

BOARD OF SUPERVISORS

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Janice Hahn
Kathryn Barger

December 2, 2025

31 December 2, 2025

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012



EDWARD YEN
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*Assistant Director, Capital
Development*

GET IN TOUCH

510 S. Vermont Avenue
Los Angeles, CA 90020
opportunity.lacounty.gov
deo@opportunity.lacounty.gov
844-777-2059

America's Job Centers:
(888) 226-6300
Office of Small Business:
(800) 432-4900

Dear Supervisors:

**REQUEST FOR APPROVAL AND AWARD OF THE
LOS ANGELES COUNTY WORKFORCE DEVELOPMENT
BOARD (LACWDB) APPLICATION FOR SUBSEQUENT
LOCAL AREA DESIGNATION AND LOCAL BOARD
RECERTIFICATION PROGRAM YEARS 2025-27
(ALL DISTRICTS) (3 VOTES)**

SUBJECT

Department of Economic Opportunity (DEO) seeks your Board's approval of the Los Angeles County Workforce Development Board's (LACWDB) *Application for Subsequent Local Area Designation and Local Board Recertification Program Years 2025-2027 (Attachment A)*. Recertification of local workforce development boards is a Federal and State requirement under the Workforce Innovation and Opportunity Act (WIOA). The Recertification Application details LACWDB's compliance with board membership and categorical representation under Federal and State law, as well as certifying compliance with other key administrative and fiscal requirements. The application also summarizes the LACWDB's contributions to regional planning efforts and negotiating regional WIOA performance goals for Program Years 2022-23 and 2023-24.



IT IS RECOMMENDED THAT YOUR BOARD:

Approve the L.A. County WDB *Application for Subsequent Local Area Designation and Local Board Recertification Program Years 2025-27* and instruct the Chair to sign the application on behalf of the Board of Supervisors. The signed application will be submitted to the State immediately following DEO's receipt of the signed application.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Approval by your Board and submission of the application will allow for the continued recognition of the LACWDB as the WDB entrusted with policy and oversight roles under WIOA for the Local Workforce Development Area (LWDA), which encompasses 58 of the 88 incorporated cities and all unincorporated areas within the County. Approval of the recommended action will also allow for the continued eligibility of the County to receive WIOA funding to operate the LA County America's Job Centers of California (AJCCs) and will enable DEO and the LACWDB to continue to lead and support implementation of Board priorities related to workforce and economic development initiatives countywide.

Your Board Chair's signature certifies that the LACWDB's appointed members are consistent with WIOA, performed successfully, and sustained fiscal integrity during PYs 2022-23 and 2023-24 and developed and implemented strategies to improve and strengthen the workforce development system in accordance with WIOA. Furthermore, the Chair's signature signifies agreement that the LACWDB will adhere to State and Federal requirements as outlined in the Local Board Assurances section of the application. The criteria for recertification have been fully satisfied and are described in the attached application.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

The recommended actions align with the County Strategic Plan North Star I (Make Investments That Transform Lives) Focus Area Goal B. Employment and Sustainable Wages, by advancing workforce development, job training, and access to employment opportunities with sustainable wages for County residents, with an emphasis on those with barriers to employment.

FISCAL IMPACT/FINANCING

The recommended actions carry no Net County Cost impact as the operations of the LACWDB are financed by federal WIOA funds and included in DEO's Annual Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

WIOA, which amended and reauthorized the Workforce Investment Act, was signed into law on July 22, 2014 and went into effect on July 1, 2015. Section 107(c)(2) of WIOA requires state WDBs to recertify local WDBs that have met WIOA WDB member requirements, performance accountability measures, and have maintained fiscal integrity standards. In addition, local boards requesting recertification must provide a status update on progress made towards implementation of key WIOA provisions.

On January 16, 2025, the California State Employment Development Department (EDD) issued Directive WSD24-10 - Subsequent Local Area Designation and Local Board Recertification, which outlines State requirements and instructions for the development and submission of the application which includes instructions to obtain Local Board Chair and Chief Elected Official (CEO) signatures. A Local WDB will not receive full subsequent designation status until a signed application is received.

IMPACT ON CURRENT SERVICES

The recommended action will allow for the continued recognition of the LACWDB as the local WDB entrusted with policy and oversight roles under WIOA, and for continued eligibility of the County to receive WIOA funding to provide workforce services through the LA County AJCCs. Approval of the recommended action will also enable DEO and the LACWDB to continue to lead and support implementation of Board priorities related to workforce and economic development countywide.

CONCLUSION

Should you have questions, please contact me, or your staff may contact Cheren Kochen, Program Manager at (213) 738-2520 or at ckochen@opportunity.lacounty.gov.

Respectfully submitted,



Kelly LoBianco
Director

Attachment

c: Chief Executive Officer
County Counsel
Executive Officer, Board of Supervisors

**Local Area Subsequent Designation
and
Local Board Recertification Application
for
Program Year 2025-27**

Local Workforce Development Area

Los Angeles County

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2025-27 under the Workforce Innovation and Opportunity Act (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Contact your [Regional Advisor](#) for technical assistance or questions related to completing and submitting this application.

Completed applications must be submitted to the CWDB at PolicyUnit@cwdb.ca.gov by **5 p.m. on Monday, April 7, 2025**.

Los Angeles County (LAO)

Name of Local Area

510 S Vermont Avenue, 11th Floor

Mailing Address

Los Angeles, CA 90020

City, State, ZIP

Kelly LoBianco

07/03/2025

Date of Submission

Kelly LoBianco

Contact Person

(844) 777-2059

Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting Local Board members:

1. Provide the names of the individuals appointed for each membership category listed below.
2. Attach a roster for the current Local Board.

Category: Business – WIOA Section 107(b)(2)(A) requires that business members constitute a simple majority of the Local Board, and WIOA Section 107(b)(3) states that the chairperson shall also be a member under this category. Specifically, a majority of the Local Board's business members shall constitute the following representatives under this membership category:

- Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority.
- Representatives of businesses, including small businesses or business organizations.
- Individuals appointed by those who have been nominated by local business organizations and business trade associations.

List the Local Board's business members and identify the chairperson by typing CHAIR after their name:

Local Board Business Members

Name	Title	Entity	Appointment Date	Term End Date
Jorge Marquez – Chair	Chief Impact Officer	Goodwill Southern California	10/19/2021	10/22/2026
Tami Hutchins-Nunez - Vice-Chair	Manager, Workforce Initiatives	CVS Health	12/16/2021	4/9/2026
Gustavo Camacho	Managing Director	MCS Management Group	12/18/2018	12/16/2026
Jeffrey L. Thompson	Vice President	PK Global	11/2/2021	4/9/2026
Delbert A. Whetter	Chief Operating Officer & Head of Business Affairs	Exodus Film Group	11/30/2021	3/6/2026
Alex-handrah Aimé	Senior Director	Meta	7/26/2022	2/05/2028
Mary Hewitt - Secretary/Treasurer	Founder and CEO	Kollab Youth	9/18/2019	10/22/2026
Jeffery Wallace	Founder and CEO	LeadersUp, National Social Enterprise	2/15/2022	9/02/2028
Edward Chang	Founder and CEO	In the Making Foundation	12/17/2024	12/17/2026
Toni Newman	Director	Coalition for Justice and Equality Across Movements for National Minority AIDS Council	11/6/2024	11/6/2026
Ryan Craig	Managing Director	Achieve Partners	3/18/2025	3/18/2027

Category: Workforce – Not less than 20 percent of the Local Board members shall be representatives from the Local Area’s workforce (WIOA 107[b][2][B]) who:

- Shall include representatives of labor organizations (for a Local Area in which employees are represented by labor organizations) who have been nominated by local labor federations or (for a Local Area in which no employees are represented by such

organizations) other representatives of employees. California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that these representatives shall amount to not less than 15 percent of the Local Board membership and be subject to the following:

- a. For a Local Area in which no employees are represented by such organizations, other representatives of employees shall be appointed to the board, but any Local Board that appoints representatives of employees that are not nominated by local labor federations shall demonstrate that no employees are represented by such organizations in the area.
 - b. Shall include a representative, who shall be a member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such program exists in the area, such a representative of a state-approved apprenticeship program in the area, if such a program exists.
- May include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities.
 - May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

List the Local Board's workforce members:

Local Board Labor Members

Name	Title	Entity	Appointment Date	Term End Date
Luis Arida	Civil Service Business Representative	International Brotherhood of Electrical Workers, IBEW Local 11	03/15/2022	03/15/2026
Ben Garcia	Program Director	Apprenticeship Readiness Fund - LA/Orange County Building and Construction Trades Council (AFL-CIO)	12/19/2023	12/19/2025
Christopher Graeber	Union Representative	IUPAT District Council 36	12/19/2023	12/19/2025
Julie Van Winkle	AFT Vice President	United Teachers Los Angeles	07/01/2025	07/01/2027

Category: Education – WIOA Section 107[b][2][C] requires that each Local Board include members who represent entities that administer education and training activities in the Local Area. Specifically, the Local Board shall have education representatives under this membership category from the following entities:

- Eligible Title II adult education and literacy providers
- Institutions of higher education providing workforce investment activities

Members may be representatives from local educational agencies and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

List the Local Board’s education members:

Local Board Education Members

Name	Title	Entity	Appointment Date	Term End Date
Dr. Armida Ornelas	President	Los Angeles Mission College	4/5/2022	04/05/2028

Category: Economic and Community Development – WIOA Sections 107[b][2][D] and [E] require each Local Board to include governmental, economic, and community development representatives under this membership category from the following entities:

- Economic and community development organizations
- The state’s employment service office under the *Wagner-Peyser Act*
- Programs carried out under Title I of the federal *Rehabilitation Act*

A Local Board may have representatives from transportation, housing, and/or public assistance agencies; philanthropic organizations; and/or an individual or representatives of entities determined to be appropriate by the local Chief Elected Official (CEO).

List the Local Board’s economic and community development members:

Local Board Economic and Community Development Members

Name	Title	Entity	Appointment Date	Term End Date
Jermaine Hampton	Vice President of Workforce Development and Special Projects	Los Angeles County Economic Development Corporation	3/11/2025	3/11/2027
Jesse Cuevas	Chief - Los Angeles/Coastal Workforce Services Division, Workforce Services Branch	California Employment Development Department-EDD	2/9/2021	3/21/2025
Maureen McIntyre	Regional Director	California Department of Rehabilitation- DOR	11/15/2022	03/18/2027
Kyle Miller	Field Deputy	CA Senator Bob Archuleta	8/30/2022	8/30/2025
Andy Perez	Labor & Economic Development Deputy, Office of LA County Supervisor Janice Hahn	Supervisor Hahn - Fourth District	5/06/2025	5/06/2028

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having an Individual Indicator Score of 50 percent or higher in PY 22-23 or PY 23-24, as described in Workforce Services Directive WSD20-02, Calculating Local Area Performance and Nonperformance (September 18, 2020).

Note – Report your *“performance score”* rather than the *“adjusted level of performance.”*

PY 22-23 Scores

Indicator	Adults	Dislocated Workers	Youth
Employment Rate 2 nd Quarter After Exit	102.4%	106.0%	98.2%
Employment Rate 4 th Quarter After Exit	104.1%	114.6%	111.9%
Median Earnings	123.2%	115.1%	103.2%
Credential Attainment	117.3%	115.9%	89.2%

PY 23-24 Scores

Indicator	Adults	Dislocated Workers	Youth	Overall Indicator Score
Employment Rate 2 nd Quarter After Exit	97.1%	98.0%	85.7%	93.6%
Employment Rate 4 th Quarter After Exit	99.1%	107.5%	95.0%	100.5%
Median Earnings	125.6%	111.2%	110.0%	115.6%
Credential Attainment	119.5%	124.1%	96.1%	113.2%
Measurable Skills Gain	78.4%	72.1%	71.4%	73.9%
Overall Program Score	103.9%	102.6%	91.6%	---

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 22-23 or PY 23-24:

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIOA requirement.
- Gross negligence – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- Failure to observe accepted standards of administration – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200 (Uniform Guidance).

Certify No Violation: ☒

Engaged in Regional Planning

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

The Los Angeles County Workforce Development Board (LACWDB) and the Los Angeles County Department of Economic Opportunity (DEO) hosted and managed three (3) of the ten (10) regional planning community and stakeholder forums. DEO contributed to the discussion of local and regional initiatives in climate and environmental sustainability by providing the County's latest sustainability plan, which serves as an opportunity to simultaneously address issues spanning environmental protection, economic opportunity improvements, and equity advancement. The LACWDB also reached consensus on two regional indicators and outlined feasible performance metrics in the regional plan. As such, the Local Area certifies that it actively participates in and contributes to regional planning efforts and the negotiation of regional performance measures in alignment with state and federal expectations. This includes engagement in regional planning sessions convened by the Los Angeles Basin Regional Planning Unit (LABRPU), where the Local Area contributes to the development of strategic priorities, review of labor market information, and coordination of shared implementation strategies. The LABRPU collaborates with neighboring workforce development areas to inform and support the regional plan, particularly in efforts to align training investments with in-demand sectors and to expand equitable access to services across the region. In preparation for and during regional performance measure negotiations, the Local Area provides relevant performance data, offers context related to local economic conditions and program capacity, and works to ensure that negotiated targets reflect both state priorities and local realities. The Local Area also contributes to joint initiatives aimed at improving business engagement, advancing sector-based approaches, and promoting equity in service delivery, consistent with the broader goals outlined in the regional workforce plan.

Local Area Assurances

Through PY 25-27, the Local Area assures:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include the following:

- The Local Area's procurement procedures will avoid the acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Uniform Guidance Section 200.318)
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Uniform Guidance Section 200.508).

Note that failure to comply with the audit requirements specified in Uniform Guidance Subpart F will subject the Local Area to a potential cash hold (Uniform Guidance Section 200.339).

- B. All financial reporting will be done in compliance with federal and state regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with WSD 19-05, Monthly and Quarterly Financial Reporting Requirements (December 4, 2019).
- All close-out reports will comply with the policies and procedures listed in WSD16-05, WIOA Closeout Requirements (July 29, 2016).

Note that failure to comply with financial reporting requirements will subject the Local Area to a potential cash hold. (Uniform Guidance Section 200.339)

- C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include the following:

- The Local Area will meet the requirements of the *CUIC Section 14211* to spend a minimum of 30 percent of the combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
- The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).

- D. The Local Area will select America's Job Center of CaliforniaSM operator(s) through a competitive procurement process, such as a Request for Proposals, unless designated or

certified as an operator with the agreement of the local CEO and the Governor (WIOA Section 121[d][2][A] and 107[g][2]).

- E. The Local Area will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.
- F. The Local Area will comply with the nondiscrimination provisions of WIOA Section 188 and Title 29 CFR Part 38, including the collection of necessary data.
- G. The Local Area will engage in and contribute to regional planning and regional plan implementation (for example, the Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and two-year modifications).
- H. The Local Area will participate in regional performance negotiations.
- I. The Local Area will comply with CWDB policies and guidelines, legislative mandates, and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and Training and Employment Guidance Letter [TEGL] 10-09, and TEGL 19-16).

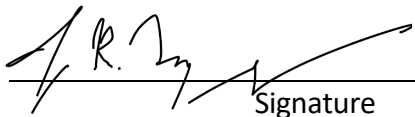
Application Signature Page

Instructions – The local CEO and Local Board Chair must sign and date this form. Electronic signatures are permitted for the PY 25-27 application.

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Board Chair

Local CEO


Signature

Signature

Jorge Marquez

Name

Name

Chairman of the Board

Title

Title

9/26/2025

Date

Date



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD LACWDB BOARD MEMBER BIOGRAPHIES



CHAIR - JORGE MARQUEZ

Chair Marquez is a national leader in workforce development including work-based learning programs such as upskilling, reskilling, and registered apprenticeship programs. He provides leadership and expertise on a statewide basis as a member of the California Interagency Advisory Committee on Apprenticeships (IACA) appointed by California Secretary of Labor and Workforce Development, Stewart Knox. Jorge is a leader in the local community as the founder of the Southern California Apprenticeship Network (SCAN) under the South Bay Workforce Investment Board (SBWIB). He is with Goodwill Southern California and brings a wealth of workforce development experience, most recently serving as Senior Vice President – Strategic Accounts for Robert Half, the world's first and largest specialized talent solutions and business consulting firm with more than \$7B in annual revenue. Chair Marquez is a California native and alumnus of University of California, Riverside. ***He is nominated by Los Angeles County Supervisor Kathryn Barger as a Business Representative.***



VICE CHAIR - TAMI HUTCHINS-NUNEZ

Tami Huthcinhs-Nunez started her career with CVS Health in 2009 as a Beauty 360 Store Manager. She then promoted to a Field Colleague Trainer, Training and Development in 2012, and in January 2019, joined the Workforce Initiatives Team developing workforce programs on a national, state & local levels for CVS Health. She is now the Manager of CVS Workforce Innovation & Talent Center, which works with state and federal workforce agencies that provide employment services and training to underserved communities. Additionally, Tami also works with schools, churches, universities, faith-based and community organizations to hire people with diverse backgrounds. During her career path journey at CVS Health, she received her MBA in HR Management & certification in Change Management. ***She is nominated by the Los Angeles County Department of Economic Opportunity (DEO) as a Business Representative.***



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD LACWDB BOARD MEMBER BIOGRAPHIES



TREASURER/SECRETARY - MARY HEWITT

Mary Hewitt is the founder and CEO of Kollab Youth whose mission is to improve the world of youth development. Hewitt has a professional and a personal reputation of providing unwavering commitment to empowering under-resourced youth. She developed innovative programs and sought transformative support during her decade-long tenure leading the Los Angeles County Alliance for Boys & Girls Club. Now, as the founder and CEO of Kollab Youth Workforce Development, Hewitt is taking her mission to the next level. Leveraging her professional strengths and strong network, she has built a cutting-edge program that combines academic rigor, hands-on technical training, soft and essential skills with wraparound support to help young people launch successful careers in high-growth industries. She is a board member for T-Mobile California Diversity and Inclusion Sub-Council, member of the National Diversity Coalition, and a former board member for the South Bay Business Environmental Coalition. She is an alumna of Central Washington University, and Georgetown University, earning a Bachelor of Arts in Mass Communications Broadcast Journalism, and a Master of Arts in International Affairs, respectively. ***She is nominated by Los Angeles County Supervisor Kathryn Barger as a Business Representative.***



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD

LACWDB

BOARD MEMBER BIOGRAPHIES



BOARD MEMBER - RYAN CRAIG

Ryan Craig is a Managing Director at Achieve Partners and was formerly an MD at University Ventures. Member Craig's commentary on where the puck is going in education, and workforce regularly appears in the biweekly Gap Letter, Forbes and Inside Higher Education. He is the author of the book *Apprentice Nation: How the "Earn and Learn" Alternative to Higher Education Will Create a Stronger and Fairer America* (2023). He is also author of *A New U: Faster + Cheaper Alternatives to College* (2018), which describes the critical importance of last-mile training and the emergence of bootcamps, income share programs, staffing and apprenticeship models as preferred pathways to good first digital jobs and was named in the Wall Street Journal as one the Books of the Year for 2018. Ryan's first book was *College Disrupted: The Great Unbundling of Higher Education* (2015), which profiles the coming shift toward competency-based education and hiring. He is a co-founder of Apprenticeships for America, a national nonprofit dedicated to scaling apprenticeships across the U.S. economy and is a senior fellow at the Progressive Policy Institute. Previously, Ryan led the Education & Training sector at Warburg Pincus. His prior experience in higher education was at Columbia University. Ryan also founded and built Wellspring, a national network of boarding schools and summer camps for overweight and obese children, adolescents, and young adults. He began his career at McKinsey & Co. Ryan received bachelor's degrees summa cum laude and Phi Beta Kappa from Yale University, and his law degree from the Yale Law School. ***He is nominated by the Los Angeles County Department of Economic Opportunity (DEO) as a Business Representative.***



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD

LACWDB

BOARD MEMBER BIOGRAPHIES



BOARD MEMBER - GUSTAVO V. CAMACHO

Board Member Camacho is honored to have represented the City of Pico Rivera for over 10 years on the City Council. Prior to being elected in 2009, Mr. Camacho served as a planning commissioner for the city. During his time on council, Gustavo has served as Mayor three times; in 2020 during the beginning of the COVID-19 pandemic, in 2018 during the 60th Anniversary of the city, and in 2013, during the opening of the new parks and state of the art library. As a member of the City Council, he continues to prioritize the following for the city: Economic Development, Public Safety, Water Quality, Road Improvements, New Parks and Housing; issues that are important and vital for residents and the business community. He believes in improving local commerce by assisting small business owners and consistently advocating for resources. He chairs the city's Economic Recovery Committee and was appointed to the Liability Trust Fund Claims Board. Gustavo is co-founder of several charitable, educational, and business non-profits and is leading a project with the Building and Construction Trades Council and community partners to develop a locally administered apprenticeship program. In 2019, Gustavo was elected to the National Association of Latino Elected Officials Board of Directors (NALEO). NALEO is the nation's leading, non-partisan organization that facilitates full Latino participation in civic life and promotes policies that advance Latino political engagement. He was elected President of the California Contract Cities Association (CCCA), chaired the legislative committee, and served on the Executive Board for 9 years. CCCA represents 80 California cities advocating collectively in the State Capitol for local resources to increase essential city services. In addition, Gustavo represents the city as a member of the Board of Directors for the Southeast Area Animal Control Authority and Los Angeles County Sanitation District. He was recently elected to the inaugural board for the Water Replenishment District Education Foundation to help teach students from the community the importance of water and the infrastructure that supports its safety, quality, and reliability. Gustavo began representing a California-based company that offers proprietary green technology, bringing ozone-based water purification, with scientifically proven general disinfection and sanitization systems. He has been recognized for his leadership, integrity, and ethics. He attended San Diego State University where he received a bachelor's degree in public administration with an emphasis in Urban Planning. ***He is nominated by Los Angeles County Supervisor Hilda Solis as a Business Representative.***



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD

LACWDB

BOARD MEMBER BIOGRAPHIES



BOARD MEMBER - DELBERT WHETTER

Board Member Delbert Whetter is the Chief Operating Officer and Head of Business Affairs for Exodus Film Group, and a film producer of animated and live-action narrative and documentary features. He served as a lead Business Affairs executive for over two decades, including on animated features, IGOR, The Hero of Color City, and Bunyan & Babe, receiving Co-Executive Producer credit on his two recent films. Delbert earned his law degree from the George Washington University Law School, and his MBA from Pepperdine University's Graziadio School of Business and Management. Delbert serves on the Board of Directors for RespectAbility, on the Disability Advisory Board of SFFILM, and the Los Angeles County Workforce Development Board. He is frequently engaged to consult, speak, and conduct trainings at numerous entertainment studios, companies, and organizations throughout Hollywood. ***He is nominated by the Los Angeles County Department of Economic Opportunity (DEO) as a Business Representative.***



BOARD MEMBER - JERMAINE HAMPTON

Jermaine Hampton is a dynamic and mission-driven leader with over 14 years of cross-sector experience spanning the nonprofit, public, and private sectors—specializing in workforce development, economic mobility, and systems transformation. Currently serving as Vice President of Workforce Development and Strategic Initiatives at the Los Angeles County Economic Development Corporation (LAEDC), Hampton leads regional strategies that connect education, industry, and workforce systems to create equitable economic opportunities. His work spans high-impact initiatives focused on industry cluster development, job creation, and inclusive talent pipelines. In 2025, he was appointed to the Los Angeles County Workforce Development Board, further advancing his commitment to shaping policy and investment in the region's workforce ecosystem. Before joining LAEDC, Hampton held leadership roles in Washington, D.C., including at the Department of Employment Services under the Bowser administration, where he led innovative, equity-centered programs in workforce readiness. His impact extended to Atlanta, Georgia, where he directed federally funded WIOA programs in DeKalb County, supporting dislocated workers and underserved populations. His work has earned national recognition, including the NAWDP Leadership Award in 2015, and several of his programs have been adopted as best practice models nationwide. Driven by a philosophy of equity, empowerment, and systemic change, Hampton continues to be a powerful advocate for inclusive growth and transformative public-private collaboration—impacting thousands of lives across Los Angeles County and beyond. ***He is nominated by the Los Angeles County Economic Development Corporation (LAEDC) as an Economic Development Representative.***



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD

LACWDB

BOARD MEMBER BIOGRAPHIES



BOARD MEMBER - JEFFREY L. THOMPSON

Board Member Thompson is a media executive at Oracle Corporation who has led operational, digital marketing, global business development, and strategic initiatives across core business functions within the Media, Entertainment and Technology sectors with companies to include The Walt Disney Company, IBM and Conde Nast Entertainment. Jeffrey is also Board Chair of the National Health Foundation and an adjunct professor at USC's Annenberg School of Communications. His past roles include GM/Senior Vice President of RNN TV; VP, Global Business at Walt Disney Motion Picture Group; VP, Global Diversity, Walt Disney Company; VP, Digital Conde Nast Entertainment; VP & Director, Walt Disney Corporate; SVP RNN TV; and Associate Partner at IBM. Jeffrey has recently played a pivotal role in helping media organizations transition to Direct-to-Consumer business models, including operational launch of D-to-C digital channels leveraging OTT platforms. This includes leading Disney's digital transformation, launch of Blu-ray disc, and transition to digital streaming products in over 100 markets around the world. Jeffrey also has the distinction of being The Walt Disney Company's first Global Vice President of Diversity & Inclusion, an important role focused on diversifying Disney's workforce across television, film, theme parks, and international operations, in addition to diversifying Disney's content offerings to better target global audiences. Jeffrey serves on the Board of Director of YDX, a VR/AR publicly held company; Board Chair, National Health Foundation; Advisory Board at Digital Hollywood. Jeffrey earned an MBA from USC's Marshall Graduate School of Business, served on USC's Board of Trustees as a student leader, and served as president of his USC class. ***He is nominated by the Los Angeles County Department of Economic Opportunity (DEO) as a Small Business Representative.***



BOARD MEMBER - ALEX-HANDRAH AIMÉ

Member Aimé is a Director at Meta (formerly Facebook) where she leads a global team that designs, delivers, and deploys the subsea and terrestrial fiber network that connects Meta's data centers, and which supports the family of apps and the 3B+ people in the Meta community. Previously, she led Meta's digital infrastructure and connectivity investment programs across Africa, Latin America, and the Asia-Pacific region. Ms. Aimé started her finance career at Goldman Sachs in London working across both the investment banking and proprietary trading divisions. Prior to Meta, Ms. Aimé was a Managing Director and Partner of the Africa-focused private equity firm, Emerging Capital Partners, where she served as head of the Johannesburg office, CEO of a portfolio company, and a board director of various other companies. Ms. Aimé graduated from Harvard College with a bachelor's degree in biochemistry. She holds a Master of Business Administration and a Juris Doctor from Stanford University. ***She is nominated by Los Angeles County Supervisor Holly Mitchell as a Business Representative.***



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BOARD MEMBER - JEFFERY WALLACE

Jeffery Wallace a native of Richmond, California, is a next generation social entrepreneur uniquely equipped to fulfill the dual roles of visionary and architect to find a sustainable solution to almost any social issue. He is president and CEO of LeadersUp, a nonprofit that bridges the gap between the untapped potential of young people and the business challenge of finding and keeping the best talent. With Wallace, LeadersUp has established best practices by facilitating employer-led solutions that are demand-driven and human-centered to tackle high youth unemployment in Chicago, Los Angeles and the San Francisco Bay Area. He gets in front of the issues that fuel educational and economic inequities and unites people around shared goals to achieve disruptive and transformative change. A graduate of the University of California, Los Angeles (he studied music and earned a BA in education), Wallace was the first undergraduate student conductor in UCLA's music department. He later earned an MS in education from UCLA and an MS in organizational development from the University of California, Berkeley. Additionally, he is a fellow of the Presidio Institute and a Metropolitan Non-Resident Fellow of the Brookings Institution. ***He is nominated by Los Angeles County Supervisor Holly Mitchell as an Business Representative.***



BOARD MEMBER - DR. ARMIDA ORNELAS

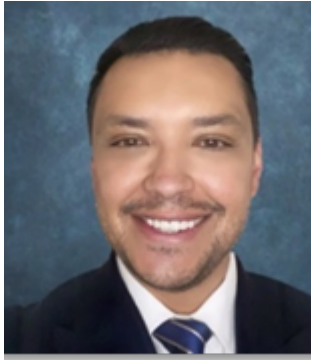
Dr. Ornelas is a passionate and committed educational leader who has dedicated her career to continuously advocating for immigrant rights, educational equity, and ensuring access to higher education in marginalized communities. For over 25 years she has been dedicated to quality instructional programs that would lead to transfer, credential attainment, and career opportunities for community college students. In her tenure at the Los Angeles Community College District, Dr. Ornelas has served as a faculty member in political science, has served as the Vice President of Instruction at East Los Angeles College, and is currently the Interim President at Los Angeles Mission College. Dr. Ornelas was raised in East Los Angeles and is a proud graduate of Garfield High School. She went on to pursue her undergraduate studies at UCLA and graduated with a double major in Chicana/o Studies and Sociology. Later, she earned her master's degree in public policy studies from the University of Chicago and her doctorate from the UCLA School of Education. ***She was reappointed by Los Angeles County Supervisor Lindsey Horvath as an Education & Training Representative.***



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BOARD MEMBER - JESSE CUEVAS

Jesse Cuevas serves as Chief of the Workforce Services Branch (WSB) LA/Coastal Workforce Services Division (LACWSD) of Employment Development Department for the State of California (EDD). For the past two and a half years, Jesse has served as the Deputy Division Chief for the Coastal Region of Los Angeles-Coastal WSB Division, with administrative oversight of Wagner-Peyser services across five distinct counties, including Ventura, Santa Barbara, San Luis Obispo, Monterey and Santa Cruz. Jesse sat on two workforce development boards and multiple sub-committees. He has represented the LACWSD on several branch workgroups and initiatives to identify process improvement and has made recommendations to enhance the service delivery systems of major programs, including the Migrant Seasonal Farmworker and Jobs for Veterans programs. Jesse is especially proud of the opportunities that have been created during his tenure for the development of staff capacity in his region and division in alignment with the department and branch strategic plans. He looks forward to continuing establishing effective collaborations with local workforce partners, Workforce Service leaders and staff in the LA - Coastal Division. He began his career with EDD in 2001 as a Student Assistant in the Youth Employment Opportunity Program in the Chula Vista office, where he provided workforce services to youth at risk. In 2006, Jesse accepted a position as an Employment Program Representative with the Unemployment Insurance Branch and in 2010 transferred to WSB. Throughout his career, Jesse has held a variety of management positions with increased level of responsibility, including Cluster Manager of the East Los Angeles and LA Metro AJCCs and most recently Deputy Division Chief for the Coastal Region of California. Jesse is excited to be part of the LA County Board and to continue to serve the many communities our offices serve. ***He is nominated by the State of California Employment Development Department (EDD) as a Government Representative.***



BOARD MEMBER - KYLE S. MILLER

Member Miller currently serves as a district representative for the office of CA Senator Bob Archuleta. Prior to joining the Senator's team, Kyle was CEO for the City of Paramount Chamber of Commerce. Kyle also previously served as Mayor and Councilmember for the City of La Habra Heights. Kyle has a business background of more than two decades as the founder and CEO of two equipment rental companies that served the Film and Television industry. Additionally, Kyle was formerly the Vice President of Lancelot Commercial Real Estate where he managed client purchase, sales, and leasing transactions. In addition to the serving on the Los Angeles County Workforce Development Board, he also currently serves on the Los Angeles County Real Estate Management Commission, appointed by Supervisor Janice Hahn. ***He is nominated by Los Angeles County Supervisor Janice Hahn as a Government Representative.***



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD

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BOARD MEMBER - ANDY PEREZ

Member Perez has more than twenty years of stakeholder engagement, communications strategy, legislative policy advocacy and government affairs experience. Andy specializes in government affairs, transportation, media relations, community relations, land use and the entitlement process. Andy has significant experience in successfully achieving project objectives at the local, state and federal level. Over the years, Andy has focused on creating and maintaining successful partnerships with organized labor, building trades, communities, agencies and elected officials. Additionally, Andy has an extensive background in transportation, freight/passenger rail, environmental issues, port operations, real estate and trucking. Andy served on the City of Long Beach Planning Commission for 5 years where he worked with key city stakeholders, local communities, business groups, developers and understands how to navigate through the entitlement process. Born and raised locally, Andy strongly believes in the value of giving back to the community and currently volunteers on the Board of Directors for the Boys and Girls Clubs of Long Beach. ***He is nominated by Los Angeles County Supervisor Janice Hahn as a Government Representative.***



BOARD MEMBER - EDWARD CHANG

Edward Chang brings over three decades of experience in corporate banking, community development, and youth empowerment to his role as Commissioner on the Los Angeles County Workforce Development Board. Born in Paris, France, and educated in Milan, Italy, Edward later moved to the United States, where he earned a Bachelor of Arts in Economics from Whittier College. Over the course of his 35-year career in corporate banking, Edward held Vice President roles at several leading institutions, including IndyMac Bank and Green Box. His work focused on financial operations, strategic lending, and client development across diverse sectors. In 2016, Edward Chang co-founded In the Making alongside Maribel Valdez. Based in East Los Angeles, In the Making is a nonprofit community resource center that empowers local youth through career pathways, mentorship, and employment readiness programs. As an official provider under the AJCC Youth at Work program, the organization serves young people ages 16–24 and is widely regarded as a success story within the region. In the Making also hosts multiple community-focused initiatives, including the launch of the first Certified Farmers Market in City Terrace, which supports local small businesses and improves access to fresh, healthy food. Edward's deep understanding of financial systems, combined with his grassroots leadership and commitment to equity, make him a vital contributor to the Workforce Development Board's mission of building a dynamic, inclusive workforce for Los Angeles County. ***He is nominated by Los Angeles County Supervisor Hilda Solis as a Business Representative.***



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BOARD MEMBER - TONI NEWMAN

Toni Newman is the Director of The Coalition for Justice and Equality Across Movements at NMAC in Washington DC. She was previously the Interim CEO of the Black AIDS Institute and Interim President of the LYRIC Youth Foundation. Toni is currently the Chair of the Board of Directors for TransCanWork. She serves as the Membership Chair of the California Black Leadership Council. Toni was the Interim Director of Employment Services at the SF LGBT Center, Executive Director for St. James Infirmary, and the Director of Development for Maitri Compassionate Care AIDS Hospital. She previously served as the Interim Director of Development & Communications at To Help Everyone Health and Wellness Centers and as a Strategic Fundraiser, Volunteer Recruiter, and Legislative Aide for Equality California. Toni is a graduate of Wake Forest University and a current candidate for her Juris of Doctorate (JD). ***She is nominated by Los Angeles County Supervisor Lindsey P. Horvath as a Business Representative***



BOARD MEMBER - MAUREEN MCINTYRE

Maureen McIntyre is the Regional Director of the Van Nuys Foothill District of the California Department of Rehabilitation (DOR). Her district provides vocational rehabilitation services to the entire San Fernando Valley, Pasadena and Alhambra, plus the Antelope Valley area. Maureen has over 40 years of experience working with people with disabilities, primarily serving the disability community in the South L.A. area. During her tenure with DOR, she has served in several roles, including Rehabilitation Counselor, Senior Vocational Rehabilitation Counselor, Team Manager, and Chief of the Customer Service Section. She has been a nationally Certified Rehabilitation Counselor since 1993. In addition to her work with DOR, Maureen also has experience as a business owner/employer running a custom cabinet shop with her husband. Prior to her tenure with DOR, she worked with foster youth and individuals with intellectual and developmental disabilities teaching activities of daily living skills. Maureen holds a bachelor's degree from Loyola Marymount University and a Master of Science degree from San Diego State University. She spent her undergraduate junior year studying Spanish in an immersive program in Spain. Maureen credits her mother with inspiring her and her siblings to dedicate their lives to serving the disability community. ***She is nominated by the State of California Department of Rehabilitation as a WIOA Title IV Representative of Government.***



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BOARD MEMBER - LUIS ARIDA

Luis Arida is the Civil Service Business Representative for the International Brotherhood of Electrical Workers, Local 11, Los Angeles. He represents over 1000 public sector employees that work for LA City, LA County, LAUSD, LACCD and the Housing Authority of Los Angeles. He is currently working with LA City, LA County, and LAUSD in an effort to implement internal apprenticeship programs that will create career opportunities for LA County residents. He graduated summa cum laude with a BA in Labor Studies from California State University, Dominguez Hills. ***He is nominated by the Los Angeles County Federation of Labor as a Labor Representative.***



BOARD MEMBER - BEN GARCIA

Ben Garcia is the Program Director for the Apprenticeship Readiness Fund , LA/Orange County Building and Construction Trades Council (AFL-CIO). Ben Garcia is the executive director of the Apprenticeship Readiness Fund, the nonprofit division of the Los Angeles/Orange Counties Building & Construction Trades Council. Ben is responsible for leading the Fund, with a mission to sustain quality Multi-Craft Core Curriculum (MC3) Apprenticeship Readiness Programs throughout LA and Orange Counties. With more than 25 years of experience in the construction industry as a journey-level tradesman, contractor and building consultant, prior to joining the Fund in 2019, Ben spent the previous 15 years developing, coordinating, instructing and managing pre-apprenticeship programs across Southern California. During that time, he also consulted and developed pre-apprenticeship programs across the country. He currently is the Chair of the Los Angeles Unified School District's Career Technical Education Advisory Committee (CTEAC) and is an active member of the Southern California Apprenticeship Coordinators Association. He is certified in MC3 program implementation from North America's Building Trades Union in partnership with the University of Michigan. He also is a trained Occupational Safety and Health Administration (OSHA) Outreach instructor through OSHA's Rocky Mountain Outreach Training Institute, in partnership with the University of Utah School of Medicine. In 2023, Ben received the Abram Friedman Award from the California Council on Adult Education (CCAEE) for his work on high-road construction career pathways. ***He is nominated by the Los Angeles County Federation of Labor as a Labor Representative.***



L.A. COUNTY WORKFORCE DEVELOPMENT BOARD

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BOARD MEMBER - CHRISTOPHER GRAEBER

Christopher Graeber is a Field Representative for the International Union of Painters and Allied Trades, District Council # 36, Local 1991. Local Union 1991 represents mainly public sector workers in the Los Angeles area. He was nominated by the Los Angeles County Federation of Labor. Chris received a master's in social work from San Jose State University. He also received this BA from UC Berkeley. Before his Union representation, Chris was a community organizer for organizations throughout the United States. He was also a Board member in Long Beach for the Homeless Services Advisory Commission and a Board member and Recording Secretary for the Wrigley Association in Long Beach. ***He is nominated by the Los Angeles County Federation of Labor as a Labor Representative.***



BOARD MEMBER - JULIE VAN WINKLE

Julie Van Winkle is the AFT Vice President of United Teachers Los Angeles and an 8th grade math teacher. One of her goals as a leader of the largest teachers' union in California is to work collaboratively with other unions, educational institutions, and LAUSD to create CTE Pathways for LAUSD students that lead to registered apprenticeships in unionized industries. With the Olympics coming to LA in 2028, the need for building and construction trades workers will be significant. Offering LASD students pathways to careers in unionized building construction trades will strengthen union membership in LA, diversity in the workforce, and offer opportunities for young people to continue to afford to live in Los Angeles. ***She is nominated by the Los Angeles County Federation of Labor as a Labor Representative.***

