

February 03, 2026

MOTION BY SUPERVISOR LINDSEY P. HORVATH

Proclaiming April 23, 2026, as Take Our Young People to Work Day in Los Angeles County

Take Our Daughters to Work Day was first established in 1992 by the Ms. Foundation for Women to inspire young girls to envision careers beyond traditional gender roles. With the support of political activist and feminist icon Gloria Steinem, the initiative quickly gained nationwide recognition. In 2003, it expanded to include boys, becoming Take Our Daughters and Sons to Work Day.

Los Angeles County (County) proudly continues this tradition by recognizing *Take Our Young People to Work Day* on April 23, 2026. This initiative invites parents, relatives, and mentors to bring young guests to their workplace, exposing them to various career opportunities and helping them explore their own professional aspirations. By witnessing their role models' dedication to public service, participants will be inspired to envision their own future contributions to their communities. To align with national observance, the County will proclaim *Take Our Young People to Work Day* on April 23, 2026.

I, THEREFORE, MOVE that the Board of Supervisors:

1. Proclaim Thursday, April 23, 2026, as *Take Our Young People to Work Day* in Los Angeles County.

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2. Direct department heads to encourage employees to bring a young guest to work on April 23, 2026. If participation on April 23 is not feasible due to hybrid office and telework schedules, departments may select an alternative date during the week of April 20, or at a date in 2026 that allows for maximum participation. Young guests can be relatives, foster youths, or mentees, age 9 to 17 years old - participation is not limited to an employee's child or relative.
3. Direct the Director of Human Resources to distribute to all department heads *Take Our Young People to Work Day* organizing kits from the Take Our Daughters and Sons to Work Foundation.
4. Authorize the placement of an informational notice to all County employees on the MyLACounty.gov website to promote Take Our Young People to Work Day on April 23, 2026.

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LPH:sph