



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
11.		Oppose	Gaston Marcus	
			Shahram hedayati	
		Item Total	2	
3.	11	Oppose	Shahram hedayati	
		Other	Perry Goldberg	See attached letter.
		Item Total	2	
Grand Total			4	

Subject: Agenda Item #3 (“MOUs”)

Dear Members of the Board:

I’m writing regarding the MOUs with SEIU Local 721, CIR, and APDI. I respect County employees and support fair compensation. However, I’m concerned the Board is being asked to approve major labor agreements without a clear, plain-English accounting of the *total* cost to taxpayers and the operational tradeoffs.

The staff letter summarizes across-the-board salary increases plus one-time payments, and states costs will be “absorbed” within departmental budgets. Before adopting these agreements, the public deserves transparency on:

1. the all-in multi-year cost (wages, overtime impacts, pension/OPEB and other benefits),
2. which departments will bear the costs, and
3. whether absorbing the costs implies reduced services, deferred maintenance, or other cuts.

I ask the Board to require an independent, publicly posted fiscal impact summary and to direct staff to provide a simple dashboard: total County payroll impact, benefit impacts, and how service levels will be protected. I also ask the Board to require an easy-to-understand analysis of how LA County’s salaries and benefits compare to those of similar workers in other counties.

Finally, I urge the Board to adopt stronger safeguards to ensure labor negotiations prioritize residents and taxpayers. I am concerned with the outsized influence that the unions have in the County, and the public needs assurance that MOUs like this one do not have hidden benefits (like changes in overtime rules) that will divert scarce public resources to the lucky few. All changes from prior MOUs should be clearly explained so that the Board needs to ensure that this MOU and others like it do not have provisions that can be abused.

Thank you for your consideration.

Respectfully,
Perry Goldberg (District 5)