



**Chief
Executive
Office.**

COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
(213) 974-1101 ceo.lacounty.gov

ACTING CHIEF EXECUTIVE OFFICER

Joseph M. Nicchitta

March 25, 2026

TO: All Department Heads

FROM: Joseph M. Nicchitta 
Acting Chief Executive Officer

**RENAMING OF THE COUNTY-RECOGNIZED HOLIDAY ASSOCIATED WITH
CESAR CHAVEZ**

On March 24, 2026, the Board of Supervisors adopted a motion renaming the County holiday honoring Cesar Chavez as Farmworkers Day, beginning with the upcoming holiday on March 30, 2026.

This aligns with actions by the State Legislature to acknowledge the legacy of farmworkers and reaffirm our collective commitment to their dignity and rights.

Departments must take the following actions:

- Remove the name and likeness of Cesar Chavez from all County holiday-related websites, events, communications, and materials, and update existing materials accordingly.
- Focus any events, communications, and materials related to the March 30th holiday and future holidays on themes of farmworker justice, labor rights, and community service.

The County remains steadfast in centering survivors while uplifting the enduring contributions of farmworkers whose work, resilience, and advocacy continue to shape our communities.

If you have any questions, please contact Acting Chief Deputy Jeramy Gray at jgray@ceo.lacounty.gov.

JMN:JG:vn





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Joseph M. Nicchitta

March 26, 2026

To: All Department Heads

From: Joseph M. Nicchitta 
Acting Chief Executive Officer

**RENAMING COUNTY HONORS FOR CESAR CHAVEZ AND CENTERING
SURVIVORS (ITEM NO. 9, AGENDA OF MARCH 24, 2026)**

Allegations that Cesar Chavez sexually assaulted and abused women and young girls were widely reported last week, following an investigation published in the *New York Times* on March 18, 2026. In response, on March 24, 2026, the Board of Supervisors (Board) adopted a motion directing my office, with County Counsel, to develop a community-driven process for renaming parks, streets, County facilities, real property, monuments, and other County programs named for Cesar Chavez, including the removal of related imagery in civic artworks, and report back in writing to the Board in 21 days with draft processes and next steps.

Identification of Assets and Programs Named for Cesar Chavez

Each department should immediately begin conducting a search for physical assets and programs named for Cesar Chavez, or which bear his name or likeness. This may include, but is not limited to:

- Facility and building names
- Exterior and interior signage
- Civic art (e.g., murals, statues, plaques, installations)
- Programs or initiatives bearing the name, including curriculum
- Digital assets, including website information
- Other publicly facing assets or materials

Departments should complete this search and report your findings by April 6, 2026, at the following link: <https://forms.microsoft.com/g/TR8jpgHz0S>. Please submit one entry per asset.



We are coordinating with the Departments of Arts and Culture, Public Works, and Internal Services to compile existing datasets (e.g., facility naming, signage, civic art collections), which will be used to support and validate department submissions.

As we prepare the inventory, departments should not remove, alter, or dispose of any items without consulting with my office and County Counsel first. Materials such as books, archival items, or other collections should not be removed and may be addressed through a separate review process.

As a reminder, all references to the public holiday formerly named for Cesar Chavez that appear on departmental websites and other digital platforms should be updated to reflect the new Board-approved name, "Farmworkers Day."

Community Engagement

The allegations against Cesar Chavez are grave and painful, and have shocked and deeply saddened our community, our employees, and our County leaders. Implementing the Board's directives demands a thorough, transparent, trauma- and healing-informed, multicultural, and multilingual outreach and engagement effort.

As directed by the Board, and based on survey responses, we will be working with affected departments to engage community partners on renaming efforts. We intend to leverage existing departmental outreach channels to effectively engage residents. My team, led by Carrie Miller (cmiller@ceo.lacounty.gov), will work with each affected department to develop a community engagement plan.

Point of Contact

By April 1, 2026, departments must submit a point of contact for both the inventory and the community engagement effort to Avianna Uribe, auribe@ceo.lacounty.gov. Ms. Uribe will coordinate next steps with departmental points-of-contact.

Should you have any additional questions, please contact Acting Chief Deputy Jeremy Gray at jgray@ceo.lacounty.gov or Avianna Uribe at auribe@ceo.lacounty.gov.



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ACTING CHIEF EXECUTIVE OFFICER

Joseph M. Nicchitta

April 15, 2026

To: Supervisor Hilda L. Solis, Chair
Supervisor Holly J. Mitchell, Chair Pro Tem
Supervisor Lindsey P. Horvath
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Joseph M. Nicchitta 
Acting Chief Executive Officer

REPORT BACK ON RENAMING COUNTY HONORS FOR CESAR CHAVEZ AND CENTERING SURVIVORS (ITEM NOS. 9 AND 18A, AGENDA OF MARCH 24, 2026)

On March 24, 2026, the Board of Supervisors (Board) directed the Chief Executive Office (CEO) and County Counsel to develop a community-driven process for the renaming of parks, streets, County of Los Angeles (County) facilities, real property, monuments, and other County programs that bear the name of Cesar Chavez, including the removal of related imagery in civic artworks, and include community outreach that is multilingual, culturally-competent, and healing-informed, and report back within 21 days. The Board also directed the CEO and County Counsel to rename the County holiday honoring Cesar Chavez as "Farmworkers Day" and issue guidance to County departments with respect to the holiday held on March 30, 2026. This Board memorandum outlines efforts to date for both Board motions and next steps.

Identification of County Assets and Programs

On March 26, 2026, the CEO issued a memorandum to all Department Heads requesting information on any County assets, materials, or programs named for, or associated with, Cesar Chavez. Departments were instructed to conduct a comprehensive review of assets, including, but not limited to:

- Facility and building names;
- Exterior and interior signage;
- Civic art (e.g., murals, statues, plaques, and installations);
- Programs or initiatives bearing the name, including curriculum;
- Digital assets, including website content; and
- Other publicly facing assets or materials.



"To Enrich Lives Through Effective And Caring Service"

The memorandum also directed departments not to remove, alter, or dispose of any identified items without prior consultation with the CEO and County Counsel, and clarified that materials such as books, archival items, and other collections may be addressed through a separate review process.

Responses received as of April 14, 2026, indicate that:

- Four departments identified assets or programs associated with Cesar Chavez (see Attachment);
- Twenty-seven departments reported no related assets; and
- Eight departments' responses are pending.

The identified assets fall within the following categories:

- Infrastructure and signage (e.g., street signs, traffic signals, and facility signage);
- Civic artwork (e.g., murals, mosaics, and plaques); and
- Facilities and programmatic/digital references (at minimal costs).

Preliminary cost estimates vary by asset type. For example, the Department of Public Works (DPW) reported estimates for infrastructure and signage remedies at approximately \$85,000, and at roughly \$30,000 for updating signage at one of the impacted libraries. Cost associated with civic artwork will vary significantly depending on the treatment approach (e.g., contextualization, modification, or removal, and will be further informed through the community-driven process). These estimates are preliminary and subject to further refinement.

The CEO is coordinating with the Departments of Arts and Culture, Internal Services, LA County Library, Parks and Recreation, Probation, DPW, and other relevant departments to compile and validate existing datasets (e.g., facility naming records, signage inventories, and civic art collections) and support any follow-up departmental actions.

Outreach and Engagement Efforts

Communications and Media

The CEO's Countywide Communications worked with departmental communications teams to ensure websites and holiday-related creative materials were updated to reflect the Board-approved name, "Farmworkers Day." This included creating a general graphic for departments to share on social media to promote office closures in observance of the holiday. Countywide Communications also fielded media inquiries regarding County assets named after Chavez and coordinated department responses to ensure consistency with the Board motion.

Each Supervisor
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Outreach to External Partners

Recognizing that assets bearing the name of Cesar Chavez extend beyond County jurisdiction, the CEO reached out to regional partners to encourage parallel efforts. The Acting Chief Executive Officer issued letters to all Incorporated City Managers in Los Angeles County and to Los Angeles County Office of Education Superintendent to share with all Los Angeles County school districts. The letters informed recipients of the Board's March 24, 2026, actions and encouraged agencies to explore an inclusive, community-driven process for any assets or programs bearing the name of Cesar Chavez within their respective jurisdictions.

Community Engagement

The CEO began laying the groundwork for an inclusive community engagement process. The CEO will convene affected departments to coordinate engagement efforts and develop a healing-informed, multicultural, and multilingual plan for the renaming process. Many departments already maintain established, public-facing community outreach channels — including multilingual outreach, community advisory bodies, public forums, and community visioning sessions — that will be leveraged and serve as the basis for engaging impacted residents and communities.

The CEO will report back to the Board with the results of these collective efforts and County Counsel's input on the approach moving forward for the renaming of any affected County assets.

Should you have any questions concerning this matter, please contact me or Acting Chief Deputy Jeramy Gray at (213) 974-5432 or jgray@ceo.lacounty.gov.

JMN:JG:CDM
AU:NW:kdm

Attachment

c: Executive Office, Board of Supervisors
 County Counsel
 Arts and Culture
 Internal Services
 LA County Library
 Parks and Recreation
 Probation
 Public Works

LA COUNTY CESAR CHAVEZ ASSETS/PROGRAMS MASTER INVENTORY						
Lead Department	Asset name	Asset Type	Location (Addresses or General Location)	Supporting Departments	Description	Estimated Cost
Library	Maywood Cesar Chavez Library	Building/Facility	4323 Slauson Ave, Maywood, CA 90270	Public Works	Facility name includes "Cesar Chavez." Temporary banner covers existing signage. Building is under renovation with anticipated reopening in late May/early June, with updated signage planned.	\$30,000
Library	Mosaic Artwork at East Los Angeles Library	Artwork (Mural, Statue, Plaque)	4837 E 3rd St, Los Angeles, CA 90022	Department of Arts and Culture	Portion of José Antonio Aguirre's mural <i>Our Legacy: Forever Presente</i> includes Cesar Chavez imagery, and is located inside the East Los Angeles Library.	TBD*
Library	Cesar Chavez Holiday Resource Page	Digital Asset (Website, Publication, Social Media)	LACountyLibrary.org	N/A	Library maintained a webpage with information and resources related to Cesar Chavez. Page has been updated to align with "Farmworkers Day."	N/A
Library	Cesar Chavez-inspired Programs	Program/Event	Countywide (Multiple Library Locations)	N/A	Library previously hosted Cesar Chavez-related programming. Following March 17, programs were modified to reflect broader themes recognizing farmworkers and social impact.	N/A
Parks & Recreation	Cesar Chavez Picnic Shelter at Belvedere Park	Signage	5099 1st St, East Los Angeles, CA 90022 Picnic shelter is on 1st St.	N/A	Signs identifying "Cesar Chavez Picnic Area." Reservable through Parks' Activenet reservation system (listed as "Belv_Picnic_Shelter_Cesar_Chavez").	TBD
Parks & Recreation	Plaque for Cesar Chavez & United Farm Workers at Charles Farnsworth Park	Signage	568 Mount Curve Ave E, Altadena, CA 91001	N/A	Small plaque associated with a tree planting. Located southeast of the amphitheater and east of the original baseball field.	TBD
Parks & Recreation	God Blesses Everyone Who Tries (Salazar Park Mural)	Artwork (Mural, Statue, Plaque)	3864 Whittier Blvd Los Angeles, CA 90023	Department of Arts and Culture	Mural located inside the Multipurpose Room (Senior Center) at Ruben Salazar Park. Artwork depicts multiple figures and includes an image of Cesar Chavez. Limited records exist regarding original commissioning; Arts and Culture has no contract documentation. Artist Richard Haro passed away in September 2023.	TBD*
Probation	Cesar Chavez Mural	Artwork (Mural, Statue, Plaque)	Probation Department Firestone Area Office 8526 South Grape Street Los Angeles, CA 90001	Department of Arts and Culture	Mural was created in 1995 and commissioned by the Los Angeles County Probation Department.	TBD*
Public Works	Various Infrastructure Assets	Infrastructure (Signage/Street Signs/Traffic Signals)	Various Locations	N/A	County-controlled infrastructure along Cesar E. Chavez Avenue including 28 street signs and 28 traffic signals.	\$70,000
Public Works	Sundial Plaque	Plaque	East Los Angeles Walk of Fame	N/A	Sundial Plaque located at the East Los Angeles Walk of Fame	\$15,000
TOTAL:						\$115,000

* Depending on the outcome of the community-driven renaming process, the cost for addressing the murals will vary.