

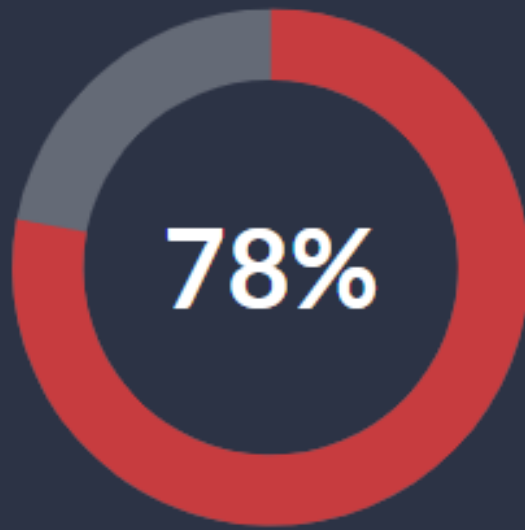


Chief
Executive
Office.

Prioritizing Pathways to County Employment for LAHSA Workers

April 07, 2026

Prioritization Strategy for Outreach Workers



of the eligible candidate pool has received official offers, totaling 65 offers made across DMH, HSH, DHS, & Probation.

Recruitment Status	Outreach Workers
Offers Made	65
Pending Offers	18
Did Not Apply/Withdrew	12

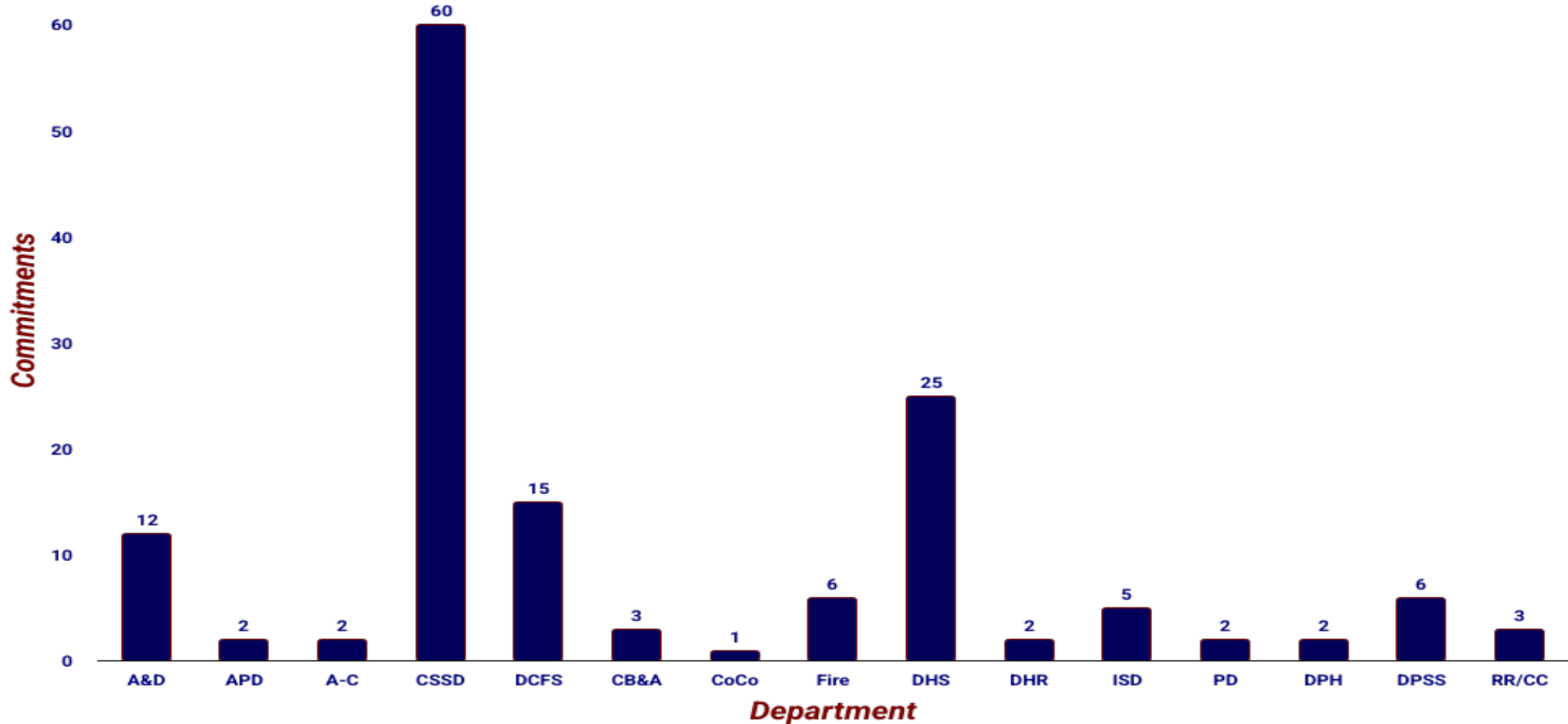
- Next Steps:**
- DMH & HSH to finalize remaining offers
 - Begin onboarding workers this month

Prioritization Strategies for 159 LAHSA Workers

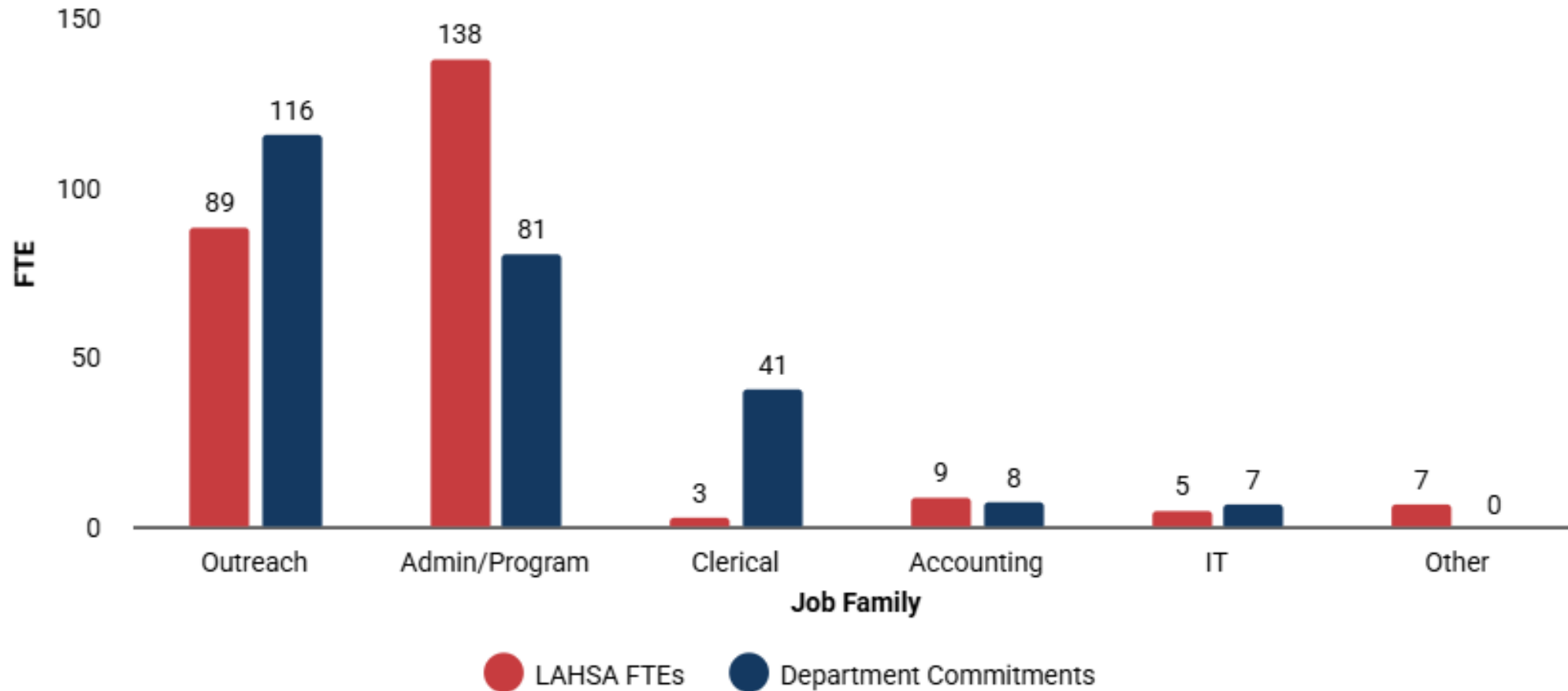
- **Objective: Hire up to 159 LAHSA Workers**
 - CEO and DHR Coordination and Implementation of the LAHSA Transition
 - Centralized and Department-Led Recruitments Aligned to Commitments
 - Coordinated Candidate Outreach and Application Support Through Concierge
 - Continuous Monitoring of Offers and Phased Onboarding into County Service
 - Support to Departments on Hiring Exemptions, Salary Placement, and Benefits Guidance

Number of Commitments by Department

146 Total Commitments as of 4/1/2026



Pathways to County Employment



Action Steps

- **April**

- Complete Consultations with Labor on Represented Job Families
- Complete Outreach Worker Prioritization and Onboarding
- Launch Recruitments Targeting up to 159 Remaining County-Funded LAHSA Staff
- Conduct Additional Meet-and-Greet Hiring Events to Facilitate LAHSA Worker Placement

- **May and June**

- Support Departments Through Hiring and Transition into County Service

Thank you.

