

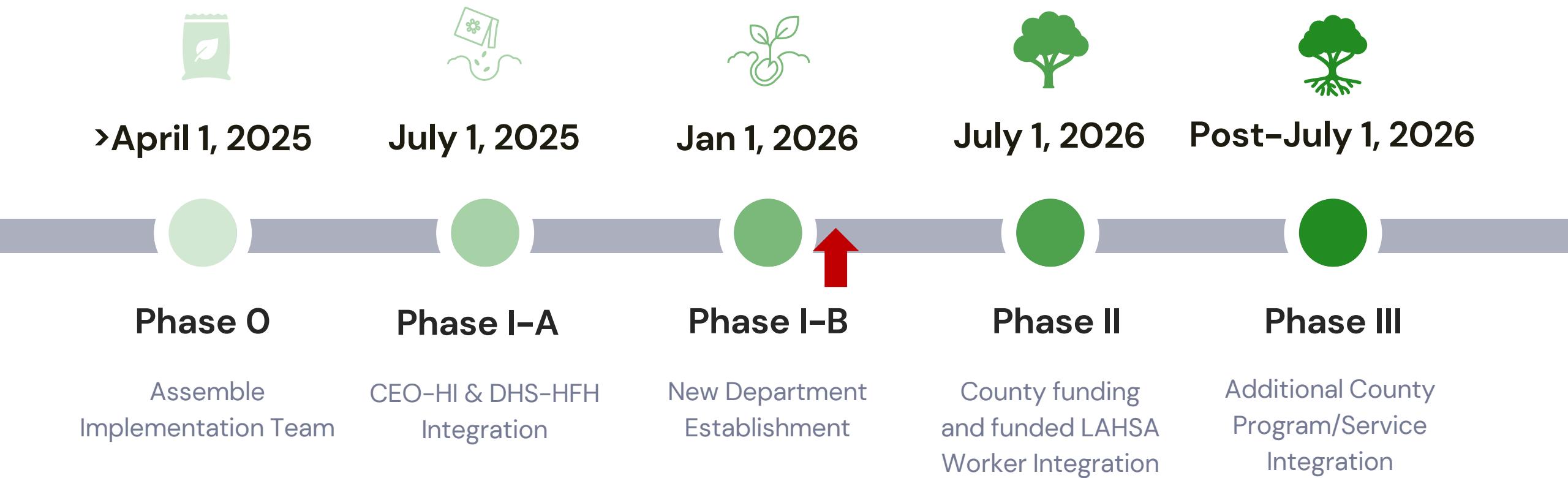


Chief
Executive
Office.

Prioritizing Pathways to County Employment for LAHSA Workers

January 13, 2026

PROJECT TIMELINE



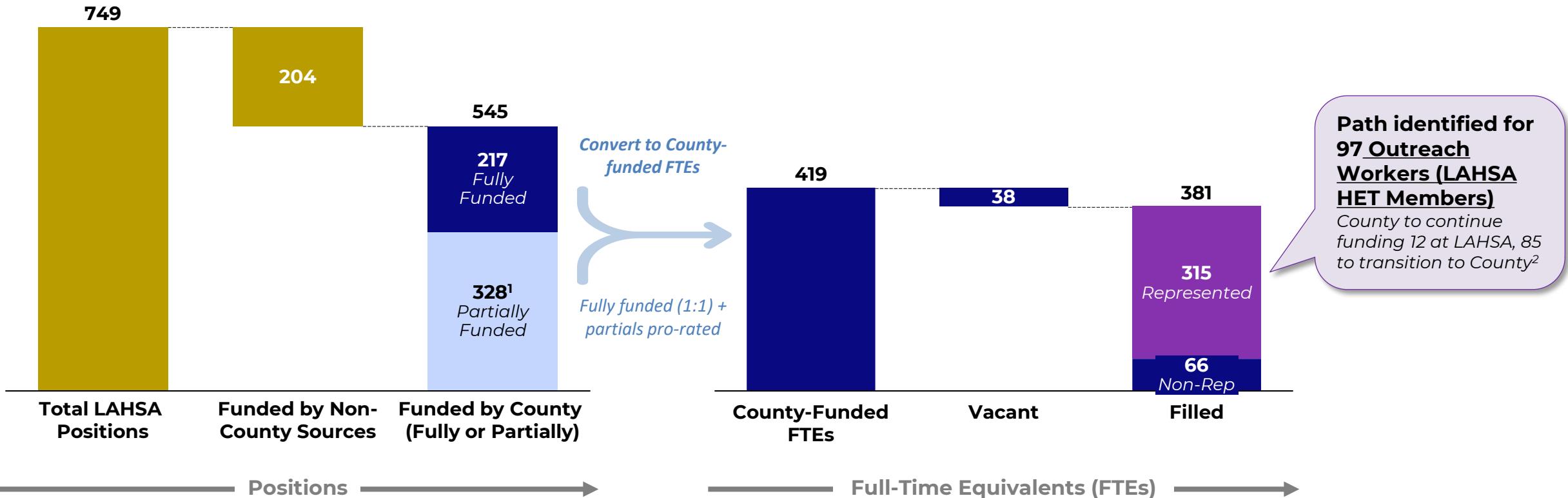
Takeaways

- **Number of Represented LAHSA Workers**
 - Currently, LA County funds 315 represented FTEs, including 97 Outreach Workers
 - Post July 1, 2026, LA County intends to fund 12 Outreach Workers at LAHSA
 - Prioritizing Outreach Workers, we identified 85 County CHW vacancies – 50 at DMH, 30 at HSH, 2 at DHS, & 3 at Probation
 - We will identify pathways for 218 County-funded represented LAHSA Workers

LAHSA Staff Breakdown

as of December 31, 2025

Absent FY 26-27 staffing plans from LAHSA, the County is planning based on FTEs it funds — and we now have a path forward for 97 of 315 represented FTEs

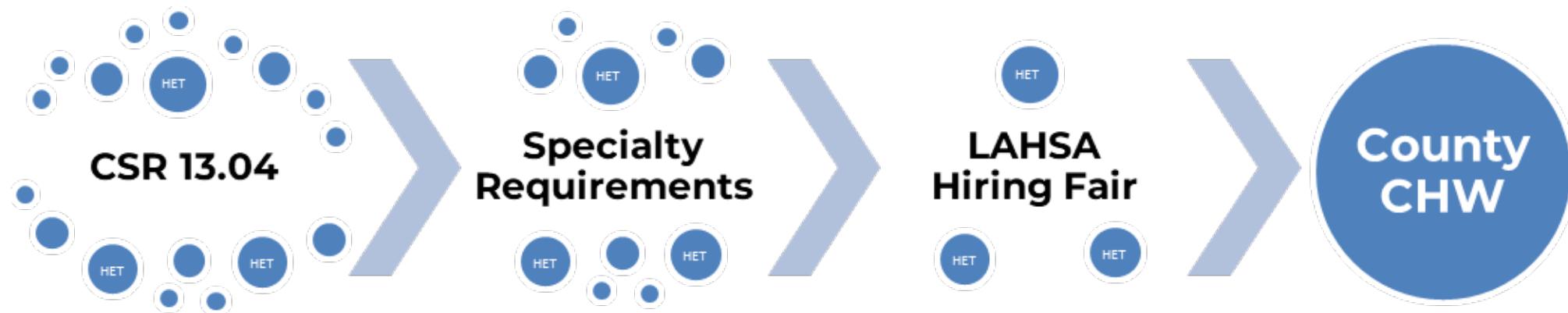


¹ Partially funded positions are converted to County-funded FTEs by pro-rating the County's share of each position. As a result, the 328 partially funded positions equate to 202 FTEs.

² 85 County opportunities identified for "Outreach Workers – Community Health Worker" Classification (50 at DMH, 30 at HSH, 2 at DHS, 3 at Probation)

Prioritization Strategy for Outreach Workers

Objective: Hire up to 85 LAHSA Outreach Workers as County Community Health Workers



Action Steps

- **January/February**
 - Resume meet and consult with Labor on specialty requirements for recruitment bulletin for LAHSA Outreach Workers & other represented job families
 - Targeted webinar and one-stop hiring fairs for current LAHSA Outreach Workers
- **March/April**
 - Complete consultations with Labor on represented job families
 - Additional targeted webinars and one-stop hiring fairs for LAHSA workers

Thank you.