

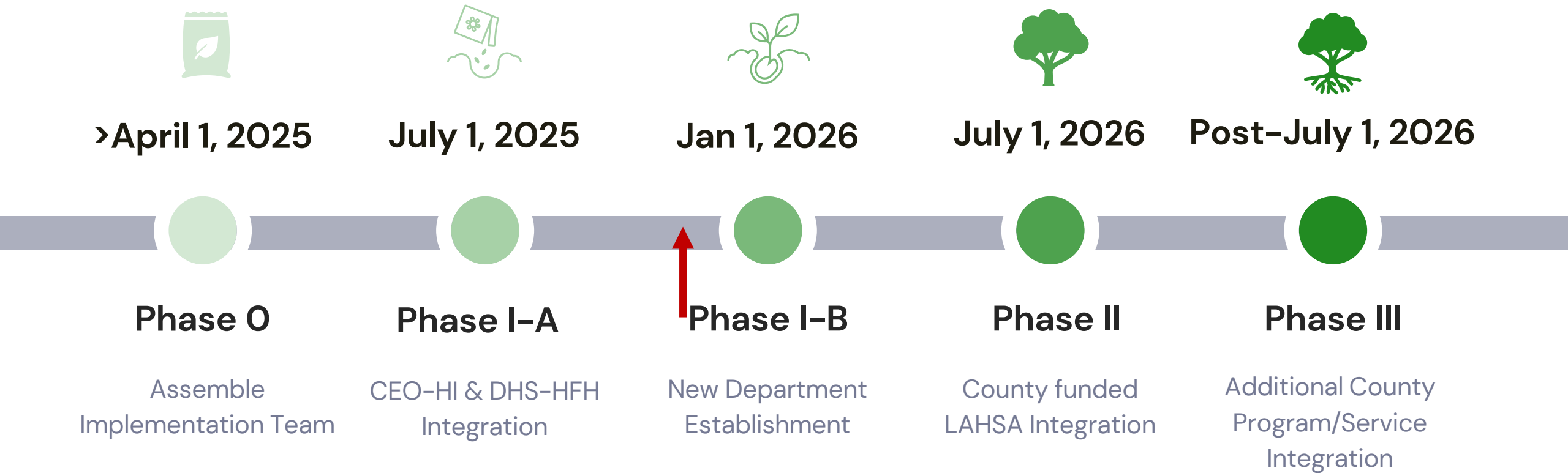


Chief
Executive
Office.

Establishment of the Department of Homeless Services & Housing

November 18, 2025

PROJECT TIMELINE



Establishment of the Department of Homeless Services and Housing

Chief Executive Office (CEO) seeks Board Approval to create the Department of Homeless Services and Housing

- CEO Board Letter amends the County of Los Angeles (County) Code and grants necessary authorities to establish and operate the new Department of Homeless Services and Housing (HSH), effective January 1, 2026
- **November 18, 2025:** First Introduction at BOS Meeting
- **November 25, 2025:** Second Reading and Adoption of Ordinances
- **December 2025:** Board Action for Budget Adjustment for HSH
- **January 1, 2026:** Ordinances Effective and HSH Commences Service

Board Letter Authorities

Ordinance Authority, Recommendations 1-3:

- Formally establishes HSH in County Code
- Allocates ordinance positions and provides hiring authority
- *Countywide Authority*: codifies the ability for second in command to perform the duties of the department head should that position become vacant

Contracting Authority, Recommendations 4-13:

- Replicates authorities from DHS and CEO
- Allows flexibility in managing agreements to carry out the duties and responsibilities of HSH

Operational Authority, Recommendation 14-16

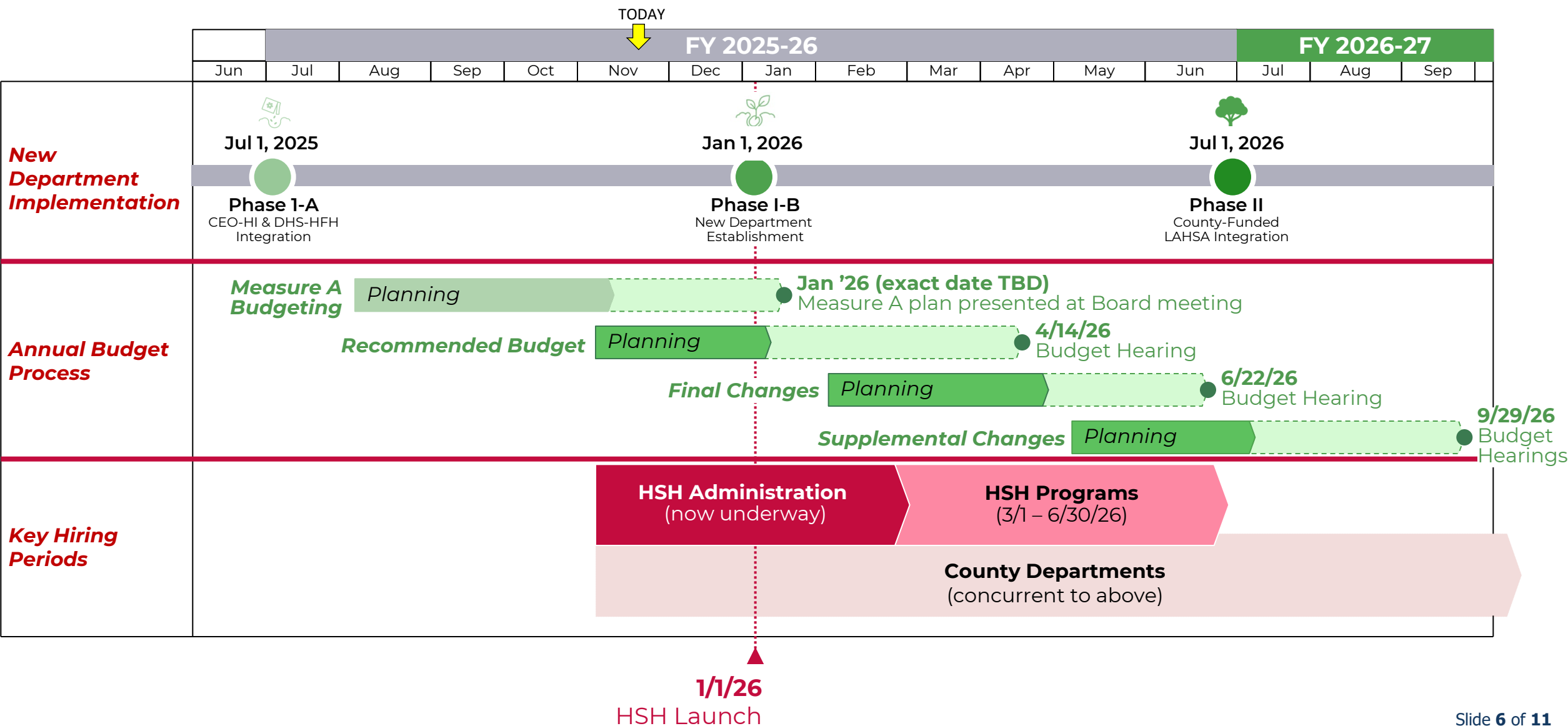
- Designates HSH as a HIPAA covered entity
- Delegates authority to HSH to coordinate emergency actions that support PEH Missions
- Delegates authority to County Counsel to amend the LAHSA JPA, effective July 1, 2026, solely in relation to legal services

Actions Not Included

Future Actions Not Included in Current Board Letter

- No immediate budget action; a budget adjustment will follow in December, and the Measure A spending plan will be brought before the BOS by HSH in early 2026
- Ordinance positions integrate existing staff and programs from CEO and DHS; further analysis will follow in 2026 to optimize the organizational structure
- The recommendations do not relate to integration of LAHSA programs or staffing; that is Phase II targeted for July 2026

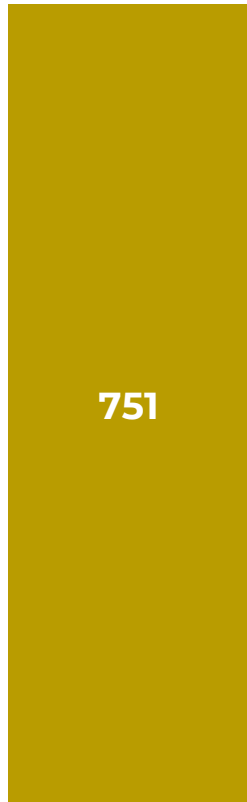
Implementation Timeline



LAHSA Staff Breakdown

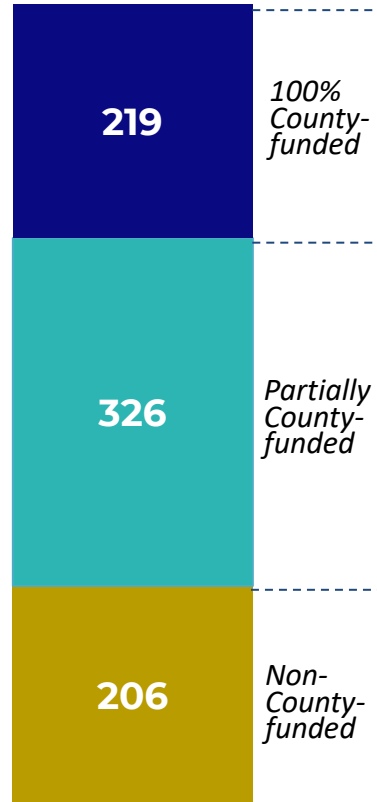
as of October 31, 2025

Total LAHSA FTEs
(Full-Time Equivalents)



751

**# Positions by
Funding Source**

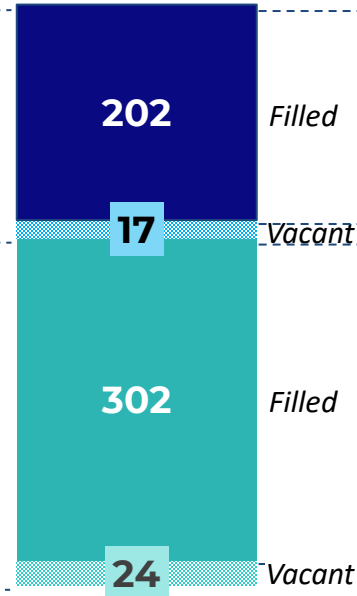


100%
County-
funded

Partially
County-
funded

Non-
County-
funded

**Filled vs.
Vacant**



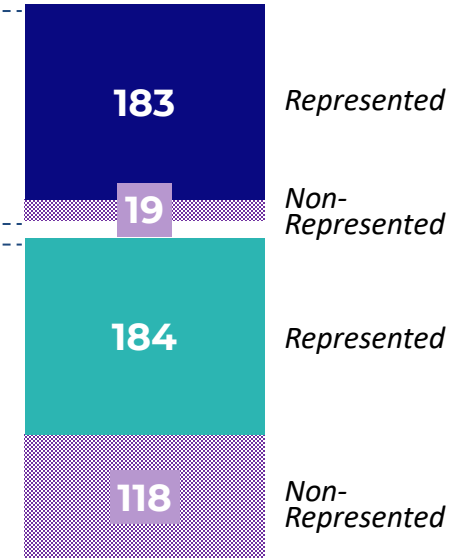
Filled

Vacant

Filled

Vacant

**Represented vs.
Non-Represented**



Represented

Non-
Represented

Represented

Non-
Represented

Engagement with SEIU 721

Informational Sessions

- Five informational sessions to date
 - Virtual:
 - June 12, 2025
 - July 23, 2025
 - In-Person:
 - September 24, 2025
 - October 17, 2025
 - November 6, 2025

Specialty Requirements

- Meet & Consult
 - Initiated first meeting November 13, 2025
 - Subsequent meetings thereafter
 - 40 classifications in HSH; 5 job families

Recruitment and Hiring of LAHSA Staff

Engagement Activities

Now:

- Consult with SEIU Local 721 to incorporate specialty requirements by job family
- Recruiting administrative positions (IT, finance, human resources, contracts, etc.)
- One-on-one DHR concierge hiring assistance
- Provide presentation to all staff – November 19, 2025, “Navigating County Hiring Process”
- Send notice to LAHSA and SEIU Local 721 when HSH jobs are open for recruitment

Recruitment and Hiring of LAHSA Staff

Engagement Activities

January 2026:

- Open HSH specific job portal notification system for LAHSA staff
- Initiate Countywide hiring fairs
- Conduct monthly recruitment lunch and learn sessions

March – June 2026:

- Begin recruitment on HSH program jobs

Continued and regular engagement with all LAHSA employees and SEIU Local 721



Thank you.