



**PUBLIC REQUEST TO ADDRESS  
THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS  
HOLLY J. MITCHELL  
LINDSEY P. HORVATH  
JANICE HAHN  
KATHRYN BARGER

**Correspondence Received**

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
49.		Other	Home Lock	<p>Members of the Los Angeles County Board of Supervisors,</p> <p>I am writing to formally express deep concern regarding the continued deterioration of culture within the Los Angeles County Probation Department—a deterioration that should have been addressed years ago under the leadership of Chief Guillermo Viera Rosa.</p> <p>Despite repeated assurances of reform, the department’s culture has not improved. In fact, it has significantly worsened due to what many staff and officers view as blatant retaliation against employees who refuse or are unable to perform illegally ordered out-of-class assignments. These retaliation tactics have eroded morale, trust, and professionalism across the department and have created an environment rooted in fear rather than accountability.</p> <p>The following issues highlight the severity of the problem:</p> <p>Recently promoted DPO I staff at SYTF being placed into special assignments while critical operational needs remain unmet</p> <p>The non-deployment of officers assigned to various units; including deployments that only require 2x/month on weekends.</p> <p>The apparent misappropriation and misuse of AB109 funds, diverting resources away from their intended purpose</p> <p>Most disturbing, however, is a recent incident at Los Padrinos Juvenile Hall that perfectly illustrates how far this department has strayed from the values the Board of Supervisors claims to uphold.</p> <p>A deployed field deputy requested to be placed on the no-holdover list after learning his mother had been placed on hospice care. He was not asking to abandon his post—he was willing to continue working his assigned shift. His only request was to be allowed to return to his mother at the end of his shifts. .</p> <p>This was not leadership. This was not operational necessity. This was a cruel, unnecessary, and unforgiving act that stands in direct opposition to everything the Board of Supervisors publicly claims to value regarding employee wellness, compassion, and humane treatment of its workforce.</p> <p>This department cannot continue to function under a leadership culture that punishes employees for following the law, retaliates against those who speak</p>

				<p>up, and shows no basic human decency to its own staff. You cannot continue to turn your backs on the very people who have sacrificed their careers, their health, and their families while being pressured to follow illegal directives.</p> <p>The Board of Supervisors must act—immediately and decisively. Continued inaction signals acceptance and complicity. The employees of this department, and the communities they serve, deserve far better.</p> <p>Fix this.</p> <p>Respectfully,</p> <p>Possible retaliation if I identify myself.</p>
		<b>Item Total</b>	<b>1</b>	
<b>Grand Total</b>			<b>1</b>	