



Law Offices of the County of Los Angeles
ALTERNATE PUBLIC DEFENDER

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Alternate Public Defender

May 19, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

**AUTHORIZE ALTERNATE PUBLIC DEFENDER TO EMPLOY A RETIRED COUNTY EMPLOYEE
ON A TEMPORARY BASIS AND GRANT AN EXCEPTION TO THE 180-DAY WAITING PERIOD
REQUIRED UNDER THE CALIFORNIA PUBLIC EMPLOYEES' PENSION REFORM ACT**

**(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

The Law Offices of the County of Los Angeles Alternate Public Defender (APD) requests the Board's approval to grant an exception to the 180-day waiting period required under the Public Employees' Pension Reform Act (PEPRA) of 2013 before reemploying a retired County employee as a 120-day rehired retiree. APD affirms that the retiree is highly skilled and that the work he will be providing is critical.

IT IS RECOMMENDED THAT THE BOARD:

1. Waive the 180-day break in service requirement and reemploy retired County employee Daniel Glass to a 120-day temporary assignment as an Investigator II, PD (item #2901) at APD's Central Branch, covering Downtown Los Angeles, Alhambra, Hollywood, West Hollywood, Mid-Wilshire, Miracle Mile, Silverlake, Echo Park, South Los Angeles, Norwalk and Pomona.
2. Approve the request for Mr. Glass to receive compensation at the rate of \$70.52 per hour and work no more than 960 work hours within a fiscal year, upon the Board's approval of his temporary reemployment as an Investigator II.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The APD requests approval to waive the 180-day break in service requirement in order to secure additional investigator staffing support. This temporary support is needed to address operational gaps

caused by higher than average investigator attrition and ongoing vacancies, while the APD continues to recruit and train permanent investigator staff. The Investigation Unit currently has four vacancies.

The APD Investigation Unit in Central is the busiest in the entire department, responsible for investigative work across downtown Los Angeles, Alhambra, Hollywood, West Hollywood, Mid-Wilshire, Miracle Mile, Silverlake, Echo Park, South Los Angeles, and provides support to Norwalk and Pomona branches. Central Investigations caseload is 31.39% higher than the next busiest region. The Central Unit urgently requires an experienced investigator capable of managing complex, time sensitive assignments. These assignments include reviewing incident reports; consulting with attorneys; conducting database searches; locating and interviewing witnesses; documenting crime scenes and evidence; collecting evidence; preparing investigative reports; issuing subpoenas; and tracking investigative progress. The results of these investigations directly support attorneys at every stage of litigation, including pretrial motions, preliminary hearings, trials, bail review hearings, bench warrant hearings, resentencing hearings, Office of Diversion and Reentry suitability hearings, bail forfeiture hearings and probation violation hearings.

Mr. Glass has served as an investigator with law enforcement since February 1982 and has been with the APD since March 2011. He has held the position of Investigator Supervisor III since 2017 and has worked in multiple assignments throughout the County. With more than 44 years of investigative experience, Mr. Glass possesses extensive expertise in all aspects of APD investigative operations. As an Investigator Supervisor, he has significant experience handling urgent investigative requests, managing the most serious and complex cases, conducting investigator hiring interviews, performing comprehensive background checks, and training newly hired investigators. His skill set and institutional knowledge make him uniquely qualified to provide immediate, high level support to the Central Investigation Unit.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

Waiving the 180-day break in service requirement and reemploying Mr. Glass to a 120-day temporary assignment as an Investigator II is consistent with the County's Strategic Plan North Star 1 - Make Investments that Transform Lives, North Star 2 - Foster Vibrant and Resilient Communities; and aligns with the Board's *Care First, Jails Last*, and Homeless Initiative priorities.

FISCAL IMPACT / FINANCING

On February 3, 2026, the Board of Supervisors approved a hard hiring freeze and a freeze on non-essential services, supplies, and equipment. Although 120-day retiree appointments were not exempted, the Board authorized an exception for positions included on the Exempt Positions List, which includes the Investigator II, PD, classification.

FACTS AND PROVISION/LEGAL REQUIREMENTS

The recommended action is consistent with the PEPR of 2013, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system before a period of 180 days following the date of retirement if the

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Board certifies the position is critically needed and the retired person has the skills required to perform work of limited duration.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

The recommended actions will strengthen the APD's staffing capacity, helping to address operational gaps caused by higher than average investigator attrition and vacancies.

Respectfully submitted,



ERIKA C. ANZOÁTEGUI
Alternate Public Defender

- c: Executive Office, Board of Supervisors
- Chief Executive Officer
- County Counsel
- Auditor-Controller
- Human Resources
- Los Angeles County Employees Retirement Association