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COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
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ACTING CHIEF EXECUTIVE OFFICER

Joseph M. Nicchitta

"To Enrich Lives Through Effective and Caring Service"

March 17, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**GOVERNANCE REFORM TASK FORCE
POSITIONS AND ALLOWANCE
(ALL DISTRICTS) (3 VOTES)**

SUBJECT

The purpose of this letter and the accompanying ordinance is to update the departmental staffing provisions by setting a monetary allowance for Member, Governance Reform Task Force (GRTF) (Item No. 9507) and adding 13 ordinance-only positions in the Executive Office of the Board of Supervisors (Executive Office).

IT IS RECOMMENDED THAT THE BOARD:

Approve the accompanying ordinance amending Title 6-Salaries, of the County Code to:

1. Approve the addition of 13 ordinance-only Member, GRTF positions in the Executive Office; and
2. Approve a monetary stipend in the amount of \$125 for each regular and special meeting attended up to two (2) hours; \$250 for each regular and special meeting attended up to four (4) hours; and \$375 for each regular and special meeting attended that is in excess of four (4) hours by a Member, GRTF.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The GRTF was established to make recommendations to the Los Angeles County Board of Supervisors (Board) on implementing the provisions of Measure G, a charter amendment approved by voters in November 2024. The 13-member body will support the County's efforts to reform its governance structure by facilitating public engagement, conducting research, and providing input on potential changes. These changes include the creation of an independent Ethics Commission, the

establishment of an elected County Executive position, and the expansion of the Board of Supervisors by 2032. The classification of Member, GRTF was created as part of the September 30, 2025, Fiscal Year (FY) 2025-26 Final Changes Budget Board Letter.

As such, we are recommending the addition of 13 ordinance-only Member, GRTF positions to the Board staffing provisions. Funding for the positions was addressed in the FY 2025-2026 budget process.

We are also recommending a monetary stipend in the amount of \$125 for each regular and special meeting attended up to two (2) hours; \$250 for each regular and special meeting attended up to four (4) hours; and \$375 for each regular and special meeting attended that is in excess of four (4) hours by a GRTF member.

The stipend amount reflects the comprehensive work of this GRTF that is responsible for delivering Countywide governance reform recommendations to the Board of Supervisors. The work spans core governance functions, including departmental structure, oversight models, and decision-making authorities, and requires integrating multidisciplinary analysis, comparative research, and extensive public engagement into system-level recommendations. This undertaking operates under tight statutory timelines and will have enduring Countywide impacts and consequences.

Fulfilling the Measure G mandate requires deep analysis of governance structures, budgets, departmental roles, and historical context, supported by extensive data. Translating this material into actionable recommendations demands multidisciplinary expertise of public administration, law, finance, political science, service delivery, equity, and organizational change.

We are amending the Los Angeles County Code to include Chapter 6.44.199 – Governance Reform Task Force, which will entitle each member to receive compensation for each regular and special meeting of the advisory task force which is attended by that member. Your Board is authorized by this section to set and revise the compensation amount.

Implementation of Strategic Plan Goals

These recommended actions support the County's Strategic Plan North Star 3 – Realize Tomorrow's Government Today, Focus Area Goal B – Diverse and Inclusive Workforce, Strategy 2 – Fairness and Equity.

FISCAL IMPACT/FINANCING

There is no established maximum amount of compensation per GRTF member per year.

The estimated total annual cost of the stipends for each regular and special meeting attended is \$117,000 based on two (2) sessions per month, over a 12-month period. This estimate assumes the maximum session rate of \$375 for each regular and special meeting attended that is in excess of four (4) hours, for 13 members, and additional funds to cover reasonable expenses incurred by the members in carrying out their duties.

In addition, GRTF members will attend ad hoc subcommittee, standing committee, and public engagement meetings each month that will be subject to the stipend and additional funds to cover reasonable expenses incurred to attend such meetings. Estimated annual costs for these meetings

are unknown at this time due to the newness of the GRTF. The Executive Office will continue to work with the Chief Executive Office to develop cost estimates as additional information becomes available.

The Executive Office's FY 2025-26 Final Adopted Budget includes \$195,000 for stipends. No additional financial impact is expected.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Division 3 of the Los Angeles County Code - Chapter 6.44.199 - Governance Reform Task Force, will set a monetary allowance for GRTF members for each regular and special meeting of the Task Force.

On November 26, 2024, the Board adopted a motion directing the Executive Office, in consultation with County Counsel and other relevant departments, to propose compensation on a per diem basis to be provided to GRTF members to assure that a wide range of residents can participate. This recommended action establishes the GRTF member compensation as a monetary stipend ranging from \$125 to \$375 per meeting, depending on the length of the meeting.

The Measure G Charter Amendment stipulates that all Measure G implementation costs must be necessary, limited, funded with existing County funding sources, result in no additional costs to taxpayers, and result in no additional taxes imposed on taxpayers, with any implementation costs offset by cost savings.

The Auditor-Controller defined "implementation costs" in its Measure G Fiscal Impact Statement, which was included in ballot language put for before the voters, as including costs that were one-time in nature and required to stand up the governance structure and new governing bodies.

The Charter Amendment charges the GRTF with making recommendations to the Board regarding Measure G implementation. The GRTF will sunset by Charter Amendment on December 3, 2028. The stipends described in this letter are therefore properly understood as time limited implementation costs. The proposed stipend amounts are limited to the amount necessary ensure a diverse range of resident participation and to compensate members for the detailed and involved work required by Measure G.

As described above, the Executive Office will fund GRTF stipends through its existing operating budget, which is consistent with the requirements of Measure G. Should the Executive Office require additional funding to cover stipends, we will work with the Executive Office to identify additional cost savings.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of these classification and compensation recommendations will enhance the operational effectiveness of the departments through the proper classification and compensation of positions.

The Honorable Board of Supervisors

3/17/2026

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Respectfully submitted,



Joseph M. Nicchitta

Acting Chief Executive Officer

JMN:JG:NV

AE:EC:AS:lm

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Amending Chapter 6.44 (Department of Board of Supervisors) to add Section 6.44.199 (Governance Reform Task Force) establishing compensation for Governance Reform Task Force members to attend specified meetings; and
- Adding employee classifications and number of ordinance positions in the Department of Board of Supervisors related to the Governance Reform Task Force.

DAWYN R. HARRISON
County Counsel

By: 

GRAEME E. SHARPE
Senior Deputy County Counsel
Labor & Employment Division

GES:gr

Date Received: 10/8/25
Date Revised: 10/28/25

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to establish compensation for Governance Reform Task Force members to attend specified meetings, and to add certain employee classifications and number of ordinance positions in the Department of Board of Supervisors related to the Governance Reform Task Force.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>9507J</u>	<u>13</u>	<u>MEMBER, GOVERNANCE REFORM TASK FORCE</u>

SECTION 2. Section 6.44.199 (Department of the Board of Supervisors) is hereby added to read as follows:

6.44.199 Governance Reform Task Force.

Each member of the Governance Reform Task Force (Item No. 9507) shall be entitled to receive the following compensation for each regular, special, ad hoc subcommittee, standing committee, and public engagement meeting attended by the member:

A. One hundred twenty-five dollars (\$125.00) for each such meeting that lasts two (2) hours or less;

B. Two hundred fifty dollars (\$250.00) for each such meeting that lasts four (4) hours or less; and

C. Three hundred seventy-five dollars (\$375.00) for each such meeting that is in excess of four (4) hours.

Each member of the Governance Reform Task Force shall be reimbursed for reasonable expenses incurred to attend the Governance Reform Task Force regular, special, ad hoc subcommittee, standing committee, and public engagement meetings, including parking at and transportation to and from each such meeting, in accordance with the Los Angeles County Commission Manual.

SECTION 3. Pursuant to Government Code section 25123(f), this ordinance shall take effect immediately upon final passage.

[644010GRTFASCEO]

