



**GUILLERMO VIERA ROSA**  
Chief Probation Officer

## **COUNTY OF LOS ANGELES PROBATION DEPARTMENT**

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March 03, 2026

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

### **AUTHORIZE THE COUNTY OF LOS ANGELES PROBATION DEPARTMENT TO EMPLOY A RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS**

**(ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

#### **SUBJECT**

The County of Los Angeles Probation Department (Probation) is requesting that the Board of Supervisors (Board) grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act of 2013 (PEPRA) concerning reemploying retired County employees as 120-day temporary employees.

#### **IT IS RECOMMENDED THAT THE BOARD:**

1. Authorize Probation's immediate reemployment of Ms. Anna Hom-Wong as a 120-day temporary employee upon Board approval, waving the 180-day waiting period required under Government Code Section §7522.56 (Code).
2. Approve the request to allow Ms. Anna Hom-Wong to return as a Supervising Program Analyst, at an hourly rate equivalent to the top step of the position for up to 960 total hours of work in a fiscal year.

#### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Ms. Hom Wong retired from County service on January 30, 2026, as Principal Analyst, CEO. Ms. Hom Wong has served as the CEO designated Budget Analyst for Probation for more than a

decade, developing unparalleled expertise in the department's financial operations, program structures, and complex budget framework. Her extensive technical skillset, strategic insight, and deep institutional knowledge position her as the most qualified individual to assist the Department by providing subject matter expertise and consultation services to the Budget and Procurement sections on an interim basis, with minimal onboarding required.

Given the scale and complexity of Probation's budget and the timing of this transition, appointing Ms. Hom-Wong as an interim Supervising Program Analyst, Probation is appropriate and fully supported by her qualifications and experience. Her leadership will ensure continuity of financial oversight, maintain operational stability, and mitigate risk during the search for a permanent Departmental Finance Manager III.

Moreover, Ms. Hom-Wong's comprehensive understanding of Probation's financial landscape uniquely equips her to support the onboarding of the incoming Departmental Finance Manager III. Her ability to provide essential historical context and facilitate a smooth transfer of knowledge will help ensure an efficient and informed leadership transition.

Therefore, Probation requests the Board to approve the immediate reemployment of Ms. Hom-Wong as a temporary 120-day employee effective upon Board approval, as her expertise is critically needed to support ongoing departmental operations. This action requires the Board to waive the 180-day waiting period under PEPRA.

### **Implementation of Strategic Plan Goals**

The recommended action is consistent with the County of Los Angeles Strategic Plan North Star 3: Realize Tomorrow's Government Today, Focus Area Goal G, Internal Controls and Processes, Specifically, Strategy I, Maximize Revenue; and Strategy IV, Enhance County's Fiscal Strength Through Long-Term Planning.

### **FISCAL IMPACT/FINANCING**

The cost of the recommended actions will be absorbed within the Department's existing budget.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended action is consistent with PEPRA, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system, before a period of 180-days, following the date of retirement, as long as the Department certifies the position is critically needed and the retired person has the skills required to perform the work within a limited duration.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Implementation of these recommendations will ensure uninterrupted continuation of critical departmental and Countywide projects.

The Honorable Board of Supervisors

3/3/2026

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Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Guillermo Viera Rosa".

GUILLERMO VIERA ROSA

Chief Probation Officer

GVR:SML:jf

c: Executive Officer  
Chief Executive Officer  
County Counsel