



Chief
Executive
Office.

Prioritizing Pathways to County Employment for LAHSA Workers

March 03, 2026

Pathways to County Employment

The County is committed to establishing pathways for **254 represented LAHSA workers**



Source: LAHSA staffing report as of February 9, 2026.

Prioritization Strategy for Outreach Workers

February 20, 2026 Hiring Fair Outcomes



95 Invited to Attend



77 Attended (81%)



65 Received Offers (84%)

Offers by Department: DMH (30), HSH (29), Probation (4), DHS (2)

Prioritization Strategies for 159 LAHSA Workers

Objective: Hire up to 159 LAHSA Workers

Job Family	LAHSA FTE Count	Recruitment Strategies	Labor Consultation
Resident Monitor	7	HSH + Countywide	Complete
Accounting	9	HSH + Countywide	Complete
Information Technology	5	HSH + Countywide	Complete
Admin/Program	138	HSH + Countywide	Pending
Total	159		

Pursuant to Board directive, CEO in coordination with DHR to meet and consult with SEIU 721 on specialty requirements for positions within HSH by job family.

Action Steps

- **March/April**

- Complete consultations with Labor on represented job families
- Additional one-stop hiring fair for LAHSA workers
 - *LAHSA-located fair, targeting remaining LAHSA Outreach/HRS workers*

- **May/June**

- Additional one-stop hiring fairs for LAHSA workers
 - *Targeting up to 159 remaining county-funded LAHSA staff*

Thank you.

