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COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
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ACTING CHIEF EXECUTIVE OFFICER

Joseph M. Nicchitta

"To Enrich Lives Through Effective and Caring Service"

January 06, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

APPOINTMENT AND SALARY FOR THE DIRECTOR OF AGING AND DISABILITIES DEPARTMENT (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary for Maral Karaccusian to serve as the Director of Aging and Disabilities Department for the County of Los Angeles (County).

IT IS RECOMMENDED THAT THE BOARD:

1. Appoint Maral Karaccusian to serve as the Director of Aging and Disabilities Department at an annual salary of \$285,000 effective January 6, 2026.
2. Instruct the Director of Personnel to prepare and execute the appropriate agreement with the Director of Aging and Disabilities Department.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint the Director of Aging and Disabilities Department for the County and to set the salary for the position for Ms. Karaccusian.

Ms. Karaccusian is an accomplished community leader with over 22 years of experience in the public sector, building connections, fostering collaboration, and ensuring equitable access to vital resources to a diverse population. Since September 2025, Ms. Karaccusian has been serving as the Interim Director of Aging and Disabilities Department, where she is responsible for planning, organizing,

facilitating, and directing all operations of the Aging and Disabilities Department by developing and leading programs, initiatives, and systems related to services that meet the growing needs of the aging population and people with disabilities.

Ms. Karaccusian has been working for the County for the past eight (8) years. Prior to her current assignment as the Interim Director of Aging and Disabilities Department, Ms. Karaccusian was a Supervisor's Deputy, where she served as the Senior Children and Human Services Policy Deputy. In this role, Ms. Karaccusian was responsible for developing and guiding legislation and strategic policy aimed at systemic reform across child welfare, social and human services, and services for older adults and adults with disabilities. Prior to joining the County, Ms. Karaccusian worked for the State of California in the Office of Congressmember Karen Bass from March 2013 to September 2017. While serving in this capacity, Ms. Karaccusian oversaw all district office operations while developing and implementing policy objectives, strategies and operating plans for the office.

Ms. Karaccusian earned a Master of Social Work from the University of Southern California and a Bachelor of Arts in Psychology with a minor in Political Science from the University of California, Los Angeles.

Given Ms. Karaccusian's education and experience, it is recommended that the Board appoint Ms. Karaccusian to serve as the Director of Aging and Disabilities Department at an annual salary of \$285,000 effective January 6, 2026.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County's Strategic Plan Goal III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended salary will be absorbed within Aging and Disabilities Department's budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Ms. Karaccusian to perform the duties of the Director of Aging and Disabilities Department.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Aging and Disabilities Department.

The Honorable Board of Supervisors
1/6/2026
Page 3

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Joseph M. Nicchitta".

Joseph M. Nicchitta
Acting Chief Executive Officer

JMN:JG:NV
SO:AB:Im

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources