

EXECUTIVE OFFICE



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

EDWARD YEN
EXECUTIVE OFFICER

COUNTY OF LOS ANGELES
EXECUTIVE OFFICE
BOARD OF SUPERVISORS

KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 383
LOS ANGELES, CALIFORNIA 90012
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MEMBERS OF THE BOARD

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KATHRYN BARGER

May 5, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**AUTHORIZE THE COUNTY OF LOS ANGELES EXECUTIVE OFFICE OF
THE BOARD OF BOARD OF SUPERVISORS TO EMPLOY A RETIRED COUNTY
EMPLOYEE ON A TEMPORARY BASIS
(ALL SUPERVISORIAL DISTRICTS) (3-VOTES)**

SUBJECT

The Executive Office of the Board of Supervisors (Executive Office) is requesting Board of Supervisors (Board) approval to grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act of 2013 (PEPRA) before reemploying a retired County employee as 120-day rehired retiree, based on a critical need to provide skilled services.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Authorize the Executive Office's immediate reemployment of Ms. Lourdes Saab as a 120-day temporary employee upon Board's approval, waiving the 180-day waiting period required under Government Code Section §7522.56 (Code).
2. Approve the request to allow Ms. Lourdes Saab to return at an hourly rate of \$127.71, for up to 960 work hours within a fiscal year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Ms. Lourdes Saab retired from County service on March 31, 2026, as the Chief of Protocol with the Executive Office.

Ms. Saab brings decades of distinguished public service experience, beginning with her work in Mayor Sam Yorty's Office of Latin American Affairs and continuing through the Tom Bradley Administration, where she served under multiple senior leaders, including as part of the Office of Protocol. Throughout her career, she has led significant community and international engagement efforts, including serving as Executive Director of the Hispanic Women's Council and supporting major initiatives such as post-L.A. Riots recovery. Her longstanding service has established her as a trusted leader in protocol, diplomacy, and civic engagement across Los Angeles.

Given the highly specialized and mission-critical nature of Protocol services to the Board of Supervisors, the Executive Office is requesting approval to rehire Ms. Saab as a 120-day retiree and to waive the 180-day separation requirement. As Chief of Protocol, she serves as the primary liaison to 101 foreign consulates, international organizations, and governmental entities—an essential function that directly supports the Board's role in representing the County on a global stage and requires a high level of discretion, cultural competency, and diplomatic expertise.

Ms. Saab's institutional knowledge, longstanding relationships, and technical expertise in protocol are not easily transferable or quickly replaceable. The recruitment and establishment of an appropriate classification for this uniquely specialized position will take time, and any gap in coverage would pose significant operational and reputational risks to the County. Waiving the 180-day requirement is therefore critical to ensure continuity of services, maintain strong international partnerships, and uphold the professionalism and standards expected in all engagements involving the Board of Supervisors.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

Approval of the recommended actions is consistent with the County's Strategic Plan North Star 1, Make Investments that Transform Lives and North Star 2, Foster Vibrant and Resilient Communities, and aligned with the Board's Care First, Jails Last, and Homeless Initiative priorities.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Executive Office's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended action is consistent with the PEPRA of 2013, which allows a person who retires from the County to serve without reinstatement from retirement or loss or

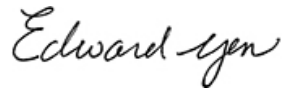
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interruption of benefits provided by the retirement system before a period of 180 days following the date of retirement, if the Board certifies the position is critically needed and the retired person has the skills required to perform work of limited duration.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

The recommended actions will provide the Executive Office with additional support to help address operational gaps.

Sincerely,

A handwritten signature in cursive script that reads "Edward Yen".

Edward Yen
Executive Officer

EY:SH:ZS:ja

c: Chief Executive Officer
County Counsel