmental Quality Act (CEQA).

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The Agreement supports the District's recruitment, outreach, and workforce development efforts by allowing API to engage in fundraising and related activities that benefit District programs.

The Agreement establishes clear roles, responsibilities, and oversight requirements governing the relationship between the District and API, including financial reporting, conflict-of-interest disclosures, audit rights, and controls on the use of District resources, name, and logo. Any funds raised or donations received for the benefit of District programs must be maintained in separate accounts, used solely for authorized District purposes, and distributed to the District upon termination of the Agreement.

The County Fiscal Manual (CFM), Chapter 16, Departmental Foundations/Support groups, requires the District to enter into Board approved agreements with affiliated foundations. The District seeks to be formally affiliated with API by entering into the Agreement. The term of the Agreement is open and will remain in effect unless and until terminated by either party. The District or API may terminate this Agreement without cause upon a 30-day written notice.

### **Implementation of Strategic Plan Goals**

Approval of the recommended actions is consistent with the County's Strategic Plan:

- North Star 3, Focus Area Goal A, Strategies i: Customer Service: Support departmental efforts to improve customer service and to enhance efficiency and responsiveness to meet the needs of all residents.
- North Star 3, Focus Area Goal B, Strategies i: Outreach and Recruitment: Conduct outreach, recruitment and hiring to increase diversity and inclusivity using best practices.

### **FISCAL IMPACT/FINANCING**

This Agreement will have no fiscal impact to the District and no impact to net County cost.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

This Agreement will be administered by the District and is being entered into pursuant to the CFM, in order to set forth the respective duties and obligations of the District and API with respect to the continued relationship and activities of each, including financial and conflict of interest reporting, and the use of District resources.

API is a duly incorporated nonprofit public benefit corporation registered with the State of California and is authorized by law to provide the services contemplated by this Agreement.

The Agreement will be effective upon approval by both parties and shall remain in effect until terminated by either party.

County Counsel has approved this agreement as to form.

### **ENVIRONMENTAL DOCUMENTATION**

This Agreement is exempt from CEQA according to Section 15061(b)(3) of the CEQA Guidelines because it can be seen with certainty that this activity will not have a significant effect on the environment.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approval of the recommended actions will enable the District to collaborate with the API to prepare participants for a career in fire service.

### **CONCLUSION**

Upon approval by your Honorable Board, please instruct the Executive Officer to return the adopted stamped copy of this letter to the following:

Consolidated Fire Protection District of Los Angeles County  
Attention: Marcia Velasquez, Head, Planning & Executive Support  
1320 North Eastern Avenue  
Los Angeles, CA 90063  
Marcia.Velasquez@fire.lacounty.gov

The District contact may be reached at (213) 466-5596.

The Honorable Board of Supervisors

5/19/2026

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Respectfully submitted,

A handwritten signature in blue ink that reads "Anthony C. Marrone". The signature is written in a cursive style with a large, stylized initial 'A'.

ANTHONY C. MARRONE

FIRE CHIEF

ACM:mb

Enclosures

c: Chief Executive Officer  
Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller

**AGREEMENT BY AND BETWEEN  
CONSOLIDATED FIRE PROTECTION DISTRICT OF LOS ANGELES COUNTY AND  
THE LOS ANGELES COUNTY FIRE DEPARTMENT ASIAN PACIFIC ISLANDER  
ASSOCIATION**

This AGREEMENT is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2026, by the **CONSOLIDATED FIRE PROTECTION DISTRICT OF LOS ANGELES COUNTY**, referred to as "**DISTRICT**" and the **LOS ANGELES COUNTY FIRE DEPARTMENT ASIAN PACIFIC ISLANDER ASSOCIATION**, referred to as "**API**" a California nonprofit corporation.

WHEREAS, DISTRICT and API enter into this Agreement pursuant to the County Fiscal Policy, Chapter 16, Departmental Foundations/Support Groups, in order to set forth their respective duties and obligations with respect to the continued relationship and activities of each, the receipt and use of donated funds and equipment, and the use of DISTRICT resources;

WHEREAS, DISTRICT, pursuant to Section 13861 of the Health and Safety Code, is authorized to affiliate with API, in accordance with the terms and conditions set forth herein to render services;

WHEREAS, API was founded in 2021 and incorporated in 2022 with its objective under its By-Laws to maintain and improve diversity and inclusion of the at the DISTRICT; to provide leadership and direction to all members of the DISTRICT; and to improve relationships among all members of the DISTRICT and encourage fraternal cooperation with similar organizations. API is committed to building pathways for the next generation of firefighters and professional staff, strengthening connections with its communities, and fostering a culture of inclusion across the DISTRICT. Through recruitment, scholarships, mentorship, and partnerships with County and City leaders, API creates opportunities that reflect the diversity of the communities its members serve;

WHEREAS, the parties recognize the mutual benefit of the relationship between the DISTRICT and API, and DISTRICT, in so doing will provide support to API, as described herein; and

WHEREAS, API is a duly incorporated domestic 501(c)(3) non-profit corporation registered with the State of California and is authorized by law to provide the services contemplated by this Agreement.

WHEREAS, a majority of API Board of Directors or key positions and members may be DISTRICT employees directly involved with the API policy making or its administration and operations. The API officers, directors, employees, and board members do not include the top two levels of API executive management

NOW THEREFORE, in consideration of the foregoing conditions herein contained, DISTRICT and API do hereby agree to the following:

1. TERM OF AGREEMENT

The term of this Agreement is open, remaining in effect unless and until terminated pursuant to the applicable terms hereof, during which time API may perform the services provided for herein.

2. API OBLIGATIONS

API shall provide the following services to the DISTRICT:

- a. API, as a nonprofit corporation, may solicit donations, including but not limited to, equipment, monetary, and other related resources from private entities in accordance with API By-Laws and all applicable federal, State, and local laws.
  - i. Where donations are solicited utilizing County resources (e.g. personnel, DISTRICT property, merchandising of the DISTRICT name, etc.), advance written approval by DISTRICT Fire Chief or their designee, is necessary. Merchandising using the DISTRICT name or logo must be approved by DISTRICT Fire Chief or their designee or may need County Board of Supervisors advance approval and may require a separate licensing agreement. Any approvals by the DISTRICT for use of DISTRICT name is non-transferrable. Any donations received in the name of the DISTRICT and/or County of Los Angeles must be immediately forwarded to DISTRICT.
  - ii. API shall disclose to potential donors the types of items, activities, and programs for which donations will be used.
- b. API and the DISTRICT will mutually cooperate to ensure compliance with applicable DISTRICT/County of Los Angeles foundation policies (such as those in the County Fiscal Manual, County's Policy of Equity, DISTRICT'S Foundations Policy) including ensuring that DISTRICT employees engaging in API activities, that solely benefit API, do so in an off-duty capacity, unless it is authorized in writing by the DISTRICT Fire Chief or their designee.
- c. API will provide goodwill to the DISTRICT.
- d. API shall immediately notify the DISTRICT if API is considering amending its By-Laws or its Articles of Incorporation that would change its purpose or objectives in any manner, or if the amendment could create a conflict of interest so as to allow the DISTRICT Fire Chief or their designee to determine if such changes impact the nature of the relationship between DISTRICT and API as stated herein.

- e. API and the DISTRICT will mutually cooperate to ensure that any use of County time, materials, or resources, are authorized in advance by the DISTRICT Fire Chief.
- f. API will purchase all supplies and equipment at its own expense for its own exclusive use, unless authorized in writing by the DISTRICT Fire Chief or their designee.
- g. API shall maintain its accounting records in compliance with accepted accounting standards and satisfactorily provide the following information and/or reports to the DISTRICT/County of Los Angeles:
  - i. Submit to the DISTRICT the Annual Reporting Form for Foundation Activities, a California Exempt Organization Annual Information Return (Form 199), a list of assets, and, if applicable, a list of all County officers and employees who received compensation (e.g. salary, bonus, etc.) from the API identifying the compensation received for the past year for their services and, pursuant to Section j. below, a list of all County officers and employees who API anticipates will receive compensation and their foundation position no later than August 31<sup>st</sup> annually.
  - ii. Upon written request by the DISTRICT, API will make available to DISTRICT and the Los Angeles County Auditor-Controller any requested founding documents, records of officers/members performing work pursuant to this agreement, and/or DISTRICT employee work releases for API, and financial records associated with items/programs/services provided to the DISTRICT for review and audit within 30 days. This provision shall survive for five years after termination of the Agreement.
  - iii. Upon written request by the DISTRICT, API will provide an account of and supporting documentation for the tangible/intangible benefits provided to DISTRICT in a format designated by the DISTRICT that describes the items/programs/services provided. This provision shall survive for five years after termination of the Agreement.
  - iv. API will maintain federal and State tax-exempt eligible status, maintain in good standing with the Internal Revenue Service, California Franchise Tax Board, California's Secretary of State, California Attorney General's Registry of Charities and Fundraisers, and any required business license(s) if it solicits monetary donations from the public and upon written request by the DISTRICT, not less than 30 days' notice, provide related documentation to the DISTRICT. API shall immediately notify the DISTRICT if its tax-exempt status is suspended, delinquent, revoked, or is otherwise not in good standing with the Internal Revenue Service, California Franchise Tax Board, California Secretary of State, California Attorney General's Registry of

Charities and Fundraisers, or any other agency. API will maintain an insurance policy including, but not limited to, general liability insurance with the DISTRICT and County as additional insureds, and Directors & Officers insurance.

- h. API must comply with Los Angeles County Code Section 5.44.030, which requires API to obtain prior written approval of the County Board of Supervisors to provide compensation to a County employee for services rendered to API. DISTRICT employees, who receive compensation from the API who are in an official decision-making position for the API or perform administrative or support functions on County time for the API on a recurring basis, must disclose this information and complete the annual Employee Report on Outside Employment Activities to the DISTRICT. This provision shall survive after termination of the Agreement.
  - i. API identifies current employees, with their County title, who serve on the API board as Exhibit A.
  - ii. API must obtain Board of Supervisors' advance approval prior to any additional County/DISTRICT employees serving on API Board where they exercise direction and control of the foundation's operations, pursuant to the Los Angeles County Fiscal Manual 16.1.3. DISTRICT and API will cooperate to obtain Board of Supervisors approval. Once approved, DISTRICT and API may amend the Agreement to include the County employees as Exhibit A.
- i. Should the API enter into any contracts or agreements that involve DISTRICT or County property or information, impact DISTRICT operations, or software that involves the DISTRICT, advance written approval is required by DISTRICT Fire Chief and subject to County Counsel review. A failure to do so will not obligate the DISTRICT to comply or cooperate with such agreements or contracts and does not bind the DISTRICT or County. This provision shall survive the termination of the Agreement.
- j. This Agreement grants API a license to use, during the period of this Agreement, the DISTRICT'S and/or County's logo and name to show its affiliation with the DISTRICT and/or County, to fundraise for DISTRICT programs, and to further the parties' relationship and intent of this Agreement. The license granted herein, is non-transferable and its use can only be authorized by the County of Los Angeles Board of Supervisors. Merchandising of DISTRICT and/or County logo is subject to a separate agreement. API acknowledges DISTRICT and County owns all rights and title to DISTRICT and County logos and insignia, including any intellectual property rights to the logos and insignias. API use of the DISTRICT and/or County logo is pursuant to and subject to the license grant provided herein.
- k. Any information, including but not limited to employee information, or DISTRICT junior programs' participant/family information, obtained by API

through its relationship with DISTRICT must be maintained in a secure manner within the capabilities of API and kept confidential, as legally required and consistent with County standards. This provision shall survive the termination of the Agreement.

3. DISTRICT OBLIGATIONS

DISTRICT will assist API in the aforementioned services by providing, as legally permissible, the following:

- a. At the discretion of the DISTRICT, assist API in providing releases for key positions to attend monthly board meetings, API events, DISTRICT-approved meetings, projects, and events.
- b. DISTRICT will account for all costs incurred to support and monitor the API and are accounted for or tracked separately from DISTRICT costs (i.e., costs attributable to salaries, employee benefits, office space, office supplies, utilities, etc.). The API shall cooperate in assisting the DISTRICT to account for said costs.
- c. DISTRICT costs incurred on behalf of the API should be commensurate with the volume and significance of the benefit received (i.e., API benefit to DISTRICT should outweigh the DISTRICT's costs incurred in maintaining the relationship). The DISTRICT will notify API concerning any cost-benefit concerns related to this Agreement.
- d. DISTRICT will monitor to ensure API activities are in the best interest of the DISTRICT and the public and discontinue the relationship if benefits received do not outweigh the costs incurred.
- e. DISTRICT shall have no duty of payment, obligation or liability to API, its employees, officers, agents, vendors or subcontractors.

4. API EMPLOYEES AND EQUIPMENT

API agrees that API has secured or will secure at API's own expense all persons, employees and equipment required beyond the aforementioned DISTRICT services to perform the services required under this Agreement and that all such services will be performed under API supervision, by persons authorized by law to perform such services. This is not intended to limit "In-Kind Donations" from the DISTRICT.

5. CONFLICT OF INTEREST

- a. API and its Board of Directors shall comply with all conflict-of-interest laws, ordinances, and regulations identified by the DISTRICT that are now in effect or hereafter to be enacted during the term of this Agreement. API warrants that it is not now aware of any fact which creates a conflict of interest. If the

API hereafter becomes aware of any facts which might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such fact to the DISTRICT. Full written disclosure shall include, without limitation, identification of all persons implicated, and a complete description of all relevant circumstances. Failure to do so may be cause for immediate termination by the DISTRICT.

- b. The parties agree to maintain its relationship and operations consistent with Chapter 16 – Departmental Foundations/Support Groups, of the County Fiscal Manual.

6. TERMINATION

DISTRICT or API may terminate this Agreement without cause upon a 30-day written notice. All operations, except as noted herein, under this Agreement shall cease effective the 30th day after receipt of notice of termination. Upon termination of this Agreement by either party, API will immediately and permanently cease all fundraising activities and efforts conducted in the name of, in association with, and/or referring to DISTRICT or its programs. API may continue to function in accordance with its charter and by-laws, but will immediately and permanently cease all use of, association with, or referral to DISTRICT or its programs, in its name or activities. All donations/funds received by API for the benefit of the DISTRICT and/or its programs, or donations/funds collected due to the use of the DISTRICT's name and likeness, shall be distributed to the DISTRICT, or their designee, within 30 days of termination.

7. USE OF SERVICES

This Agreement is founded on the premise that the program contemplated is for furthering the objectives recited herein and that the services provided under this Agreement are within the power of DISTRICT to provide. In the event that program monitoring discloses that said services are not being used for that purpose or that API has adopted or amended its By-Laws or amended its Articles of Incorporation with the result that, as determined by the DISTRICT Fire Chief or their designee, API policies or programs conflict with the purpose originally declared in API Articles of Incorporation or with the purpose of this Agreement, DISTRICT shall notify API immediately concerning any such conflict and shall provide API with 30 days to amend its By-Laws or Articles of Incorporation so as to resolve any such conflict or potential conflict. DISTRICT Fire Chief may elect to suspend this Agreement during API's period to cure its conflicts or potential conflicts. During the suspension period, and at the DISTRICT Fire Chief's direction, API must cease all fundraising activities and efforts conducted in the name of, in association with, and/or referring to DISTRICT or its programs. If, after 30 days' notice the conflict or potential conflict has not been resolved, the DISTRICT Fire Chief may terminate this Agreement forthwith and/or seek available legal remedies, and API shall be entitled to no further services from the DISTRICT.

8. PROGRAM ADMINISTRATION

This Agreement will be administered by the DISTRICT.

9. CONFIDENTIALITY

- a. API shall maintain the confidentiality of all records, including those obtained through its relationship with the DISTRICT, marked as "confidential," including records that contains Protected Health Information, Personally Identifiable Information, and/or financial records, in accordance with all applicable federal, State, and local laws, regulations, ordinances, and directives as to confidentiality and privileges. Any documents submitted by API and this Agreement become the exclusive property of the County/DISTRICT. All such documents become a matter of public record and will be regarded as public records. Exceptions will be those elements in the California Government Code Section 7920.000 et seq. (Public Records Act), and which are marked "trade secret," "confidential," or "proprietary." The County/DISTRICT will not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.
- b. DISTRICT shall maintain the confidentiality of all records, including but not limited to API records, in accordance with all applicable federal, State, and local laws, regulations, ordinances, and directives as to confidentiality and privileges.
- c. This provision shall survive the termination of the Agreement.

10. INDEMNIFICATION

- a. Except as otherwise provided, API agree to indemnify, defend and save harmless DISTRICT/County of Los Angeles, its agents, officers and employees ("County Indemnitees") from and against any and all liability, expense, including reasonable defense costs and legal fees, claims for damages of any nature whatsoever, including but not limited to bodily injury, death, personal injury, or property damage arising from or connected with API operations, or its services hereunder including but not limited to demands, claims, actions, fees, costs and expenses (including attorney and expert witness fees), arising from and/or relating to this Agreement, except for such loss or damage arising from the sole negligence or willful misconduct of the County Indemnitees. However, API shall not be liable to pay additional sums on account of judgments rendered against any director, for acts or omissions constituting bad faith, willful misfeasance or reckless disregard of duties.
- b. This provision shall survive the termination of the Agreement.

11. INDEPENDENT CONTRACTOR

Both parties hereto, in the performance of this Agreement, will be acting in an individual capacity and not as agent, employees, or agents of the other party. DISTRICT employees shall remain employees of DISTRICT notwithstanding the fact they are assisting the API.

12. ASSIGNMENT

This Agreement, or any provision hereof or any right or obligation arising hereunder, is not assignable by either party in whole or in part, without the express written consent of the other party.

13. BINDING EFFECT

All of the provisions of this Agreement and any amendment thereto shall extend to and be binding upon and inure to the benefits of the successors of the respective parties.

14. RETENTION OF RECORDS

API agree that DISTRICT or any duly authorized representative shall have access to and the right to examine, audit, copy, excerpt, or transcribe any transaction, activity, timecards, or other records relating to this Agreement. Such material shall be kept and maintained by API at a location in Los Angeles County for a period of five years after completion of this relationship, unless the DISTRICT provides written permission to dispose of such material prior to the end of such period. This provision shall survive the termination of the Agreement.

15. COMPLIANCE WITH LAWS

API and DISTRICT will comply in all respects with applicable federal, State, and local laws, including but not limited to non-profit and anti-discrimination requirements of the Los Angeles County ordinances and State regulations and as it pertains to the performance of this Agreement.

16. NON-DISCRIMINATION AND CIVIL RIGHTS COMPLIANCE

- a. API hereby certifies and agrees that it will comply with the County Policy of Equity, Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, where applicable, and Title 43, part 17 of the Code of Federal Regulations Subparts A and B, to the end that no persons shall, on the grounds of race, creed, color, national origin, political affiliation, religion, marital status, sex, sexual orientation, age or handicap, be subjected to discrimination under the privileges and use

granted by this Agreement or under any project, program or activity supported by this Agreement.

- b. API agrees and certifies that the policies and regulations provided in 16(a) of this Agreement shall apply to social media activities and materials posted on social media sites, such as Facebook, X (formerly Twitter) and the like. API agrees and certifies that it will regularly monitor its social media sites to ensure compliance with stated regulations.
- c. API certifies and agrees that all persons employed thereby, are and shall be treated equally without regard to or because of race, creed, color, national origin, political affiliation, religion, marital status, sex, sexual orientation, age or handicap and in compliance with all federal and State laws prohibiting discrimination in employment, including but not limited to, the Federal Civil Rights Act of 1964; the Unruh Civil Rights Act; and the State Fair Employment Practices Acts.
- d. API certifies and agrees that subcontractors, bidders and vendors thereof are and shall be selected without regard to or because of race, creed, color, national origin, political affiliation, religion, marital status, sex, sexual orientation, age or handicap.

17. RELIGIOUS PROSELYTIZING AND POLITICAL PROPAGANDIZING

API agrees that it will not perform or permit any religious proselytizing or political propagandizing in connection with the performance of this Agreement. Services under this Agreement will be used exclusively for performance of the work required under this Agreement and no services made available under this Agreement shall be used to promote any religious or political activities.

18. GOVERNING LAW

This Agreement shall be construed in accordance with and governed by the laws of the State of California.

19. SEVERABILITY

The invalidity in whole or in part of any provision of this Agreement shall not void or affect the validity of any other provision.

20. NOTICE

- a. Any notice or notices required or permitted to be given pursuant to this Guideline may be personally served on the other party by the party giving such notice, or may be served by certified mail, postage prepaid, return receipt requested.
- b. All notices to the DISTRICT shall be sent addressed to the following:

Fire Chief  
Consolidated Fire Protection District of Los Angeles County  
1320 North Eastern Avenue  
Los Angeles, CA 90063  
Attention: Executive Support Division

With a copy to:  
Planning Division  
1320 North Eastern Avenue  
Los Angeles, CA 90063

- c. All notices to the API and its subsidiaries shall be sent addressed to the following:

Los Angeles County Fire Department Asian Pacific Islander Association  
Attention: President  
PO Box 63011  
Los Angeles, CA 90063

21. COORDINATORS

The DISTRICT's Agreement Coordinator, or another designated person designated by the DISTRICT Fire Chief, shall be the DISTRICT Director of Program and shall have the authority to administer the Agreement on behalf of DISTRICT. Said coordinator or their designee shall be mutually acceptable to both the DISTRICT and the API. API shall provide a representative to be available to the DISTRICT for consultation and assistance during the performance of this Agreement.

22. FURTHER ASSURANCES

The parties confirm and agree that this Agreement is made and entered into in recognition of the longstanding public/private partnership between the DISTRICT and API which has evolved over many years and will continue to do so. In light thereof, the parties agree to meet and confer in good faith, upon the reasonable request of the other, regarding the matters set forth in this Agreement.

23. WAIVER

No waiver by either party of any breach of any provision of this Agreement will constitute a waiver of any other breach or of such provision. Failure of the parties to enforce at any time, or from time to time, any provision of this Agreement will not be construed as a waiver thereof. The rights and remedies set forth in this paragraph will not be exclusive and are in addition to any other rights and remedies provided by law or under this Agreement.



IN WITNESS WHEREOF, API has executed this Agreement, or caused it to be duly executed and the DISTRICT, by order of its Board of Supervisors has caused this Agreement to be executed on its behalf by the Chair of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, the day and year first above written.

LOS ANGELES COUNTY FIRE DEPARTMENT  
ASIAN PACIFIC ISLANDER ASSOCIATION

By: \_\_\_\_\_  
Ramon Valdoria, President

CONSOLIDATED FIRE PROTECTION DISTRICT OF  
LOS ANGELES COUNTY

By: \_\_\_\_\_  
Anthony Marrone, Fire Chief

APPROVED AS TO FORM:

DAWYN R. HARRISON  
County Counsel

By:  \_\_\_\_\_  
Jenny Tam  
Senior Deputy County Counsel