



ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

December 02, 2025

5-D December 2, 2025

The Honorable Board of Commissioners
Los Angeles County
Development Authority
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

EDWARD YEN
EXECUTIVE OFFICER

Dear Commissioners:

APPROVAL OF REVISED EMPLOYEE PAY SCHEDULES (ALL DISTRICTS) (3 VOTE)

SUBJECT

This letter recommends approval of three pay schedules (from 2024 to 2026) for the Los Angeles County Development Authority (LACDA) in accordance with a prior Board action on December 17, 2024 that approved a three-step General Salary Adjustment (GSA) for all LACDA employees. It also seeks retroactive approval of four prior pay schedules (from 2021 to 2023) to include the Executive Director position, which had been omitted from the pay schedules previously submitted to the Board. Additionally, the Board is requested to designate LACDA as the agency responsible for reporting the Executive Director's salary to the California Public Employees' Retirement System (CalPERS). These measures are necessary to comply with CalPERS reporting requirements.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the attached employee pay schedules for the LACDA, with effective dates December 28, 2024, November 1, 2025, and November 14, 2026.
2. Approve the attached employee pay schedules for the LACDA, with effective dates January 1, 2021, July 1, 2022, December 6, 2022, and October 7, 2023.
3. Designate the LACDA as the agency responsible for reporting the Executive Director's position and salary to CalPERS on behalf of the Board of Commissioners.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

We request the Board approve the LACDA employee pay schedules reflecting the three-step GSA approved on December 17, 2024. These schedules were not attached to the Board letter, as required by Title 2, Section 570.5 of the California Code of Regulations.

- a. Five percent (5%) effective the first full pay period following Board approval in December 2024;
- b. Three and one-half percent (3.5%) effective the first full pay period after November 1, 2025; and
- c. Three and one-half percent (3.5%) effective the first full pay period after November 1, 2026.

Additionally, we seek approval of prior pay schedules dated January 1, 2021, July 1, 2022, December 6, 2022, and October 7, 2023, which include the Executive Director's position, to comply with CalPERS requirements following a recent audit.

Furthermore, we request the Board formally designate the LACDA as the agency responsible for reporting the Executive Director's position and salary to CalPERS. This designation will clarify LACDA's role and ensure the Executive Director's salary, as set by the Board, is reflected in the pay schedule with a footnote referring to Los Angeles County Department Head Salaries.

Going forward, the Executive Director's position will be included in the LACDA employee salary schedule. Additionally, every salary schedule will be attached to the annual budget Board letter, in accordance with Title 2, Section 570.5 of the California Code of Regulations.

FISCAL IMPACT/FINANCING

There is no fiscal impact associated with the recommended action. The GSAs were previously approved by the Board in December 2024, and all funding for employee salaries and benefits is included in the LACDA's approved Fiscal Year 2025-2026 budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under the Public Employees' Retirement Law and Public Employees' Pension Reform Act of 2013, earnable and pensionable compensation are determined in accordance with amounts identified on publicly available pay schedules. Title 2, Section 570.5 of the California Code of Regulations defines the requirements for a publicly available pay schedule used to determine pay rates. The regulation provides that pay rates shall be limited to the amount listed on a pay schedule that must meet all the following requirements:

- (1) be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- (2) identify the position title for every employee position;
- (3) show the pay rate as a single amount or multiple amounts within a range for each identified position;
- (4) indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- (5) be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website;

(6) indicate an effective date and date of any revisions;

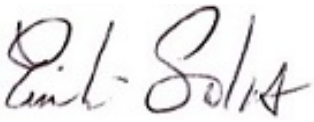
(7) is retained by the employer and available for public inspection for not less than five years; and

(8) does not reference another document in lieu of disclosing the pay rate.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of the pay schedules will bring the LACDA into compliance with CalPERS regulations.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Emilio Salas". The signature is fluid and cursive, with the first name "Emilio" and last name "Salas" clearly distinguishable.

Emilio Salas

Executive Director

ES:BM

Enclosures



Los Angeles County Development Authority

Hourly Salary Schedule

Effective January 1, 2021

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$23.279536	\$30.562629	\$25.863221	\$36.679110	\$31.043775	\$44.001751	\$35.275220	\$51.871445				
ACCOUNTING TECHNICIAN	\$16.049170	\$21.071540	\$17.835340	\$25.296393	\$20.636532	\$30.345125						
ADMINISTRATIVE ASSISTANT	\$20.682668	\$29.323515	\$22.976348	\$32.586077								
ANALYST	\$26.772784	\$35.149990	\$29.758523	\$42.176034	\$35.710228	\$50.612558	\$40.567821	\$59.648867				
ARCHITECT/ENG. SPECIALIST	\$29.587157	\$38.840970	\$32.882674	\$46.611801	\$39.440753	\$55.911751	\$45.642918	\$67.116510				
ASSISTANT EXECUTIVE DIRECTOR	\$68.342443	\$100.500103										
CONSULTANT	\$39.961446	\$58.732714	\$42.360582	\$64.611915	\$46.585436	\$70.820672						
DEVELOPMENT SPECIALIST	\$23.411357	\$30.733996	\$26.014816	\$36.883432	\$31.221733	\$44.265392	\$38.577329	\$54.672636	\$40.930328	\$60.189332		
DIRECTOR	\$62.127096	\$91.345154										
EXECUTIVE ASSISTANT	\$24.591152	\$34.873167	\$26.311412	\$37.305258	\$28.150311	\$39.908717	\$30.127621	\$42.709906				
EXECUTIVE DIRECTOR	\$127.449038											
INFORMATION SYSTEMS SPECIALIST	\$23.088395	\$31.524921	\$25.302984	\$34.543614	\$30.285806	\$50.882792	\$45.662691	\$57.519963	\$48.813207	\$64.091226		
MAINTENANCE WORKER	\$17.690338	\$23.213625	\$20.405845	\$27.860305	\$25.553443	\$34.892940	\$28.117355	\$38.379598	\$30.925137	\$42.215580	\$36.771384	\$52.135087
MANAGER	\$48.562746	\$66.299221	\$54.118989	\$79.553793								
OFFICE ASSISTANT	\$15.000000	\$20.092770	\$16.905271	\$23.971535	\$20.791717	\$30.553915						
PROGRAM SPECIALIST	\$19.865380	\$26.087316	\$22.086559	\$31.314008	\$26.495963	\$37.582082	\$30.654904	\$45.076089				
RESIDENT MANAGER	\$15.000000	\$28.976471	\$15.829412	\$29.955882								
TRAFFIC COURT SPECIALIST	\$17.841932	\$22.297471	\$20.867217	\$26.093908	\$24.419785	\$32.974949	\$28.565546	\$41.437838				
TRAINEE	\$15.000000	\$20.611279	\$16.968310	\$25.491487	\$18.592181	\$28.429920						

*This salary schedule supersedes the schedule dated July 1, 2020.

*This salary schedule includes a 2% GSA.

**Executive Director – Salary is set by the Board of Supervisors, acting as the Board of Commissioners for the LACDA. Refer to the Los Angeles County Department Head Salaries.



Los Angeles County Development Authority

Hourly Salary Schedule

Effective July 1, 2022

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$23.279536	\$30.562629	\$25.863221	\$36.679110	\$31.043775	\$44.001751	\$35.275220	\$51.871445				
ACCOUNTING TECHNICIAN	\$16.049170	\$21.071540	\$17.835340	\$25.296393	\$20.636532	\$30.345125						
ADMINISTRATIVE ASSISTANT	\$20.682668	\$29.323515	\$22.976348	\$32.586077								
ANALYST	\$26.772784	\$35.149990	\$29.758523	\$42.176034	\$35.710228	\$50.612558	\$40.567821	\$59.648867				
ARCHITECT/ENG. SPECIALIST	\$29.587157	\$38.840970	\$32.882674	\$46.611801	\$39.440753	\$55.911751	\$45.642918	\$67.116510				
ASSISTANT EXECUTIVE DIRECTOR	\$68.342443	\$100.500103										
CONSULTANT	\$39.961446	\$58.732714	\$42.360582	\$64.611915	\$46.585436	\$70.820672						
DEVELOPMENT SPECIALIST	\$23.411357	\$30.733996	\$26.014816	\$36.883432	\$31.221733	\$44.265392	\$38.577329	\$54.672636	\$40.930328	\$60.189332		
DIRECTOR	\$62.127096	\$91.345154										
EXECUTIVE ASSISTANT	\$24.591152	\$34.873167	\$26.311412	\$37.305258	\$28.150311	\$39.908717	\$30.127621	\$42.709906				
EXECUTIVE DIRECTOR	\$132.547000											
INFORMATION SYSTEMS SPECIALIST	\$23.088395	\$31.524921	\$25.302984	\$34.543614	\$30.285806	\$50.882792	\$45.662691	\$57.519963	\$48.813207	\$64.091226		
MAINTENANCE WORKER	\$17.690338	\$23.213625	\$20.405845	\$27.860305	\$25.553443	\$34.892940	\$28.117355	\$38.379598	\$30.925137	\$42.215580	\$36.771384	\$52.135087
MANAGER	\$48.562746	\$66.299221	\$54.118989	\$79.553793								
OFFICE ASSISTANT	\$15.960000	\$21.378707	\$17.987208	\$25.505713	\$22.122387	\$32.509366						
PROGRAM SPECIALIST	\$19.865380	\$26.087316	\$22.086559	\$31.314008	\$26.495963	\$37.582082	\$30.654904	\$45.076089				
RESIDENT MANAGER	\$15.960000	\$30.830965	\$16.842494	\$31.873058								
TRAFFIC COURT SPECIALIST	\$17.841932	\$22.297471	\$20.867217	\$26.093908	\$24.419785	\$32.974949	\$28.565546	\$41.437838				
TRAINEE	\$15.960000	\$21.930401	\$18.054282	\$27.122942	\$19.782081	\$30.249435						

*This salary schedule supersedes the schedule dated January 1, 2021.

*This salary schedule includes the minimum wage increase.

**Executive Director – Salary is set by the Board of Supervisors, acting as the Board of Commissioners for the LACDA. Refer to the Los Angeles County Department Head Salaries.



Los Angeles County Development Authority

Hourly Salary Schedule

Effective December 6, 2022

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$24.559910	\$32.243574	\$27.285698	\$38.696461	\$32.751183	\$46.421847	\$37.215357	\$54.724374				
ACCOUNTING TECHNICIAN	\$16.931874	\$22.230475	\$18.816284	\$26.687695	\$21.771541	\$32.014107						
ADMINISTRATIVE ASSISTANT	\$21.820215	\$30.936308	\$24.240047	\$34.378311								
ANALYST	\$28.245287	\$37.083239	\$31.395242	\$44.495716	\$37.674291	\$53.396249	\$42.799051	\$62.929555				
ARCHITECT/ENG. SPECIALIST	\$31.214451	\$40.977223	\$34.691221	\$49.175450	\$41.609994	\$58.986897	\$48.153278	\$70.807918				
ASSISTANT EXECUTIVE DIRECTOR	\$72.101277	\$106.027609										
CONSULTANT	\$42.159326	\$61.963013	\$44.690414	\$68.165570	\$49.147635	\$74.715809						
DEVELOPMENT SPECIALIST	\$24.698982	\$32.424366	\$27.445631	\$38.912021	\$32.938928	\$46.699989	\$40.699082	\$57.679631	\$43.181496	\$63.499745		
DIRECTOR	\$65.544086	\$96.369137										
EXECUTIVE ASSISTANT	\$25.943665	\$36.791191	\$27.758540	\$39.357047	\$29.698578	\$42.103696	\$31.784640	\$45.058951				
EXECUTIVE DIRECTOR	\$144.731385											
INFORMATION SYSTEMS SPECIALIST	\$24.358257	\$33.258792	\$26.694648	\$36.443513	\$31.951525	\$53.681346	\$48.174139	\$60.683561	\$51.497933	\$67.616243		
MAINTENANCE WORKER	\$18.663307	\$24.490374	\$21.528166	\$29.392622	\$26.958882	\$36.812052	\$29.663810	\$40.490476	\$32.626020	\$44.537437	\$38.793810	\$55.002517
MANAGER	\$51.233697	\$69.945678	\$57.095533	\$83.929252								
OFFICE ASSISTANT	\$16.837800	\$22.554536	\$18.976504	\$26.908527	\$23.339118	\$34.297381						
PROGRAM SPECIALIST	\$20.957976	\$27.522118	\$23.301320	\$33.036278	\$27.953241	\$39.649097	\$32.340924	\$47.555274				
RESIDENT MANAGER	\$16.837800	\$32.526668	\$17.768831	\$33.626076								
TRAFFIC COURT SPECIALIST	\$18.823238	\$23.523832	\$22.014914	\$27.529073	\$25.762873	\$34.788571	\$30.136651	\$43.716919				
TRAINEE	\$16.837800	\$23.136573	\$19.047268	\$28.614704	\$20.870095	\$31.913154						

*This salary schedule supersedes the schedule dated July 1, 2022.

*This salary schedule includes a 5.50% GSA.

**Executive Director – Salary is set by the Board of Supervisors, acting as the Board of Commissioners for the LACDA. Refer to the Los Angeles County Department Head Salaries.



Los Angeles County Development Authority

Hourly Salary Schedule

Effective October 7, 2023

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$25.358107	\$33.291490	\$28.172483	\$39.954096	\$33.815596	\$47.930557	\$38.424856	\$56.502916				
ACCOUNTING TECHNICIAN	\$17.482160	\$22.952965	\$19.427813	\$27.555045	\$22.479116	\$33.054565						
ADMINISTRATIVE ASSISTANT	\$22.529372	\$31.941738	\$25.027849	\$35.495606								
ANALYST	\$29.163259	\$38.288444	\$32.415587	\$45.941827	\$38.898705	\$55.131627	\$44.190020	\$64.974766				
ARCHITECT/ENG. SPECIALIST	\$32.228921	\$42.308983	\$35.818686	\$50.773652	\$42.962319	\$60.903971	\$49.718260	\$73.109175				
ASSISTANT EXECUTIVE DIRECTOR	\$74.444569	\$109.473506										
CONSULTANT	\$43.529504	\$63.976811	\$46.142852	\$70.380951	\$50.744933	\$77.144073						
DEVELOPMENT SPECIALIST	\$25.501699	\$33.478158	\$28.337614	\$40.176662	\$34.009443	\$48.217739	\$42.021802	\$59.554219	\$44.584895	\$65.563487		
DIRECTOR	\$67.674269	\$99.501134										
EXECUTIVE ASSISTANT	\$26.786834	\$37.986905	\$28.660693	\$40.636151	\$30.663782	\$43.472066	\$32.817641	\$46.523367				
EXECUTIVE DIRECTOR	\$154.665380											
INFORMATION SYSTEMS SPECIALIST	\$25.149900	\$34.339703	\$27.562224	\$37.627927	\$32.989950	\$55.425990	\$49.739799	\$62.655777	\$53.171616	\$69.813771		
INTERN	\$20.650000	\$20.650000	\$21.682500	\$21.682500								
MAINTENANCE WORKER	\$19.269864	\$25.286311	\$22.227831	\$30.347882	\$27.835046	\$38.008444	\$30.627884	\$41.806416	\$33.686366	\$45.984904	\$40.054609	\$56.790099
MANAGER	\$52.898792	\$72.218913	\$58.951138	\$86.656953								
OFFICE ASSISTANT	\$17.385029	\$23.287558	\$19.593240	\$27.783054	\$24.097639	\$35.412046						
PROGRAM SPECIALIST	\$21.639110	\$28.416587	\$24.058613	\$34.109957	\$28.861721	\$40.937693	\$33.392004	\$49.100820				
RESIDENT MANAGER	\$17.385029	\$33.583785	\$18.346318	\$34.718923								
TRAFFIC COURT SPECIALIST	\$19.434993	\$24.288357	\$22.730399	\$28.423768	\$26.600166	\$35.919200	\$31.116092	\$45.137719				
TRAINEE	\$17.385029	\$23.888512	\$19.666304	\$29.544682	\$21.548373	\$32.950332						

*This salary schedule supersedes the schedule dated April 24, 2023.

*This salary schedule includes a 3.25% GSA.

**Executive Director – Salary is set by the Board of Supervisors, acting as the Board of Commissioners for the LACDA. Refer to the Los Angeles County Department Head Salaries.



Los Angeles County Development Authority

Hourly Salary Schedule

Effective December 28, 2024

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$27.491357	\$36.092136	\$30.542493	\$43.315234	\$36.660333	\$51.962715	\$41.657347	\$61.256224				
ACCOUNTING TECHNICIAN	\$18.952847	\$24.883883	\$21.062178	\$29.873113	\$24.370171	\$35.835280						
ADMINISTRATIVE ASSISTANT	\$24.424656	\$34.628836	\$27.133317	\$38.481674								
ANALYST	\$31.616618	\$41.509459	\$35.142549	\$49.806683	\$42.171059	\$59.769575	\$47.907506	\$70.440768				
ARCHITECT/ENG. SPECIALIST	\$34.940179	\$45.868226	\$38.831933	\$55.044986	\$46.576524	\$66.027518	\$53.900808	\$79.259484				
ASSISTANT EXECUTIVE DIRECTOR	\$80.707218	\$118.682965										
CONSULTANT	\$47.191424	\$69.358860	\$50.024620	\$76.301749	\$55.013850	\$83.633818						
DEVELOPMENT SPECIALIST	\$27.647029	\$36.294508	\$30.721515	\$43.556524	\$36.870488	\$52.274057	\$45.556887	\$64.564218	\$48.335599	\$71.079015		
DIRECTOR	\$73.367367	\$107.871667										
EXECUTIVE ASSISTANT	\$29.040276	\$41.182553	\$31.071774	\$44.054667	\$33.243373	\$47.129153	\$35.578425	\$50.437145				
EXECUTIVE DIRECTOR	\$165.281230											
INFORMATION SYSTEMS SPECIALIST	\$27.265636	\$37.228530	\$29.880896	\$40.793377	\$35.765229	\$60.088702	\$53.924159	\$67.926695	\$57.644679	\$75.686855		
INTERN	\$22.387181	\$22.387181	\$23.506540	\$23.506540								
MAINTENANCE WORKER	\$20.890942	\$27.413522	\$24.097748	\$32.900897	\$30.176669	\$41.205904	\$33.204455	\$45.323381	\$36.520232	\$49.853384	\$43.424203	\$61.567566
MANAGER	\$57.348903	\$78.294329	\$63.910403	\$93.946969								
OFFICE ASSISTANT	\$18.847544	\$25.246624	\$21.241521	\$30.120303	\$26.124853	\$38.391084						
PROGRAM SPECIALIST	\$23.459500	\$30.807132	\$26.082544	\$36.979458	\$31.289713	\$44.381576	\$36.201106	\$53.231427				
RESIDENT MANAGER	\$18.847544	\$36.409021	\$19.889702	\$37.639652								
TRAFFIC COURT SPECIALIST	\$21.069962	\$26.331615	\$24.642594	\$30.814917	\$28.837905	\$38.940903	\$33.733733	\$48.934930				
TRAINEE	\$18.254280	\$25.082938	\$20.649619	\$31.021916	\$22.625792	\$34.597849						

*This salary schedule supersedes the schedule dated October 5, 2024

*This salary schedule includes a 5.00% GSA.

**Executive Director – Salary is set by the Board of Supervisors, acting as the Board of Commissioners for the LACDA. Refer to the Los Angeles County Department Head Salaries.

LACDA Annual Salary Schedule

Effective November 1, 2025

Classification	Annual Salary	
	Minimum	Maximum
ACCOUNTANT	\$74,853.06	\$104,795.12
ACCOUNTING TECHNICIAN	\$58,649.76	\$82,110.08
ADMINISTRATIVE ASSISTANT	\$55,856.41	\$78,200.03
ADMINISTRATIVE SPECIALIST	\$74,853.06	\$104,795.12
ANALYST	\$78,596.08	\$110,035.14
ASSISTANT DIRECTOR	\$138,324.73	\$207,487.09
ASSISTANT MANAGER	\$113,800.22	\$170,699.81
BUDGET MANAGER	\$119,489.87	\$179,235.32
CENTRAL SERVICES ASSISTANT	\$48,251.66	\$67,551.91
CENTRAL SERVICES SPECIALIST	\$64,660.86	\$90,525.84
CENTRAL SERVICES SUPERVISOR	\$74,853.06	\$104,795.12
CHIEF FINANCIAL OFFICER	\$160,128.37	\$240,192.04
CHIEF INFORMATION OFFICER	\$160,128.37	\$240,192.04
COMMUNICATION AND PUBLIC AFFAIRS OFFICER	\$113,800.22	\$170,699.81
COMMUNICATIONS OFFICER	\$71,288.63	\$99,805.13
CONSTRUCTION INSPECTOR	\$86,652.55	\$121,313.58
CONSTRUCTION PROJECT MANAGER	\$110,592.97	\$154,829.53
CONSTRUCTION PROJECT SPECIALIST	\$86,652.55	\$121,313.58
CONTRACT MANAGER	\$78,596.08	\$110,035.14
DEPUTY EXECUTIVE DIRECTOR	\$214,586.54	\$321,879.81
DEVELOPMENT OFFICER	\$90,984.92	\$127,379.31
DIRECTOR	\$160,128.37	\$240,192.04
EMPLOYEE RELATIONS OFFICER	\$113,800.22	\$170,699.81
ENVIRONMENTAL COMPLIANCE OFFICER	\$100,310.43	\$140,435.23
EXECUTIVE ASSISTANT	\$67,894.38	\$95,052.55
EXECUTIVE ASSISTANT TO EXECUTIVE DIRECTOR	\$82,526.09	\$115,536.74
EXECUTIVE DIRECTOR	\$260,701.00	\$391,052.00
HOUSING INSPECTOR	\$58,649.76	\$82,110.08
HOUSING SERVICES SPECIALIST	\$58,649.76	\$82,110.08
INFORMATION SECURITY OFFICER	\$119,489.87	\$179,235.32
INFORMATION TECHNOLOGY ANALYST	\$95,533.69	\$133,747.59
INFORMATION TECHNOLOGY SPECIALIST	\$82,526.09	\$115,536.74
INFORMATION TECHNOLOGY SUPERVISOR	\$113,800.22	\$170,699.81
INFORMATION TECHNOLOGY TECHNICIAN	\$67,894.38	\$95,052.55
MAINTENANCE SUPERINTENDENT	\$95,533.69	\$133,747.59
MAINTENANCE SUPERVISOR	\$82,526.09	\$115,536.74

LACDA Annual Salary Schedule

Effective November 1, 2025

Classification	Annual Salary	
	Minimum	Maximum
MAINTENANCE WORKER	\$55,856.41	\$78,200.03
MAINTENANCE WORKER TRAINEE	\$48,251.66	\$67,551.91
MANAGEMENT ANALYST	\$95,533.69	\$133,747.59
MANAGER	\$131,737.94	\$197,606.90
OFFICE ASSISTANT	\$48,251.66	\$67,551.91
OPERATIONS SPECIALIST	\$74,853.06	\$104,795.12
PRINCIPAL	\$108,380.56	\$162,571.90
PRINCIPAL DEVELOPMENT OFFICER	\$113,800.22	\$170,699.81
PROGRAM COORDINATOR	\$71,288.63	\$99,805.13
PROPERTY MANAGER	\$105,326.69	\$147,456.94
REGIONAL HOUSING OPERATIONS MANAGER	\$119,489.87	\$179,235.32
RESIDENT MANAGER	\$50,663.67	\$70,929.35
SENIOR ACCOUNTANT	\$86,652.55	\$121,313.58
SENIOR COMMUNICATIONS OFFICER	\$82,526.09	\$115,536.74
SENIOR CONTRACT MANAGER	\$95,533.69	\$133,747.59
SENIOR DEVELOPMENT OFFICER	\$105,326.69	\$147,456.94
SENIOR DIRECTOR	\$168,134.43	\$252,201.64
SENIOR HOUSING INSPECTOR	\$71,288.63	\$99,805.13
SENIOR HOUSING SERVICES SPECIALIST	\$71,288.63	\$99,805.13
SENIOR HUMAN RESOURCES ANALYST	\$95,533.69	\$133,747.59
SENIOR INFORMATION TECHNOLOGY ANALYST	\$110,592.97	\$154,829.53
SENIOR MAINTENANCE WORKER	\$71,288.63	\$99,805.13
SENIOR MANAGEMENT ANALYST	\$110,592.97	\$154,829.53
SENIOR OPERATIONS SPECIALIST	\$82,526.09	\$115,536.74
SUPERVISING HOUSING INSPECTOR	\$82,526.09	\$115,536.74
SUPERVISING HOUSING SERVICES SPECIALIST	\$82,526.09	\$115,536.74
SUPERVISING OFFICE ASSISTANT	\$61,581.78	\$86,215.54
SUPERVISING TRAFFIC COURT SPECIALIST	\$61,581.78	\$86,215.54
SUPERVISOR	\$108,380.56	\$162,571.90
TRAFFIC COURT SPECIALIST	\$48,251.66	\$67,551.91
TRAFFIC COURT SPECIALIST TRAINER	\$53,197.54	\$74,475.92

**This salary schedule supersedes the schedule dated May 17, 2025*

**This salary schedule includes a 3.5% GSA and 1.5% salary schedule adjustment.*

***Executive Director – Salary is set by the Board of Supervisors, acting as the Board of Commissioners for the LACDA.
Refer to the Los Angeles County Department Head Salaries.*

LACDA Annual Salary Schedule

Effective November 14, 2026

Classification	Annual Salary	
	Minimum	Maximum
ACCOUNTANT	\$77,472.91	\$108,462.95
ACCOUNTING TECHNICIAN	\$60,702.50	\$84,983.94
ADMINISTRATIVE ASSISTANT	\$57,811.39	\$80,937.03
ADMINISTRATIVE SPECIALIST	\$77,472.91	\$108,462.95
ANALYST	\$81,346.94	\$113,886.37
ASSISTANT DIRECTOR	\$143,166.09	\$214,749.14
ASSISTANT MANAGER	\$117,783.23	\$176,674.30
BUDGET MANAGER	\$123,672.01	\$185,508.56
CENTRAL SERVICES ASSISTANT	\$49,940.47	\$69,916.23
CENTRAL SERVICES SPECIALIST	\$66,923.99	\$93,694.24
CENTRAL SERVICES SUPERVISOR	\$77,472.91	\$108,462.95
CHIEF FINANCIAL OFFICER	\$165,732.87	\$248,598.76
CHIEF INFORMATION OFFICER	\$165,732.87	\$248,598.76
COMMUNICATION AND PUBLIC AFFAIRS OFFICER	\$117,783.23	\$176,674.30
COMMUNICATIONS OFFICER	\$73,783.73	\$103,298.31
CONSTRUCTION INSPECTOR	\$89,685.39	\$125,559.55
CONSTRUCTION PROJECT MANAGER	\$114,463.72	\$160,248.56
CONSTRUCTION PROJECT SPECIALIST	\$89,685.39	\$125,559.55
CONTRACT MANAGER	\$81,346.94	\$113,886.37
DEPUTY EXECUTIVE DIRECTOR	\$222,097.07	\$333,145.60
DEVELOPMENT OFFICER	\$94,169.39	\$131,837.58
DIRECTOR	\$165,732.87	\$248,598.76
EMPLOYEE RELATIONS OFFICER	\$117,783.23	\$176,674.30
ENVIRONMENTAL COMPLIANCE OFFICER	\$103,821.30	\$145,350.47
EXECUTIVE ASSISTANT	\$70,270.68	\$98,379.39
EXECUTIVE ASSISTANT TO EXECUTIVE DIRECTOR	\$85,414.51	\$119,580.53
EXECUTIVE DIRECTOR	\$260,701.00	\$391,052.00
HOUSING INSPECTOR	\$60,702.50	\$84,983.94
HOUSING SERVICES SPECIALIST	\$60,702.50	\$84,983.94
INFORMATION SECURITY OFFICER	\$123,672.01	\$185,508.56
INFORMATION TECHNOLOGY ANALYST	\$98,877.37	\$138,428.76
INFORMATION TECHNOLOGY SPECIALIST	\$85,414.51	\$119,580.53
INFORMATION TECHNOLOGY SUPERVISOR	\$117,783.23	\$176,674.30
INFORMATION TECHNOLOGY TECHNICIAN	\$70,270.68	\$98,379.39
MAINTENANCE SUPERINTENDENT	\$98,877.37	\$138,428.76
MAINTENANCE SUPERVISOR	\$85,414.51	\$119,580.53

LACDA Annual Salary Schedule

Effective November 14, 2026

Classification	Annual Salary	
	Minimum	Maximum
MAINTENANCE WORKER	\$57,811.39	\$80,937.03
MAINTENANCE WORKER TRAINEE	\$49,940.47	\$69,916.23
MANAGEMENT ANALYST	\$98,877.37	\$138,428.76
MANAGER	\$136,348.76	\$204,523.15
OFFICE ASSISTANT	\$49,940.47	\$69,916.23
OPERATIONS SPECIALIST	\$77,472.91	\$108,462.95
PRINCIPAL	\$112,173.88	\$168,261.91
PRINCIPAL DEVELOPMENT OFFICER	\$117,783.23	\$176,674.30
PROGRAM COORDINATOR	\$73,783.73	\$103,298.31
PROPERTY MANAGER	\$109,013.12	\$152,617.93
REGIONAL HOUSING OPERATIONS MANAGER	\$123,672.01	\$185,508.56
RESIDENT MANAGER	\$52,436.90	\$73,411.87
SENIOR ACCOUNTANT	\$89,685.39	\$125,559.55
SENIOR COMMUNICATIONS OFFICER	\$85,414.51	\$119,580.53
SENIOR CONTRACT MANAGER	\$98,877.37	\$138,428.76
SENIOR DEVELOPMENT OFFICER	\$109,013.12	\$152,617.93
SENIOR DIRECTOR	\$174,019.13	\$261,028.70
SENIOR HOUSING INSPECTOR	\$73,783.73	\$103,298.31
SENIOR HOUSING SERVICES SPECIALIST	\$73,783.73	\$103,298.31
SENIOR HUMAN RESOURCES ANALYST	\$98,877.37	\$138,428.76
SENIOR INFORMATION TECHNOLOGY ANALYST	\$114,463.72	\$160,248.56
SENIOR MAINTENANCE WORKER	\$73,783.73	\$103,298.31
SENIOR MANAGEMENT ANALYST	\$114,463.72	\$160,248.56
SENIOR OPERATIONS SPECIALIST	\$85,414.51	\$119,580.53
SUPERVISING HOUSING INSPECTOR	\$85,414.51	\$119,580.53
SUPERVISING HOUSING SERVICES SPECIALIST	\$85,414.51	\$119,580.53
SUPERVISING OFFICE ASSISTANT	\$63,737.14	\$89,233.08
SUPERVISING TRAFFIC COURT SPECIALIST	\$63,737.14	\$89,233.08
SUPERVISOR	\$112,173.88	\$168,261.91
TRAFFIC COURT SPECIALIST	\$49,940.47	\$69,916.23
TRAFFIC COURT SPECIALIST TRAINER	\$55,059.45	\$77,082.58

**This salary schedule supersedes the schedule dated November 1, 2025*

**This salary schedule includes a 3.5% GSA.*

***Executive Director – Salary is set by the Board of Supervisors, acting as the Board of Commissioners for the LACDA.
Refer to the Los Angeles County Department Head Salaries.*