PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA

Correspondence Received

			The following individuals submitted comments on agenda item:	
Agenda #	**Relate To**	**Position**	**Name**	**Comments**
26.	83	**Oppose**	Christine Gonzalez	I am submitting this written public comment on Agenda Item 26, because the presentation for November 18th shows that this ordinance amendment is directly tied to the creation of the new Department of Homeless Services and Housing (HSH), along with major structural changes to County-funded homelessness programs. The public deserves full transparency about how these changes will affect the actual workers who keep this system running. As shown in the slides presented to the Board, the County is: Establishing a brand-new department effective January 1, 2026 Allocating new ordinance positions and granting hiring authority immediately Beginning recruitment for administrative and specialty positions now Planning HSH program hiring in early 2026 Preparing to integrate County-funded LAHSA programs in Phase II Yet the same presentation says: “The recommendations do not relate to integration of LAHSA programs or staffing; that is Phase II targeted for July 2026.” But at the same time, County-funded LAHSA programs are being defunded right now, and County-funded workers are being told to “reapply” for their own jobs. That contradiction is exactly why Item 26 requires more clarity and accountability. My sister is one of those workers. She has over a decade of experience in homeless services. She worked through the pandemic, housed thousands of people, and believed the County when leadership said Measure A would stabilize staffing and improve the system. She encouraged our whole family to vote yes. Now funding is being pulled from her program, and instead of stability, she and her coworkers are being told to simply reapply — as if a clerical process is a safety net. While the Board is presenting Item 26 as a routine Title 6 salary ordinance amendment, it is also being used to approve structural changes that impact real families, including mine. Supervisor Barger, as the representative for District 5, I am asking you to ensure that this transition does not harm the workforce that has held the homelessness response system together through crises, including COVID.

				Workers should not lose their jobs quietly through administrative amendments that do not clearly disclose their impact. The Board has the authority — including under Chapter 56 3/4 of the County Charter — to prevent workforce displacement during restructuring. There must be clear protections, transparent communication, and genuine support for County-funded LAHSA staff as programs shift into HSH. I respectfully urge you to: Require full disclosure of the staffing impacts related to Item 26 Ensure no County-funded LAHSA workers are destabilized during this transition Protect the workforce as HSH is established, rather than leaving workers behind Honor the commitments made to voters who supported Measure A
			Crystal Bocardo	Good afternoon, Supervisors. My name is Crystal, and I'm speaking today as a Los Angeles County resident and Measure A voter. When we voted for Measure A, we were told this new structure would make homelessness services more effective — not that it would cost dedicated workers their jobs. Voters supported it because we believed in continuity, accountability, and compassion. If County leaders move forward without protecting LAHSA's SEIU 721 workforce, it breaks faith with the people who voted yes. We didn't authorize layoffs — we authorized progress. Honor the intent of Measure A: build the new department with workers, not at their expense. Thank you.
			E Abdel-Ghany	I oppose this item because it leaves LAHSA SEIU 721 employees at risk of losing jobs and possibly ending up on the streets. We are advocating for a transition that protects LAHSA bargaining unit employees, ensures job preservation, and guarantees that every employee moving into the new County structure maintains their pay, benefits and employee status with no displacement. We call on the Board of Supervisors to utilize Chapter 56 3/4 of the County's Charter to do a direct transfer of LAHSA staff. LA County do the right thing and protect SEIU 721 Union Homeless Services Jobs !
			Gabriela Medina	Good afternoon, Supervisors. My name is Gabriela Medina, and I'm speaking today as a Los Angeles County resident and Measure A voter. With two million dollars, this County could have funded fifty shelter beds for an entire

					year, beds that offer a place to stay off the street and the fundamental services our clients need. Instead, that money went toward a retirement payout for Fesia Davenport, while she continues in her role earning more than eight hundred thousand dollars in total compensation. At the same time, the Board has voted to defund LAHSA, eliminate union jobs, and undercut the very workforce that keeps shelters running, the workers who ensure compliance, pay the bills, and make sure clients are fed and treated with respect. We're asking you to honor Measure A's promise that no public employee will be displaced, and your own motion that LAHSA employees will be prioritized in the transition. Asking LAHSA staff to reapply for our their own jobs in a competitive process is not prioritization and it's not a transition.
				Hattie Jane	Good afternoon, Supervisors. My name is Hattie Jane, and I'm speaking today as a Los Angeles County resident and Measure A voter. With two million dollars, this County could have funded fifty shelter beds for an entire year, beds that offer a place to stay off the street and the fundamental services our clients need. Instead, that money went toward a retirement payout for Fesia Davenport, while she continues in her role earning more than eight hundred thousand dollars in total compensation. At the same time, the Board has voted to defund LAHSA, eliminate union jobs, and undercut the very workforce that keeps shelters running, the workers who ensure compliance, pay the bills, and make sure clients are fed and treated with respect. We're asking you to honor Measure A's promise that no public employee will be displaced, and your own motion that LAHSA employees will be prioritized in the transition. Asking LAHSA staff to reapply for our their own jobs in a competitive process is not prioritization and it's not a transition.
				Jacqueline Beltran	I oppose this item because it leaves LAHSA SEIU 721 employees at risk of losing jobs and possibly ending up on the streets. We are advocating for a transition that protects LAHSA bargaining unit employees, ensures job preservation, and guarantees that every employee moving into the new County structure maintains their pay, benefits and employee status with no displacement. We call on the Board of Supervisors to utilize Chapter 56 3/4 of the County's Charter to do a direct transfer of LAHSA staff. LA County do the right thing and protect SEIU 721 Union Homeless Services Jobs !
				Jennifer Martinez	I oppose this item because it leaves LAHSA SEIU 721 employees at risk of losing jobs and possibly ending up on the streets. We are advocating for a transition that protects LAHSA bargaining unit employees, ensures job preservation, and guarantees that every employee moving into the new County structure maintains their pay, benefits and employee status with no displacement. We call on the Board of Supervisors to utilize Chapter 56 3/4 of the County's Charter to do a direct transfer of LAHSA staff. LA County do the right thing

				and protect SEIU 721 Union Homeless Services Jobs !
			Jorge Barajas	Good afternoon, Supervisors. My name is Jorge Barajas, and I'm speaking today as a Los Angeles County resident and Measure A voter. With two million dollars, this County could have funded fifty shelter beds for an entire year, beds that offer a place to stay off the street and the fundamental services our clients need. Instead, that money went toward a retirement payout for Fesia Davenport, while she continues in her role earning more than eight hundred thousand dollars in total compensation. At the same time, the Board has voted to defund LAHSA, eliminate union jobs, and undercut the very workforce that keeps shelters running, the workers who ensure compliance, pay the bills, and make sure clients are fed and treated with respect. We're asking you to honor Measure A's promise that no public employee will be displaced, and your own motion that LAHSA employees will be prioritized in the transition. Asking LAHSA staff to reapply for our their own jobs in a competitive process is not prioritization and it's not a transition.
			Kami Brooks	I oppose this item because it leaves LAHSA SEIU 721 employees at risk of losing jobs and possibly ending up on the streets. We are advocating for a transition that protects LAHSA bargaining unit employees, ensures job preservation, and guarantees that every employee moving into the new County structure maintains their pay, benefits and employee status with no displacement. We call on the Board of Supervisors to utilize Chapter 56 3/4 of the County's Charter to do a direct transfer of LAHSA staff. LA County do the right thing and protect SEIU 721 Union Homeless Services Jobs !
			Katie Sheng	We are asking the Board of Supervisors to exercise its authority under Charter Section 56 ¾ to transfer LAHSA staff directly into the new Department of Homeless Services and Housing (DHSH). Specifically, we are requesting that current LAHSA employees be moved into the new department with no interruption in pay or benefits, and with the full retention of their years of service. This is not an unprecedented request. As noted in the County's feasibility study (pg. 5), the County has used this exact approach before: "This approach was utilized during the integration of Los Angeles County Development Authority (LACDA) employees into Workforce Development, Aging, and Community Services. In January 2022, the County entered into an agreement with LACDA - a public entity that is separate from the County but overseen by the Board of Supervisors serving as its Board of Commissioners - pursuant to which the functions and personnel of LACDA's Economic Development Unit were transferred to the County. The agreement established the terms upon which these staff were to enter County civil service, including those related to salary placement, seniority, leave, and other benefits." Charter Section 56 ¾ has not only been implemented before, but in this specific case was passed by four of the five current Supervisors: Supervisor Solis, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell (Supervisor Horvath was not on the Board at this time).

				We are asking for a similar, thoughtful approach here. This transition should not be rushed, and it must not result in replacing union positions with contracted, unrepresented roles. LAHSA workers deserve stability and respect as the County builds a stronger homelessness response system. Thank you.
			Lauren N Gutierrez	I am submitting this comment regarding Agenda Item 26, because Title 6 "Salary Ordinance Amendments" are routinely used to implement workforce changes, position deletions, and structural shifts tied to budget cuts — without clearly describing these impacts to the public. At the previous Board meeting, this item was held, and it has now been reintroduced under vague administrative language that makes it impossible for the public to understand what changes are actually being enacted. This lack of transparency is directly contributing to the anxiety and job insecurity that frontline homeless services workers are facing today. My family member has worked in homeless services in Los Angeles County for over a decade. She worked through the pandemic, helped house thousands of people, and believed so strongly in the County's commitments that she encouraged our entire family to vote YES on Measure A. She believed County leadership would stabilize the system and protect the workforce. Instead, funding has been pulled from key programs, positions have been destabilized, and workers are being told to "just reapply" for their own jobs. That is not a meaningful process, nor is it what voters were promised when the County asked for support. If Item 26 includes position deletions, frozen or eliminated classifications, or any workforce-related changes tied to these funding cuts, then presenting it under broad administrative language is unacceptable. The public deserves transparency. The Board has the authority — including the ability under Chapter 56 3/4 of the County Charter — to protect critical staff and prevent unnecessary workforce disruption. These workers are the backbone of the County's homelessness response and should not be harmed by administrative decisions hidden inside a salary ordinance amendment. I urge the Board to disclose the true workforce impact of Item 26, protect frontline staff, and honor the commitments made to voters and to the workers who carried this system through the pandemic. Thank you.
			Laurence J Gutierrez II	My name is Laurence, and I live in Norwalk, in Supervisor Hahn's district. I'm speaking today as a brother who is watching something happen to my sister that should never be happening in Los Angeles County.

				My sister has worked in homeless services for over a decade. She worked through the pandemic, face-to-face with people when the rest of us were told to stay home. She helped house thousands of people across this county. And she did it because she believed in this system and believed in the leadership behind it. She believed so much in the County’s promises that she made sure everyone in our family voted YES on Measure A. She told us to trust the process — that this measure would stabilize the homeless services system and protect the workforce. I trusted her, and we all voted yes. Now she’s facing job insecurity and possibly even homelessness herself. And the same leaders who pushed this measure are ignoring their own words. It feels like a betrayal — not just to the homeless services workforce, but to the voters who believed in what we were told. Supervisor Hahn, the County absolutely has the ability to make this right. This is not just about “flagging” an application or giving a verbal reassurance. The County has real authority — including the ability to utilize Chapter 56 3/4 of the County Charter — to prevent unnecessary layoffs and protect the workforce that keeps people housed. My sister helped prevent homelessness for thousands of people. Now she’s afraid she may be next. That is something no family should have to witness. I’m asking you directly, as your constituent: step in, provide real protections, and ensure that the people who carried this system through the pandemic are not pushed into crisis because of avoidable budget decisions. No brother should have to watch his sister help thousands stay housed, only for the County to put her own home at risk. Thank you.
			Manuel Sanchez	I oppose this item because it leaves LAHSA SEIU 721 employees at risk of losing jobs and possibly ending up on the streets. We are advocating for a transition that protects LAHSA bargaining unit employees, ensures job preservation, and guarantees that every employee moving into the new County structure maintains their pay, benefits and employee status with no displacement. We call on the Board of Supervisors to utilize Chapter 56 3/4 of the County's Charter to do a direct transfer of LAHSA staff. LA County do the right thing and protect SEIU 721 Union Homeless Services Jobs !
			Melissa Reyes	Good afternoon, Supervisors. My name is [Name], and I’m speaking today as a Los Angeles County resident and Measure A voter.

				With two million dollars, this County could have funded fifty shelter beds for an entire year, beds that offer a place to stay off the street and the fundamental services our clients need. Instead, that money went toward a retirement payout for Fesia Davenport, while she continues in her role earning more than eight hundred thousand dollars in total compensation. At the same time, the Board has voted to defund LAHSA, eliminate union jobs, and undercut the very workforce that keeps shelters running, the workers who ensure compliance, pay the bills, and make sure clients are fed and treated with respect. We're asking you to honor Measure A's promise that no public employee will be displaced, and your own motion that LAHSA employees will be prioritized in the transition. Asking LAHSA staff to reapply for our their own jobs in a competitive process is not prioritization and it's not a transition.
			Mickey Cuoto	I oppose this item because it leaves LAHSA SEIU 721 employees at risk of losing jobs and possibly ending up on the streets. We are advocating for a transition that protects LAHSA bargaining unit employees, ensures job preservation, and guarantees that every employee moving into the new County structure maintains their pay, benefits and employee status with no displacement. We call on the Board of Supervisors to utilize Chapter 56 3/4 of the County's Charter to do a direct transfer of LAHSA staff. LA County do the right thing and protect SEIU 721 Union Homeless Services Jobs !
			Randdy Martinez	Good afternoon, Supervisors. My name is Randdy Martinez, and I'm speaking today as a Los Angeles County resident and Measure A voter. Right now, LAHSA workers feel like the giblets from a Thanksgiving turkey, pulled out, set aside, and forgotten while everyone else gets a seat at the table. The County carved up a brand new department, but somehow the people who've been doing the real work ended up in the discard pile. They are the ones who keep the system running, making sure contracts are funded, beds stay full, and providers get paid, but this transition has left LAHSA workers feeling like yesterday's leftovers. Measure A was supposed to serve everyone, not just the people sitting at the head of the table. So as you feast on new departments and shiny reorganizations, don't forget the folks who've been in the kitchen this whole time. FRONT LINE WORKERS ARE NOT GIBLETS, they are the backbone of this meal. Please make sure LAHSA's public employees are included in the

				transition and not left behind.
			Ryan Wingenroth	
			Victor Zepeda	Good afternoon, Supervisors. My name is Victor, and I'm speaking today as a Los Angeles County resident and Measure A voter. Right now, LAHSA workers feel like the giblets from a Thanksgiving turkey, picked over, pulled out, and set aside as an afterthought. When the County carved out this new department, it left behind the very people who've been doing this work every single day. They are the ones who process contracts, pay the bills, and make sure providers get funded so people can stay sheltered. Yet as this transition moves forward, their jobs, their livelihoods, and their public service are being treated like scraps. Measure A was meant to strengthen homelessness services, not to discard the workforce that makes them possible. I urge the Board to honor the promise to prioritize LAHSA's public employees and make sure they not left behind.
			Virginia Gutierrez	My name is Virginia Gutierrez, and I am a resident of 90065 in Supervisor Solis' district. I'm speaking today as a mother who has watched my daughter dedicate her life to serving Los Angeles' most vulnerable residents. When the County asked us to support recent homelessness measures, I believed we were doing the right thing. I voted with hope—hope that these measures would strengthen our system and protect the people doing the work. I never imagined that instead, my own daughter's job—and her ability to keep a roof over her children's heads—would be put at risk. My daughter has spent over a decade working in homeless services. She worked through the pandemic, when the rest of us were told to stay home, and she continued showing up to help house thousands of people. She carried the emotional and physical weight of that work because she believed in this County's mission and in serving the people who need us most. It is heartbreaking that a woman who helped shield others from homelessness is now facing that same fear because of sudden budget decisions made without transparency or protections for workers. No one expects perfection, but we expect leadership—leadership that values the very people who keep these programs running. Supervisor Solis, I am asking you directly, as my representative and as someone I trusted when I voted for these measures, to protect the workforce that holds this system together. Please ensure job security, clear communication, and responsible planning so dedicated public servants are not pushed toward the same crisis they work every day to prevent.

				No mother should have to watch her daughter fight homelessness at work while fearing it at home. Thank you.
			Virginia Saucedo	My name is Virginia, and I live in Montebello, in Supervisor Solis' district. I am speaking today because what is happening to my friend — and the people she works with — is outrageous and completely unacceptable. My friend has devoted more than a decade to serving Los Angeles County. She worked through the pandemic, she helped house thousands of people, and she believed in this system so deeply that she encouraged her entire family and all of us around her to vote YES on Measure A. We trusted her, and we trusted you — County leadership — to honor your promises. Now she and her coworkers are facing job insecurity and even the threat of homelessness. And the response they received from the County was simply to "flag their application." How dare you call that a process. How dare you suggest that a clerical note is any kind of protection for workers who have carried this County through crisis after crisis. Let's be very clear: YOU set the budget. YOU decide where to cut. YOU choose whether to protect or abandon the frontline workforce. And YOU have the power — including the authority under Chapter 56 3/4 of the County Charter — to intervene and prevent unnecessary layoffs. It is insulting to frontline workers for the County to deflect responsibility and pretend that "flagging" an application is meaningful support. It is not. It does nothing to stabilize the hundreds of workers — mothers, fathers, caregivers, service coordinators, outreach workers — who show up every day to fight homelessness on your behalf. My friend and her team are the reason this County has housed thousands of residents. They have worked holidays, nights, emergencies, and during a pandemic when the rest of us stayed home. And now they are being pushed toward crisis by the very system they helped keep standing. Supervisor Solis, as their representative, you have an obligation to do more than offer reassuring words. You have the obligation and the authority to act — to protect jobs, stabilize the workforce, and uphold the promises that were made when you asked the public to support Measure A. "Flagging an application" is not a solution. Using your power to protect this workforce is. Thank you.

		Item Total	**20**	
Grand Total			**20**	

As of: 11/17/2025 7:00:11 PM

Public Comment 11/18/25

Katie Sheng

We are asking the Board of Supervisors to exercise its authority under Charter Section 56 ¾ to transfer LAHSA staff directly into the new Department of Homeless Services and Housing (DHSH). Specifically, we are requesting that current LAHSA employees be moved into the new department with no interruption in pay or benefits, and with the full retention of their years of service.

This is not an unprecedented request. As noted in the County's feasibility study (pg. 5), the County has used this exact approach before:

"This approach was utilized during the integration of Los Angeles County Development Authority (LACDA) employees into Workforce Development, Aging, and Community Services. In January 2022, the County entered into an agreement with LACDA - a public entity that is separate from the County but overseen by the Board of Supervisors serving as its Board of Commissioners - pursuant to which the functions and personnel of LACDA's Economic Development Unit were transferred to the County. The agreement established the terms upon which these staff were to enter County civil service, including those related to salary placement, seniority, leave, and other benefits."

Charter Section 56 ¾ has not only been implemented before, but in this specific case was passed by four of the five current Supervisors: Supervisor Solis, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell (Supervisor Horvath was not on the Board at this time).

We are asking for a similar, thoughtful approach here. This transition should not be rushed, and it must not result in replacing union positions with contracted, unrepresented roles. LAHSA workers deserve stability and respect as the County builds a stronger homelessness response system.

Thank you.

County of Los Angeles
CHIEF EXECUTIVE OFFICE
Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
http://ceo.lacounty.gov

FESIA A. DAVENPORT
Chief Executive Officer

"To Enrich Lives Through Effective And Caring Service"

December 21, 2021

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

1-D December 21, 2021

Celia Zavala

CELIA ZAVALA
EXECUTIVE OFFICER

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

REQUEST FOR APPROPRIATION ADJUSTMENTS TO VARIOUS BUDGET UNITS FISCAL YEAR 2021-22 AND AUTHORITY TO TRANSFER PROGRAMS AND STAFFING FROM THE LOS ANGELES COUNTY DEVELOPMENT AUTHORITY TO THE DEPARTMENT OF WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES

(ALL DISTRICTS AFFECTED) (4-VOTES)

SUBJECT

This letter and accompanying budget adjustments seek to execute transfers of positions, programs, and revenue from the Los Angeles County Development Authority (LACDA) to the Department of Workforce Development, Aging and Community Services (WDACS) consistent with the concerted efforts to reorganize WDACS and establish a new department in the County: The Economic and Workforce Development Department (EWDD). LACDA's Economic Development Unit (EDU) will be transferred, including positions, programs, and revenue to WDACS into the newly established Economic and Workforce Development Branch in preparation for creation of a standalone EWDD in Fiscal Year (FY) 2022-23. Additionally, this letter will effectively grant authority to transfer the management of the Economic Development Budget Unit (Budget Unit), which was formerly managed by the Economic Development Division (EDD) in the Chief Executive Office (CEO) and includes funding for several programs administered by LACDA's EDU team, to WDACS for the administration of economic development activities.

IT IS RECOMMENDED THAT THE BOARD:

1. Authorize the Chief Executive Officer, the Director of Personnel, and the Acting Director of WDACS, or their designee, to enter into an agreement pursuant to County Charter Section 56 ¾ to transfer the associated staffing, positions, programs, and any other relevant elements associated with the EDU from LACDA to the County, by and through its WDACS. The agreement will provide for

the blanketing of EDU personnel into the County civil service without an examination or initial probationary period, the transfer of their accrued leave benefits from LACDA, and consideration of their LACDA service for the purposes of salary placement, leave accrual, benefits allowances, and seniority under Civil Service Rule 19.

2. Authorize the Acting Director of WDACS, or his designee, to accept the transfer and/or assignment of identified LACDA's EDU programs and/or projects and to execute all necessary agreements, including but not limited to, amendments or assignments of contracts and claims, and any other related matters, to complete the transfer of County-identified assignments, services and/or projects from LACDA's EDU to WDACS.

3. Authorize the Chief Executive Officer, or her designee, upon consultation with the Acting Director of WDACS, or his designee, to assign the Budget Unit to WDACS for WDACS' management and administration of the Budget Unit and authorize the Acting Director of WDACS, or his designee, to manage and administer the Budget Unit and execute any and all necessary agreements, including but not limited to, amendments or assignments of contracts and claims, and any other related matters, to oversee this Budget Unit.

4. Approve the attached appropriation adjustment necessary to realign funding totaling $8.124 million and adjust the FY 2021-22 Final Adopted Budget and transfer the associated staffing, programs, and services between the identified departments.

IT IS RECOMMENDED THAT THE BOARD OF COMMISSIONERS OF THE LOS ANGELES COUNTY DEVELOPMENT AUTHORITY:

1. Authorize the Executive Director, or his designee, to execute an agreement pursuant to County Charter Section 56 ¾ to transfer the associated staffing, positions, programs, and any other relevant elements in LACDA's EDU to the County, by and through WDACS.

2. Authorize the Executive Director, or his designee, to transfer and/or assign to the County any associated EDU programs and/or projects and to execute all necessary agreements, including but not limited to, amendments or assignments of contracts and claims, and any other related matters, to complete the transfer of assignments, services and/or projects from LACDA's EDU to WDACS.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On March 8, 2021, the CEO submitted a report to the Board of Supervisors (Board) in response to motions between 2019 and 2020 that directed the development of a plan to optimize economic development and workforce development services. The report was also responsive to the Board's direction to ultimately establish a new County department with a focus on these services, many of which have historically been carried out by WDACS as well as several specialized economic-focused services in other departments.

The March 8, 2021 report outlined a phased implementation plan to establish an EWDD. The first phase was proposed to begin in October 2021 and involved creating distinct programmatic branches within the existing WDACS organizational structure, including an Economic And Workforce Development Branch that merged workforce services in WDACS with economic development services from other County agencies. As described in the report, the Office of Small Business (OSB) from the Department of Consumer and Business Affairs (DCBA), the EDD, and the EDU from

LACDA would be transferred into WDACS to create the new branch. The realigned WDACS organizational structure would be split into two departments in the second phase, including a new EWDD.

Following submission of the March 8, 2021 report, the Board approved a motion on April 20, 2021, that directed the implementation of the phased plan to establish the EWDD. In June 2021, an Implementation Team began work on executing the phased plan. In October 2021, OSB was fully transferred into WDACS along with the new Economic And Workforce Development Branch, including all associated funding, positions, and programs. Additionally in October 2021, funding was transferred from CEO's EDD to WDACS to cover newly added positions and the associated CEO staff was loaned to WDACS to continue the work and services of the EDD in WDACS as capacity is built out. These transfers were adopted by the Board in the recommended supplemental changes to the FY 2021-22 Adopted County Budget.

LACDA is a non-County agency and transfer of its EDU into WDACS is more complicated than transferring units from DCBA or CEO to WDACS. Therefore, more time was needed to enact the EDU transfer and hence, efforts were bifurcated to transfer the DCBA and CEO units in October 2021 during recommended supplemental changes and to transfer the LACDA unit at a later date through a separate process. Furthermore, although some of the revenue associated with the former CEO EDD was transferred to WDACS in October 2021, additional revenues remained under management by the CEO to be addressed at a later date, including revenue that is provided to LACDA to administer programs performed by the EDU that will transfer to WDACS. These additional revenues are in the Budget Unit, which is a stand-alone budget unit in the County's general fund and includes the Economic Development Trust Fund that is currently managed by the CEO. The Economic Development Trust Fund was established in response to a 2015 motion by the Board to be used for economic development initiatives and programs which are transferring to WDACS and will be under the scope of the future EWDD. The actions approved by this Board Letter will effectively assign the Budget Unit to WDACS for management and administration and will also transfer the EDU and all associated staffing, positions, and revenue to WDACS to complete the establishment of the Economic and Workforce Development Branch in WDACS and set the stage for the later establishment of the new EWDD, as approved by the Board. In addition, the actions in this Board Letter may also transfer management of certain County development projects for which LACDA is acting as the agent of the County to WDACS to be handled by the new Economic and Workforce Development Branch and future department. Once transferred to WDACS, the EDU will initially be entitled the Economic Development Services Division.

As referenced above, transferring a non-County unit into a County department is complex. To realize the Board's vision to create a single, aligned, economic and workforce development organization in the County, the County will be absorbing the functions performed by a separate public agency, which includes bringing non-County employees into the County's civil service system. After much analysis, the Implementation Team determined that the most appropriate and seamless method to accomplish this was through execution of a transfer agreement pursuant to County Charter Section 56 ¾, which allows for setting of the terms and conditions of transfer and employment of staff and programs outside the County into a County department taking on those programs and services. The authority granted by approval of this Board Letter will allow the CEO, Department of Human Resources, WDACS and LACDA to execute a transfer agreement to initiate the transition of LACDA's EDU to WDACS.

As the operational aspects of the realigned WDACS are formalized and the new EWDD is formed, CEO will work with WDACS and the successor agency to assess the needs and resources of the new branch and soon-to-be department, including that of the Economic Development Services

Division created by the transfer of LACDA's EDU.

Implementation of Strategic Plan Goals

The recommended action supports Goal II, Strategy II.1 – Drive Economic and Workforce Development in the County as well as Strategy II.2 – Support the Wellness of our Communities, as these transfers are a part of the overall implementation plan to establish a new Economic and Workforce Development Department and an Aging, Community, and Disability Services Department to create greater alignment and focus on economic and workforce development programs.

The recommended action also supports the County's Strategic Plan Goal III, Strategy III.3 - Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability as approval will promote operational effectiveness by aligning related economic development and workforce development services in a single department under a unified strategic vision and mission.

FISCAL IMPACT/FINANCING

The recommended budget adjustments have no NCC impact as they are financed through the transfer of existing available funding from both LACDA and CEO. A total of $8.124 million will be transferred including $1.084 million for salaries and employee benefits for transferring employees, and $7.04 million for services and supplies to support the programs being transferred. The funding sources are from federal grants, Coronavirus Aid, Relief, and Economic Security (CARES) Act allocations, Metropolitan Transit Authority, and various revenues.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended actions include authority to enter into a transfer agreement pursuant to Section 56 ¾ of the County Charter. This Charter Section allows for the setting of terms and conditions for the transfer of functions from a separate public agency into the County, including the blanketing into County civil service with or without examination of any or all officers or employees who have been performing such functions for at least six months, and for the terms and conditions upon which such persons are to be employed in the classified service of the County, including seniority, efficiency, sick leave, vacation and all other rights or benefits granted to County employees.

In 2005, OSB was transferred from the Community Development Commission, which was a predecessor to LACDA, into the County's Internal Services Department by way of a transfer agreement using the same authority.

The economic development programs that will transfer with LACDA's EDU to WDACS are Commercial Business Revitalization and Renovate, Commercial Industry Lending, Special Economic Development Projects, and the County Economic and Community Development Program. Additionally, at least eight staff positions will transfer from LACDA to WDACS as part of the transition, and 11.0 positions will be added to WDACS to form the Economic Development Services Division: 1.0 Program Manager, 2.0 Human Services Administrator III's, 3.0 Human Services Administrators II's, 1.0 Human Services Administrator I, 3.0 Management Analysts, and 1.0 Staff Assistant II.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of the attached budget adjustments and granting of authority to enter a transfer agreement will allow the Board to realign and appropriate funding necessary to transfer the EDU from LACDA to WDACS and enable continued economic development services to be performed by the newly established Economic And Workforce Development Branch in WDACS.

Respectfully submitted,

FESIA A. DAVENPORT
Chief Executive Officer

FAD:JMN:EP:AEC
DSK:acn

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Consumer and Business Affairs
Human Resources
Workforce Development, Aging and Community Services
Los Angeles County Development Authority

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BA FORM 05142019

December 21, 2021

COUNTY OF LOS ANGELES

REQUEST FOR APPROPRIATION ADJUSTMENT

DEPARTMENT OF CHIEF EXECUTIVE OFFICER

AUDITOR-CONTROLLER:

THE FOLLOWING APPROPRIATION ADJUSTMENT IS DEEMED NECESSARY BY THIS DEPARTMENT. PLEASE CONFIRM THE ACCOUNTING ENTRIES AND AVAILABLE BALANCES AND FORWARD TO THE CHIEF EXECUTIVE OFFICER FOR HER RECOMMENDATION OR ACTION.

ADJUSTMENT REQUESTED AND REASONS THEREFORE
FY 2021-22
4 - VOTES

SOURCES	USES
BA DETAIL - SEE ATTACHMENT PAGE 1	BA DETAIL - SEE ATTACHMENT PAGE 1
SOURCES TOTAL $ 8,124,000	USES TOTAL $ 8,124,000

JUSTIFICATION

Reflects an increase in appropriation and revenue to fund 11.0 FTEs and associated Services and Supplies transferring from the Los Angeles County Development Authority (LACDA) to Workforce Development, Aging & Community Services (WDACS).

David Seidenfeld Digitally signed by David Seidenfeld Date: 2021.12.09 16:06:43 -08'00'

AUTHORIZED SIGNATURE DAVID SEIDENFELD, MANAGER, CEO

BOARD OF SUPERVISOR'S APPROVAL (AS REQUESTED/REVISED)

REFERRED TO THE CHIEF EXECUTIVE OFFICER FOR---

- [ ] ACTION
- [x] RECOMMENDATION

- [x] APPROVED AS REQUESTED
- [ ] APPROVED AS REVISED

AUDITOR-CONTROLLER BY Lan Sam Digitally signed by Lan Sam Date: 2021.12.09 16:37:25 -08'00'

B.A. NO. 066 DATE Dec. 9, 2021

CHIEF EXECUTIVE OFFICER BY Mason Matthews Digitally signed by Mason Matthews Date: 2021.12.09 17:14:44 -08'00'

DATE Dec. 9, 2021

COUNTY OF LOS ANGELES
REQUEST FOR APPROPRIATION ADJUSTMENT

FY 2021-22
4 - VOTES

SOURCES

WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES - ADMIN
A01-CS-90-9010-26560
WORKFORCE SERVICES
INCREASE REVENUE 4,004,000

WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES - ADMIN
A01-CS-90-90W1-26560
FEDERAL-COVID3-THE CARES ACT
INCREASE REVENUE 2,716,000

WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES - ADMIN
A01-CS-91-9200-26560
METRO TRANSP AUTHORITY
INCREASE REVENUE 1,289,000

WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES - ADMIN
A01-CS-94-9679-26560
MISCELLANEOUS-ONGOING
INCREASE REVENUE 115,000

SOURCES TOTAL $ 8,124,000

USES

WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES - ADMIN
A01-CS-1000-26560
SALARIES & EMPLOYEE BENEFITS
INCREASE APPROPRIATION 1,084,000

WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES - ADMIN
A01-CS-2000-26560
SERVICES & SUPPLIES
INCREASE APPROPRIATION 7,040,000

USES TOTAL $ 8,124,000

BA066 12/09/2021

Chief Executive Office.

COUNTY OF LOS ANGELES
Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
(213) 974-1101 ceo.lacounty.gov

CHIEF EXECUTIVE OFFICER
Fesia A. Davenport

February 28, 2025

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Lindsey P. Horvath
Supervisor Holly J. Mitchell
Supervisor Janice Hahn

From: Fesia A. Davenport
Chief Executive Officer

FEASIBILITY OF IMPLEMENTING THE BLUE RIBBON COMMISSION ON HOMELESSNESS REPORT RECOMMENDATIONS NO. 1 (ESTABLISH A COUNTY ENTITY DEDICATED TO HOMELESS SERVICE DELIVERY) AND NO. 3 (STREAMLINED LAHSA) (ITEM NO. 90D, AGENDA OF NOVEMBER 26, 2024)

On November 26, 2024, the Los Angeles County (County) Board of Supervisors (Board) adopted a Board motion (motion) directing the Chief Executive Office (CEO) to provide a 60-day, 90-day, and 120-day written feasibility report with next steps to implement the Blue Ribbon Commission on Homelessness Report Recommendation No. 1, establishing a new County Department dedicated solely to serving people who are unhoused or at risk of becoming unhoused, and Recommendation No. 3, streamline the responsibilities of the Los Angeles Homeless Services Authority (LAHSA) by having them retain only the core functions required as lead on the Greater Los Angeles Continuum of Care including the Homeless Management Information System administration, the Greater Los Angeles Homeless Count, and other emergency response services as designated and funded by the Board.

Due to the recent wildfires, the CEO requested that the 60-day and 90-day written feasibility report be combined into the 90-day report. The motion directed the CEO to provide the following updates in the 60 and 90-day reports:

- Current staffing levels and funding within the CEO Homeless Initiative (CEO-HI) and the Department of Health Services Housing for Health (DHS-HFH) Program.
- A preliminary evaluation of LAHSA's staffing levels and other key information.

- A high-level schedule for the creation of the new department.
- A plan to fill positions by conducting an open recruitment in which consideration is limited to applicants currently employed at LAHSA.
- A preliminary summary of County and LAHSA programs and functions that will transition to the new department, including a functional "end state" organizational chart.
- Proposed phasing of department operations, funding transfers, projected staffing needs, necessary classifications, and job duties.

This serves as the 60 and 90-day report back in response to this motion.

<u>Current Staffing Levels and Funding Within CEO-HI and the DHS HFH</u>

CEO-HI has 76 budgeted staff items (Attachment I) and an overall budget of $1,429,993,000 in Fiscal Year (FY) 2024-25. CEO-HI's largest funding source has historically been Measure H and will be Measure A starting in FY 2025-26. Attachment II provides the FY 2024-25 Final Adopted Budget for the Homeless Initiative inclusive of Measure H revenue. Attachment III provides the projected Measure A revenue for FY 2025-26.

DHS-HFH has 629 budgeted staffing positions of which 245 are County positions (Attachment IV) and 384 are contract employees that are assigned to all aspects of DHS-HFH operations and service areas. DHS-HFH has an overall budget of $875,042,000 of which $293,298,000 is Measure H funding (Attachment V).

DHS-HFH provides a broad continuum of homeless services – outreach, interim housing, permanent housing, and a range of supportive services – to people experiencing homelessness countywide. The size and scope of resources administered by DHS-HFH make it one of the largest homeless response entities in the country.

<u>Preliminary Evaluation of LAHSA's Staffing Levels, Vacancies, Rates of Attrition, Memoranda of Understanding with Labor Organizations, and Other Key Information</u>

LAHSA has 900 staff positions of which 197 were vacant as of January 6, 2025 (Attachment VI). The County funds 470 (52%) of LAHSA's positions with the majority of those funded with Measure H. Other County funding streams administered by LAHSA include Homeless Housing, Assistance and Prevention; Department of Public Social Services Housing Support Program; Department of Aging and Disabilities Home Safe; Emergency Solutions Grant; and Housing and Homelessness Incentive Program.

During the first two quarters of FY 2024-25, LAHSA reports an overall rate of attrition of 8.31% of which 7.16% was voluntary turnover and 1.15% was involuntary turnover (Attachment VII).

LAHSA has a Memorandum of Understanding (MOU) with Service Employees International Union Local 721 (SEIU 721) (Attachment VIII). Approximately 75% of LAHSA's workforce (679 positions) are represented by SEIU 721. The MOU has been reviewed by CEO Employee Relations and it was found to have no atypical terms although the terms of some articles are different than terms generally found in County MOUs. Should the Board move forward with creating a new County department that integrates LAHSA functions it is recommended that LAHSA begin discussions with SEIU regarding any anticipated impact that the reorganization of services and creation of the new County department will have on employees' wages, hours, and other terms and conditions of employment, consistent with the Meyers-Milias Brown Act. CEO Employee Relations and the Department of Human Resources (DHR) will participate in these discussions as needed.

High-Level Schedule for the Creation of the New Department

CEO recommends that the establishment of the new County department occur in three phases. Phase I would include the integration of CEO-HI and DHS-HFH core housing and supportive services, along with the establishment of the foundational administrative infrastructure. Phase I would include funding and staffing administrative functions in support of the new County department to ensure service continuity. Core clinical services outside of supportive housing sites (e.g., STAR clinic and mobile clinics), DHS recuperative care centers, and Enriched Residential Care beds funded by DHS to offload DHS hospitals are highly clinical and deeply integrated with DHS' core health care provider and managed care functions for its empaneled population and financing mechanisms and would remain within DHS. Phase II would include integration of County-funded programs and services administered by LAHSA into the new County department as applicable. Phase III would include the integration of programs and services administered by other County departments into the new County department as applicable. Phase III would be done in partnership with County departments and only after an assessment of the opportunities and challenges associated with a transition and an analysis of potential efficiencies, improved service integration, and improved outcomes that would be associated with integration into the new County department.

The Phase I integration of CEO-HI and DHS-HFH and the development of core administrative infrastructure is a necessary first step to establish the foundation for the new County department and support the seamless transition of programs and services from LAHSA and other County departments in later phases. The timelines for Phase II and Phase III could include some overlap and do not need to be sequential. Attachment IX provides a high-level schedule with critical path milestones for the establishment of the new County department dedicated to homeless service delivery.

Plan to Fill Positions by Conducting Open Recruitment in Which Consideration is Limited to Applicants Employed at LAHSA

DHR is prepared to support the establishment of a new County department dedicated to homeless service delivery and has identified two options to transition designated LAHSA employees to the new County department. The first option leverages Emergency Appointments (EA) under County Service Rule (CSR) 13 given the clear nexus to the Homeless Emergency and also uses Specialty Requirements. This option provides an efficient, flexible, and expedient method to quickly onboard qualified staff while maintaining the County's commitment to civil service requirements. Under this process, vacancies can be filled immediately for a temporary 90-day period, which cannot be extended and during which appointees must undergo a civil service examination to be hired into permanent classified positions following the emergency appointment. This approach ensures that critical positions are filled without delay while adhering to merit-based hiring principles.

Incorporating Specialty Requirements into the recruitment process further enhances the efficacy of EAs. These requirements are designed to prioritize candidates with specific experience relevant to the functions of LAHSA that will transition to the new County Department. This targeted approach ensures that the applicant pool is focused on individuals with the specialized knowledge needed to fulfill the new County department's mission, while still maintaining an open and competitive recruitment process.

The second option uses Charter Section 56 ¾ for direct integration of LAHSA employees. Using this approach the County would absorb the relevant functions and personnel from LAHSA pursuant to Los Angeles County Charter Section 56 ¾. This section authorizes the Board to require any County department to perform any or all of the functions of a public agency in the County when requested by the public agency. Utilizing this authority requires the County to enter into an agreement with the public agency establishing the terms and conditions upon which such functions are to be performed by the County. The agreement may also provide for the integration into County civil service, with or without examination, of any or all employees who have been performing the functions at issue for the public agency for at least six months, and for the terms and conditions upon which these individuals will be employed by the County, including seniority, sick leave, vacation, and other rights or benefits granted County employees.

Since LAHSA is a public agency that is legally separate from the County, Section 56 ¾ could be used to facilitate the transfer of functions and qualifying LAHSA personnel to the County pursuant to an agreement authorized by the Board. This approach was utilized during the integration of Los Angeles County Development Authority (LACDA) employees into Workforce Development, Aging, and Community Services. In January 2022, the County entered into an agreement with LACDA - a public entity that is separate from the County but overseen by the Board of Supervisors serving as its Board of Commissioners - pursuant to which the functions and personnel of LACDA's Economic Development Unit were transferred to the County. The agreement established the terms upon which these staff were to enter County civil service, including those related to salary placement, seniority, leave, and other benefits.

Charter Section 56 ¾ also provides a viable path for placing LAHSA employees into County roles and can include examinations for the employees to be transferred into County service. While an agreement to apply Charter Section 56 ¾ will take time to draft and finalize, requires additional Board authorization, and necessitates further coordination between LAHSA and the County, it also affords the County the option to credit time worked at LAHSA towards the transferring employees' continuous County service for benefits and layoff seniority, if so desired.

The EA process is already established and offers an immediate and efficient solution for either the primary method of transferring LAHSA employees in lieu of a Transfer Agreement, or in conjunction with the Transfer Agreement process, which would provide a means for less senior LAHSA staff that would not meet the six-month service criteria under the Charter to apply for available positions. As a result, DHR strongly recommends the EA process to be utilized when transitioning LAHSA staff to County employment. Note, however, that employees may not be able to apply tenure credit earned at LAHSA toward County continuous service credit should the EA process be used.

Preliminary Summary of County and LAHSA Programs that Will Transition to the New County Department Including a Functional End State Organizational Chart and Description of Programs

On April 18, 2018, the Board adopted a motion on strengthening the accountability of Measure H funds that included a directive to the CEO to report back in 30 days on the immediate and long-term plans, timeframes, and relevant structural adjustments necessary, including consideration of insourcing the administration of funds, to improve the outcomes and accountability of Measure H funds. On May 10, 2018, the CEO issued the report back to the Board. The report concluded that it was feasible to insource responsibility for all but two of the strategies administered by LAHSA. The strategies that were identified that could be insourced included prevention, outreach, interim housing, and rapid rehousing. The strategies that were identified that could not be transitioned were the Coordinated Entry System and Enhanced Services for Transition Age Youth. These two strategies were identified as not being feasible to transition largely due to LAHSA's role as the Continuum of Care (CoC) lead and its responsibility for HUD requirements related to the Coordinated Entry System.

On July 27, 2021, the Board established the Blue Ribbon Commission on Homelessness (BRCH) to research and analyze homelessness governance and provide recommendations on a new governance model. The BRCH issued its Governance Report on March 30, 2022, and on May 3, 2022, the Board approved a motion adopting the seven recommendations in the Governance Report including a recommendation directing the CEO to report back on the feasibility of transitioning certain Measure H strategies, including outreach, from LAHSA to a County entity. On May 12, 2023, the CEO issued a report back to the Board that determined that it would be feasible to transition LAHSA-administered strategies to the County with the exception of the Coordinated Entry System which is aligned with LAHSA's role as the region's CoC. The full report with a comprehensive analysis for each strategy including funding history, service levels, associated contracts and staff, fiscal impact, client and service delivery impact, provider impact, and LAHSA workforce impact can be found at the link above.

Consistent with the prior reports, the CEO recommends that County-funded programs and services administered by LAHSA be transitioned to the new County department with the exception of core functions associated with LAHSA's regional CoC role such as certain Coordinated Entry System functions, Homeless Management of Information System administration, the Greater Los Angeles Homeless Count, and other emergency response services as designated and funded by the Board. The transition of County funding to the new County department will support a range of programs and services as well as resources to build out the new County department's administrative functions.

Additionally, the transition of programs and services from LAHSA to the new County department may necessitate a review of LAHSA's current legal responsibilities and supportive legal services provided by the County to ensure they align with the transition.

Attachment X provides a functional organizational chart for the new County department.

Proposed Phasing of Department Operations, Funding Transfers, Department's Projected Staffing Needs, Necessary Classifications, and Job Duties

As stated previously it is envisioned that the establishment of the new County department will occur in three phases. Phase I would include the integration of CEO-HI and DHS-HFH and the development of the core administrative infrastructure to establish the new County department; Phase II would be the integration of County-funded programs and services administered by LAHSA into the new County department as applicable; and Phase III would be the integration of programs and services administered by other County departments beyond CEO and DHS into the new County department as applicable.

In Phase I, approximately 705 CEO-HI and DHS-HFH employees would merge to create the core of the new department. It is envisioned that CEO-HI and DHS-HFH will work closely together to align and integrate work beginning by July 1, 2025, while concurrently developing the implementation plans for the administrative functions of the new County department with the goal of a complete transition to the new County department effective January 1, 2026. The Phase II integration of specified County-funded programs and services currently administered by LAHSA into the new County department would occur throughout FY 2025-26 with a completion date of June 30, 2026. The CEO is continuing to analyze programs and services administered by other County departments and will provide an update in the next report.

A working group will oversee logistics related to the establishment of the new County department, including the administrative functions that would need to be added to support a seamless transition of CEO-HI and DHS-HFH to the new County department, as well as the subsequent transition of specified LAHSA and other County department programs to the new County department. The working group will include CEO, DHS, County Counsel, Auditor-Controller, DHR, and the Internal Services Department. LAHSA and other County departments will also participate in the working group as indicated. The working group will develop detailed plans including timelines and action steps for establishing the new County department including budgetary and fiscal actions; job classifications and staff transitions; establishment of administrative functions such as human resources, contracting, and procurement; information technology requirements; space and equipment requirements; etc.

Opportunities and Challenges

There are a number of opportunities associated with the creation of a new County department including:

- More effective braiding and leveraging of different homelessness funding streams administered by the County to provide more comprehensive and integrated services to people experiencing homelessness.
- Reduced administrative burden for homeless services providers through consolidated contracting and use of standardized agreements, invoice processing, and payment systems.
- Opportunity to serve and stabilize clients sooner and more effectively through greater integration of mainstream services provided by County departments with programs and services focused on people experiencing homelessness.
- Increased authority for the County to directly oversee policies, procedures, service delivery models, data collection, evaluation, etc., for County funded programs and services.
- Increased accountability and transparency associated with County funding being administered by a County department that will publish budgets, expenditure reports, audits, evaluations, and dashboards with outcomes and metrics, and will make them available in one location in a public facing website.

In addition, a new County department would be able to leverage the experience of DHS-HFH in braiding funding and capturing state and federal revenue. Examples of this are the DHS-HFH Flexible Housing Subsidy Pool and Intensive Case Management Services agreements which are able to claim CalAIM revenue and which are effectively braiding Measure H, CalAIM, and funding from other County funding streams and County departments. To this end the new County department will need to invest in the administrative infrastructure necessary to maximize claiming of CalAIM revenue for rental subsidies, housing supportive services, and clinical services, including expertise in navigating Medicaid policy and managed care requirements.

It is important to note that there are some challenges associated with establishing a new County department and with integrating existing County resources and components of LAHSA into the department. There is the potential for increased administrative burden for the County, LAHSA, and for service providers during the period of the transition. The transition of programs and services between entities could temporarily impact service delivery if not carefully overseen and managed.

The perception of job insecurity could make it more difficult for LAHSA to recruit and retain staff which could impact the oversight and functioning of the homeless response system during the transition. Costs associated with transitioning LAHSA employees to County positions and establishing the administrative infrastructure of the new County department will need to be absorbed by the new County department. The County will seek to mitigate these types of potential challenges with comprehensive planning and oversight of the transition and with immediate response if and when unintended outcomes are identified.

Next Steps

The next report will be provided to the Board in 30 days and will include a fiscal and staffing plan for the new County department.

Should you have any questions concerning this matter, please contact me or Cheri Todoroff, Executive Director of the Homeless Initiative and Affordable Housing, at (213) 974-1752 or CTodoroff@ceo.lacounty.gov.

FAD:JG:CT:EB:ns

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Health Services
Human Resources
Internal Services
Los Angeles Homeless Services Authority

Chief Executive Office - Homeless

FY 2024-25 Budgeted Staff Positions

Budget Classification	Budgeted FTEs
Analyst, CEO	8.0
Assistant CEO	1.0
Management Secretary IV	3.0
Management Secretary V	1.0
Manager, CEO	6.0
Principal Analyst, CEO	25.0
Program Specialist IV, CEO	4.0
Senior Analyst, CEO	21.0
Senior Manager, CEO	4.0
Senior Secretary V	1.0
Student Professional Worker I	2.0
TOTAL	**76.0**

Chief Executive Office - Homeless Initiative
FY 2024-25 Final Adopted Budget

Funding Source / Program Description	FY 2024-25 Recommended Budget	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Total
Measure H									
Access Centers	2,984,000		2,984,000		2,984,000				2,984,000
Administration	23,830,000	1,393,000	25,223,000	17,017,000	2,983,000	5,223,000			25,223,000
Benefits Advocacy	7,866,000		7,866,000		7,866,000				7,866,000
Coordinate (Capital Intermediate Investment Projects)		2,344,000	2,344,000			2,344,000			2,344,000
Coordinated Entry System	15,015,000		15,015,000		15,015,000				15,015,000
Coordinated Outreach	44,637,000		44,637,000		44,637,000				44,637,000
Critical Documents & Background Clearing	3,511,000		3,511,000		3,511,000				3,511,000
Employment & Income Support	12,772,000		12,772,000		12,772,000				12,772,000
Every Woman Housed		5,058,000	5,058,000			5,058,000			5,058,000
Expanded Expedited Encampment Clean-up		516,000	516,000			516,000			516,000
House/PHK Relocation (LACDA)		231,000	231,000			231,000			231,000
Housing Acquisition	41,093,000		41,093,000		41,093,000				41,093,000
Interim Housing	181,339,000	15,425,000	196,764,000		181,339,000	15,425,000			196,764,000
Interim Housing - Capital Improvement at HD MACC Safe Parking		300,000	300,000			300,000			300,000
Interim Housing - CCOGHIS Contracts		5,666,000	5,666,000			5,666,000			5,666,000
Interim Housing - PHK 3.0	726,000		726,000			726,000			726,000
Jail-In Reach	2,866,000		2,866,000		2,866,000				2,866,000
LA Alliance Settlement		11,631,000	11,631,000			11,631,000			11,631,000
LAHSA Delayed Invoices		4,950,000	4,950,000			4,950,000			4,950,000
LAHSA Emergency Response Program, Family Solution Center, and other interim housing resources		3,000,000	3,000,000			3,000,000			3,000,000
LAHSA Families System		10,000,000	10,000,000			10,000,000			10,000,000
LAHSA HMIS		2,100,000	2,100,000			2,100,000			2,100,000
Legal & Financial Services	3,244,000		3,244,000		3,244,000				3,244,000
Local Jurisdiction - Cities & COGS	28,000,000	21,007,000	49,007,000		20,500,000	28,507,000			49,007,000
Local Jurisdiction - COCS	10,000,000	7,009,000	17,009,000		10,000,000	7,009,000			17,009,000
Navigation	20,014,000		20,014,000		20,014,000				20,014,000
Pathway Home	89,919,000	10,398,000	100,317,000			100,317,000			100,317,000
Permanent Supportive Housing	106,944,000		106,944,000		106,944,000				106,944,000
Permanent Supportive Housing - PHK 3.0		9,574,000	9,574,000			9,574,000			9,574,000
Prevent/Targeted Prevention		1,584,000	1,584,000			1,584,000			1,584,000
Problem Solving	598,000		598,000		598,000				598,000
Skid Row Action Plan	17,000,000		17,000,000			17,000,000			17,000,000
Stabilize - DPSS		500,000	500,000			500,000			500,000
Targeted Prevention	21,338,000		21,338,000		20,838,000	500,000			21,338,000
Time-Limited Subsidies	79,004,000		79,004,000		79,004,000				79,004,000
Transitional Housing for Special Population	14,273,000		14,273,000		14,273,000				14,273,000
Very High Fire Hazard Severity Zone	1,200,000	7,000	1,207,000			1,207,000			1,207,000
Subtotal Measure H	**$728,173,000**	**$112,693,000**	**$840,866,000**	**$17,017,000**	**$590,481,000**	**$233,368,000**	**$0**	**$0**	**$840,866,000**

Chief Executive Office - Homeless Initiative
FY 2024-25 Final Adopted Budget

Funding Source / Program Description	FY 2024-25 Recommended Budget	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Total
HHAP									
Coordinated Entry System/E7 - HHAP 3 Carryover	-	4,740,000	4,740,000			4,740,000			4,740,000
Emergency Shelter System/E8 - HHAP 3 Carryover	-	1,487,000	1,487,000			1,487,000			1,487,000
Every Woman Housed - HHAP 3 Carryover	-	2,764,000	2,764,000			2,764,000			2,764,000
Transitional Housing for TAY - HHAP 4 Carryover	-	998,000	998,000			998,000			998,000
Permanent Supportive Housing - HHAP 5, Tranche 1	-	49,448,000	49,448,000			49,448,000			49,448,000
Transitional Housing for TAY - HHAP 5, Tranche 1	-	5,376,000	5,376,000			5,376,000			5,376,000
Total HHAP	**$0**	**$64,813,000**	**$64,813,000**	**$0**	**$0**	**$64,813,000**	**$0**	**$0**	**$64,813,000**
HHIP									-
Activities of Daily Living (ADL)	-	13,500,000	13,500,000			13,500,000			13,500,000
Unit Acquisition	-	11,289,000	11,289,000			11,289,000			11,289,000
Subtotal HHIP	**$0**	**$24,789,000**	**$24,789,000**	**$0**	**$0**	**$24,789,000**	**$0**	**$0**	**$24,789,000**
NCC									
Expanded Expedited Encampment Clean-up	-	3,116,000	3,116,000			3,116,000			3,116,000
HOST MOA	1,000,000	1,000,000	2,000,000			2,000,000			2,000,000
LA City Settlement - Interim Housing	-	38,642,000	38,642,000			38,642,000			38,642,000
LASD HOST Staffing Overtime	-	3,309,000	3,309,000			3,309,000			3,309,000
Plan Z - Expanded Expedited Encampment Clean-up	-	8,144,000	8,144,000			8,144,000			8,144,000
Plan Z - Very High Fire Hazard Severity Zone		172,000	172,000			172,000			172,000
Plan Z- Safe Parking		5,235,000	5,235,000			5,235,000			5,235,000
Expanded Expedited Encampment Clean-up - UUT	-	6,000,000	6,000,000			6,000,000			6,000,000
Board Discretionary NCC Programs	-	38,498,000	38,498,000		9,425,000	29,073,000			38,498,000
Non-Board Discretionary NCC Programs	-	9,007,000	9,007,000		9,007,000	-			9,007,000
LA City Roadmap Settlement	60,000,000	-	60,000,000		60,000,000	-			60,000,000
Homeless Prevention Initiative (Partial funding for 1.0 Position)	148,000	-	148,000	148,000	-	-			148,000
Various - County departments	18,812,000	8,238,000	27,050,000		18,812,000	8,238,000			27,050,000
LACDA - Affordable Housing Development Trust Fund: NOFA	65,000,000	-	65,000,000	-	-	-	65,000,000	-	65,000,000
LACDA - South County Public Housing Sites	425,000	-	425,000	-	-	-	425,000	-	425,000
LACDA - Public Housing Capital Improvements	-	5,300,000	5,300,000	-	-	-	-	5,300,000	5,300,000
Affordable Housing (Including any Project Homekey Shortfalls)	-	6,127,000	6,127,000	-	-	-	-	6,127,000	6,127,000
LACDA - Open Doors and Fair Housing Program	19,800,000	-	19,800,000	-	-	-	-	19,800,000	19,800,000
LACDA - LA County Housing Innovation Fund II (LACHIF II)	10,000,000	-	10,000,000	-	-	-	-	10,000,000	10,000,000
DHS - Office of Diversion & Reentry (ODR) - Supportive Housing Rent Subsidy Program	3,000,000	-	3,000,000	-	3,000,000	-	-	-	3,000,000
CEO - Affordable Housing Administrative Costs	2,000,000	-	2,000,000	1,086,000	914,000	-	-	-	2,000,000
DPH - Rental Housing and Habitability and Rent Escrow Program	-	429,000	429,000	-	-	429,000	-	-	429,000
DCBA - Rental Housing and Habitability and Rent Escrow Program	-	152,000	152,000	-	-	152,000	-	-	152,000
Land Bank Pilot Program	-	100,000	100,000	-	-	100,000	-	-	100,000
Housing Programs including Project Homekey	-	640,000	640,000	-	-	640,000	-	-	640,000
Affordable Housing & Sustainable Communities (AHSC)	200,000	-	200,000	-	-	-	-	200,000	200,000
Subtotal NCC	**$180,385,000**	**$134,109,000**	**$314,494,000**	**$1,234,000**	**$101,158,000**	**$105,250,000**	**$65,425,000**	**$41,427,000**	**$314,494,000**

Chief Executive Office - Homeless Initiative
FY 2024-25 Final Adopted Budget

Funding Source / Program Description	FY 2024-25 Recommended Budget	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Total
NCC - CEO									-
Homeless Initiative Administration (8.0 Positions and S&S)	3,068,000	-	3,068,000	2,499,000	569,000	-	-	-	3,068,000
Homeless Prevention Initiative (Partial funding for 1.0 Position)	117,000	-	117,000	117,000	-	-	-	-	117,000
Affordable Housing Administration (2.0 Positions and S&S)	1,067,000	-	1,067,000	743,000	324,000	-	-	-	1,067,000
Subtotal NCC - CEO	**$4,252,000**	**$0**	**$4,252,000**	**$3,359,000**	**$893,000**	**$0**	**$0**	**$0**	**$4,252,000**
Subtotal Encampment Resolution Fund (ERF) - Pathway Hon	**$0**	**$51,555,000**	**$51,555,000**	**$0**	**$0**	**$51,555,000**	**$0**	**$0**	**$51,555,000**
Subtotal Youth Homeless System Improvement (YHSI) Gran	**$0**	**$797,000**	**$797,000**	**$0**	**$0**	**$797,000**	**$0**	**$0**	**$797,000**
American Rescue Plan Act (ARPA)									-
Project Homekey 1.0	-	107,863,000	107,863,000	-	-	-	-	107,863,000	107,863,000
Project Homekey 2.0	-	10,215,000	10,215,000	-	-	-	-	10,215,000	10,215,000
Project Homekey 3.0	-	5,949,000	5,949,000	-	-	-	-	5,949,000	5,949,000
Emergency Rental Assistance Program 2	3,813,000	587,000	4,400,000	-	-	-	-	4,400,000	4,400,000
Subtotal ARPA	**$3,813,000**	**$124,614,000**	**$128,427,000**	**$0**	**$0**	**$0**	**$0**	**$128,427,000**	**$128,427,000**
TOTAL HOMELESS INITIATIVE AND AFFORDABLE HOUSING	**$916,623,000**	**$513,370,000**	**$1,429,993,000**	**$21,610,000**	**$692,532,000**	**$480,572,000**	**$65,425,000**	**$169,854,000**	**$1,429,993,000**

*Other Charges

Projected Measure A Revenue

Measure A Distribution	Allocation Percentage	Projected FY 2025-26 Allocation	Funding Administrator
Projected Measure A Revenue		**$1,076,076,350**	
Collection and Distribution Reasonable Cost Reimbursement	**0.50%**	**$5,380,382**	**Los Angeles County - Auditor Controller**
Total Remaining		**$1,070,695,968**	
1. Comprehensive Homelessness Services	**60%**	**$642,417,581**	**Los Angeles County - Homeless Initiative**
1a. Local Solutions Fund	15%	$96,362,637	
1b. Homelessness Solutions Innovations	1.65%	$10,599,890	
1c. Comprehensive Homeless Services	83.35%	$535,455,054	
2. Accountability, Data, and Research	**1.25%**	**$13,383,700**	**Los Angeles County - Homeless Initiative**
3. Local Housing Production	**3%**	**$32,120,879**	**Los Angeles County Development Authority (LACDA)**
4. Housing Agency for Affordable Housing and Prevention	**35.75%**	**$382,773,809**	**L.A. County Affordable Housing Solutions Agency (LACAHSA)**

**The Los Angeles County Auditor-Controller will collect and distribute funds to the funding administrator.*

Department of Health Services - Housing for Health

FY 2024-25 Budgeted Staff Positions

Budget Classification	Budgeted FTEs
ASSISTANT STAFF ANALYST,HLTH SERVS	51.0
CLINIC LICENSED VOCATIONAL NURSE II	8.0
DEPARTMENTAL FACILITIES PLANNER II	1.0
DEPUTY DIRECTOR HOUSING FOR HEALTH PROGRAMS, HS	2.0
DIRECTOR,HOUSING FOR HEALTH PROGRAMS, HS (UC)	1.0
INTERMEDIATE TYPIST-CLERK	4.0
MANAGEMENT SECRETARY III	1.0
MANAGER I,FACILITIES OPNS & CRAFTS	1.0
MEDICAL DIRECTOR I	1.0
NURSE MANAGER	2.0
NURSE PRACTITIONER	3.0
NURSING INSTRUCTOR	1.0
OCCUPATIONAL THERAPIST I	8.0
OCCUPATIONAL THERAPY CHIEF I	1.0
OCCUPATIONAL THERAPY SUPERVISOR I	1.0
PATIENT RELATIONS REPRESENTATIVE	5.0
PHYS SPEC INTERNAL MED-GENERAL	1.0
PHYS SPEC PSYCHIATRY	1.0
PROGRAM IMPLEMENTATION MANAGER,HS	4.0
REGISTERED NURSE I	7.0
REGISTERED NURSE II	25.0
REGISTERED NURSE III	4.0
SENIOR CLERK	3.0
SENIOR CLINICAL SOCIAL WORKER	1.0
SENIOR DATA SCIENTIST	1.0
SENIOR STAFF ANALYST,HEALTH	24.0
STAFF ANALYST,HEALTH	60.0
STAFF ASSISTANT I	17.0
STAFF ASSISTANT II	1.0
STAFF DEVELOPMENT SPECIALIST,HS	2.0
SUPERVISING CLINIC NURSE I	2.0
SUPVG PATIENT FIN SERVICE WORKER I	1.0
TOTAL	**245**

Department of Health Services - Housing for Health

FY 2024-25 Final Adopted Budget

Funding Source / Program Description	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Capital Assets (One-Time)	Total
Measure H									
Capital Improvements Intermediary (CII)	2,084,000	2,084,000		-			2,084,000		2,084,000
CII - Interim Housing Capital Funding Pool (IHCFP)	260,000	260,000		-			260,000		260,000
Coordinated Outreach	31,270,000	31,270,000	2,406,000	28,864,000					31,270,000
Crocker	850,000	850,000		-	-			850,000	850,000
Enriched Residential Care (ERC)	23,235,000	23,235,000	3,042,000	20,193,000					23,235,000
Every Woman Housed	5,058,000	5,058,000		-	5,058,000				5,058,000
Homelessness Prevention Unit (HPU)	504,000	504,000	245,000	259,000					504,000
Interim Housing	82,009,000	82,009,000	8,948,000	73,061,000	-	-	-		82,009,000
(a) Jail-In Reach	2,320,000	2,320,000	725,000	1,595,000					2,320,000
LA Alliance Settlement - Connect Coordinated Outreach	11,631,000	11,631,000		-	11,631,000				11,631,000
Pathway Home	24,965,000	24,965,000		-	24,965,000				24,965,000
PEH Mortality	1,409,000	1,409,000		-	951,000			458,000	1,409,000
Permanent Supportive Housing	78,078,000	78,078,000	13,591,000	64,487,000	-	-	-		78,078,000
Skid Row Action Plan	29,625,000	29,625,000		-	29,625,000				29,625,000
Subtotal Measure H	**$ 293,298,000**	**$ 293,298,000**	**$ 28,957,000**	**$ 188,459,000**	**$ 72,230,000**	**$ -**	**$ 2,344,000**	**$ 1,308,000**	**$ 293,298,000**

Funding Source / Program Description	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Capital Assets (One-Time)	Total
HHAP									
Every Woman Housed - HHAP 3 Carryover	1,231,000	1,231,000		-	1,231,000				1,231,000
Permanent Supportive Housing - HHAP 5, Tranche 1	49,448,000	49,448,000		49,448,000					49,448,000
Total HHAP	**$ 50,679,000**	**$ 50,679,000**	**$ -**	**$ 49,448,000**	**$ 1,231,000**	**$ -**	**$ -**	**$ -**	**$ 50,679,000**

Funding Source / Program Description	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Capital Assets (One-Time)	Total
HHIP									
Interim Housing Outreach Program - Activities of Daily Living (ADL)	7,762,000	7,762,000	5,431,000	2,331,000					7,762,000
ERC - ADL	1,295,000	1,295,000		1,295,000					1,295,000
In Home Caregiving - ADL	3,443,000	3,443,000		3,443,000					3,443,000
Permanent Supportive Housing - Unit Acquisition	3,198,000	3,198,000	209,000	2,989,000					3,198,000
Subtotal HHIP	**$ 15,698,000**	**$ 15,698,000**	**$ 5,640,000**	**$ 10,058,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 15,698,000**

Department of Health Services - Housing for Health
FY 2024-25 Final Adopted Budget

Funding Source / Program Description	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Capital Assets (One-Time)	Total
American Rescue Plan Act (ARPA) - Enabled Funding									
Capital Improvements Intermediary (CIIP)	48,607,000	48,607,000		-			48,607,000		48,607,000
HPU	11,968,000	11,968,000		-	11,968,000				11,968,000
Permanent Supportive Housing	107,676,000	107,676,000		-	107,676,000				107,676,000
Care First Community Investment (Dept CR)									
(b) Permanent Supportive Housing	52,865,000	52,865,000		52,865,000					52,865,000
CalAIM									
Interim Housing	1,938,000	1,938,000		1,938,000					1,938,000
Permanent Supportive Housing	63,180,000	63,180,000	5,896,000	57,284,000					63,180,000
County Contribution									
Permanent Supportive Housing - SAM	3,846,000	3,846,000		3,846,000					3,846,000
Permanent Supportive Housing - Affordable Housing Trust - Backstop Model	2,838,000	2,838,000		-	2,838,000				2,838,000
Encampment Resolution Fund (ERF)									
Interim Housing	7,078,000	7,078,000		-	7,078,000				7,078,000
Permanent Supportive Housing	11,027,000	11,027,000		-	11,027,000				11,027,000
Street Outreach	161,000	161,000		-	161,000				161,000
Clinical Support Services	666,000	666,000		-	666,000				666,000
Funding from CEO - Homeless Initiative (HI)									
Pathway Home - Encampment Resolution Fund	8,958,000	8,958,000		-	8,958,000				8,958,000
CII - SD4 Homeless Discretionary	164,000	164,000		-			164,000		164,000
Interim Housing Capital Funding Pool (IHCFP)									
Interim Housing CII Projects	7,178,000	7,178,000		-			7,178,000		7,178,000

Department of Health Services - Housing for Health
FY 2024-25 Final Adopted Budget

Funding Source / Program Description	FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Capital Assets (One-Time)	Total
Letters of Agreement									
Interim Housing	2,170,000	2,170,000		1,046,000	1,124,000				2,170,000
Permanent Supportive Housing	3,194,000	3,194,000		-	3,194,000				3,194,000
Street Outreach	17,644,000	17,644,000	418,000	15,824,000	1,402,000				17,644,000
OCDs DMH									
Permanent Supportive Housing	42,010,000	42,010,000		42,010,000					42,010,000
ERC	18,061,000	18,061,000		18,061,000					18,061,000
RCCs	109,000	109,000		109,000					109,000
OCDs DPSS									
Interim Housing	4,808,000	4,808,000		4,808,000					4,808,000
Benefits Advocacy (a.k.a. CBEST)	27,421,000	27,421,000	6,384,000	21,037,000					27,421,000
Permanent Supportive Housing	13,477,000	13,477,000	209,000	7,312,000	5,956,000				13,477,000
ERC/Street Outreach/Clinical Support	1,458,000	1,458,000		1,290,000	168,000				1,458,000
OCDs - Aging and Disabilities									
ERC	9,795,000	9,795,000		-	9,795,000				9,795,000
OCDs - DHSP									
Permanent Supportive Housing	6,557,000	6,557,000	209,000	6,348,000	-				6,557,000
OCDs - DCFS									
Permanent Supportive Housing	1,210,000	1,210,000		1,210,000	-				1,210,000
OCDs - Probation									
Interim Housing	335,000	335,000		-	335,000				335,000

Department of Health Services - Housing for Health
FY 2024-25 Final Adopted Budget

Funding Source / Program Description		FY 2024-25 Supplemental Budget	FY 2024-25 Final Adopted Budget	S&EB (On-Going)	S&S (On-going)	S&S (One-Time)	OC* (On-going)	OC (One-Time)	Capital Assets (One-Time)	Total
OCDs - JCOD										
	Permanent Supportive Housing	2,387,000	2,387,000		2,387,000	-				2,387,000
One-time Housing Funds for WPC Pilot										
	Interim Housing - CIIP	25,597,000	25,597,000		-			25,597,000		25,597,000
	Crocker Campus	2,468,000	2,468,000		-	1,618,000			850,000	2,468,000
Other (State Grants, HHIP LA Care/Health Net, and Misc.)										
	Permanent Supportive Housing - HHC	5,891,000	5,891,000		-	5,891,000				5,891,000
	Crocker Campus - HHIP	2,625,000	2,625,000		-	1,941,000	684,000			2,625,000
Subtotal Other Funding Sources		**$ 515,367,000**	**$ 515,367,000**	**$ 13,116,000**	**$ 237,375,000**	**$ 181,796,000**	**$ 684,000**	**$ 81,546,000**	**$ 850,000**	**$ 515,367,000**
TOTAL HOUSING FOR HEALTH		**$ 875,042,000**	**$ 875,042,000**	**$ 47,713,000**	**$ 485,340,000**	**$ 255,257,000**	**$ 684,000**	**$ 83,890,000**	**$ 2,158,000**	**$ 875,042,000**

Notes:

(a) Measure H - Connect / Jail-In-Reach funding is budgeted under DHS - Integrated Correctional Health Services (ICHS) and included in the CEO's Homeless Initiative Funding Recommendations.

(b) Community First Capital Investment (CFCI) is budgeted under the Department of Care First and Community Investment (CR).
Includes only programs/services identified to transfer to new Dept.

*Other Charges

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
1	Accountant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
2	Accountant	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
3	Accountant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
4	Accountant (Treasury)	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
5	Accountant (Treasury)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
6	Accountant (Treasury)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
7	Accountant, Payroll	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
8	Accountant, Payroll & Benefits	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
9	Accountant, Payroll & Benefits	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
10	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
11	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
12	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
13	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
14	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
15	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
16	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
17	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
18	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
19	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
20	Administrative Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
21	Advisor, System Projects	1.0	1.0	0.0	Coord Assessment Pool/Measure H - Pillar 1/MH Youth Coordinator (Pool)	0.34	CEO	N
22	Advisor, Systems Alignment* (NEW)	1.0	0.0	1.0	CoC HHAP5 Interim Sheltering	0.00	0.0	N
23	~~Analyst~~ Coordinator, System Evaluation (UNDER RECLASS)	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	Y
24	Analyst, Budget	1.0	1.0	0.0	Admin Pool (.6), City ESG Admin (.4)	0.40	CEO, DPSS, A&D	Y
25	Analyst, Budget	1.0	1.0	0.0	Admin Pool (.6), City ESG Admin (.2), HUD Coc Coord Assess (.2)	0.40	CEO, DPSS, A&D	Y
26	Analyst, Budget	1.0	1.0	0.0	Admin Pool (.25), HUD Coc DVSSO(.25), HUD Coc Coord Assess (.25), HUD Coc HMIS (.25)	0.17	CEO, DPSS, A&D	Y
27	Analyst, Budget	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
28	Analyst, Classification & Compensation	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
29	Analyst, Continuum of Care Planning	1.0	1.0	0.0	DVSSO Pool/Planning Pool	0.15	CEO	Y
30	Analyst, Continuum of Care Planning	1.0	1.0	0.0	DVSSO Pool/Planning Pool	0.15	CEO	Y
31	Analyst, EGMS Support	1.0	1.0	0.0	City GF EGMS	0.00	0.0	Y
32	Analyst, Facilities Standards (NEW)	1.0	0.0	1.0	CoC HHAP5 Rapid Rehousing	0.00	0.0	Y
33	Analyst, Facility Standards	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
34	Analyst, Facility Standards	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
35	Analyst, Finance	1.0	1.0	0.0	Admin Pool (.75), City ESG Admin (.25)	0.50	CEO, DPSS, A&D	Y
36	Analyst, Finance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
37	Analyst, GIS	1.0	1.0	0.0	City ESG HMIS	0.00	0.0	Y
38	Analyst, HMIS	1.0	1.0	0.0	HMIS Pool, HHIP Pool	0.13	CEO	Y
39	Analyst, HMIS	1.0	0.0	1.0	HMIS Pool, County State ESG	0.68	CEO	Y
40	Analyst, HMIS	1.0	1.0	0.0	Co Housng Homelness Incentive Prg (HHIP)	1.00	CEO	Y
41	Analyst, Implementation	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
42	Analyst, Legislative Affairs	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
43	Analyst, Legislative Affairs	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
44	Analyst, Policy	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
45	Analyst, Policy	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
46	Analyst, Policy	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
47	Analyst, Reports	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
48	Analyst, SharePoint	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
49	~~Analyst~~Coordinator, Special Projects (UNDER RECLASS)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.48	CEO	Y
50	~~Analyst~~Coordinator, Special Projects (UNDER RECLASS)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.48	CEO	Y
51	Analyst, Special Projects	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
52	Analyst, Special Projects	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
53	Analyst, Special Projects	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
54	Analyst, Special Projects	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
55	Analyst, Special Projects (Financial Focused)	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
56	Applications Developer	1.0	1.0	0.0	Admin Pool (.89), Measure H LA Hop (.11)	0.70	CEO, DPSS, A&D	Y
57	Applications Developer	1.0	1.0	0.0	Admin Pool (.89), Measure H LA Hop (.11)	0.70	CEO, DPSS, A&D	Y
58	Applications Developer	1.0	1.0	0.0	Admin Pool (.89), Measure H LA Hop (.11)	0.70	CEO, DPSS, A&D	Y
59	Associate Director, Access & Engagement (Acting Assignment)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
60	Associate Director, Access & Engagement (Acting Assignment)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
61	Associate Director, Accounting	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
62	Associate Director, Adult System	1.0	1.0	0.0	Planning Pool	0.13	CEO	N
63	Associate Director, Budget & Financial Planni	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
64	Associate Director, Continuum of Care Plannin	1.0	1.0	0.0	DVSSO Pool/Planning Pool	0.23	CEO	N
65	Associate Director, Contracts & Procurement (In Acting Assignment)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
66	Associate Director, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
67	Associate Director, Data Management	1.0	1.0	0.0	Admin Pool, HHIP Pool	0.55	0.0	N
68	Associate Director, Data Management	1.0	1.0	0.0	Admin Pool, HHIP Pool	0.55	0.0	N
69	Associate Director, Funding & Allocation (In Acting Assignment)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
70	Associate Director, Grants Management & Comp	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
71	Associate Director, Grants Management & Comp	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
72	Associate Director, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
73	Associate Director, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing, City HHAP 4 Intrm Housing Bridge Home, CoC HHAP 5 Interim Sheltering	0.50	CEO	N
74	Associate Director, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing, City HHAP 4 Intrm Housing Bridge Home, CoC HHAP 5 Interim Sheltering	0.56	CEO	N
75	Associate Director, IT	1.0	1.0	0.0	Admin Pool (.89), Measure H LA Hop (.11)	0.70	CEO, DPSS, A&D	N
76	Associate Director, Operations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
77	Associate Director, Permanent Housing	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5,Prevention Pillar 2 Prevent,Legacy B3/MH Pillar 4	0.60	CEO	N
78	Associate Director, Policy & Legislative Affairs	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
79	Associate Director, Population Systems	1.0	1.0	0.0	DVSSO Pool/Planning Pool	0.23	CEO	N
80	Associate Director, Special Projects	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	N
81	Associate Director, System Strategies	1.0	1.0	0.0	Coord Assess and Planning Pools	0.18	CEO	N
82	Associate Director, Time Limited Subsidies	1.0	1.0	0.0	Permanent Housing Staff Time limited Subsidy Coc HHAP 5	0.00	0.0	N
83	Associate Director, Training & Prof Dev	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
84	Associate Director, Unit Acquisitions	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
85	Associate Director, Unsheltered Strategies	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.63	CEO	N
86	Business Analyst	1.0	1.0	0.0	HMIS Pool, HHIP Pool	0.13	CEO	Y
87	Business Intelligence Developer	1.0	0.0	1.0	HMIS Pool	0.13	CEO	Y
88	Business Intelligence Developer	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
89	CES Countywide Matcher	1.0	0.0	1.0	Legacy B3/MH Pillar 4	1.00	CEO	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
90	CES Countywide Matcher	1.0	0.0	1.0	CoC HHAP 4	0.00	0.0	Y
91	CES Countywide Matcher	1.0	0.0	1.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
92	Chief Executive Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
93	Chief Executive Strategist (Part-Time)	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
94	Chief External Relations Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
95	Chief Financial Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
96	Chief of Staff	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
97	Chief Operating Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
98	Chief Program Officer	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
99	Clerk, HR/Admin	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
100	Clerk, Intake	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
101	Clerk, Intake	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
102	Controller	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
103	Coordinator, Advisory Group	1.0	1.0	0.0	Planning Pool	0.13	CEO	Y
104	Coordinator, Audit	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
105	Coordinator, Audit	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
106	Coordinator, Audit	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
107	Coordinator, CES	1.0	1.0	0.0	Planning Pool	0.13	CEO	Y
108	Coordinator, CES Matching	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	Y
109	Coordinator, CES Matching	1.0	0.0	1.0	Legacy B3/MH Pillar 4, Prevention Home Safe program Pillar 2	1.00	CEO	Y
110	Coordinator, CES Matching	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	Y
111	Coordinator, CES Matching	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	Y
112	Coordinator, CES Matching	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	Y
113	Coordinator, CES Outreach	1.0	1.0	0.0	Measure H Macro Coordinators	1.00	CEO	Y
114	Coordinator, CES Outreach	1.0	1.0	0.0	Measure H Macro Coordinators	1.00	CEO	Y
115	Coordinator, CES Outreach	1.0	1.0	0.0	Measure H Macro Coordinators	1.00	CEO	Y
116	Coordinator, CES Outreach	1.0	1.0	0.0	Measure H Macro Coordinators	1.00	CEO	Y
117	Coordinator, Community Relations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
118	Coordinator, Community Relations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
119	Coordinator, Community Relations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
120	Coordinator, Community Relations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
121	Coordinator, Community Relations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
122	Coordinator, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
123	Coordinator, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
124	Coordinator, DEI (AIAN)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
125	Coordinator, DEI Programs	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
126	Coordinator, Domestic Violence System	1.0	1.0	0.0	DVSSO Pool	0.33	CEO	Y
127	Coordinator, Domestic Violence System	1.0	1.0	0.0	DVSSO Pool	0.33	CEO	Y
128	Coordinator, Employment Systems	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	Y
129	Coordinator, Facilities	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
130	Coordinator, Facility Standards	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
131	Coordinator, Faith Based	1.0	1.0	0.0	Planning Pool	0.13	CEO	Y
132	Coordinator, Family CES	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	Y
133	Coordinator, Family CES	1.0	1.0	0.0	Planning Pool	0.13	CEO	Y
134	Coordinator, Finance Grants Management	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
135	Coordinator, Fleet	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
136	Coordinator, Funding & Grants	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
137	Coordinator, Grants Writer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
138	Coordinator, Healthcare Integration	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	Y
139	Coordinator, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
140	Coordinator, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
141	Coordinator, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
142	Coordinator, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
143	Coordinator, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
144	Coordinator, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
145	Coordinator, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
146	Coordinator, Housing Location	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
147	Coordinator, Housing Navigation	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
148	Coordinator, Housing Navigation	1.0	1.0	0.0	City General Fund	0.00	0.0	Y
149	Coordinator, Housing Navigation	1.0	0.0	1.0	City General Fund	0.00	0.0	Y
150	Coordinator, Housing Navigation*	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
151	Coordinator, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
152	Coordinator, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
153	Coordinator, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
154	Coordinator, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
155	Coordinator, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
156	Coordinator, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
157	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
158	Coordinator, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
159	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
160	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
161	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
162	Coordinator, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
163	Coordinator, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
164	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
165	Coordinator, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
166	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
167	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
168	Coordinator, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
169	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
170	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
171	Coordinator, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
172	Coordinator, Interim Housing (NEW)	1.0	0.0	1.0	Co MH House-Interim Housing	1.00	CEO	Y
173	Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
174	Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
175	Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
176	Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
177	Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
178	Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
179	Coordinator, Investigation	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
180	Coordinator, Justice Systems	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	Y
181	Coordinator, LA County Encampment	1.0	1.0	0.0	Measure H County Protocol Coordinator Pillar 3	1.00	CEO	Y
182	Coordinator, Legal & Internal Compliance (NEW)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
183	Coordinator, Monitoring	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
184	Coordinator, Monitoring	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
185	Coordinator, Monitoring	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
186	Coordinator, Monitoring	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
187	Coordinator, Monitoring	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
188	Coordinator, Monitoring	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
189	Coordinator, Monitoring	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
190	Coordinator, Monitoring	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
191	Coordinator, Monitoring	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
192	Coordinator, Multi-Dept Crisis Resp Team	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
193	Coordinator, Multi-Dept Crisis Resp Team	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
194	Coordinator, Multi-Dept Crisis Resp Team	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
195	Coordinator, Older Adult Systems	1.0	1.0	0.0	Home Safe/Measure H	1.00	A&D, CEO	Y
196	Coordinator, Organizational Development	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
197	Coordinator, Permanent Housing Application	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
198	Coordinator, Permanent Housing Inventory	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
199	Coordinator, Permanent Housing Inventory	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
200	Coordinator, Permanent Housing Inventory	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
201	Coordinator, Permanent Housing Inventory	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	Y
202	Coordinator, Permanent Supportive Housing	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
203	Coordinator, Permanent Supportive Housing	1.0	1.0	0.0	Legacy B3/MH Pillar 4, Prevention Home Safe Program Pillar 2	1.00	CEO	Y
204	Coordinator, Predictive Analytics Prob Solv	1.0	1.0	0.0	DPSS HSP	1.00	DPSS	Y
205	Coordinator, Predictive Analytics Prob Solv	1.0	1.0	0.0	DPSS HSP	1.00	DPSS	Y
206	Coordinator, Prob Solv Perf & Analytics	1.0	1.0	0.0	CoC HHAP 3/Capacity Building & Training	0.00	0.0	Y
207	Coordinator, Problem Solving Funds	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
208	Coordinator, Problem Solving Funds	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
209	Coordinator, Problem Solving Funds	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
210	Coordinator, Problem Solving Integration	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
211	Coordinator, Problem Solving Integration	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
212	Coordinator, Problem Solving Integration	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
213	Coordinator, Problem Solving Integration	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
214	Coordinator, Problem Solving Integration	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
215	Coordinator, Problem Solving Integration	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	Y
216	Coordinator, Procurement	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
217	Coordinator, Quality Standards	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
218	Coordinator, Quality Standards	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
219	Coordinator, Quality Standards	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
220	Coordinator, System Components	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
221	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
222	Coordinator, System Components	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
223	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
224	Coordinator, System Components	1.0	1.0	0.0	Prevention Home Safe Program Pillar 2	1.00	CEO	Y
225	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
226	Coordinator, System Components	1.0	1.0	0.0	Prevention Home Safe Program Pillar 2	1.00	CEO	Y
227	Coordinator, System Components	1.0	0.0	1.0	Prevention Home Safe Program Pillar 2	1.00	CEO	Y
228	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
229	Coordinator, System Components	1.0	1.0	0.0	Prevention Pillar 2 Prevent	1.00	CEO	Y
230	Coordinator, System Components	1.0	1.0	0.0	Prevention Pillar 2 Prevent	1.00	CEO	Y
231	Coordinator, System Components	1.0	1.0	0.0	HHAP 5 (.5)	0.00	0.0	Y
232	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y
233	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
234	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5,Legacy B3/MH Pillar 4	0.50	CEO	Y
235	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
236	Coordinator, System Components	1.0	0.0	1.0	Admin CoC PSH Grant (.5), MH Pillar 4 (.5)	0.50	CEO	Y
237	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
238	Coordinator, System Components	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	Y
239	Coordinator, System Components	1.0	1.0	0.0	MH Pillar 2	1.00	CEO	Y
240	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
241	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
242	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
243	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
244	Coordinator, System Components	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
245	Coordinator, System Components	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
246	Coordinator, System Components	1.0	0.0	1.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
247	Coordinator, System Components (TLS)	1.0	0.0	1.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
248	Coordinator, System Components (TLS)	1.0	0.0	1.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
249	Coordinator, Talent Acquisition	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	N
250	Coordinator, Training	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
251	Coordinator, Training (COVID)	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
252	Coordinator, UHRC	1.0	1.0	0.0	City General Funds UHRC Manager	0.00	0.0	Y
253	Coordinator, Unit Acquisition	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
254	Coordinator, Unit Acquisition - Home Safe Program	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
255	Coordinator, Unit Acquisition*	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
256	Coordinator, Unit Acquisition*	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
257	Coordinator, Unit Acquisitions	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
258	Coordinator, Unit Acquisitions	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
259	Coordinator, Unit Acquisitions	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
260	Coordinator, Unit Acquisitions	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
261	Coordinator, Unit Acquisitions	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
262	Coordinator, Unit Acquisitions	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
263	Coordinator, Unit Acquisitions	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
264	Coordinator, Unit Acquisitions	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
265	Coordinator, Unsheltered Programs	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	Y
266	Coordinator, Veterans System	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	Y
267	Coordinator, Voucher Matching	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
268	Coordinator, Workforce & Training	1.0	1.0	0.0	CoC HHAP 3/Capacity Building & Training	0.00	0.0	Y
269	Coordinator, Youth Action Board	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	Y
270	Coordinator, Youth CES	1.0	1.0	0.0	Coord Assessment Pool/Measure H - Pillar 1/MH Youth Coordinator (Pool)	0.94	CEO	Y
271	Coordinator, Youth CES	1.0	1.0	0.0	Measure H - Pillar 1/MH Education Coordinator	1.00	CEO	Y
272	Countywide Matcher, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	Y
273	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
274	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
275	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
276	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
277	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
278	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
279	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y
280	Countywide Matcher, Interim Housing	1.0	1.0	0.0	Co MH House - Interim Housing	1.00	CEO	Y
281	Countywide Matcher, Interim Housing	1.0	1.0	0.0	City HHAP 4 Intrm Housing Bridge Home	0.00	0.0	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
282	Countywide Matcher, Interim Housing*	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
283	Countywide Matcher, PH Subsidies	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
284	Countywide Matcher, PH Subsidies	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
285	Countywide Matcher, PH Subsidies	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
286	Countywide Matcher, PH Subsidies	1.0	1.0	0.0	Permanent Housing Staff Time Lmited Subsidy CoC HHAP 5	0.00	0.0	Y
287	Countywide Matcher, PH Subsidies	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
288	COVID Recover Re-Housing Matcher (TLS)	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
289	Crisis Responder	1.0	1.0	0.0	CoC HHAP4 Interim Sheltering	0.00	0.0	Y
290	Crisis Responder	1.0	1.0	0.0	CoC HHAP4 Interim Sheltering	0.00	0.0	Y
291	Crisis Responder	1.0	1.0	0.0	CoC HHAP4 Interim Sheltering	0.00	0.0	Y
292	Crisis Responder	1.0	1.0	0.0	CoC HHAP4 Interim Sheltering	0.00	0.0	Y
293	Data Analyst	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
294	Data Analyst	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
295	Data Analyst	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
296	Data Analyst	1.0	1.0	0.0	County State ESG HMIS	1.00	LACDA	Y
297	Data Analyst	1.0	1.0	0.0	County ESG HMIS 23-24	1.00	LACDA	Y
298	Data Analyst, Performance	1.0	1.0	0.0	HMIS Pool, HHIP Pool	0.13	CEO	Y
299	Data Analyst, Performance	1.0	1.0	0.0	HMIS Pool, County ESG HMIS Carryover	0.58	CEO, LACDA	Y
300	Data Architect	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
301	Data Coordinator	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	Y
302	Data Coordinator	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	Y
303	Data Coordinator	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	Y
304	Data Coordinator	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	Y
305	Data Specialist	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
306	Data Specialist	1.0	0.0	1.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
307	Data Specialist	1.0	0.0	1.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
308	Data Specialist	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
309	Data Specialist	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
310	Database DBA/Developer	1.0	1.0	0.0	Admin Pool (.89), Measure H LA Hop (.11)	0.70	CEO, DPSS, A&D	Y
311	Deputy Chief Analytics Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
312	Deputy Chief Equity Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
313	Deputy Chief External Relations Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
314	Deputy Chief of Staff	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
315	Deputy Chief Talent Officer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
316	Deputy Chief, Financial Officer	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
317	Deputy Chief, Systems	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
318	Deputy Chief/Sr. Advisor	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
319	Developer, EGMS Support (NEW)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
320	Director, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
321	Director, Communications	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
322	Director, Contracts & Procurement (Acting Assignment)	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
323	Director, Data & Analytics	1.0	1.0	0.0	Admin Pool, HHIP Pool	0.59	0.0	N
324	Director, Equity	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
325	Director, Finance	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
326	Director, Funding & Allocations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
327	Director, Government Affairs	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
328	Director, Grants Management & Compliance (Acting Assignment)	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
329	Director, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
330	Director, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing, City HHAP 4 Intrm Housing Bridge Home, CoC HHAP 5 Interim Sheltering	0.50	CEO	N
331	Director, IT	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
332	Director, Permanent Housing	1.0	0.0	1.0	Legacy B3/MH Pillar 4	1.00	CEO	N
333	Director, Risk Management	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
334	Director, Special Projects	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	N
335	Director, Systems & Planning	1.0	1.0	0.0	DVSSO Pool/Planning Pool	0.23	CEO	N
336	Director, Unit Acquisition (NEW)	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
337	Executive Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
338	Executive Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
339	Executive Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
340	Executive Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
341	Executive Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
342	Executive Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
343	Executive Assistant, DCEO/DC Sr. Advisor, CEO	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
344	Facility Support	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
345	Grants Management System Administrator	1.0	1.0	0.0	City GF EGMS	0.00	0.0	Y
346	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
347	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
348	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
349	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
350	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
351	HET Member	1.0	1.0	0.0	City General Funds - HET OHS	0.00	0.0	Y
352	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
353	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
354	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
355	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
356	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
357	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
358	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
359	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
360	HET Member	1.0	1.0	0.0	City General Funds - HET OHS	0.00	0.0	Y
361	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
362	HET Member	1.0	1.0	0.0	City General Funds - HET OHS	0.00	0.0	Y
363	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
364	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
365	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
366	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
367	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
368	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
369	HET Member	1.0	1.0	0.0	County GF HET	1.00	CEO	Y
370	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
371	HET Member	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
372	HET Member	1.0	1.0	0.0	Measure H RV	1.00	CEO	Y
373	HET Member	1.0	0.0	1.0	County GF HET	1.00	CEO	Y
374	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
375	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
376	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
377	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
378	HET Member	1.0	1.0	0.0	City HHAP 4 Skid Row	0.00	0.0	Y
379	HET Member	1.0	1.0	0.0	MeasureH Outreach Pillar 3	1.00	CEO	Y
380	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
381	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
382	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
383	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
384	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
385	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
386	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
387	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
388	HET Member	1.0	0.0	1.0	City General Funds - HET C3	0.00	0.0	Y
389	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
390	HET Member	1.0	1.0	0.0	MeasureH Outreach Pillar 3	1.00	CEO	Y
391	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
392	HET Member	1.0	1.0	0.0	City General Funds - HET C3	0.00	0.0	Y
393	HET Member	1.0	1.0	0.0	MeasureH Outreach Pillar 3	1.00	CEO	Y
394	HET Member	1.0	1.0	0.0	MeasureH Outreach Pillar 3	1.00	CEO	Y
395	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
396	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
397	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
398	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
399	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
400	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
401	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
402	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
403	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
404	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
405	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
406	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
407	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
408	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
409	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
410	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
411	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
412	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
413	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
414	HET Member	1.0	1.0	0.0	City HHAP 4 Skid Row	0.00	0.0	Y
415	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
416	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
417	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
418	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
419	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
420	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
421	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
422	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
423	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
424	HET Member	1.0	1.0	0.0	City HHAP 4 Skid Row	0.00	0.0	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
425	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
426	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
427	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
428	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
429	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
430	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
431	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
432	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
433	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
434	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
435	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
436	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
437	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
438	HET Member	1.0	1.0	0.0	City HHAP 4 Skid Row	0.00	0.0	Y
439	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
440	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
441	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
442	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
443	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
444	HET Member	1.0	1.0	0.0	City General Funds - HET C3	0.00	0.0	Y
445	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
446	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
447	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
448	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
449	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
450	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
451	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
452	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
453	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
454	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
455	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
456	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
457	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
458	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
459	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
460	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
461	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
462	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
463	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
464	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
465	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
466	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
467	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
468	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
469	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
470	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
471	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
472	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
473	HET Member	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
474	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
475	HET Member	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
476	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
477	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
478	HET Member	1.0	0.0	1.0	City GF HET	0.00	0.0	Y
479	HET Member	1.0	1.0	0.0	City GF HET	0.00	0.0	Y
480	HET Member (HOST - Reg)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
481	HET Member (HOST Reg)	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
482	HET Member (HOST Reg)	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
483	HET Member (HOST Reg)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
484	HET Member (HOST Reg)	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
485	HET Member (HOST Reg)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
486	HET Member (HOST Spec. E&E)	1.0	1.0	0.0	Measure H RV	1.00	CEO	Y
487	HET Member (HOST Spec. E&E)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
488	HET Member (HOST Spec. E&E)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
489	HET Member (HOST Spec. E&E)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
490	HET Member (HOST Spec. E&E)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
491	HET Member (HOST Spec. E&E)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
492	HET Member (HOST Spec. RV)	1.0	1.0	0.0	Measure H RV	1.00	CEO	Y
493	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
494	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
495	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
496	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
497	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
498	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
499	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
500	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
501	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
502	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
503	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H VHFSZ	1.00	CEO	Y
504	HET Member (HOST Spec. RV)	1.0	1.0	0.0	Measure H VHFSZ	1.00	CEO	Y
505	HET Member (HOST Spec. RV)	1.0	1.0	0.0	Measure H VHFSZ	1.00	CEO	Y
506	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H VHFSZ	1.00	CEO	Y
507	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H VHFSZ	1.00	CEO	Y
508	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H VHFSZ	1.00	CEO	Y
509	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H VHFSZ	1.00	CEO	Y
510	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H VHFSZ	1.00	CEO	Y
511	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
512	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
513	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
514	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
515	HET Member (HOST Spec. RV)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
516	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
517	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
518	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
519	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
520	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
521	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
522	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
523	HET Member (HOST Spec. VHFSZ)	1.0	0.0	1.0	Measure H RV	1.00	CEO	Y
524	HET Member (HOST)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
525	HET Member (HOST)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
526	HET Member (HOST)	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
527	HET Member (HOST)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
528	HET Member (HOST)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
529	HET Member (HOST)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
530	HET Member (HOST)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
531	HET Member (HOST)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
532	HET Member (HOST)	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
533	HET Member (HOST)	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
534	HET Member (HOST-Reg)	1.0	0.0	1.0	Measure H Outreach Pillar 3	1.00	CEO	Y
535	HET Member (HOST-Reg)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
536	HET Member (HOST-Reg)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
537	HET Member (HOST-Reg)	1.0	1.0	0.0	Measure H Outreach Pillar 3	1.00	CEO	Y
538	HET Member* (Roadmap)	1.0	0.0	1.0	City HHAP 4 Outreach	0.00	0.0	Y
539	HET Member* (Roadmap)	1.0	0.0	1.0	City HHAP 4 Outreach	0.00	0.0	Y
540	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
541	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
542	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
543	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
544	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
545	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
546	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
547	HET Member* SD5	1.0	1.0	0.0	County HPI HomelesSvcsFund SD5	1.00	CEO	Y
548	HET Member*(RoadMap)	1.0	0.0	1.0	City HHAP 4 Outreach	0.00	0.0	Y
549	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
550	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
551	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
552	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
553	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
554	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
555	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
556	HET Member*(RoadMap)	1.0	0.0	1.0	City HHAP 4 Outreach	0.00	0.0	Y
557	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
558	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
559	HET Member*(RoadMap)	1.0	0.0	1.0	City HHAP 4 Outreach	0.00	0.0	Y
560	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
561	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
562	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
563	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
564	HET Member*(RoadMap)	1.0	0.0	1.0	City HHAP 4 Outreach	0.00	0.0	Y
565	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
566	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
567	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
568	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
569	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
570	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
571	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
572	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
573	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
574	HET Member*(RoadMap)	1.0	0.0	1.0	City HHAP 4 Outreach	0.00	0.0	Y
575	HET Member*(RoadMap)	1.0	1.0	0.0	City HHAP 4 Outreach	0.00	0.0	Y
576	Homeless Referral Specialist	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.48	CEO	Y
577	Homeless Referral Specialist	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.48	CEO	Y
578	Homeless Referral Specialist	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.48	CEO	Y
579	Homeless Referral Specialist	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.48	CEO	Y
580	Human Resources Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
581	Instructional Designer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
582	Instructional Designer	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
583	IT Support Specialist	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
584	IT Support Specialist	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
585	Manager, Data Infrastructure	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
586	Manager, Access & Engagement (In Acting Assigment)	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.63	CEO	N
587	Manager, Access & Engagement (In Acting Assignment)	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.63	CEO	N
588	Manager, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
589	Manager, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
590	Manager, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
591	Manager, Access & Engagement	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.48	CEO	N
592	Manager, Access & Engagement (HOST)	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.63	CEO	N
593	Manager, Allocation Management	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
594	Manager, Asset Management	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
595	Manager, Asset Management	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
596	Manager, Asset Management (NEW)	1.0	0.0	1.0	CoC HHAP 5 ML & Staffing	0.00	0.0	N
597	Manager, Budget & Financial Planning	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
598	Manager, Budget & Financial Planning	1.0	1.0	0.0	Admin Pool (.6), HUD Coc Coord Assess (.2), City ESG (.2)	0.40	CEO, DPSS, A&D	N
599	Manager, CES Capacity Building	1.0	1.0	0.0	CoC HHAP 3/Capacity Building & Training	0.00	0.0	N
600	Manager, City Legislative Affairs & Policy	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
601	Manager, CoC Governance & Advisory Boards	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	N
602	Manager, Communications	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
603	Manager, Community Relations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
604	Manager, Continuum of Care Planning	1.0	1.0	0.0	Planning Pool	0.13	CEO	N
605	Manager, Coordinated Entry System Planning	1.0	1.0	0.0	Planning Pool	0.13	CEO	N
606	Manager, County Legislative Affairs & Policy	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
607	Manager, Data & Referrals	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
608	Manager, Data Requests & Operations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
609	Manager, Domestic Violence System Alignment	1.0	1.0	0.0	DVSSO Pool	0.33	CEO	N
610	Manager, Executive Support	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
611	Manager, Family CES	1.0	1.0	0.0	Coord Assess and Planning Pools	0.31	CEO	N
612	Manager, Funder Relations	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
613	Manager, Funding & Grants	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
614	Manager, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
615	Manager, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
616	Manager, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
617	Manager, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
618	Manager, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
619	Manager, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
620	Manager, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
621	Manager, HMIS	1.0	1.0	0.0	HMIS Pool, HHIP Pool	0.13	CEO	N
622	Manager, Housing Location	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
623	Manager, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
624	Manager, Housing Navigation	1.0	0.0	1.0	Legacy B3/MH Pillar 4	1.00	CEO	N
625	Manager, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
626	Manager, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
627	Manager, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	N
628	Manager, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	N
629	Manager, Interim Housing	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	N
630	Manager, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	N
631	Manager, Interim Housing	1.0	1.0	0.0	Co MH House-Interim Housing	1.00	CEO	N
632	Manager, Interim Housing	1.0	0.0	1.0	Co MH House-Interim Housing	1.00	CEO	N
633	Manager, Interim Housing	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	N
634	Manager, IT	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
635	Manager, Lived Experience	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	N
636	Manager, Multi-Dept Crisis Resp Team	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	N
637	Manager, Organizational Development	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
638	Manager, Payroll	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
639	Manager, Permanent Housing	1.0	1.0	0.0	Admin CoC PSH Grant (.2), Measure H Pillar 1 (.8)	0.80	CEO	N
640	Manager, Permanent Housing	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	N
641	Manager, Permanent Housing	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
642	Manager, Permanent Housing	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
643	Manager, Permanent Housing & Matching	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	N
644	Manager, Permanent Housing* (Adult System)	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	N
645	Manager, Problem Solving	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	N
646	Manager, Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
647	Manager, Professional Development & Training	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
648	Manager, Project Management Office	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
649	Manager, Quality Standards	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
650	Manager, Reporting	1.0	1.0	0.0	HMIS Pool	0.13	CEO	N
651	Manager, Research & Analysis	1.0	1.0	0.0	HMIS Pool	0.13	CEO	N
652	Manager, Risk Management	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
653	Manager, Risk Management	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
654	Manager, System Components	1.0	1.0	0.0	Prevention Pillar 2 Prevent, Prevention Home Safe Program Pillar 2	1.00	CEO	N
655	Manager, System Evaluation	1.0	1.0	0.0	Coord Assessment Pool	0.18	CEO	N
656	Manager, Time Limited Subsidies (Family/Youth)	1.0	0.0	1.0	Permanent Housing Staff Time Limited Subsidy Coc HHAP 5	0.00	0.0	N
657	Manager, Training & Data Integrity	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
658	Manager, Training & Instructional Design	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
659	Manager, Unsheltered Strategies	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
660	Manager, Welcome Navigation Center	1.0	0.0	1.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	N
661	Manager, Youth CES	1.0	1.0	0.0	Measure H - Pillar 1/MH Regional Coordinator & MH Education Coordinator	1.00	CEO	N
662	Ombudsman (NEW)	1.0	0.0	1.0	CoC HHAP 5 ML & Staffing	0.00	0.0	N
663	Principal Accountant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
664	Principal Accountant	1.0	1.0	0.0	Admin Pool (.9), City ESG Admin (.1)	0.59	CEO, DPSS, A&D	N

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
665	Principal Accountant, Treasury	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
666	Principal Advisor	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
667	Principal Advisor (In Acting Assignment)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
668	Principal Advisor	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
669	Principal Advisor	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
670	Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
671	Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
672	Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
673	Project Manager	1.0	1.0	0.0	Master Lease/UA (Pillar 4)	1.00	CEO	Y
674	Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
675	Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
676	Project Manager	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
677	Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
678	Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
679	Project Manager (Technical/Data Management)	1.0	1.0	0.0	HMIS Pool, HHIP Pool	0.13	CEO	Y
680	Receptionist/Clerical Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
681	Receptionist/Clerical Assistant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
682	Resident Advocate	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
683	Resident Advocate	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
684	Resident Advocate	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
685	Resident Advocate	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
686	Resident Advocate	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
687	Resident Advocate	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
688	Resident Advocate	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
689	Resident Advocate	1.0	0.0	1.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	Y
690	Specialist, Communications	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
691	Specialist, Communications	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
692	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
693	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
694	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
695	Specialist, Contracts & Procurement	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
696	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
697	Specialist, Contracts & Procurement	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
698	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
699	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
700	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
701	Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
702	Specialist, DEI	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
703	Specialist, Digital Communications	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
704	Specialist, Field Communications	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
705	Specialist, Field Communications	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
706	Specialist, GIS	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	Y
707	Specialist, Grants	1.0	0.0	1.0	CoC HHAP 5 IH	0.00	0.0	Y
708	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
709	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
710	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
711	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
712	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
713	Specialist, Grants	1.0	0.0	1.0	CoC HHAP 5 IH	0.00	0.0	Y
714	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
715	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
716	Specialist, Grants	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
717	Specialist, Grants	1.0	1.0	0.0	Admin Pool, MH Pillar 4	0.50	CEO	Y
718	Specialist, Grants	1.0	1.0	0.0	CoC HHAP5 Rapid Rehousing	0.00	0.0	Y
719	Specialist, Grants	1.0	1.0	0.0	MH Pillar 4	1.00	CEO	Y
720	Specialist, Grants	1.0	1.0	0.0	MH Pillar 4	1.00	CEO	Y
721	Specialist, Grants	1.0	1.0	0.0	MH Pillar 4	1.00	CEO	Y
722	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
723	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
724	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
725	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
726	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
727	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
728	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
729	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
730	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
731	Specialist, Grants	1.0	1.0	0.0	MH Pillar4	1.00	CEO	Y
732	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
733	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
734	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
735	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
736	Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
737	Specialist, Graphic Designer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
738	Specialist, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
739	Specialist, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
740	Specialist, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
741	Specialist, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
742	Specialist, Housing Location	1.0	1.0	0.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
743	Specialist, Housing Location	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
744	Specialist, Housing Location	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
745	Specialist, Housing Location	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
746	Specialist, HR (Generalist)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
747	Specialist, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
748	Specialist, Operations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
749	Specialist, Operations	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
750	Specialist, Project Based Inventory	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
751	Specialist, Spanish Language Media Communica	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
752	Specialist, Technical Support	1.0	0.0	1.0	County ESG HMIS 24-25	1.00	LACDA	Y
753	Specialist, Technical Support	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
754	Specialist, Tenant Based Inventory	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
755	Sr. Accountant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
756	Sr. Accountant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
757	Sr. Accountant	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
758	Sr. Accountant	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
759	Sr. Advisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
760	Sr. Advisor, Analytics	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
761	Sr. Advisor, CFAO	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
762	Sr. Advisor, CFO (Administration)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
763	Sr. Advisor, DCEO	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
764	Sr. Advisor, Homeless Count	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
765	Sr. Advisor, Skid Row	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
766	Sr. Advisor, Workforce Development	1.0	1.0	0.0	CoC HHAP 3/Capacity Building & Training	0.00	0.0	N
767	Sr. Analyst, Budget	1.0	1.0	0.0	Admin Pool (.6), City ESG Admin (.2), County ESG Admin (.2)	0.60	CEO, DPSS, A&D, LACD	Y
768	Sr. Analyst, Budget	1.0	1.0	0.0	Admin Pool (.65), State ESG Admin (.15), County ESG Admin (.2)	0.63	CEO, DPSS, A&D, LACD	Y
769	Sr. Analyst, Budget	1.0	1.0	0.0	Admin Pool (.7), County ESG (.1), Hud Coc HMIS (.2)	0.56	CEO, DPSS, A&D, LACD	Y
770	Sr. Analyst, Budget	1.0	1.0	0.0	Admin Pool (.6), HUD Coc DVSSO (.2), HUD Coc Coord Assess (.2)	0.40	CEO, DPSS, A&D, LACD	Y
771	Sr. Analyst, Budget	1.0	1.0	0.0	Admin Pool (.7), HUD Coc Coord Assess (.3)	0.46	CEO, DPSS, A&D, LACD	Y
772	Sr. Analyst, Continuum of Care	1.0	1.0	0.0	DVSSO Pool/Planning Pool	0.15	CEO	Y
773	Sr. Analyst, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
774	Sr. Analyst, Data & Research	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
775	Sr. Analyst, DEI	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
776	Sr. Analyst, Finance	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
777	Sr. Analyst, Finance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
778	Sr. Analyst, Finance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
779	Sr. Analyst, Funding & Allocation	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
780	Sr. Analyst, Funding & Allocation	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
781	Sr. Analyst, Funding and Allocation	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
782	Sr. Analyst, Grants Management & Compliance	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
783	Sr. Analyst, Human Resources	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
784	Sr. Analyst, Implementation	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
785	Sr. Analyst, Legislative Affairs	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
786	Sr. Business Intelligence (BI) Developer	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
787	Sr. Business Intelligence (BI) Developer	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
788	Sr. Business Intelligence (BI) Developer	1.0	0.0	1.0	HMIS Pool	0.13	CEO	Y
789	Sr. Coord, Domestic Violence System Alignment	1.0	1.0	0.0	DVSSO Pool	0.33	CEO	Y
790	Sr. Coordinator, CES Matching	1.0	1.0	0.0	Legacy B3/MH Pillar 4	1.00	CEO	Y
791	Sr. Coordinator, CES Matching	1.0	1.0	0.0	Legacy B3/MH Pillar 4, Prevention Home Safe Program Pillar 2	1.00	CEO	Y
792	Sr. Coordinator, CES Matching	1.0	1.0	0.0	Permanent Housing Staff Time Limited Subsidy CoC HHAP 5	0.00	0.0	Y
793	Sr. Coordinator, COC Governance	1.0	1.0	0.0	Coord Assess and Planning Pools	0.31	CEO	Y
794	Sr. Coordinator, Community Relations (Volunteer)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
795	Sr. Coordinator, Contracts & Procurement	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
796	Sr. Coordinator, Crisis Management	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
797	Sr. Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
798	Sr. Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
799	Sr. Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
800	Sr. Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
801	Sr. Coordinator, Interim Housing* (NEW)	1.0	0.0	1.0	CoC HHAP 5 Interim Sheltering	0.00	0.0	Y
802	Sr. Coordinator, Legal Operations & Compliance	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
803	Sr. Coordinator, Skid Row	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.63	CEO	Y
804	Sr. Coordinator, Training	1.0	1.0	0.0	Measure H Pillar 1	1.00	CEO	N
805	Sr. Coordinator, Unit Acquisition	1.0	1.0	0.0	CoC HHAP 5 ML & Staffing	0.00	0.0	Y
806	Sr. Coordinator, Unit Acquisition (NEW)	1.0	0.0	1.0	CoC HHAP 5 ML & Staffing	0.00	0.0	Y
807	Sr. Coordinator, Unit Acquisition (NEW)	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y
808	Sr. Coordinator, Unit Acquisition (NEW)	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	Y

Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
809	Sr. Data Analyst	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
810	Sr. Data Analyst	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
811	Sr. Data Specialist	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
812	Sr. Desktop Support Analyst	1.0	1.0	0.0	Admin Pool (.98), HHIP Pool (.02)	0.65	CEO, DPSS, A&D	Y
813	Sr. Executive Assistant, CEO	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	N
814	Sr. Financial Analyst	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
815	Sr. Financial Analyst	1.0	1.0	0.0	Admin Pool (.6), HUD CoC HMIS (.2), City ESG (.2)	0.40	CEO, DPSS, A&D	Y
816	Sr. Internal Auditor	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
817	Sr. Investigator	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
818	Sr. IT Support Specialist	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
819	Sr. Manager, Systems Integration	1.0	1.0	0.0	Measure H Pillar 1/MH Gerontologist and Coordinated Assessment Pool	0.07	CEO	N
820	Sr. Manager, Unit Acquisition (NEW)	1.0	0.0	1.0	MH Pillar 4 HA Housing Location	1.00	CEO	N
821	Sr. Program Coordinator, DEI	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
822	Sr. Project Manager	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
823	Sr. Reports Developer	1.0	1.0	0.0	City ESG HMIS	0.00	0.0	Y
824	Sr. Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
825	Sr. Specialist, Contracts & Procurement	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
826	Sr. Specialist, Data Integrity	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
827	Sr. Specialist, Grants	1.0	1.0	0.0	MH Pillar 4, CoC HHAP 5 IH	0.50	CEO	Y
828	Sr. Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
829	Sr. Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
830	Sr. Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 IH	0.00	0.0	Y
831	Sr. Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
832	Sr. Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
833	Sr. Specialist, Grants	1.0	1.0	0.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
834	Sr. Specialist, Grants	1.0	0.0	1.0	CoC HHAP 5 Rapid Rehousing	0.00	0.0	Y
835	Sr. Specialist, Technical Support	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
836	Sr. Systems Administrator	1.0	1.0	0.0	Admin Pool (.89), Measure H LA Hop (.11)	0.70	CEO, DPSS, A&D	Y
837	Sr. Systems Analyst	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
838	Sr. Trainer	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
839	Statistical Data Scientist	1.0	1.0	0.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
840	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
841	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
842	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
843	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
844	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
845	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
846	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
847	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
848	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
849	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
850	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
851	Supervisor, Access & Engagement	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
852	Supervisor, Access & Engagement (HOST)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
853	Supervisor, Access & Engagement (HOST-Reg)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
854	Supervisor, Access & Engagement (RV & VHFSZ)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
855	Supervisor, Access & Engagement (RV & VHFSZ)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
856	Supervisor, Access & Engagement (RV & VHFSZ)	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.48	CEO	N

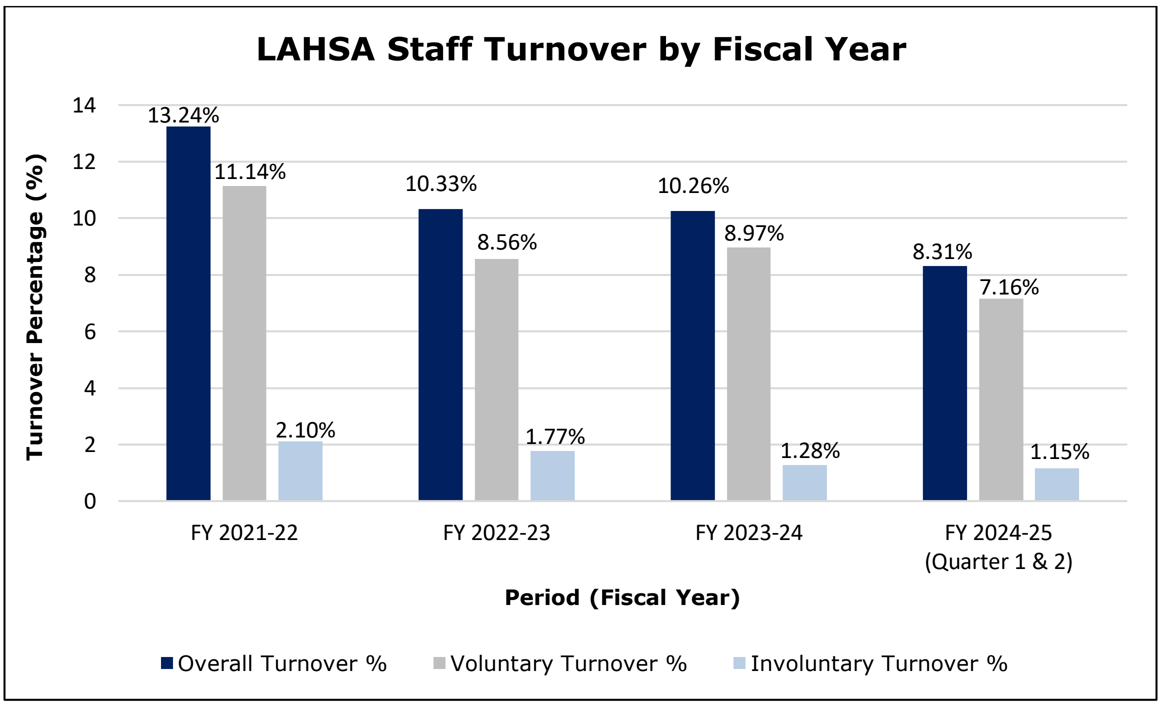
Los Angeles Homeless Services Authority

FY 2024-25 Budgeted Staff Positions, Vacancies, and Funding Source

#	Classification	Budgeted	Filled	Vacant	Funding Source	Percentage of Position Funded by County (%)	County Department Providing Funding	SEIU 721 (Y/N)
857	Supervisor, Access & Engagement (RV & VHFSZ)	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.48	CEO	N
858	Supervisor, Access & Engagement (RV & VHFSZ)	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.48	CEO	N
859	Supervisor, Access & Engagement (RV & VHFSZ)	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.48	CEO	N
860	Supervisor, Access & Engagement (SPA 3)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
861	Supervisor, Access & Engagement (SPA 4)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
862	Supervisor, Access & Engagement (SPA 4)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
863	Supervisor, Access & Engagement* (HOST-County of LA SD5)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
864	Supervisor, Access & Engagement* (Roadmap)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
865	Supervisor, Access & Engagement*(Roadmap)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
866	Supervisor, Access & Engagement*(Roadmap)	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
867	Supervisor, Data	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.63	CEO	N
868	Supervisor, Multi-Dept Crisis Resp Team	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	N
869	Supervisor, Multi-Dept Crisis Resp Team	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	N
870	Supervisor, Problem Solving	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	N
871	Supervisor, Problem Solving	1.0	1.0	0.0	CoC HHAP 5/State HHAP Problem Solving	0.00	0.0	N
872	Supervisor, Resource & Referral	1.0	1.0	0.0	HET Pool (City/County GF/MH)	0.48	CEO	N
873	Supervisor, Welcome Navigation Center	1.0	1.0	0.0	CoC HHAP 4 Interim Sheltering	0.00	0.0	N
874	Systems Administrator	1.0	1.0	0.0	Admin Pool (.98), HHIP Pool (.02)	0.65	CEO, DPSS, A&D	N
875	Systems Navigator	1.0	1.0	0.0	Co MH Connect-Navigation	1.00	CEO	Y
876	Systems Navigator	1.0	1.0	0.0	Co MH Connect-Navigation	1.00	CEO	Y
877	Systems Navigator	1.0	1.0	0.0	Co MH Connect-Navigation	1.00	CEO	Y
878	Systems Navigator	1.0	1.0	0.0	Co MH Connect-Navigation	1.00	CEO	Y
879	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
880	Systems Navigator	1.0	1.0	0.0	Co MH Connect-Navigation	1.00	CEO	Y
881	Systems Navigator	1.0	0.0	1.0	City GF (General Fund)	0.00	0.0	Y
882	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
883	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
884	Systems Navigator	1.0	1.0	0.0	Co MH Connect-Navigation	1.00	CEO	Y
885	Systems Navigator	1.0	0.0	1.0	City GF (General Fund)	0.00	0.0	Y
886	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
887	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
888	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
889	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
890	Systems Navigator	1.0	1.0	0.0	City GF (General Fund)	0.00	0.0	Y
891	Technician, Operations	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
892	Trainer, HMIS	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
893	Trainer, HMIS	1.0	1.0	0.0	HMIS Pool	0.13	CEO	Y
894	Deputy Chief DCIO	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
895	Coordinator, Protocol	1.0	0.0	1.0	HET Pool (City/County GF/MH)	0.48	CEO	Y
896	Sr. Technical Advisor, HMIS (NEW)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	N
897	Specialist, Technical Support (Client Portal) (NEW)	1.0	0.0	1.0	Measure H Pillar 1 - Data Underspend	1.00	CEO	Y
898	Coordinator, CES Matching	1.0	0.0	1.0	Measure H Pillar 1	1.00	CEO	Y
899	Analyst, Budget (ML)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
900	Analyst, Finance (ML)	1.0	0.0	1.0	Admin Pool	0.66	CEO, DPSS, A&D	Y
TOTAL		**900.0**	**703.0**	**197.0**		**470.0**		

LAHSA Staff Turnover Rate

Period Fiscal Year (FY)	Overall Turnover Percentage	Voluntary Turnover Percentage	Involuntary Turnover Percentage
FY 2021-22	13.24%	11.24%	2.10%
FY 2022-23	10.33%	8.56%	1.77%
FY 2023-24	10.26%	8.97%	1.28%
FY 2024-25 (Quarter 1 & 2)	8.31%	7.16%	1.15%



MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING
made and entered into this ___ of _____, 2024.

BY AND BETWEEN

LOS ANGELES HOMELESS SERVICES AUTHORITY
(hereinafter referred to as “LAHSA” or the “Authority”)

AND THE

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721, CTW, CLC
(hereinafter referred to as “SEIU 721” or “Union”)

July 1, 2023 through June 30, 2026

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ARTICLE 1 RECOGNITION

Pursuant to the provisions of the Myers-Milias-Brown Act ("MMBA"), on September 12, 2016 the Public Employment Relations Board ("PERB") certified the M004 – General Bargaining Unit ("Unit") and recognized the Service Employees International Union Local 721 ("SEIU 721" or "Union") as the exclusive representative of all employees in the Unit.

The Los Angeles Homeless Services Authority (LAHSA) hereby recognizes SEIU 721, as the certified majority representative of the employees in the Unit.

The term "employee" or "employees" as used herein shall refer only to employees employed in the Unit in the employee classifications comprising the Unit as listed in Appendix "A," attached hereto and incorporated herein, as well as any such classes as may be added hereafter by agreement of the Parties or by PERB.

ARTICLE 2 IMPLEMENTATION OF MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") constitutes a joint recommendation of LAHSA and SEIU 721. It shall not be binding in whole or in part on the parties listed below unless and until:

A. SEIU 721 has notified the Authority in writing that it has approved this MOU in its entirety, and

B. The LAHSA Commission has approved this MOU in its entirety

Where resolutions or amendments to applicable codes are required, those articles of this MOU which require such resolutions or amendments will become operative on the effective date of the resolution or amendment unless otherwise specified.

ARTICLE 3 PARTIES AND AUTHORIZED AGENTS

The parties to this Memorandum of Understanding are the Los Angeles Homeless Services Authority (hereinafter "LAHSA" or "Authority") and the Service Employees International Union Local 721 ("SEIU 721" or "Union").

For the purpose of administering the terms and provisions of this MOU the following are the Authorized Agents, except where a particular representative is specifically designated in connection with the performance of a specific function or obligation set forth herein:

A. LAHSA's principal authorized agent shall be the Deputy Chief Talent Officer or duly authorized representative (Address: 707 Wilshire Blvd. 10th Floor, Los Angeles, California 90017; Telephone: (213) 683-3333).

B. The SEIU 721 principal authorized agent shall be the Executive Director or duly authorized representative (Address: 1545 Wilshire Blvd, Los Angeles, California 90017; Telephone: (877) 721-4968.)

ARTICLE 4 UNIT MEMBERSHIP LIST AND CONTACT INFORMATION

A. LAHSA shall provide the Union with a list of the names of Unit employees in alphabetical order with the following information in compliance with State law for each employee on said list:

1. Name
2. Original Hire Date
3. Bargaining Unit
4. Job Title Description
5. Union Membership Status
6. Work Location (by building description or physical address)
7. Home Department
8. Pay Rate (annual base salary and hourly rate)
9. Number of hours worked (for part-time employees)
10. Work Phone Number on file
11. Home Phone Number on file
12. Personal cellular phone number on file
13. Personal email address on file
14. Home Address on file

B. For new employees or those newly entering or re-entering Union representation, LAHSA shall provide the aforementioned information within a minimum of thirty (30) calendar days of the date of the employee’s hire or by the first pay period of the month following their hire, whichever is later.

C. For existing employees, LAHSA shall provide the above information to the Union after the close of each pay period.

D. For employees separating from LAHSA service, a separate report shall be generated adding the reason for their termination (with the exception of those employees with State law confidentiality exemptions) or separation from the Union bargaining unit and the date thereof.

E. All information shall be provided to the Union electronically. The means of provision and the substance of the requisite information may be changed by mutual agreement.

F. By September 10, 2024, LAHSA shall provide this information with current electronic payroll reporting.

ARTICLE 5 NEW EMPLOYEE ORIENTATION AND ON-BOARDING PROCESS

A. On-Boarding of New Employees

At the time of hire, all new employees shall be provided with a copy of their job description and the Employee Handbook, shall be referred to LAHSA's policies and procedures accessible on SharePoint, and shall be provided on-going training applicable to their job duties and the department procedures for completing their work assignments. Such training shall be provided by a Supervisor or a Management level employee with support from a co-worker in the same department. Such support can include, but not be limited to, job shadowing, responding to questions and providing guidance on department procedures.

B. New Employee Orientation

LAHSA shall provide SEIU 721 with written notice to the Worksite Organizer (WSO) and to membership@seiu721.org of all new employee orientations, no matter how few participants, and whether in person or online, at least ten (10) business days prior to the event. LAHSA shall at the same time provide the name, job classification, work location, personal and work email address and personal and work phone number(s).

Representatives of Union shall be permitted to make a presentation of up to forty-five (45) minutes and present written materials, during a portion of the orientation for which attendance by the new hires is mandatory (or at an alternative time if the representative can't attend). No representative of management shall be present during the Union's presentation. Release time shall be granted for at least one (1) steward per twenty (20) new hires to participate in the new employee orientations. "New hires" shall be defined to include any employee new to SEIU 721, including, but not limited to, through accretion or promotion/demotion.

The Union shall provide and LAHSA shall include in their new hire packet, which may be in electronic or digital format: the current Union membership and COPE forms, a copy of the Memorandum of Understanding (MOU) and the contact information of the Union Representative.

ARTICLE 6 NON-DISCRIMINATION

In accordance with this Article, LAHSA agrees that no employee shall be interfered with, intimidated, restrained, coerced or discriminated against because of the exercise of their rights granted pursuant to the provisions of the MMBA.

In accordance with this Article, Union agrees not to discriminate against an employee because of the exercise of their rights granted pursuant to the MMBA, or with respect to admission to membership, and the rights of membership.

LAHSA will make any reasonable effort to ensure that all applicants and employees receive equal opportunity in personnel matters, including recruiting, selection, training, placement, promotion, wages and benefits, terminations, and working conditions.

SEIU 721 and LAHSA mutually reaffirm their respective policies of non-discrimination in the treatment of any employee or applicant because of age (40 and above), ancestry, color, disability (physical and mental, including HIV and AIDS), gender identity and/or expression, genetic information, LGBTQ+ identity, marital status, medical condition (genetic characteristics, cancer or a record or history of cancer), military or veteran status, national or ethnic origin, race, religion or creed (includes religious dress and grooming practices), sex or gender (includes pregnancy, childbirth, breastfeeding, and/or related medical conditions), reproductive health decision making, sexual orientation, political activities or political affiliation, or any other characteristic protected under applicable federal, state or local laws, or retaliation for having filed a discrimination complaint, for participating in a discrimination investigation or for opposing discrimination. SEIU 721 and LAHSA also mutually agree to comply with non-discrimination protocols pursuant to applicable local, State, and federal laws, including but not limited to the protected categories as determined by the California Civil Rights Department (CRD) and the California Fair Employment and Housing Act ("FEHA").

ARTICLE 7 MANAGEMENT RIGHTS

As the responsibility for the management of LAHSA and direction of its work force is vested exclusively in the Authority officials and department heads whose powers and duties are specified by law, it is mutually understood that except as specifically set forth herein no provisions in this MOU shall be deemed to limit or curtail the agency officials and department heads in any way in the exercise of the rights, powers and authority which they had prior to the effective date of this MOU. SEIU 721 recognizes that these rights, powers, and authority include but are not limited to, the right to determine the mission of its constituent departments, offices and boards, set standards of services to be offered to the public, exercise control and discretion over the agency's organization and operations, take disciplinary action for proper cause, relieve agency employees from duty because of lack of work, lack of funds or other legitimate reasons, determine the methods, means and personnel by which the agency's operations are to be conducted, take all necessary actions to maintain uninterrupted service to the community and carry out its mission in emergencies; provided, however, that the exercise of these rights does not preclude employees and their representatives from consulting or raising grievances about the practical consequences that decisions on these matters may have on wages, hours, and other terms and conditions of employment.

ARTICLE 8 BULLETIN BOARDS

LAHSA will furnish visible and accessible bulletin board space to SEIU 721 on each floor at LAHSA's main office and at all co-locations where allowed where LAHSA employees work for posting Union communications to Unit employees. In addition, SEIU 721 will be provided space on the Virtual Billboard where employees can access links to all union materials that are posted on the physical bulletin boards.

ARTICLE 9 PAYROLL DUES DEDUCTIONS

A. Dues Deduction

LAHSA will honor employee authorizations for dues deduction as required by provisions of the Government Code. The authorizations will be maintained by the Union.

Each month, LAHSA shall send to the Union a list of all employees in the bargaining unit including: each employee’s first name, middle initial, last name; employee identification number; employee hire date; employee job classification; employment status (e.g. active, on leave of absence, etc.); work status (ex: full time, part time, hourly, seasonal, etc.); and annual base salary amount or hourly rate. This information shall be sent in Excel format to dues@seiu721.org within five (5) business days before the end of each month.

Each pay period, the Union shall provide LAHSA with an “authorized deduction report” which includes a list of the names of bargaining unit members who have authorized the deduction of Union dues, COPE and other deductions and the deduction amounts. Such “authorized deduction report” shall be provided by the Union to LAHSA at least ten (10) days prior to the end of each pay period.

LAHSA shall make the dues and other union-related deductions identified in the “authorized deduction report” from the employees' paychecks and remit such funds and a listing of the itemized deductions for each employee to the Union via Electronic Funds Transfer (EFT) within five (5) business days of each payday. LAHSA shall also provide the list of itemized deductions for each employee (i.e. dues, COPE, supplementary benefits, etc.), actual salary earned per pay period for each employee, rate type and pay rate in Excel format to dues@seiu721.org.

B. Committee on Political Education (COPE)

Employees may make voluntary contributions to the Union’s registered political action committees. LAHSA shall make the deduction of the voluntary contributions in the same manner as the dues deduction process, set forth above.

At least ten (10) days prior to the end of every pay period the Union will notify LAHSA with a list of employees and the appropriate deduction amount on the “authorized deduction report” of the employees who have signed an authorization for the COPE deduction.

C. Indemnification Clause

The Union agrees to indemnify, defend and hold LAHSA, its officials, officers, employees, agents and consultants harmless from and against any liabilities of any nature, including, but not limited to, attorneys' fees and costs, which may arise as a result of the application of the provisions of this Article. This provision shall survive the expiration or termination of this Agreement.

ARTICLE 10 WORK ACCESS

Union Staff Representatives, Local Union Officers, Executive Board Members, and Local Union Stewards who are members of this Unit shall have access to the facilities of the Authority during working hours for the purpose of conducting union business, including but not limited to, assisting employees covered under this Memorandum of Understanding, in the adjusting of grievances, investigating complaints concerning working conditions, or investigating matters arising out of the application of the provisions of this MOU. Said representatives shall request authorization for such visit by contacting the designated LAHSA representative in writing. In the event immediate access cannot be authorized, the designated LAHSA representative shall inform the Union representative as to the earliest time when access can be granted.

The Union shall maintain a current and updated written list of its Union Staff Representatives, Local Union Officers, Executive Board Members and Local Union Stewards. This updated and current written list shall be provided to LAHSA.

This Article shall not be construed as a limitation on the power of LAHSA to restrict access to areas designated as security or confidential.

Union may use LAHSA facilities, with prior written approval, for the purpose of holding meetings to the extent that such facilities can be made available, and to the extent that the use of a facility will not interfere with LAHSA operations. Participating employees will attend said meetings on their own time, unless otherwise agreed to by the parties in writing. If the use of a facility requires a fee for rental or special set-up, security, and/or cleanup service, Union will provide or assume the cost of such service(s) for the facility.

Validated parking shall be provided to Union Stewards, Union Staff Representatives, or Local Union Officers who are attending to Union business on Union release time at the LAHSA main offices. Parking validation shall be provided for those who park in the Roosevelt Lofts and 611 parking facilities or any other parking facility identified and authorized by LASHA management.

ARTICLE 11 EMPLOYEE RELATIONS – JOINT LABOR-MANAGEMENT COMMITTEE (JLMC)

Meetings will be scheduled monthly or at the request of a designated Union representative (Union staff representative and Stewards) or the LAHSA management representatives of a department, office, or bureau, for the purpose of informally discussing employer-employee relations matters.

ARTICLE 12. GRIEVANCE PROCEDURE

A. PURPOSE

The purpose of the Grievance procedure is to provide a just and equitable method for the resolution of Grievances without discrimination, coercion, restraint, or reprisal against any employee or employees who may submit or be involved in a Grievance.

B. DEFINITION

A "Grievance" is a complaint by an employee concerning the interpretation or application of the provisions of this MOU, corrective or adverse action taken by LAHSA against a bargaining unit member, or rules and regulations governing personnel practices or working conditions applicable to employees covered by this MOU.

A group Grievance is a common complaint by a number of employees within a department or a unit thereof.

C. PROCESS

An employee may present their Grievance during work hours. In scheduling the time, place and duration of any Grievance meeting, both the employee and LAHSA will give due consideration to the duties each has in the essential operations of the organization. No employee shall lose their rights because of LAHSA imposed limitations in scheduling meetings.

Before submitting a Grievance, an employee who believes that they have a Grievance as defined above, shall first attempt to resolve the issue(s) through informal discussions with that employee's immediate supervisor within ten (10) business days following the day the issue arose or when the employee first became aware of the issue providing the basis for the Grievance.

The immediate supervisor shall meet with the employee within ten (10) business days after receiving notice from the employee or Union representative. Every effort shall be made to resolve the issue through informal discussions.

NOTE: If the issue involves the employee's supervisor, then the issue shall be made to and reviewed by the next level of supervision. If the issue involves the Chief Executive Officer or designee, then the issue shall be referred to and reviewed by the Chair of the Management Committee of the LAHSA Commission.

Step 1: If the issue is not resolved through informal discussions, then the employee and/or their Union representative, may submit the Grievance, in written form within ten (10) business days of receiving an unsatisfactory response from their immediate supervisor, to the next level Manager/Senior Manager of that employee's department. The Manager shall forward a copy of the written Grievance to Human Resources. The Manager/Senior Manager shall meet with the employee within ten (10) business days of receiving the written Grievance. The Manager or Senior Manager shall provide a written response to the employee within ten (10) business days of meeting with the employee.

Step 2: If the issue is not resolved at Step 1, then the employee and/or their Union representative may elevate the Grievance, in written form within ten (10) business days of receiving an unsatisfactory response from the Manager/Senior Manager, to the next Director/Assistant Director of that employee's department. The Director/Assistant Director shall meet with the employee within ten (10) business days of receiving the written Grievance. The Director/Assistant Director shall provide a written response to the employee within ten (10) business days of meeting with the employee.

Step 3: If the Grievance is not resolved following Step 2, then the employee and/or their Union representative may appeal to the Chief Executive Officer or the Chief Executive Officer's designee. The appeal shall be filed within ten (10) business days following the response from the Director/Assistant Director. The Chief Executive Officer or their designee shall meet with the employee within ten (10) business days of receiving the appeal and will make every effort to resolve the Grievance. The Chief Executive Officer shall provide a written response to the employee and the Union representative within ten (10) business days of meeting with the employee.

Step 4: In the event the employee does not feel that the Grievance has been satisfactorily resolved by the Chief Executive Officer or the Chief Executive Officer's designee, the Union may, within twenty (20) days of the Union's and employee's receipt of the Chief Executive Officer's response, file a written request for an independent arbitrator. The arbitrator will review and resolve the Grievance.

D. HEARING AND DECISION

Upon receipt of the Union's written request for arbitration, LAHSA and the Union shall, within ten (10) business days, agree upon the selection of an arbitrator, and, if the parties are unable to agree, request a list of five (5) arbitrators from the American Arbitration Association or the California State Mediation and Conciliation

Service. The Union and LAHSA shall alternately strike the names of arbitrators from the list until the name of one of the arbitrators remains. The first party to strike a name of an arbitrator shall alternate for each arbitration between the parties with the Union first striking a name in the first arbitration following entry of this MOU.

LAHSA and the Union will contact the selected arbitrator and seeks date(s) for the hearing. LAHSA and the Union will agree upon an acceptable date for the hearing and LAHSA and the Union shall inform the arbitrator. Written notices of the hearing will be provided to the Union representative, the employee bringing the Grievance and the LAHSA designated representative (“the Parties” or individually, “Party”) at least ten (10) business days prior to the hearing.

The hearing will be held at LAHSA’s main office, electronically (e.g. Zoom) or at another location, designated by LAHSA. If either Party desires a court reporter to record the proceedings, then that Party shall pay the court reporters’ costs, but each Party shall be responsible for the cost of receiving a transcript of the hearing if they so desire. Upon mutual agreement, the Parties may video or audio record the hearing. The Parties may appear at the hearing with one (1) representative of their choice in addition to their legal representative.

Each Party will have the opportunity to present its case. Evidence may be presented through witnesses or documents. The Parties may examine and cross-examine any witness and review all documents. Formal rules of evidence shall not apply to the hearing and the arbitrator shall have discretion to consider any evidence submitted with the appropriate weight provided thereto, however, hearsay evidence alone may not serve as the basis for making a finding of fact or conclusion of law.

The arbitrator shall preside over the hearing, and the arbitrator’s determinations regarding time and manner of presentation, the issue submitted and the final decision shall be final and binding however, either Party may file a writ of mandate for matters subject to judicial review as allowed by law. By mutual agreement, the parties may request that the arbitrator provide a written decision within sixty (60) days of the last day of hearing. The arbitrator’s fees and costs shall be borne equally by LAHSA and the Union.

ARTICLE 13 ACTIONS BY PUBLIC EMPLOYEE RELATIONS BOARD

If any action by the Public Employee Relations Board (PERB) prior to the expiration of this Memorandum of Understanding results in any significant changes to the composition of this representational Unit, the parties to this Memorandum of Understanding will meet and confer as soon as possible thereafter to consider any revisions or amendments thereto that may be required.

ARTICLE 14 EMPLOYMENT STATUS

A. PROBATIONARY (NON-REGULAR) EMPLOYEES

For all Unit employees hired after ratification of this MOU, a Unit employees' first three hundred and sixty-five (365) days or twelve (12) months of employment shall be considered an introductory, probationary period of employment with LAHSA for the purpose of the employee and LAHSA to get acquainted with one another and determine whether continuation of employment is in the mutual interest of both parties.

Employees laterally transferred within the job title to a new work location shall not be placed on probation.

A probationary employee is "at-will" and may be discharged at any time with or without cause during the probationary period if the probationary employee's supervisor or other LAHSA manager concludes that the probationary employee is not progressing or performing satisfactorily.

Under certain circumstances (e.g. where the employee takes a permissible leave during the probationary period), the initial employment period may be extended by written notice to the employee.

The employee shall be made regular status at the end of their probationary period if the employee's job performance at least meets expectations.

B. REGULAR STATUS

Regular status (non-probationary) Unit employees, who have successfully completed their probationary period of employment with LAHSA, shall have a constitutionally recognized property interest in their continued public employment, position and/or compensation. As such, regular status Unit employees shall be afforded pre-disciplinary and post disciplinary procedural due process rights, including but not limited to, *Skelly* hearings and grievance and binding arbitration hearings for significant deprivations of their property interests, including but not limited to, discharge, forced retirement, suspension without pay, involuntary leave without pay, demotion and pay reduction. LAHSA must have just or proper cause for taking any disciplinary action against a regular status Unit employee.

ARTICLE 15 WORK SCHEDULES

Regular business hours for LAHSA headquarters and administrative functions/offices are Monday through Friday, 8:00 a.m. to 5:00 p.m., Pacific Standard Time (PST) although departments may have alternate regular work schedules. The standard workweek for full time employees is forty (40) hours per week.

Pursuant to the Fair Labor Standards Act (FLSA), employees shall have a fixed workweek that consists of a regular recurring period of 168 consecutive hours (seven 24-hour periods) which can begin and end on any day of the week and at any time of the day. The designated workweek for an employee may be changed only if the change is intended to be permanent and not designed to evade overtime requirements of the FLSA.

Except in extenuating circumstances, employees working a regular schedule will be scheduled to work for five (5) consecutive days, with two (2) consecutive days off.

LAHSA shall give at least a ten (10) business day notice to all affected employees of any schedule changes.

Employees shall be able to bid for the work schedules, including days off that they wish to work. If two or more employees bid for the same shift or days off than are available, the employee with the most LAHSA seniority shall be assigned the shift or days off of their choice.

A. <u>ALTERNATIVE WORK SCHEDULES</u>

LAHSA may assign employees to work a five/forty, four/ten, nine/eighty, or other work schedule. Such assigned schedule may be changed with at least ten (10) business days' notice to the affected employee(s).

Employees may request modified work schedules, such as a four/ten (4/10) or nine/eighty (9/80) schedule, if such schedules are generally available in the employee's department/work group. LAHSA shall respond to employees' request for a modified work schedule within thirty (30) calendar days. LAHSA may refuse such requests, or require employees to revert to a five/forty work schedule, provided the exercise of this right is not arbitrary, capricious or discriminatory. In the event LAHSA's actions are shown to be arbitrary, capricious, or discriminatory before an arbitrator, the award of the arbitrator shall be to reverse the action of LAHSA. The decision of the arbitrator shall be binding, in accordance with Article 12, Grievance Procedure.

FLSA non-exempt employees on a nine/eighty modified work schedule shall have designated a regular day off (also known as a 9/80 day off) which shall remain fixed. Temporary changes to the designated 9/80 day off at the request of LAHSA or the employee is prohibited unless it is intended for the employee to work additional hours (overtime).

FLSA exempt employees assigned to a work schedule other than a 5/40 may be required to work on a designated regular day off with sufficient advanced notice, in which case management shall endeavor to identify suitable time off in place of the regular day off which was worked.

ARTICLE 16 FINANCIAL COMPENSATION

A. SALARIES

All bargaining unit employees shall be compensated in accordance with Appendix A.

1. The Los Angeles Housing Service Authority (LAHSA) has contracted with Reward Strategy Group (RSG) to conduct a Salary Grade Structures study. The objective of the study is to model and design new salary grade structure(s) for LAHSA and recommend allocation of all positions into salary grades/ranges. The anticipated date of completion for the study is on or about July 1, 2024. The Parties agree to the following in conjunction with the 2023-26 MOU:

    a. LAHSA agrees to provide SEIU 721 with the results of the RSG study within 30 days of the finalization of the study.

    b. By 9/1/2024 or finalization of RSG study- whichever is sooner- LAHSA and SEIU agree to reopen all compensation-related articles and issues, including but not limited to Salary Schedule, Longevity Pay, Certification or License Differential, and Shift Differential. Presentations made by the Union on April 25, 2024, shall be included in the agreement to reopen discussions and any actions taken on said presentations shall be retroactive to April 1, 2024.

Annual Base Wage Adjustment

Each bargaining unit employee’s base wage rate shall be adjusted in accordance with the following:

Effective July 1, 2023, all bargaining unit employees shall receive a three percent (3%) base wage increase.

Effective July 1, 2024, all bargaining unit employees shall receive a four percent (4%) base wage increase.

Effective each July 1 for the term of the MOU, all bargaining unit employees shall receive a three percent (3%) base wage increase.

Bilingual Differential

Whenever LAHSA determines that it is necessary or desirable that a position be filled by an employee able to converse fluently in a language other than English, LAHSA shall certify the employee’s fluency in the specified language that is being used by the employee occupying the position.

After the employee is examined and deemed certified for their fluency in the specified language, LAHSA shall compensate the employee a flat bilingual premium in the amount of fifty dollars ($50.00) per pay period. The amount shall be an Adds-to-Pay and shall be treated as non-pensionable. Employees shall be compensated for the bilingual differential beginning the first full pay period after certification.

The bilingual premium shall be paid to the employee as long as they occupy the position that has been designated by LAHSA in accordance with the above paragraph. If the employee leaves the designated position, the bilingual premium pay shall cease unless the bilingual skill is used in the new position. An employee who has been examined and certified for language fluency shall be eligible for bilingual premium pay in multiple positions without having to be reexamined.

Shift Differential

Swing shift & Overnight staff members shall receive a pay differential. Swing shift staff will receive a pay differential of three percent (3%) and overnight teams of five (5%).

B. UNIFORMS AND EQUIPMENT

LAHSA shall provide adequate uniforms annually and when a replacement is needed for all employees required to wear such uniforms.

Employees may wear any pair of pants or shorts that are appropriate for work.

Employees who are required to wear boots for their position shall be provided with one pair of work boots each year and whenever their boots are unusable due to wear and tear. In the event that an Employee requests a new pair of boots and LAHSA agrees that the boots need to be replaced and the boots are not provided within 30-days, the Employee may purchase a pair of work boots that meet LAHSA requirements and shall be reimbursed up to one hundred and twenty dollars ($120.00) upon submission of a receipt for purchase of the boots.

C. SERVICE BONUS

Employees shall be paid single bonus payments based upon accumulated years of service, commencing with five (5) years of service and payable each five (5) years of service thereafter. Payment(s) shall consist of five hundred dollars ($500.00) for each five (5) years of service, payable on the employee's anniversary date after the date of ratification of this MOU, for example, five hundred dollars ($500.00) at five (5) years, one thousand dollars ($1,000.00) at ten (10) years, one thousand five hundred dollars ($1,500.00) at fifteen (15) years, etc. Payments shall be subject to normal tax deductions and withholdings, but such payment shall be non-pensionable and shall not be incorporated into the employee's base salary rate.

D. No bargaining unit employee shall suffer a decrease in any salary or benefit as a result of the ongoing "comprehensive compensation plan review and improvement" or any result thereof. The parties shall meet and confer before implementation of any of the "plan and review" results that directly affects bargaining unit employees and only as to matters subject to meet and confer requirements under the Meyers-Milias-Brown Act.

ARTICLE 17 OVERTIME

A. DEFINITIONS

Exempt Employees: Exempt employees' salaries are calculated on a monthly or annual basis and are exempt from the overtime provisions of this article.

Non-Exempt Employees: Non-exempt employees' salaries are calculated on an hourly basis and receive overtime pay in accordance with the provisions in this article.

Overtime Compensation: Overtime is work performed by non-exempt employees working an eight-hour work-day that exceeds eight (8) hours in a work day and shall be compensated at time and one half. Hours in excess of twelve (12) hours in any workday and all hours worked in excess of eight on the seventh consecutive day of work in a workweek will be paid double the employee's regular rate of pay.

Overtime hours for non-exempt employees on Alternative Work Schedules are hours worked outside the employee's specified work schedule which shall be compensated at time and one half.

Employees are required to have their supervisor's approval prior to working any overtime. Approved overtime will be paid at time and one-half the regular rate of pay.

B. DISTRIBUTION OF OVERTIME

Overtime work shall be offered as equitably as possible among all qualified employees in the same classification in the same organizational work unit and work location. In the assignment of overtime under this provision, however, LAHSA may consider special skills and expertise required and employees' availability to perform particular work, but shall otherwise assign overtime based on seniority.

Within 30-days of full execution of this Agreement, LAHSA shall create an overtime eligibility list of employees willing to work overtime by their date of hire and update the list as needed. When overtime work becomes available, LAHSA will first ask qualified employees on the list by seniority if they want to work the available hours. If no one accepts the overtime work available, LAHSA may then assign the work on a reverse seniority basis.

ARTICLE 18 VACATIONS

Vacation is earned according to each month of service commencing with the employee’s initial date of hire. Unpaid absence shall cause said monthly accrual of vacation leave credits to be reduced on a pro-rata basis. Vacation leave will be prorated if an employee begins employment after the first of the month, separates before the end of the month, or is absent without pay in excess of five (5) working days.

For full-time employees with:

1. Less than three (3) years of employment, accrual is 6.67 hours per full calendar month, equal to eighty (80) hours per year.

2. Three (3) to six (6) years of employment, accrual is ten (10) hours per full calendar month, which is equal to one hundred twenty (120) hours per year.

3. More than six (6) years of employment, the one hundred twenty (120) hour total shall be supplemented by one (1) workday of paid leave for each twelve (12) months greater than seventy-two (72) months of employment. This vacation accrual is capped at thirty (30) workdays per year.

LAHSA maintains a “no additional accrual” policy relating to vacation leave, which caps the number of vacation hours an employee may accrue. Employees may accumulate vacation leave up to a maximum of two hundred forty (240) hours. Employees shall not earn or accrue any additional vacation leave in excess of two hundred forty (240) vacation hours as long as two hundred forty (240) vacation hours remain unused. All unused vacation time shall be paid to the employee upon separation of employment.

Upon accrual of one hundred sixty (160) vacation hours, employees may, upon written request, receive a pay-out up to the value of 40 hours per calendar year. Said payout shall be made at the current rate of pay of the requesting eligible employee.

Once in each calendar year, the Chief Executive Officer may increase the maximum pay-out allowed to exceed 40 hours. In the event that the limit is increased, employees will be provided advanced notice or given a second opportunity to request pay-out up to the increased limit if the limit is increased after the pay-out is made.

ARTICLE 19 HOLIDAY PAY

A. Employees shall receive the following paid holidays:

1. New Year's Day (January 1)
2. Martin Luther King's Birthday (the third Monday in January)
3. Presidents' Day (the third Monday in February)
4. Cesar E. Chavez Birthday (the last Monday in March)
5. Memorial Day (the last Monday in May)
6. Juneteenth (June 19)
7. Independence Day (July 4)
8. Labor Day (the first Monday in September)
9. Indigenous Peoples Day (the second Monday in October)
10. Veterans Day (November 11)
11. Thanksgiving Day (the fourth Thursday in November)
12. The Friday after Thanksgiving Day
13. Christmas Day (December 25)

If the City of Los Angeles or the County of Los Angeles adds an additional holiday that is not in the above list, then LASHA agrees to meet and consult with the union about the additional holiday.

B. When any holiday listed in Section A. above falls on a Saturday, it shall be observed on the preceding Friday.

C. When any holiday listed in Section A. above falls on a Sunday, it shall be observed on the following Monday.

D. Whenever a holiday listed in Section A. above occurs during an employee's regularly scheduled workweek, eight (8) hours of paid leave shall be credited for the purpose of computing overtime pay for work performed after forty (40) hours.

E. Whenever an employee's approved 9/80 or modified-schedule day off falls on a holiday listed in Section A. above, the employee shall take an alternate 9/80 day off within the same pay period as the holiday.

F. For each holiday listed in Section A. above which results in time off with pay for employees working a Monday through Friday work week, employees who are scheduled to work other than the Monday through Friday work week shall be entitled to such day off with pay or shall be compensated in accordance with all pertinent provisions (A. through E. above). If such holiday falls on an employee's scheduled day off, an alternative day off in lieu shall be scheduled within the same pay period as the holiday.

G. Bargaining unit employees shall receive two paid floating holidays per calendar year. The initial two (2) floating holidays shall be credited to an employee upon the first day that the employee is compensated. The employee's supervisor must approve use of the floating holiday in advance of use. Each floating holiday must be used by December 31 in each calendar year. No unused floating holiday may be banked or rolled over into the subsequent calendar year. On January 1 of each calendar year, each employee shall be credited with two floating holidays.

H. Whenever a floating holiday as listed in Section G. above occurs during an employee's regularly scheduled workweek, the appropriate number of hours of paid leave shall be credited for the purpose of computing overtime pay for work performed after (40) hours.

I. The floating holiday referenced in Section G. above shall be taken in accordance with the following requirements:

1. The floating holiday must be taken in one full normal working day increment during the calendar year in which it is credited or it will be forfeited. The request for such time off, if timely submitted by the employee, will be promptly approved by LAHSA subject to the operating needs of LAHSA. If an unforeseen operating requirement prevents the employee from taking such previously approved holiday, LAHSA will reschedule the holiday so that it may be taken on some other reasonably satisfactory date within the calendar year.

2. Any break in service (i.e., resignation, discharge, retirement) prior to taking the floating holiday shall forfeit any right thereto.

3. The floating holiday shall not be utilized to extend the date of any layoff.

J. Non-exempt employees who work on a Holiday shall be paid at their current hourly rate of pay for all hours worked, in addition to receiving holiday pay.

ARTICLE 20 BENEFITS

A. <u>HEALTH AND DENTAL PLANS</u>:

LAHSA shall offer to qualified employees at least one group health and at least one dental insurance plan. LAHSA shall pay at least eighty percent (80%) of the premium cost for the group health and for the dental insurance plan. As part of LAHSA's group health plan offerings, LAHSA shall offer at least one Medical HMO and at least one Medical PPO plan to qualified employees.

Dental Plan: As part of LAHSA's dental plan offerings, LAHSA shall offer at least one Dental HMO and at least one Dental PPO plan to qualified employees.

LAHSA shall provide bargaining unit employees information about all group health plan offerings and the total premium cost (employer and employee) for each plan at each plan level, at least three weeks prior to the open enrollment period.

Qualified employees are entitled to the coverage provided by the insurance carrier under the terms and conditions of the insurer's plan. Employees are not entitled to benefits not included in the LAHSA insurance plans. Coverage begins as designated by the insurance plan and requires that employees complete all necessary forms and submit them to the designated staff member in the Human Resources Department.

B. VSP VISION PLAN:

LAHSA offers this voluntary comprehensive vision plan to all full-time employees. It includes yearly comprehensive exams, lenses, frames and contact lenses.

C. LIFE INSURANCE:

LAHSA provides life insurance of up to one year of the employee's annual salary with a cap at fifty thousand dollars ($50,000.00) for all full-time regular employees. Coverage begins as designated by the insurance plan and requires that employees complete all necessary steps for enrollment. LAHSA offers additional group life insurance at the employee's cost.

D. FLEXIBLE SPENDING ACCOUNT (FSA) BENEFITS:

Employees may participate in pre-tax reimbursement programs for out-of-pocket health care and dependent care expenses up to prescribed limits each calendar year. Pursuant to Internal Revenue Service (IRS) regulations, if eligible medical or dental expenses are incurred during the calendar year are less than the employee's elected annual amount of flex dollars for that year, the employee shall forfeit the balance, except as otherwise provided by law.

E. RETIREMENT BENEFITS:

Pension Plan

LAHSA provides a 401A pension plan through Lincoln Financial Advisors Corp. After 6 months of employment, employees are eligible for contributions by LAHSA into their 401A pension plan in the amount of six percent (6%) of employees' salaries with a qualification date of 500 hours or 6 months after date of hire. Eligible employees may enroll only during the open enrollment periods established by Lincoln Financial Advisors Corp (during the months March, June, September, and December).

The following vesting schedule shall apply to eligible LAHSA employees who are enrolled in the pension plan: 1 year = 33%, 2 years = 66%, 3 years = 100%

Deferred Compensation Plan

LAHSA provides an optional 457 Deferred Compensation Plan (DCP) through Lincoln Financial Advisors Corp. Employees may elect to defer up to the annual IRS maximum of their earned salary for income tax purposes.

F. LONG-TERM DISABILITY:

LAHSA shall provide a long-term disability plan to bargaining unit employees paid by LAHSA.

ARTICLE 21 SICK LEAVE BENEFITS

A. SICK LEAVE

Sick leave is earned for each month of service commencing on the employee's initial date of hire. Unpaid absence or time not worked shall cause said monthly accrual of sick leave credits to be reduced on a pro-rata basis. Sick leave will be prorated if an employee begins employment after the first of the month, separates before the end of the month, or is absent without pay in excess of five (5) working days.

All full-time employees accrue eight (8) hours of sick leave each full calendar month of employment. LAHSA maintains a “no additional accrual” policy relating to sick leave, which caps the number of sick leave hours an employee may accrue. Unused sick leave can be accumulated up to a maximum of one hundred sixty (160) hours. Employees shall not earn or accrue any additional sick leave in excess of one hundred and sixty (160) sick leave hours as long as one hundred and sixty (160) sick leave hours remain unused. All unused sick leave is unpaid when an employee is separated from employment.

B. PHYSICIAN’S CERTIFICATE REQUIRED

An employee utilizing paid sick leave for more than five (5) consecutive working days may not be entitled to use additional accrued sick leave until the employee provides to Human Resources, a certificate signed by a physician stating that the employee was ill or injured each day of such absence. For employees who have exhausted all accrued sick leave, a certificate signed by a physician stating that the employee was ill or injured for each day of absence will be required for more than three (3) consecutive work days.

C. PERSONAL (SICK) LEAVE

Employees may request up to forty (40) hours per calendar year for personal leave, which will be deducted from the employee's existing sick leave balance. However, personal leave can only be taken if the employee maintains a minimum of twenty-four (24) hours of sick leave. If an employee has fewer than twenty-four (24) hours of sick leave available, the employee must accrue enough hours to meet the twenty-four (24) hour requirement, plus the amount being requested before approval will be granted by the employee's supervisor. Employees who have more than three (3) years of service may request up to forty (40) hours per calendar year for personal leave, if the employee maintains a minimum of sixteen (16) hours of sick leave. Personal leave is not eligible for roll over or cash payment upon separation.

ARTICLE 22 FAMILY ILLNESS

A. FAMILY AND MEDICAL LEAVE ACT (FMLA) LEAVE [29 U.S.C. § 2601 ET SEQ.]

Employees who have worked for LAHSA for at least twelve (12) months and have worked at least 1,250 hours in the twelve (12) months preceding the commencement of the leave are eligible for unpaid FMLA leave. Employees may use up to twelve (12) weeks of job-protected leave in a twelve (12) month period (measured forward from the date an employee’s first leave begins) for the following reasons:

- the employee’s serious health condition that makes the employee unable to perform the functions of the employee’s position;
- to care for the employee’s spouse, domestic partner, child, or parent with a serious health condition;
- the birth of a child and to care for the newborn child;
- the placement of a child with the employee for adoption or foster care; or
- any other reason set forth in the FMLA at 29 C.F.R. §§ 825.112(a)(5)-(a)(6).

Employees may use their twelve (12) weeks of leave on either a continuous basis or on an intermittent or reduced schedule basis under certain circumstances. Employees may also be required to submit a medical certification from a health care provider of the existence of a serious health condition or the need for intermittent or reduced schedule leaves.

Employees must provide LAHSA with reasonable advance notice of the need for FMLA leave and the anticipated timing and duration of the leave. If the need for leave is foreseeable, employee must provide LAHSA with at least thirty (30) days’ notice, if practicable. For events which are not foreseeable, the employees must inform LAHSA as soon as the employee learns of the need for the leave. Failure to comply with these notice requirements is grounds for, and may result in, deferral of the requested leave until the employee complies with the notice policy.

Employees, at their discretion, may use accrued sick leave and/or vacation hours for some or all of the FMLA period, which such paid leave shall be treated as an FMLA-covered reason.

B. CALIFORNIA FAMILY RIGHTS ACT LEAVE [CAL. GOV'T CODE § 12945.2]

Under the California Family Rights Act (CFRA) of 1993 as amended, employees who have worked for LAHSA for more than twelve (12) months and have worked at least 1,250 hours in the twelve (12) months preceding the commencement of the leave are eligible for unpaid CFRA leave. Employees may use up to twelve (12) work weeks of unpaid, job-protected CFRA leave in any twelve (12) month period* (measured forward from the date an employee's first leave begins) for the following reasons:

- the birth of a child of the employee or placement of a child with the employee in connection with the adoption, or foster care of the child by the employee;

- to care for a spouse, domestic partner (as defined by California Family Code Section 297), child, parent, grandparent, grandchild, sibling, or designated person (meaning "any individual related by blood or whose association with the employee is the equivalent of a family relationship") who has a serious health condition; the employee's own serious health condition (which does not include disabilities due to pregnancy, childbirth, or related medical conditions) that makes the employee unable to perform the functions of the position of that employee; a qualifying exigency related to the covered active duty or call to covered active duty of an employee's spouse, domestic partner, child or parent in the Armed Forces of the United States; or

- any other reason set forth in the CFRA.

Employees may use their twelve (12) weeks of leave on either a continuous basis or on an intermittent or reduced schedule basis under certain circumstances. Employees may also be required to submit a medical certification from a health care provider of the existence of a serious health condition or the need for intermittent/reduced schedule leaves. Employees must provide LAHSA with reasonable advance notice of the need for CFRA leave and the anticipated timing and duration of the leave. If the need for leave is foreseeable, employees must provide LAHSA with at least thirty (30) days' notice, if practicable. For events which are not foreseeable, employees must inform LAHSA as soon as the employee learns of the need for the leave. Failure to comply with these notice requirements is grounds for, and may result in, deferral of the requested leave until the employee complies with the notice policy.

Employees, at their discretion, may use accrued sick leave and/or vacation hours for some or all of the CFRA period, which such paid leave shall be treated as a

CFRA-covered reason.

*If the leave is common to both the CFRA and the FMLA, the twelve (12) month period under CFRA shall run concurrently with the twelve (12) month period under FMLA.

C. DEFINITIONS

The following definitions are included to clarify family relationships as defined in the FMLA and the CFRA.

1. **Spouse** means two persons legally married as recognized under California law, and as more fully defined in 29 C.F.R. § 825.102 and 2 CCR § 11087(x).

2. **Domestic partner** means a named domestic partner in a confidential affidavit declaring the existence of said domestic partner and signed by LAHSA employee, which is on file with LAHSA.

3. **Parent** means a biological, step-, parent-in-law, adoptive or foster parent, any individual who stands or stood *in loco parentis* to an employee or a legal guardian. Persons who are *in loco parentis* include those with day-to-day responsibilities to care for or financially support a child or, in the case of a parent of an employee, who had such responsibility for the employee when the employee was a child. A biological or legal relationship is not necessary, however, documentation may be required.

4. **Child** means a biological, adopted, or foster child, a stepchild, a child of a domestic partner, a legal ward, or a child of a person standing *in loco parentis,* who is either under age 18, or age 18 or older and incapable of self-care because of a mental or physical disability.

D. PREGNANCY DISABILITY LEAVE [CAL. GOVT CODE § 12945{A)]

Employees may take a leave for a reasonable period of time not to exceed four (4) months (720 hours) of unpaid pregnancy disability leave for pregnancy, childbirth, or related medical conditions. Reasonable period of time means that period during which the employee is disabled on account of pregnancy, childbirth, or a related medical condition.

Employees may use their four (4) months (720 hours) of unpaid leave on either a continuous basis or on an intermittent or reduced schedule basis when medically advisable, as determined by a health care provider. Employees may be required to submit a medical certification from a health care provider of the pregnancy-related disability or the need for intermittent or reduced schedule leaves. Employees who plan to take a leave must provide LAHSA with reasonable notice of the date the leave shall commence and the estimated duration of the leave. If the need for leave is foreseeable, employees must provide LAHSA with at least thirty (30) days' notice if practicable. For events which are not foreseeable, the employees must inform LAHSA as soon as the employee learns of the need for the leave. Failure to comply with these notice requirements is grounds for, and may result in, deferral of the requested leave until the employee complies with the notice policy.

Employees may, at their discretion, use accrued sick leave and/or vacation hours to be paid concurrently with their Pregnancy Disability Leave.

Pregnancy disability leave runs concurrently with leave taken under FMLA above. Thus, if an employee has taken twelve (12) weeks of FMLA leave due to pregnancy, childbirth, or related medical conditions, then the employee will have exhausted twelve (12) weeks of her four (4) month (720 hours) pregnancy disability leave.

The pregnancy disability leave does not run concurrently with CFRA. An employee, regardless of length of employment, is entitled to the maximum leave for pregnancy disability only if the employee is actually disabled by pregnancy for four (4) months (720 hours).

E. <u>CHILD-RELATED PARENTAL LEAVE</u>

Employees who are parents of one or more children of the age to attend kindergarten or grades 1 to 12, inclusive, or a licensed child-care provider, may use up to forty (40) hours of leave each year to participate in the school activities of the employee's child(ren) for the purpose of either of the following child-related activities:

1. To find, enroll, or reenroll your child in a school or with a licensed child care provider, or to participate in activities of the school or licensed child care provider of your child, if the employee, prior to taking the time off, gives reasonable notice to LAHSA of their planned absence.; or

2. To address a child care provider or school emergency, if the employee gives notice to the employer.

Time off shall not exceed eight (8) hours in any calendar month of the year, unless the employee has obtained prior approval from LAHSA to use more than eight (8) hours in a calendar month.

An employee may use existing vacation leave, personal sick leave, or unpaid leave for purposes of participating in a child's school activities.

Employees are required to give reasonable advance notice to LAHSA before taking time off for school activities. Employees may be required to provide to LAHSA written verification from the school of the employee's participation in school activities on the specific date and time.

F. CHILD BONDING LEAVE

An eligible full-time employee may, upon the birth or adoption of that employee's child, or the fostering of a child, request up to two (2) weeks paid leave. Said paid leave may be taken during the first twelve (12) months after the date of birth, adoption or fostering of the new child (or children). An employee becomes eligible for such paid leave at the time they are eligible for healthcare benefits provided by LAHSA.

If more than one bargaining unit employee works for LAHSA, each employee must notify their employing department at the time the leave is requested of the name and department of the other LAHSA employee who is requesting leave for the birth, adoption or fostering of the same child. Such notification must include the starting and ending dates of the time period for which each employee is requesting paid leave. LAHSA may require an eligible employee/parent to provide documentation of the birth, adoption or fostering of the child.

ARTICLE 23 FULL UNDERSTANDING

A. This MOU sets forth the full and entire understanding of the parties regarding the matters set forth herein, and any other prior or existing understandings or agreements by the parties, whether formal or informal, regarding any such matters are hereby superseded or terminated in their entirety.

B. Except as specifically provided for herein, the parties to this MOU, voluntarily and unqualifiedly waive their respective rights to meet and confer in good faith during the term of this MOU, with respect to any subject or matter covered herein, or with respect to any other matters within the scope of the meet and confer in good faith process. However, this Article shall not be deemed to preclude mutually agreed upon meet and confer in good faith sessions for the purpose of altering, waiving, modifying, or amending this MOU or to meet and confer over the effects of matters within the scope of bargaining per MMBA.

Notwithstanding the foregoing:

C. No alteration, variation, waiver, modification or amendment of any of the Articles of this MOU or of any terms or provisions contained herein, shall in any manner be binding upon Union or LAHSA unless and until jointly approved and implemented in accordance with Article 2, Implementation of Memorandum of Understanding.

D. The waiver of any term or condition of this MOU by any party to this MOU shall not constitute a precedent in the future enforcement of all its Articles, terms and provisions.

ARTICLE 24 PROVISIONS OF LAW

This MOU is subject to all current and future applicable federal, state and local laws and regulations. If any part or provision of this MOU is in conflict or inconsistent with such applicable laws, rules or regulations, or is otherwise held to be invalid or unenforceable by any tribunal of competent jurisdiction, the parties agree to meet and confer over modifying or replacing the affected provision(s) and the remainder of this MOU shall not be affected thereby.

ARTICLE 25 EMPLOYEE TRANSPORTATION BENEFIT & PARKING

A. DAILY COMMUTER PARKING BENEFIT

LAHSA employees shall have the option of having either LAHSA-paid employee parking in a nearby garage, as selected by LAHSA, or LAHSA-paid employee alternative commuter option for public transportation. For any LAHSA employee who selects the parking garage option, LAHSA shall provide and pay for monthly parking in a LAHSA approved parking garage located near the employee's assigned worksite.

Any employee who selects LAHSA's alternative commuter option shall also be reimbursed that employee's monthly public transportation commuter costs in an amount no greater than the cost LAHSA negotiates with the parking garage associated with that employee's primary assigned worksite.

B. TRAVEL REIMBURSEMENT PLAN

LAHSA shall provide reimbursement for mileage, parking, air travel and travel expenses encountered in pre-approved official LAHSA business in accordance with Internal Revenue Service (IRS) regulations. LAHSA shall reimburse parking expenses incurred by staff for mandatory meetings or events, such as required, in-person, all-staff days, or trainings when staff parks at facilities designated prior to the even by LAHSA management.

C. EMPLOYEE PARKING

LAHSA shall purchase validated parking in the Roosevelt Lofts and 611 parking facilities or any other parking facility identified and authorized by LAHSA management to provide for free parking to employees who are required to report to LAHSA's principal address as identified in Article 3.A. of this MOU. For employees who are required to report to a work location other than LAHSA's principal address or if parking is unavailable at designated parking facilities for which validated parking is provided, an employee shall be reimbursed up to $25 per occurrence for parking expenses.

ARTICLE 26 STEWARDS

A. RECOGNITION OF SHOP STEWARD

LAHSA recognizes that Local 721 Shop Stewards are the official on-site representatives of the Union.

B. RIGHTS OF SHOP STEWARD

It is agreed by the parties that SEIU 721 may select a maximum of one Union Steward for every 25 bargaining unit employees for this Unit. SEIU 721 shall give LAHSA a written list of employees who have been selected as stewards. This list shall be kept current by SEIU 721.

Stewards may spend a reasonable amount of time for the following Union business, including but not limited to, promptly and expeditiously investigate and process formal grievances, attend meet and confers, Weingarten and Skelly meetings, observe working conditions (within reason), attend JLM meetings, or attend employee orientation meetings, without loss of pay or benefits of any kind. Stewards, when leaving their work locations to transact such Union business shall first obtain permission from their immediate supervisor and inform the supervisor that they have to attend to Union business. Permission to leave will be granted promptly unless such absence would cause an undue interruption of work, as determined by LAHSA. Except, however, denial of permission will automatically constitute an extension of the time equal to the amount of the delay. If such permission cannot be granted promptly the steward will be immediately informed when time will be made available. Such time will not be more than twenty-four (24) hours, excluding Saturday, Sunday, and holidays, after the time of the steward's request unless otherwise mutually agreed to.

Upon entering a work location, the steward shall inform the cognizant supervisor of the nature of the steward’s business.

Permission to leave the job will be granted promptly to the employee involved unless such absence would cause an undue interruption of work, as determined by LAHSA.

Except, however, denial of permission will automatically constitute an extension of the time equal to the amount of delay. If the employee cannot be made available, the steward will be immediately informed when the employee will be made available. Such time will not be more than twenty-four (24) hours, excluding Saturday, Sunday, and holidays after the time of the steward's request, unless otherwise mutually agreed to.

SEIU 721 agrees that a steward shall not log compensatory time or premium pay time for the time spent performing any function of a steward.

LAHSA will make every reasonable effort not to reassign a steward if there is any other employee in the same classification who meets the specific qualifications of the vacancy.

ARTICLE 27 DISCIPLINE AND DISCHARGE

A. OVERVIEW

LAHSA shall have the right to discharge or otherwise discipline regular employees for just cause only; provided, however, that any discharge or discipline shall be subject to the grievance and arbitration procedure of this Agreement.

B. PROGRESSIVE DISCIPLINE

The normal steps in progressive discipline shall be (1) verbal warning or counseling, (2) written warning, (3) suspension, and (4) termination.

C. RIGHT TO REPRESENTATION

LAHSA shall notify an employee no less than one (1) business day prior to a meeting of their right to representation by a Union Steward or Representative at any meeting where LAHSA is investigating potential discipline of that employee or where the employee will be notified of discipline.

In addition, the employee may notify a Steward of any investigatory or disciplinary meeting, if they choose at any point in the disciplinary process. If the notified Steward cannot attend the investigatory meeting, the meeting will be postponed until such time as the Steward, or an alternate is available to attend, but not to exceed five (5) business days or as otherwise agreed to by the Parties. The Steward may be present at any such meeting to represent the employee unless the employee specifically and in writing declines the representation or the presence of the Steward.

Any form of discipline shall be confirmed in a document issued to the employee that states the reasons for the discipline. An employee shall have the right to rebut in writing any such document, and any such rebuttal shall be placed in the employee’s file.

The Parties agree that good personnel practices include having the employee acknowledge receipt of any written discipline by signing it (such signature confirming only the employee's receipt of the discipline). Any written discipline shall contain the following language above the location for the employee's signature: “I have read and acknowledge receipt of this notice.”

ARTICLE 28 JOB OPENINGS AND PROMOTIONS

A. JOB OPENINGS

For all vacant positions, including those that are reposted, the job posting shall be emailed to all Employees within 24 hours of the posting. Union stewards have the option to print and post the job postings at their location.

All job postings shall include the job location, classification, description of job duties, pay range and the minimum requirements for the job and shall be posted a minimum of five (5) business days prior to the job being filled.

LAHSA shall accept applications and resumes from individuals meeting the minimum requirements for the job to be filled during this five (5) business day posting period. LAHSA may fill said vacancy on a temporary basis while this posting procedure is engaged subject to the Acting Pay provision of this MOU.

LAHSA will consider qualified employees for appointment to open positions within LAHSA and will select the employee with the most seniority if that employee is at least equally as qualified for the open position as other employees with less seniority and outside candidates. Upon request, an employee, having submitted an application for a posted position who is not selected to proceed in the recruitment process, shall be afforded an opportunity to speak with the hiring manager to discuss the basis for the non-selection.

B. PROMOTIONS

All promotional opportunities offered to an employee shall be in writing and include the following but not limited to: the classification and duties, salary being offered, the work shift, hours, and work location.

Employees who are promoted into an open position shall serve a new probation period of 6-months.

ARTICLE 29 PROFESSIONAL DEVELOPMENT AND TRAINING

A. SKILL ENRICHMENT AND DEVELOPMENT

LAHSA encourages the vocational and professional development of all regular, full-time employees employed for at least one (1) year and who have passed the probation evaluation period by granting schedule adjustments and financial assistance for courses related to the employee’s present position or an approved course in a program of benefit to LAHSA. LAHSA shall respond in writing to an employee’s request for training within thirty (30) calendar days of the request.

Financial assistance means LAHSA shall reimburse employees for vocational and professional development training at the employee's reasonable request. Reimbursement shall be made within 30 days of the request for reimbursement.

Requests for employee schedule adjustments to accommodate the employee's school schedule shall be granted in consultation with and approval of the employee's supervisor and will be granted only if departmental operational needs so allow.

B. PROFESSIONAL DEVELOPMENT FUND UTILIZATION

Employees can request to utilize their department's professional development funds for courses, conferences or trainings that are relevant to their job, unit, department or program. The employees request shall not unreasonably be denied.

C. REIMBURSEMENT

LAHSA shall reimburse employees for the full cost of obtaining and maintaining any competency training that is required in order to perform their job duties and responsibilities. Employees shall obtain the prior approval of their supervisor for any such training.

D. IN-SERVICE TRAINING

LAHSA will provide regular, on-going training to ensure that all employees have the opportunity to enhance and develop the skills required to perform their job. LAHSA agrees that training should be done on work time, when possible. Make-up trainings, if available, may be provided to employees who are not able to attend.

LAHSA will endeavor to provide to employees additional external trainings for those areas for which employees (whether individually or collectively) require additional training.

Employees may identify and recommend training needs by site or by department through the Labor-Management Committee.

Employees should attend mandatory in-service training during their regularly scheduled shift unless they have a valid reason to not to attend. Every attempt will be made to schedule all in-service training during the hours of work of the employees to be trained.

Employees who are required to attend in-service training on an unscheduled workday will be paid for the length of time of the training at their regular rate of pay. All time spent in required in-service training on a scheduled or unscheduled day will be considered and compensated as time worked.

E. RECERTIFICATION TIME

All time spent taking exams to maintain a license or certification required by LAHSA for the job shall be considered and compensated as time worked.

ARTICLE 30 PERFORMANCE EVALUATION

LAHSA will establish and maintain a performance coaching/evaluation system. Through this program, employees will receive constructive work reviews designed to address performance and developmental successes, needs and interests.

Reviews shall be conducted at the end of an employee's introductory period and for all employees at the end of each calendar year. The employee shall receive copies of all Reviews that are placed in the personnel file.

An employee who disagrees with a review may opt to not sign the review and provide written comments in response to any portions of the review. The written comments will be attached to the review and placed in the employee's personnel file.

ARTICLE 31 ACTING PAY

Whenever represented employees temporarily fill a vacant management position or replace an employee who is on a leave of absence and work in an "acting" role for more than five (5) cumulative days they shall be paid additional compensation for such work, commencing on the first day of such appointment. Each subsequent acting assignment following the employee's return to their regular assignment shall not require completion of a new qualifying period.

The additional compensation paid to such employee shall be ten percent (10%) above their current rate of pay.

Acting appointments may be made for no longer than six (6) months. Upon the conclusion of the acting appointment the employee shall return to the employee's prior position with the same salary and benefits previously received by the employee in that position. Additionally, such acting assignment, including the duration, shall be included in the employee's Personnel File.

ARTICLE 32 ASSIGNMENTS

Employees shall be provided the opportunity to meet and discuss with their supervisor their assignment to work on special or extraordinary operations or activities. Such discussion may include consideration of any concerns the employee may have about the operation or activity, but will not include discussion of LAHSA's carrying out the operation or activity.

ARTICLE 33 LAYOFFS

In the event that LAHSA determines that its workforce must be reduced, then LAHSA may lay off employees subject to the provisions set forth herein. LAHSA shall provide written notice to the Union of the proposed reduction in workforce at least ten (10) days in advance of providing notice to any potentially affected employee. The notice will include the approximate number of employees to be laid off and the date(s) that the layoffs will become effective.

Prior to instituting layoffs, LAHSA will provide written notice to all employees that states, among other things, that a reduction in force is necessary and request employees to voluntarily agree to separate from LAHSA. Any employee that voluntarily separates from LAHSA will be entitled to cash-out of any unused vacation time and may seek continuation of health benefits through COBRA. If an insufficient number of employees voluntarily separate employment to meet LAHSA's workforce reduction requirement within fifteen (15) days of the notice, then LAHSA may proceed with the layoff process. Layoffs shall generally be implemented on a reverse-seniority basis; that is, employees will be laid off starting with those employees with the least amount of service time and ending with those employees with the most service time. However, LAHSA shall retain discretion in implementing layoffs to exempt certain employees who possess specialized skills, training or expertise from the process. LAHSA shall provide at least sixty (60) days written notice to any employee subject to layoff.

Notwithstanding the above notice requirements, if LAHSA is unable to meet those requirements due to financial circumstances beyond its control, then the parties shall meet and confer over the timing of notice to any potentially impacted employee of a layoff with the intent of providing as much notice to impacted employees as possible; however, such meet and confer process shall not delay the imposition of layoffs.

Employees subject to layoff shall be entitled, on a seniority basis, to transfer to any open position for which they are qualified and which will not be eliminated as a part of the workforce reduction.

Any employee who is laid off and has not retired shall have reemployment rights for a period of one year from that employee's date of layoff. LAHSA shall offer reemployment to the most senior employee on the recall list to the position for which the laid off employee is qualified. An employee who does not accept reemployment for a position shall not be precluded from being offered reemployment for other positions. Any employee so reemployed shall accrue any employment benefits based on years of service to include the employee's prior service with LAHSA.

The Parties shall meet and confer, prior to any layoffs, over the effects of the layoff.

ARTICLE 34 TERM OF MEMORANDUM OF UNDERSTANDING

The term of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 2, Implementation of Memorandum of Understanding, are fully met, except to the extent that the parties have agreed in Letters of Agreement to continue to meet and confer after implementation, but in no event shall said Memorandum of Understanding become effective prior to 12:01 a.m. on July 1, 2023. This Memorandum of Understanding shall expire and otherwise be fully terminated at 11:59 p.m. on June 30, 2026.

Notwithstanding the above, the provisions of this MOU shall remain in effect until a successor MOU is implemented or impasse proceedings are completed as long as the parties have met their obligations under the provisions to their mutual satisfaction and are continuing to meet and confer in good faith.

In the event Union or LAHSA desires a successor Memorandum of Understanding, said party shall serve upon the other its request to negotiate a successor MOU no earlier than ninety (90) days before the MOU expiration. Upon service of the request to bargain, the parties shall meet and schedule dates for bargaining.

ARTICLE 35 BEREAVEMENT LEAVE

Full-time and Part-time employees are allowed to be absent from work for up to five (5) working days due to the death of an immediate family member. Full-time employees will be paid for three (3) days by LAHSA and the remaining two (2) days can be covered using variance time or taking unpaid time off. Part-time employees may take up to five (5) days unpaid leave.

An immediate family member is defined as the employee’s spouse, domestic partner, parent, stepparent, brother, sister, child, stepchild, grandchild, grandparent, mother-in-law, father-in law, brother-in-law, sister-in-law, or legal guardian of an employee, or a “designated person” who is any individual related by blood or whose association with the employee is the equivalent of a family relationship, who may be identified by the employee at the time the employee requests the leave. Employees are limited to only one designated person per 12-month period.

LAHSA is permitted to request documentation of the death of the family member, which can include a death certificate, a published obituary, or a written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or government agency. LAHSA shall maintain the confidentiality of any employees requesting Bereavement Leave.

Employees shall be entitled to use the bereavement leave granted under this section up until 370 calendar days from the date of the death of the qualifying immediate family member. Bereavement leave not used prior to 370 calendar days from the date of said death shall be deemed waived and lost.

ARTICLE 36 JURY DUTY AND WITNESS SERVICE

Jury Duty

All employees are entitled to time off for attendance in court in connection with jury service. Part-time employees summoned for jury duty do not receive paid leave for jury service. Full-time employees are allowed up to ten (10) paid days within a twelve-month period for jury duty. If the court requires continued service for more than ten (10) days, additional paid jury duty leave may be granted. In order to receive paid leave, the employee must submit to HR formal court documentation of completed jury service. An employee on jury duty is expected to report to work any day they are excused from jury duty. All employees must provide LAHSA with reasonable advance notice prior to reporting for jury duty. Employees absent from work for jury service are required to provide a Certification of Jury Service or other document issued by the court as proof of the employee's jury service on the assigned date(s).

Witness Service

Any employee duly summoned to attend any court of competent jurisdiction for the purpose of serving as a witness on behalf of any party in connection with any judicial proceeding in relation to the employee's conduct of LAHSA duties or to which LAHSA is a party shall, unless they are a party to the litigation or an expert witness, for those days during which witness service is actually performed, receive their regular salary.

ARTICLE 37 TELEWORK

At a minimum, LAHSA agrees to offer a hybrid work option for bargaining unit employees as determined by LAHSA. LAHSA will provide, at the minimum, a 30 day advance notice before modifying any employee's current telework arrangement.

ARTICLE 38 EMPLOYEE MENTAL HEALTH

Joint Labor-Management Mental Health Committee:

Within sixty (60) days of ratification of this MOU, the parties agree to meet quarterly to discuss solutions for mental health support for bargaining unit employees, including but not limited to: self-care, self-crisis recognition and management, mental health education and services. No more than five (5) representatives of SEIU 721, including unit employees, and five (5) LAHSA management staff shall serve as Committee members and attend the quarterly meetings. The Parties further agree to promulgate rules for the operation of the Committee and the conduct of the quarterly meetings.

Mental Health Leave Days:

To prevent burnout and support employees' mental health, at an employee's request, LAHSA shall provide employees who work in the field conducting field based assignments, including but not limited to HET or Welcome Navigation Center staff, confidential, paid, mental health management-approved leave, without a deduction in salary or other compensation or leave time, of three (3) days per calendar year for employees to use consecutively or intermittently in the event of traumatizing event or occurrence in the scope of employment.

Training:

At least once per year, LAHSA shall provide a voluntary training to all employees for the purpose of identifying and educating employees about the various mental health, physical health, employee development, and other related benefits that they are entitled to.

ARTICLE 39 HEALTH AND SAFETY

LAHSA shall make every reasonable effort to provide safe working conditions and the union will encourage all employees to perform their duties in a safe manner. LAHSA shall provide necessary safety clothing and/or safety equipment and training where such needs exist.

Each employee shall be responsible for reporting to their immediate supervisor and HR any unsafe practice or work condition they observe. The supervisor shall advise the employee as soon as practicable of the action that will be taken to remedy the issue.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year above written.

SEIU LOCAL 721

Steve Koffroth
SEIU Local 721

9/10/24
Date

Rhett Lesslie

Rhett Lesslie
SEIU Local 721

09/09/24

Date

Steven Elias
SEIU Local 721

09/09/2024

Date

Lizet Gonzalez
SEIU Local 721

8/23/24

Date

LAHSA MANAGEMENT

Rachel Johnson

Name
LAHSA Management Representative

10/1/2024

Date

(SIGNATURES CONTINUED)

Segette Frank

Segette Frank
SEIU Local 721

9/9/2024
Date

Surain Badalian
SEIU Local 721

8/23/24
Date

Silvia Williams
SEIU Local 721

09/092024
Date

Maqueda Linn-Hooks

Maqueda Linn-Hooks
SEIU Local 721

8/22/2024
Date

Appendix “A”

(2 pages)

LAHSA All Positions Salary Grade Table
Effective 7/1/2024

Non-Union

Grade	Job Title	Department	Salary Min	Salary Mid	Salary Max	Hourly Min	Hourly Mid	Hourly Max
5	Clerk, HR/Admin	Human Resources	$54,641.60	$57,064.80	$59,488.00	$26.27	$27.44	$28.60
6	Human Resources Assistant	Human Resources	$54,641.60	$60,039.20	$65,436.80	$26.27	$28.87	$31.46
8	Executive Assistant	Executive	$66,560.16	$72,868.45	$79,176.74			
9	Specialist, Human Resources	Human Resources	$66,560.16	$76,827.29	$87,094.41			
10	Sr. Internal Auditor	Risk Management	$66,560.16	$81,182.01	$95,803.86			
10	Instructional Designer	Human Resources	$66,560.16	$81,182.01	$95,803.86			
10	Coordinator, Human Resources	Human Resources	$66,560.16	$81,182.01	$95,803.86			
10	Coordinator, Organizational Development	Human Resources	$66,560.16	$81,182.01	$95,803.86			
10	Coordinator, Training	Human Resources	$66,560.16	$81,182.01	$95,803.86			
10	Sr. Analyst, Human Resources	Human Resources	$66,560.16	$81,182.01	$95,803.86			
10	Supervisors	Varies	$66,560.16	$81,182.01	$95,803.86			
10	Sr. Investigator	Risk Management	$66,560.16	$81,182.01	$95,803.86			
12	Sr. Coordinator, Crisis Management	Risk Management	$76,872.25	$96,397.51	$115,922.77			
12	Sr. Coordinator, Legal & Operations	Risk Management	$76,872.25	$96,397.51	$115,922.77			
12	Sr. Coordinator, Training	Human Resources	$76,872.25	$96,397.51	$115,922.77			
13	Managers	Varies	$84,558.97	$106,036.96	$127,514.94			
13	Principal Accountant	Finance	$84,558.97	$106,036.96	$127,514.94			
14	Sr. Executive Assistant, CEO	Executive	$91,154.57	$116,677.86	$142,201.14			
14	Sr. Managers	Varies	$91,154.57	$116,677.86	$142,201.14			
15	Sr. Advisors	Varies	$100,270.03	$128,345.64	$156,421.25			
15	Controller	Finance	$100,270.03	$128,345.64	$156,421.25			
15	Associate Directors	Varies	$100,270.03	$128,345.64	$156,421.25			
16	Director, Communications	Communications	$110,297.04	$141,180.21	$172,063.37			
18	Principal Advisor	Executive	$133,459.46	$170,828.40	$208,197.34			
18	Directors (unless otherwise noted)	Varies	$133,459.46	$170,828.40	$208,197.34			
19	Deputy Chiefs	Executive	$147,472.25	$188,765.05	$230,057.84			
20	Chief Officers	Executive	$161,485.88	$206,701.94	$251,917.99			

Union (SEIU 721)

Grade	Job Title	Department	Salary Min	Salary Mid	Salary Max	Hourly Min	Hourly Mid	Hourly Max
4	Receptionist/Clerical Assistant	Executive	$54,641.60	$57,064.80	$59,488.00	$26.27	$27.44	$28.60
5	Clerks	Varies	$54,641.60	$57,064.80	$59,488.00	$26.27	$27.44	$28.60
5	Data Specialist	Varies	$54,641.60	$57,064.80	$59,488.00	$26.27	$27.44	$28.60
5	Facility Support	Executive	$54,641.60	$57,064.80	$59,488.00	$26.27	$27.44	$28.60
6	Administrative Assistant	Executive	$54,641.60	$60,039.20	$65,436.80	$26.27	$28.87	$31.46
6	Resident Advocate	Executive	$54,641.60	$60,039.20	$65,436.80	$26.27	$28.87	$31.46
6	Data Coordinator	Access & Engagement	$54,641.60	$60,039.20	$65,436.80	$26.27	$28.87	$31.46
6	HET Member	Access & Engagement	$54,641.60	$60,039.20	$65,436.80	$26.27	$28.87	$31.46
6	Homeless Referral Specialist	Access & Engagement	$54,641.60	$60,039.20	$65,436.80	$26.27	$28.87	$31.46
7	Crisis Responder *New	Special Projects	$54,641.60	$63,325.60	$72,009.60	$26.27	$30.45	$34.62
7	Systems Navigator	Executive	$54,641.60	$63,325.60	$72,009.60	$26.27	$30.45	$34.62
7	Sr. Administrative Assistant	Executive	$54,641.60	$63,325.60	$72,009.60	$26.27	$30.45	$34.62
8	Accountants	Finance	$66,560.16	$72,868.45	$79,176.74			
8	IT Support Specialist	IT	$66,560.16	$72,868.45	$79,176.74			
8	Sr. Data Specialist	Data Management	$66,560.16	$72,868.45	$79,176.74			
8	Instructional Designer	Data Management	$66,560.16	$72,868.45	$79,176.74			
8	Trainer, HMIS	Data Management	$66,560.16	$72,868.45	$79,176.74			
8	EGMS Trainer	Data Management	$66,560.16	$72,868.45	$79,176.74			
9	Analysts (unless otherwise noted)	Varies	$66,560.16	$76,827.29	$87,094.41			
9	Time Limited Subsidies Matcher	Permanent Housing	$66,560.16	$76,827.29	$87,094.41			
9	CES Countywide Matcher	Permanent Housing	$66,560.16	$76,827.29	$87,094.41			

LAHSA All Positions Salary Grade Table
Effective 7/1/2024

Grade	Job Title	Department	Salary			Hourly		
			Min	Mid	Max	Min	Mid	Max
9	Coordinator, Community Relations	Government Affairs	$66,560.16	$76,827.29	$87,094.41			
9	Business Analyst	Data Management	$66,560.16	$76,827.29	$87,094.41			
9	Report Developer	Data Management	$66,560.16	$76,827.29	$87,094.41			
9	Specialists (unless otherwise noted)	Varies	$66,560.16	$76,827.29	$87,094.41			
9	Sr. IT Support Specialist	IT	$66,560.16	$76,827.29	$87,094.41			
10	Sr. Report Developer	Data Management	$66,560.16	$81,182.01	$95,803.86			
10	Coordinators (unless otherwise noted)	Varies	$66,560.16	$81,182.01	$95,803.86			
10	Sr. Analysts	Varies	$66,560.16	$81,182.01	$95,803.86			
10	Sr. Specialists	Varies	$66,560.16	$81,182.01	$95,803.86			
10	Sr. Accountant	Finance	$66,560.16	$81,182.01	$95,803.86			
11	Business Intelligence Developer	Data Management	$69,883.45	$87,633.85	$105,384.24			
11	Front End Developer	IT	$69,883.45	$87,633.85	$105,384.24			
11	Project Manager	Executive	$69,883.45	$87,633.85	$105,384.24			
11	Sr. Desktop Support Analyst	IT	$69,883.45	$87,633.85	$105,384.24			
11	Analyst, Sharepoint	IT	$69,883.45	$87,633.85	$105,384.24			
12	Application Developer	IT	$76,872.25	$96,397.51	$115,922.77			
12	Database DBA/Developer	IT	$76,872.25	$96,397.51	$115,922.77			
12	Grant Management System Administrator	Executive	$76,872.25	$96,397.51	$115,922.77			
12	Sr. Financial Analyst/Special Assistant	Finance	$76,872.25	$96,397.51	$115,922.77			
12	Sr. Coordinator	Varies	$76,872.25	$96,397.51	$115,922.77			
12	Sr. Project Manager	Executive	$76,872.25	$96,397.51	$115,922.77			
12	Systems Administrator	IT	$76,872.25	$96,397.51	$115,922.77			
13	Advisor, Compliance	Grants Mgmt. & Comp.	$84,558.97	$106,036.96	$127,514.94			
13	Sr. Applications Developer	IT	$84,558.97	$106,036.96	$127,514.94			
13	Sr. Systems Administrator	IT	$84,558.97	$106,036.96	$127,514.94			

Attachment IX

HIGH LEVEL SCHEDULE FOR THE CREATION OF A NEW DEPARTMENT*

Transition Oversight and Department Creation

4/1/25

- Establish transition working group consisting of Chief Executive Office (CEO), Department of Health Services (DHS), Department of Human Resources, County Counsel, Auditor-Controller, and Internal Services Department; LAHSA and other departments to participate as needed.

7/1/25

- CEO-Homeless Initiative (CEO-HI) and DHS-Housing for Health (DHS-HFH) leadership staff coordination and alignment on policy, program, budget, administration, etc.
- Establish team using existing CEO-HI funded staff and new CEO-HI funded staff as needed that will serve as the core of the new department's administrative operations and begin coordination, cross training, and capacity building on finance and contract management.

1/1/26

- Establish new department consisting of CEO-HI and DHS-HFH.

6/30/26

- Designated LAHSA functions complete transition to the new department.

Organizational Structure

2/26/25

- Prepare functional organization chart.

9/30/25

- Prepare final organization chart with job classifications and budgeted positions.

Finance

Date	Task
2/26/25	• **Initial Budget Review:** Assess CEO-HI, DHS-HFH, and LAHSA budgets to identify CEO-HI funding that could be transitioned to the new department.
6/30/25	• **Budget Preparation:** Prepare detailed budget for the new department.
9/30/25	• **Financial Oversight:** Set up financial controls and reporting mechanisms for the new department.

Staffing/Labor

Date	Task
8/31/25	• **Workforce Alignment:** Establish job classifications that will be used by the new department
9/30/25	• **CEO-HI and DHS-HFH County, Contract and Registry Staff:** Establish plan and procedures for the transition of CEO-HI and DHS-HFH County, contract and registry staff to the new department.
10/31/25	• **LAHSA Staff:** Establish plan and procedures for the transition of LAHSA staff to the new department.
Ongoing	• **Labor Union Considerations:** Address potential union impacts as needed.

Operations and Facilities

8/31/25

- **Facility Needs:** Identify office space and equipment requirements and determine office location(s).

10/31/25

- **Administrative Systems:** Set up systems for payroll, human resources, procurement, and other administrative functions (e-HR, e-Caps, etc.).

Technology and Data Management

7/31/25

- **Information Technology Assessment**: Determine information technology and equipment requirements for the new department.

8/31/25

- **Systems & Data Integration:** Identify existing technology and data systems to be used by the new department and develop migration plan; plan could include an agreement between CEO, new County department, and/or DHS for shared use and/or access to systems as applicable and legally allowable pending migration to the new department.

12/31/25

- **New Infrastructure Development:** Identify new or expanded technology and data systems needs and develop a plan to build out and/or procure any needed technology/systems.

Legal, Compliance, and Risk Management

8/31/25

- **Legal Foundation:** Develop policies or ordinances needed to establish the department's authority and mandate.
- **Risk Management:** Assess potential legal, operational, and organizational risks, and identify proactive mitigation strategies.
- **Clinical Oversight Functions:** Legal analysis of clinical practice and oversight functions associated with the new department (HIPAA, CalAIM, credentialling, corporate practice of medicine, electronic heath records, etc.).

Contract Management

8/31/25

- **Contracting Strategy:** Develop new department's strategy that will support the transition of CEO-HI, DHS-HFH, and LAHSA agreements to the new department as applicable; develop new department's solicitation and contract management strategy.

12/31/25

- **Contract Setup and Transition**: Establish essential contracts, transfer authority and rights to the new department, and ensure smooth continuity of services during the transition

Communications and Change Management

Ongoing

- **Stakeholder Engagement & Board Accountability:** Provide regular updates to the Board and key stakeholders to ensure transparency, proactive management, and alignment on priorities.
- **Public Engagement:** Inform the community about the department's mission and services through outreach campaigns, establish feedback channels, and build trust through consistent communication.
- **Employee Buy-In & Culture-Building:** Coordinate the smooth transfer of services, address employee concerns, and promote a shared vision and culture to unify and empower the new department's workforce.

*The dates included in the high-level schedule for the creation of a new department reflect an expedited but feasible implementation timeline that is dependent on each participating Department having the capacity to support the activities identified in this schedule within the proposed timeline, as applicable; actual dates could be adjusted based on the date in which the Board of Supervisor's may take action to create a new department.

New Department Functional Organizational Chart

DEPARTMENT HEAD

PROGRAMS

- Unsheltered Services
- Interim Housing
- Enriched Residential Care
- Affordable & Permanent Housing
- Housing Support Services
- Benefits & Income
- Prevention
- System Coordination

CLINICAL

- Nursing
- Occupational Therapy
- Social Work
- Providers
- Clinical Administration *(patient safety, credentialing)*
- Patient Financial Services

DATA & ANALYTICS

- Evaluation & Research
- Data Analytics
- Business Analysis
- Data Science
- Data Governance
- Quality Improvement

EXTERNAL AFFAIRS

- Municipal Relations
- Unincorporated Areas
- Board Relations
- Interdepartmental Coordination
- Communications
- Homelessness Governance
- Policy & Intergovernmental Relations

EQUITY & ENGAGEMENT

- Equity Practices
- Lived Experience Partnerships
- Community Engagement

OPERATIONS

Administration

- Contracts Administration & Monitoring
- Managed Care Contracting & Operations
- Purchasing/ Procurement
- Human Resources
- Organizational Development
- Facilities Management

Finance

- Funding Allocation, Strategy & Planning
- Budget & Financial Reporting
- Fiscal Services
- Expenditure & Grant Management

Risk Management

- Privacy
- Audits & Investigations
- Med-Mal

Information Technology

- Health Information
- IT Technology & Operations
- IT Security
- IT Administration & Enterprise Support

STATEMENT OF PROCEEDINGS FOR THE

REGULAR MEETING OF THE BOARD OF SUPERVISORS

OF THE COUNTY OF LOS ANGELES HELD VIRTUALLY IN

ROOM 381B OF THE KENNETH HAHN HALL OF ADMINISTRATION

500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

Tuesday, December 21, 2021

9:30 AM

Present: Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Video Link for the Entire Virtual Meeting (03-1075)

Attachments: Video Transcript

Pledge of Allegiance led by Supervisor Hilda L. Solis, First Supervisorial District.

I. SET MATTER 10:30 A.M.

S-1. American Rescue Plan Funding Report

Report by the Chief Executive Officer and appropriate Department Heads as necessary, on the status of the American Rescue Plan Funding, and consideration of necessary actions, as requested by the Chair of the Board. (21-4859)

Roy Humphreys addressed the Board. Interested person(s) also submitted written testimony.

Fesia Davenport, Chief Executive Officer, and Dr. D'Artagnan Scorza, Executive Director of Racial Equity, made a presentation and responded to questions posed by the Board.

Supervisor Solis directed the Chief Executive Officer to report back to the Board with details on the programs that will be provided through Measure J funding.

After discussion, by Common Consent, there being no objection, this item was received and filed; and the Chief Executive Officer was directed to report back to the Board with details on the programs that will be provided through Measure J funding.

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Presentation
Public Comment/Correspondence
Audio I
Audio II

SET MATTER 11:00 A.M.

S-2. Public Health Order

Discussion and consideration of necessary actions on the Public Health Order related to COVID-19, as requested by the Chair of the Board and status on the COVID-19 vaccine. (20-4861)

Interested person(s) submitted written testimony.

Dr. Barbara Ferrer, Director of Public Health, and Dr. Christina Ghaly, Director of Health Services, made a presentation and responded to questions posed by the Board.

Supervisor Barger instructed the Director of Public Health to provide an update on the Pfizer therapeutic treatment distribution plan once approved by the Federal Government.

After discussion, by Common Consent, there being no objection, the report was received and filed; and the Director of Public Health was instructed to provide an update on the Pfizer therapeutic treatment distribution plan once approved by the Federal Government.

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Public Health Presentation
Health Services Presentation
Public Comment/Correspondence
Audio

II. SPECIAL DISTRICT AGENDA

STATEMENT OF PROCEEDINGS FOR THE MEETING OF
THE LOS ANGELES COUNTY
DEVELOPMENT AUTHORITY
TUESDAY, DECEMBER 21, 2021
9:30 A.M.

1-D. Transfer of Programs and Staffing to Establish the Economic and Workforce Development Department

Recommendation: Authorize the Executive Director of the Los Angeles County Development Authority to execute an agreement pursuant to County Charter Section 56 3/4 to transfer the associated staffing, positions, programs and any other relevant elements in the Los Angeles County Development Authority's (LACDA's) Economic Development Unit (EDU) to the County, by and through the Department of Workforce Development, Aging and Community Services (WDACS); and transfer and/or assign to the County any associated EDU programs and/or projects and execute all necessary agreements including, but not limited to, amendments or assignments of contracts and claims, and any other related matters, to complete the transfer of assignments, services and/or projects from LACDA's EDU to WDACS. **(Chief Executive Office) 4-VOTES** (Relates to Agenda No. 14) (21-4843)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

2-D. Los Angeles County Development Authority Meeting Minutes for October 2021

Recommendation: Approve minutes of the meetings of the Los Angeles County Development Authority for the month of October 2021. **NOTE: The minutes for the month of October 2021 can be found online at:** http://portal.lacounty.gov/wps/portal/sop/ (21-4826)

Donald Harlan addressed the Board.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence
Audio

III. PUBLIC HEARINGS 1 - 2

1. Hearing on the La Sierra Canyon Wetlands Conservation Easement Amendment

Hearing on the execution of a master agreement with the Mountains Restoration Trust to amend the existing Conservation Easement at La Sierra Canyon Wetlands (3) to exclude the land to be exchanged with Seminole Springs Mobile Home Park Inc. and the land to be sold to the Las Virgenes Municipal Water District; find that the encroachment land proposed to be exchanged with Seminole Springs Mobile Home Park Inc. for replacement land (approximately 0.8 acres) is exempt surplus land pursuant to Government Code Section 54221(f)(1)(C) and is being exchanged for property necessary for the County's use; and find that the proposed project is exempt from the California Environmental Quality Act. **(Department of Parks and Recreation) 4-VOTES** (Continued from the meeting of 11-30-21) (21-4515)

All persons wishing to testify were sworn in by the Executive Officer of the Board. Opportunity was given for interested persons to address the Board. Donald Harlan and Eric Preven addressed the Board. No correspondence was received.

On motion of Supervisor Kuehl, seconded by Supervisor Hahn, the Board closed the public hearing and took the following actions:

1. **Authorized the Director of Parks and Recreation to enter into a Master Agreement with the Mountains Restoration Trust to amend the existing conservation easement at La Sierra Canyon Wetlands to exclude the land to be exchanged with Seminole Springs Mobile Home Park Inc. and the land to be sold to the Las Virgenes Municipal Water District;**

2. **Authorized the Director of Parks and Recreation to enter into an Exchange Agreement with the Seminole Springs Mobile Home Park Inc. to accept replacement land in exchange for the existing encroachments by the Seminole Springs Mobile Home Park Inc. at La Sierra Canyon Wetlands through execution of a Lot Line Adjustment granted by the Department of Regional Planning;**

3. **Made a finding that the encroachment land proposed to be exchanged with Seminole Springs Mobile Home Park Inc. for replacement land (approximately 0.8 acres) is exempt surplus land, as defined in Government Code Section 54221(f)(1)(C), and is being exchanged for property necessary for the County's use;**

4. **Authorized the Director of Parks and Recreation to accept the restoration plan and monitoring of La Sierra Canyon Wetlands by Seminole Springs Mobile Home Park Inc. at no cost to the County, with long-term access for Seminole Springs Mobile Home Park Inc. to perform a seven-year monitoring plan of the habitat restoration plan;**

5. **Authorized the Director of Parks and Recreation to accept funds provided on behalf of Seminole Springs Mobile Home Park Inc. and to deposit the funds into the Department of Parks and Recreation's Miscellaneous Trust Account, TK7, to assure performance of the monitoring associated with the restoration plan;**

6. **Authorized the Director of Parks and Recreation to execute the Purchase and Sale Agreement with Las Virgenes Municipal Water District to sell approximately 0.05 acres;**

7. **Made a finding that the land proposed to be sold to Las Virgenes Municipal Water District (0.05 acres) is exempt surplus land, pursuant to Government Code Section 54221(f)(1)(D), and is transferred for Las Virgenes Municipal Water District's use and is not required for County use;**

8. **Made a finding that a notice of intent to transfer the 0.05 acres was published on November 1, 2021 in the Daily News Newspaper at least one week in advance of this action, pursuant to Government Code Section 6061;**

9. **Authorized the Director of Parks and Recreation to post notices conspicuously at the exterior boundaries and entrance of Las Virgenes Municipal Water District in compliance with Public Resources Code Section 5406;**

10. **Authorized the Director of Parks and Recreation and/or the Chief Executive Officer to grant a new conservation easement to Mountain Restoration Trust on the exchanged land received from Seminole Springs Mobile Home Park Inc. and execute any other documents necessary to establish the new conservation easement;**

11. **Authorized the Director of Parks and Recreation and/or the Chief Executive Officer to execute any other documents necessary to complete the transfer, exchange, and/or accept of real property and any amendments;**

12. Authorized the deposit of proceeds from sale of the land to Las Virgenes Municipal Water District into the Department of Parks and Recreation's Park Improvement Special Fund, CB1, to be used for future parkland improvements; and

13. Made a finding that the proposed project is exempt from the California Environmental Quality Act.

Said motion was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence
Audio I
Audio II

2. Hearing on the Green Zones Program, Project No. 2018-003209-(All Districts)

Hearing on Project No. 2018-003209-(All Districts), Advance Planning Case No RPPL2018004908-(All Districts), General Plan Amendment No. RPPL2020002900-(All Districts), and Environmental Plan No. RPPL2020002788-(All Districts), to adopt the Green Zones Program by amending the Los Angeles County General Plan and County Code, Title 22 - Planning and Zoning, to ensure consistency with the proposed revisions to the Zoning Code, changes to policies and the addition of new policies; change the zoning of industrial parcels within various unincorporated communities and amend the maps for various Zoned Districts to establish 11 Green Zone Districts rezoning for 27 parcels, and land use designation changes for 14 parcels, add Countywide definitions for sensitive uses and recycling and waste management uses, establish additional permitting requirements and development standards for existing and new industrial and vehicle-related uses and establishes additional development standards for new sensitive uses located adjacent to industrial uses, and new Countywide recycling and solid waste permitting requirements and development standards in line with State laws and goals for waste diversion and emissions reduction; and certify the Final Program Environmental Impact Report pursuant to California Environmental Quality Act. (On September 22, 2021 the Regional Planning Commission recommended approval of this project.) **(Department of Regional Planning)** (21-4632)

The Department of Regional Planning submitted a written statement for the record.

All persons wishing to testify were sworn in by the Executive Officer of the Board. Opportunity was given for interested persons to address the Board. Donald Harlan, Eric Preven, Rose Mary Zayas, Erica Bautista, Lorena Navarro, Gabriel Guerrero, Jacqueline Cardenas, Maragarita Darett, Chris Wilson, Edward Antonini, Jose Cornejo, Ariana Rodriguez, Carina Sanchez, Delia Ortega, Mark Lopez and Sonia Ramos addressed the Board. Correspondence was received.

After discussion, on motion of Supervisor Solis, seconded by Supervisor Hahn, the Board closed the public hearing and took the following actions:

1. Certified that the Final Environmental Impact Report (FEIR) and Findings of Fact and Statement of Overriding Considerations, Environmental Assessment No. RPPL2020002788-(All Districts), have been completed in compliance with the California Environmental Quality Act and reflects the independent judgment and analysis of the County; made a finding that the Board has reviewed and considered the information contained in the FEIR prior to approving the Green Zones Program (Project), and approved the FEIR, with the recommended revisions for clarity;

2. Indicated its intent to approve the Project, Advance Planning Case No. RPPL2018004908-(All Districts), General Plan Amendment No. RPPL2020002900-(All Districts), and Zone Change Case No. RPPL2021012002-(All Districts), as recommended by the Regional Planning Commission, and with modifications as proposed by the Department of Regional Planning staff;

3. Made a finding that the Project is consistent with the goals, policies, and principles of the General Plan; in the interest of public health, safety, and general welfare and in conformity with good zoning practice and consistent with other provisions of the County Code, Title 22 - Planning and Zoning; and

4. Instructed County Counsel to prepare the necessary final documents for the Project for the Board's consideration.

Said motion was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Department Statement
Public Comment/Correspondence
Audio I
Audio II

IV. CONSENT CALENDAR

BOARD OF SUPERVISORS 3 - 12

3. Appointments to Commissions/Committees/Special Districts

Recommendation for appointment/reappointment for the following Commissions/ Committees/Special Districts (+ denotes reappointments): **Documents on file in the Executive Office**.

Supervisor Solis

Corinne Sanchez+, Workforce Development Board; also waive limitation of length of service requirement, pursuant to County Code Section 3.100.030A

Supervisor Mitchell

Eulanda L. Matthews, Assessment Appeals Board

Michael Miller (Rotational), Board of Investments, effective January 1, 2022

Schenae Rourk, Economic Development Corporation of Los Angeles County

Katherine J.G. McKeon, Los Angeles County Citizens' Economy and Efficiency Commission

Yasmine-Imani McMorrin, Quality and Productivity Commission

Cheryl Grills, Ph.D.+, Sybil Brand Commission for Institutional Inspections; also waive limitation of length of service requirement pursuant to County Code Section 2.82.030B

Edgar Campos, Watershed Area Steering Committee Community - Central Santa Monica Bay

Supervisor Kuehl

Martel Okonji+, Los Angeles County Mental Health Commission

Supervisor Hahn

Andrew Owens and Josue Lopez+, Assessment Appeals Board

Sandra P. Hahn, Los Angeles County Arts Commission

Supervisor Barger

Jessica Chambers+, Jeremiah Dockray+, Tim Honadel+, Douglas Roberts+, Sandy Sanchez+, David Thompson+ and Justin Wallace+, Chiquita Canyon Landfill Community Advisory Committee (CCL-CAC)

Kenneth Klein+, Law Library Board of Trustees

Bob Frutos, Sybil Brand Commission for Institutional Inspections

Viggo Butler+, Quality and Productivity Commission (21-0056)

Donald Harlan addressed the Board. Interested person(s) also submitted written testimony.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Public Comment/Correspondence
Audio

4. Los Angeles County Social Connectivity Initiative

Revised recommendation as submitted by Supervisor Solis: Direct the Chief Executive Officer, in collaboration with the Directors of Mental Health, Health Services, Public Health, Public Social Services, Consumer and Business Affairs, Parks and Recreation and Beaches and Harbor, the Executive Director of the Aging and Community Services branch within the Department of Workforce Development, Aging and Community Services, the Superintendent of Schools of the Los Angeles County Office of Education, as well as the Interim Director of the Los Angeles County Homeless Initiative, the Alliance for Health Integration, and interested stakeholders, to initiate a Los Angeles County Social Connectivity Initiative and report back to the Board within 90 days with a landscape analysis that addresses the following:

Defines which County residents and population groups are most likely to experience harms from loneliness and social isolation;

The current roles and responsibilities of County Departments and agencies relative to populations most likely to experience harm from loneliness and social isolation, including consideration of culturally competent services offered such as the promotores (community navigators) programs housed in the Departments of Public Health and Mental Health;

The appropriate next steps needed to create a comprehensive Countywide plan to combat the harms of social isolation and loneliness including, but not limited to, recommendations for stakeholder engagement, public awareness campaigns, collaboration with external partners like school districts, cities, community-based organizations, faith-based organizations and philanthropy, and an initial view of available Federal and State funding to support the work; and

Recommendations on what County Department or Departments should lead the development of the comprehensive plan. (21-4863)

Carmen Perez, Donald Harlan, Grace Yoo, Danita Beauchamp, Michelle Wong and Kevin Adler addressed the Board. Interested person(s) also submitted written testimony.

After discussion, on motion of Supervisor Solis, seconded by Supervisor Kuehl, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisor Solis
Revised motion by Supervisor Solis
Report
Public Comment/Correspondence
Audio I
Audio II

5. Modernized and Updated Terms for Pipeline Franchise Agreements

Recommendation as submitted by Supervisors Mitchell and Kuehl: Instruct the Director of Public Works, in coordination with the Chief Sustainability Officer, County Counsel and the Chief Executive Officer through the Anti-Racism, Diversity, and Inclusion Initiative, to identify pathways to implement recommendations from the December 2021 report entitled, "Report on Developing an Oil Well Cleanup Pilot Program and a Comprehensive Strategy for a Just Transition Away From Fossil Fuels," as requested by Board Order Nos. 9 and 24 of September 15, 2021, and report back to the Board within 90 days to seek approval of any documents, including draft ordinances, Board policies or model language for franchise agreements, necessary to implement the recommendations; and take the following actions:

Instruct the Director of Public Works to implement additional recommendations detailed in the section titled, "Franchise Fees" of the December 2021 Report including, but not limited to:

Recommendations contained in the attachment's "Summary Findings" section on "Other Recommendations" for Franchise Fees; updating application fees to include cost recovery for staff time to process applications, as well as deposits; and processes for approving changes of ownership or operators;

Instruct the Director of Public Works and the Chief Sustainability Officer to report back to the Board in writing within 120 days with a long-term plan and projection for aligning pipeline franchise agreements with the County's priorities of phasing out oil and gas; and

Direct the Chief Executive Officer, in consultation with the Director of Public Works and the Chief Sustainability Officer, to report back to the Board during the Fiscal Year 2022-23 Recommended Budget on the feasibility of providing additional funding for both the Office of Oil and Gas and the County's Just Transition work. (21-4862)

Donald Harlan addressed the Board.

Supervisor Solis made an amendment to Supervisors Mitchell and Kuehl's joint motion as indicated below:

Instruct the Director of Public Works and the Chief Sustainability Officer, in consultation with County Counsel, to also include in the 120-day report back to the Board recommendations for creating a dedicated funding source for environmental clean-up and health and housing-related resources for residents and constituents impacted by oil and gas-related incidents.

After discussion, on motion of Supervisor Mitchell, seconded by Supervisor Kuehl, this item, as amended, was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisors Mitchell and Kuehl
Motion by Supervisor Solis
Report
Public Comment/Correspondence
Audio I
Audio II

6. Sale of a Portion of Mission Canyon Landfill to Berkeley Hall

Recommendation as submitted by Supervisor Kuehl: Pursuant to Government Code Section 26227, find that the 6.49 acre portion of the Mission Canyon Landfill located at 2501 North Sepulveda Boulevard in Los Angeles, identified as APN: 4490-002-906 (Property) is not needed for County purposes, and that the Berkeley Hall School Foundation will use the Property for educational and recreational purposes; approve and authorize the sale of the County's right, title and interest in the Property to adjoining property owner, Berkeley Hall School Foundation, for $420,000; instruct the Chief Executive Officer to execute the Sale and Purchase Agreement, quitclaim deed and restrictive Covenants, and complete and execute any additional documentation necessary to complete the transaction; instruct the Auditor-Controller to deposit the sale proceeds into the Asset Development Implementation Fund; and find that the proposed sale of the Property is exempt from the California Environmental Quality Act. (21-4854)

Donald Harlan addressed the Board.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisor Kuehl
Public Comment/Correspondence
Audio

7. Memorandum of Agreement for Provision of Mental Health Services to Justice-Involved Individuals

Recommendation as submitted by Supervisors Hahn and Solis: Authorize the Directors of Mental Health and Health Services to execute a Memorandum of Agreement (MOA) setting forth the respective roles and responsibilities of the Departments in the provision of mental health treatment and services by the Department of Health Services' Office of Diversion and Re-Entry to individuals impacted by the criminal justice system in the County; and execute any future amendments to the MOA with 30 days prior notice to the Board.

Also, consideration of Supervisor Mitchell's recommendation to instruct the Acting Director of the Office of Diversion and Re-Entry and the Director of Mental Health, in collaboration with other relevant stakeholders, to report back to the Board in writing in 90 days and every 180 days thereafter with an analysis of how the implementation of this Memorandum of Agreement (MOA) and its operational components will impact or is impacting, if at all, the amount and quality of services provided, including any impact of new reporting requirements imposed by Medi-Cal and the Department of Mental Health on providers as a result of this MOA. (21-4860)

Maragarita Darett addressed the Board. Interested person(s) also submitted written testimony.

Fesia Davenport, Chief Executive Officer, responded to questions posed by the Board.

Supervisor Mitchell withdrew her amendment to Supervisors Hahn and Solis' motion.

After discussion, on motion of Supervisor Hahn, seconded by Supervisor Solis, Supervisors Hahn and Solis' motion was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisors Hahn and Solis
Motion by Supervisor Mitchell
Public Comment/Correspondence
Audio I
Audio II

8. Resolution of Acceptance of Grant Deed Modification for Bruce's Beach

Recommendation as submitted by Supervisors Hahn and Mitchell: Adopt a resolution approving and accepting the State of California Grant Deed Modification relating to restrictions on the property commonly referred to as "Bruce's Beach" (Deed Modification), and authorize the Chief Executive Officer to execute and certify acceptance of, the Deed Modification, and take any further actions necessary to ensure the recordation of the Deed Modification. (21-4861)

Donald Harlan addressed the Board.

After discussion, on motion of Supervisor Hahn, seconded by Supervisor Mitchell, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisors Hahn and Mitchell
Public Comment/Correspondence
Audio I
Audio II

9. Reestablish the Reward Offer in the Investigation of Murder Victim Jacquarius "Jay" Quinn

Recommendation as submitted by Supervisor Barger: Reestablish the $20,000 reward offered in exchange for information leading to the apprehension and conviction of the person or persons responsible for the heinous murder of 17-year-old Jacquarius "Jay" Quinn, who was fatally shot on the 2300 block of Old Harold Road in the City of Palmdale on November 6, 2016, at approximately 8:30 p.m. (18-7054)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisor Barger
Notice of Reward
Public Comment/Correspondence

10. Findings to Continue Teleconference Meetings Under Assembly Bill (AB) 361 and Related Actions

Recommendation: Acting on behalf of the Board of Supervisors, and on behalf of entities for which the Board members serve as governing members (Governing Members), and for commissions, task forces, etc., which were, or are, created either by the Board or Governing Members or at their direction, and are subject to the Brown Act: (1) find in accordance with AB 361 Section 3(e)(3), California Government Code Section 54953(e)(3), that the Board has reconsidered the circumstances of the State of Emergency due to the COVID-19 pandemic and that the State of Emergency remains active and (2) find, in accordance with AB 361 Section 3(e)(3), California Government Code Section 54953(e)(3), that local officials continue to recommend measures to promote social distancing. (As requested at the Board meeting of November 2, 2021.) (21-4261)

Interested person(s) submitted written testimony.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Public Comment/Correspondence

11. Conflict of Interest Codes

Executive Officer of the Board’s recommendation: Approve the Conflict of Interest Codes for the Chief Executive Office, El Monte City School District, Fire Department, LACERA Wholly-Owned Title Holding Corporations and Pasadena Unified School District, to be effective the day following Board approval. (21-4830)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

12. Board of Supervisors Meeting Minutes for October 2021

Executive Officer of the Board's recommendation: Approve minutes for the October 2021 meetings of the Board of Supervisors and Special Districts for which the Board is the governing body. **NOTE: The minutes for the month of October 2021 can be found online at:** http://portal.lacounty.gov/wps/portal/sop/ (21-4827)

Donald Harlan addressed the Board.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence
Audio

ADMINISTRATIVE MATTERS 13 - 33

Chief Executive Office

13. Accept Fiscal Year (FY) 2020 Emergency Management Performance Grant (EMPG) Funds

Recommendation: Accept $2,188,111 in funding for the FY 2020 EMPG as distributed through the California Governor's Office of Emergency Services with a performance period of July 1, 2020 through June 30, 2022, and the allocation of a portion of such funds to the Chief Executive Office - Office of Emergency Management in the amount of $729,297 to support County emergency preparedness and response activities; approve an appropriation adjustment in the amount of $2,188,000 for the Chief Executive Office Budget Unit to allocate the enhanced level of funding under the grant; authorize the Chief Executive Officer to apply for and execute EMPG awards and all future amendments, modifications, extensions and augmentations, as necessary; and authorize the Chief Executive Officer to enter into subrecipient agreements with Disaster Management Areas providing for use and reallocation of funds, and execute all future amendments, modifications, extensions and augmentations relative to the subrecipient agreements, as necessary. **4-VOTES** (21-4841)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

14. Transfer of Programs and Staffing to Establish the Economic and Workforce Development Department

Recommendation: Authorize the Chief Executive Officer, Director of Personnel and the Acting Director of Workforce Development, Aging and Community Services to enter into an agreement pursuant to County Charter Section 56 3/4 to transfer the associated staffing, positions, programs and any other relevant elements associated with the Economic Development Unit (EDU) from the Los Angeles County Development Authority (LACDA) to the County, by and through the Department of Workforce Development, Aging and Community Services (WDACS) and the agreement will provide for the blanketing of EDU personnel into the County civil service without an examination or initial probationary period, the transfer of their accrued leave benefits from LACDA, and consideration of their LACDA service for the purposes of salary placement, leave accrual, benefits allowances and seniority under Civil Service Rule 19; authorize the Acting Director of Workforce Development, Aging and Community Services to accept the transfer and/or assignment of identified LACDA's EDU programs and/or projects and execute all necessary agreements including, but not limited to, amendments or assignments of contracts and claims, and any other related matters, to complete the transfer of County-identified assignments, services and/or projects from LACDA's EDU to WDACS; authorize the Chief Executive Officer, upon consultation with the Acting Director, to assign the Budget Unit to WDACS for WDACS' management and administration of the Budget Unit; authorize the Acting Director to manage and administer the Budget Unit and execute any and all necessary agreements including, but not limited to, amendments or assignments of contracts and claims, and any other related matters, to oversee this Budget Unit; and approve an appropriation adjustment necessary to realign funding totaling $8,124,000 and adjust the Fiscal Year 2021-22 Final Adopted Budget and transfer the associated staffing, programs and services between the identified Departments. **4-VOTES** (Relates to Agenda No. 1-D) (21-4842)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

15. Martin Luther King Jr. Medical Center Behavioral Health Center (BHC) License Agreements

Recommendation: Pursuant to Government Code Section 26227, find that the portions of the BHC (2), proposed to be licensed to the Department of Public Health: Healthright 360 and Behavioral Health Services, Inc., Department of Mental Health: Valley Star Behavioral Health, Inc. (Service Providers) and Homeboy Industries are not currently needed for County purposes, and that the programs and services to be provided by the Service Providers and Homeboy Industries are necessary to meet the social needs of the County and serve public purposes which benefit the County; authorize the Chief Executive Officer to negotiate and execute license agreements (Licenses) with Homeboy Industries and the Service Providers to occupy their respective premises at the BHC pursuant to the terms and conditions set forth in their respective proposed Licenses, and negotiate, approve and/or execute any ancillary documentation or amendments which are necessary and appropriate to effectuate the proposed Licenses and take any other actions necessary and appropriate to implement and effectuate the proposed Licenses; and find that the proposed Licenses are exempt from the California Environmental Quality Act. (21-4844)

Donald Harlan addressed the Board.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence
Audio

16. Medicare Part B Premium Reimbursement Program for 2022

Recommendation: Renew the Medicare Part B Premium Reimbursement Program (Program) for the 2022 calendar year for retirees enrolled in a Los Angeles County Employees Retirement Association-administered Medicare Risk Health Maintenance Organization or Medicare Supplement Plan; instruct the Chief Executive Officer to report back to the Board prior to January 1, 2023, with recommendations regarding the Medicare Part B reimbursement policy for the 2023 calendar year; and reaffirm the Board's right to change or terminate the Program at any time, if it ceases to be cost effective. (21-4820)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Report
Public Comment/Correspondence

County Operations

17. Revised Board Policy No. 4.095 - Incidental Expense Policy

Recommendation: Approve the revisions to Board Policy No. 4.095 - Incidental Expense Policy, which adds language to address how tiered limits may be adjusted for inflation based on the National Consumer Price Index at sunset review, allows Department Heads to delegate the certification of the use of incidental expense funds in advance, and revises language to reflect updates since the implementation of the policy, such as deleting language on the transition period and included reference to the County Fiscal Manual. **(Department of Auditor-Controller)** (21-4819)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

18. Benefit Plan Administration and Consulting Services Contract

Recommendation: Authorize the Director of Personnel to execute a Benefit Plan Administration and Consulting Services Contract (Contract) with Conduent HR Services, LLC (Conduent), effective upon execution through December 31, 2027, with two consecutive two-year extension options through December 31, 2031, for a total contract amount not to exceed $62,474,589, including up to $5,000,000 in Pool Dollars, for the term of the Contract, including the extension options, if exercised; and exercise the extension options, and execute future amendments to the Contract, as necessary, to add, delete and/or change terms and conditions required by the Board, and maintain compliance with County policy and Federal, State and local laws, rules and regulations, reallocate the components comprising the total contract amount, align the Contract with County standards and needs including, but not limited to, business workflows, protocols and policies, and reduce scope of services and the total contract amount. **(Department of Human Resources)** *(NOTE: The Acting Chief Information Officer recommended approval of this item.)* (21-4834)

Donald Harlan addressed the Board.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence
Audio

Health and Mental Health Services

19. Report on the Financial Status of the Department of Health Services

Health Department Budget Committee of the Whole/Joint Meeting of the Board of Supervisors:

Report by the Director of Health Services on the financial status of the Department, to include a regular report on the status of the Department's planning activities. (08-1665)

Interested person(s) submitted written testimony.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, the report was received and filed.

Said motion was was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Report
Public Comment/Correspondence

20. Registered Nurses' Critical Care Staffing Plan

Recommendation: Approve interim ordinance and authorize the Director of Health Services to add 196 positions to the Department of Health Services (DHS) to implement a system-wide standardized Registered Nurse Critical Care Staffing Plan (CCSP) staffing model to meet California regulatory requirements, subject to allocation by the Chief Executive Office's Classification and Compensation Division; and approve a Fiscal Year 2021-22 appropriation adjustment to adjust Salaries and Employee Benefits appropriation by a net increase of $11,355,000, recognize an increase of $2,411,000 in Medi-Cal Inpatient revenue, and reallocate $8,944,000 from DHS' Enterprise Fund-Committed for DHS to fund the projected staffing costs and operational changes necessary to implement the CCSP staffing model. **(Department of Health Services) 4-VOTES** (21-4828)

Interested person(s) submitted written testimony.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

21. Management Development Program

Recommendation: Authorize the Director of Health Services to host and conduct the Department of Health Services (DHS) Management Development Program during Fiscal Years 2021-22 and 2022-23, at an annual amount not to exceed $100,000; execute agreements with qualified entities for facility use and catering services to support DHS Management Development Program events, at an annual amount not to exceed $100,000; and execute all necessary documents, and amendments to agreements, to facilitate the management of the agreements including, but not limited to, adjustments to the agreement's terms and County's corresponding maximum obligation, in accordance with the aforementioned delegation of authority, and clarification of terms and scope of work. **(Department of Health Services)** (21-4829)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

22. Memorandum of Understanding with Various Governmental Entities and Other Institutions for Collaboration on Mental Health Services Agreements

Recommendation: Approve and authorize the Director of Mental Health to execute a Memorandum of Understanding (MOU) with the California State University of Long Beach for the referral of specialty mental health services, effective upon Board approval through December 31, 2024, with no Net County Cost; execute future no cost MOUs, memoranda of agreement, (collectively, Agreements) with governmental and public entities including, but not limited to, cities, counties, State, Federal entities, school districts, other educational institutions and non-governmental entities that allow for collaboration on specialty mental health services, effective upon execution through December 31, 2024 and may include revisions to the County's standard provisions for indemnification, subject to review and approval by the Chief Executive Office's Risk Management Division, as needed, and the Director will provide the Board with two-weeks advance written notice prior to executing any agreements under this delegation; execute future no cost data use agreements with non-governmental, governmental, and public entities that allow for collaboration on mental health services including, but not limited to, data sharing and may include revisions to the County's standard provisions for indemnification; execute no-cost amendments to the Agreements, or for other necessary modifications, with written notice to the Board two weeks prior to executing such amendments; and terminate any of the Agreements in accordance with the termination provisions. **(Department of Mental Health)** (21-4822)

Interested person(s) submitted written testimony.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

Community Services

23. Subdivision Improvement Agreements

Recommendation: Extend the delegated authority for the Directors of Public Works and Parks and Recreation to execute and approve the Multiple Agreement and Park Development Agreement forms for an additional five years through 2026, as described in Section 21.32.020(c) of the County Code. **(Department of Public Works)** (21-4823)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

24. Traffic Regulations in the Unincorporated Communities of Castaic and East Pasadena

Recommendation: Adopt and/or rescind traffic regulations to support traffic safety and enhance traffic flow in the unincorporated communities of Castaic and East Pasadena (5); and find that adopting and/or rescinding traffic regulation orders and posting the corresponding regulatory and advisory signage are exempt from the California Environmental Quality Act. **(Department of Public Works)** (21-4824)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence

Public Safety

25. Armed and Unarmed Security Guard Services Sole Source Contract Amendments

Recommendation: Authorize the Sheriff to execute sole source amendments to Proposition A contracts (Contracts) with Allied Universal Security Services and Securitas Security Services, USA, Inc., to extend the term for five months, from February 1, 2022 through June 30, 2022, with a six-month extension option, in any increment; execute the extension option, in any increment, provided it is in the best interest of the County; and terminate the Contracts for convenience, either in whole or in part, if necessary, with 30 calendar days advance written notice, once the Department has completed the solicitation process for a replacement contract. **(Sheriff's Department)** (21-4836)

Marchelle Graham, Deryl Mays and Anthony Thomas addressed the Board. Interested person(s) also submitted written testimony.

Supervisor Hahn made a motion to amend the Sheriff's Recommendation No. 1 and delete Recommendation No. 2 as follows:

1. Delegate authority to the Sheriff, or his designee, to execute amendments, substantially similar to the attached Amendments, to extend the term of the Contract for five months, from February 1, 2022, through June 30, 2022. ~~plus an option to extend for up to six additional months, in any increment.~~

~~2. Delegate authority to the Sheriff, or his designee, to execute the additional six month option period in any increment, provided it is in the best interest of the County.~~

After discussion, on motion of Supervisor Hahn, seconded by Supervisor Solis, this item, as amended, was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Motion by Supervisor Hahn
Public Comment/Correspondence
Audio I
Audio II

Ordinances for Adoption

26. County Code, Title 6 - Salaries Amendment

Ordinance for adoption amending County Code, Title 6 - Salaries by deleting one employee classification; and adding, deleting and/or changing certain employee classifications and number of ordinance positions in the Departments of Alternate Public Defender, Arts and Culture, Assessor, Board of Supervisors, Chief Executive Office, Children and Family Services, Child Support Services, Consumer and Business Affairs, District Attorney, Fire, Health Services, Human Resources, Internal Services, Los Angeles County Employees Retirement Association, Medical Examiner-Coroner, Military and Veterans Affairs, Parks and Recreation, Probation, Public Defender, Public Health, Public Works, Sheriff and Workforce Development Aging and Community Services. (21-4610)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, the Board adopted Ordinance No. 2021-0068 entitled, "An ordinance amending Title 6 – Salaries of the Los Angeles County Code to delete one employee classification; and as a result of the budget process for FY 2021-22, to add, delete and/or change certain employee classifications and number of ordinance positions in various Departments." This ordinance shall take effect December 21, 2021.

This item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Ordinance
Certified Ordinance
Public Comment/Correspondence

27. Proprietary Petroleum Pipeline Franchise Granted to Cardinal Pipeline Ordinance Amendment

Ordinance for adoption amending the proprietary petroleum pipeline franchise granted by Ordinance No. 2015-0009F, as amended, to Cardinal Pipeline, a California limited partnership, to extend the term of the franchise for five years through December 31, 2026, impose testing and reporting requirements pertaining to static, abandoned, idle, inactive and out-of-service pipelines in compliance with applicable Federal, State and local pipeline laws, amend the franchise area, and make other minor revisions to clarify certain terms and conditions of the franchise. (21-4557)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, the Board adopted Ordinance No. 2021-0069F entitled, "An ordinance amending Ordinance No. 2015-0009F, as amended, a proprietary petroleum pipeline franchise granted to Cardinal Pipeline, a California limited partnership, to extend the term of the franchise for five years, through December 31, 2026; impose testing and reporting requirements pertaining to static, abandoned, idle, inactive, and out-of-service pipelines in compliance with applicable, Federal, State and local pipeline laws; and make other minor revisions to clarify certain terms and conditions of the franchise." This ordinance shall take effect January 20, 2022 and become operative on January 1, 2022.

This item was duly carried by the following vote:

Ayes:	4 -	Supervisor Solis, Supervisor Kuehl, Supervisor Hahn and Supervisor Barger
Abstentions:	1 -	Supervisor Mitchell

Attachments: Ordinance
Certified Ordinance
Public Comment/Correspondence

28. **Common-Carrier Petroleum Pipeline Franchise Granted to Pacific Pipeline System LLC Ordinance Amendment**

Ordinance for adoption amending the common-carrier petroleum pipeline franchise granted by Ordinance No. 2002-0007F, as amended, to Pacific Pipeline System LLC, a Delaware limited liability company, to extend the term of the franchise for five years through December 31, 2026, impose testing and reporting requirements pertaining to static, abandoned, idle, inactive and out-of-service pipelines in compliance with applicable Federal, State and local pipeline laws, and make other minor revisions to clarify certain terms and conditions of the franchise. (21-4559)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, the Board adopted Ordinance No. 2021-0070F entitled, "An ordinance amending Ordinance No. 2002-0007F, as amended, a common-carrier petroleum pipeline franchise granted to Pacific Pipeline System LLC, a Delaware limited liability company, to extend the term of the franchise for five years, through December 31, 2026; impose testing and reporting requirements pertaining to static, abandoned, idle, inactive, and out-of-service pipelines in compliance with applicable Federal, State and local pipeline laws; and make other minor revisions to clarify certain terms and conditions of the franchise." This ordinance shall take effect January 20, 2022 and become operative on January 1, 2022.

This item was duly carried by the following vote:

Ayes: 4 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn and Supervisor Barger

Abstentions: 1 - Supervisor Mitchell

Attachments: Ordinance
Certified Ordinance
Public Comment/Correspondence

29. Common-Carrier Petroleum Pipeline Franchise Granted to Shell California Pipeline Ordinance Amendment

Ordinance for adoption amending the common-carrier petroleum pipeline franchise granted by Ordinance No. 91-0155F, as amended, to Shell California Pipeline Company LLC, a Delaware limited liability company, to extend the term of the franchise for five years through December 31, 2026, impose testing and reporting requirements pertaining to static, abandoned, idle, inactive and out-of-service pipelines in compliance with applicable Federal, State and local pipeline laws, amend the franchise area, and make other minor revisions to clarify certain terms and conditions of the franchise. (21-4553)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, the Board adopted Ordinance No. 2021-0071F entitled, "An ordinance amending the common-carrier petroleum pipeline franchise granted by Ordinance No. 91-0155F, as amended, to Shell California Pipeline Company LLC, a Delaware limited liability company, to extend the term of the franchise for five years, through December 31, 2026; impose testing and reporting requirements pertaining to static, abandoned, idle, inactive, and out-of-service pipelines in compliance with applicable Federal, State and local pipeline laws; amend the franchise area; and make other minor revisions to clarify certain terms and conditions of the franchise." This ordinance shall take effect January 20, 2022 and become operative on January 1, 2022.

This item was duly carried by the following vote:

Ayes: 4 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn and Supervisor Barger

Abstentions: 1 - Supervisor Mitchell

Attachments: Ordinance
Certified Ordinance
Public Comment/Correspondence

Miscellaneous

30. Settlement of the Matter Entitled, Los Angeles Times Communications LLC v. County of Los Angeles

Los Angeles County Claims Board's recommendation: Authorize settlement of the matter entitled, Los Angeles Times Communications LLC v. County of Los Angeles, Los Angeles Superior Court Case No. BS172865, in the amount of $265,000, and instruct the Auditor-Controller to draw a warrant to implement this settlement from the Sheriff's Department's budget.

This lawsuit involves the production of records by the Sheriff's Department under the California Public Records Act. (21-4839)

Eric Preven addressed the Board.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Board Letter
Public Comment/Correspondence
Audio

Miscellaneous Additions

31. Additions to the agenda which were posted more than 72 hours in advance of the meeting, as indicated on the supplemental agenda. (12-9995)

31-A. Reestablish the Reward Offer in the Disappearance and Death of Mitrice Richardson

Recommendation as submitted by Supervisor Mitchell: Reestablish the $10,000 reward offered in exchange for information leading to the apprehension and conviction of the person or persons responsible for the suspicious disappearance and death of 24-year-old Mitrice Richardson, who was released from the Los Angeles County Sheriff's Lost Hills Substation in Agoura on September 17, 2009, and on August 9, 2010 Ms. Richardson's remains were found in Dark Canyon by local rangers. (09-2319)

Eric Preven, Lauren Sutton and Latice Sutton addressed the Board.

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisor Mitchell
Notice of Reward
Public Comment/Correspondence
Audio

31-B. Five-Signature Letter Urging Rich's Products Corporation to Bargain and Approve a Contract with The Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local 37

Revised recommendation as submitted by Supervisors Hahn and Solis: Direct the Chief Executive Officer to send a five-signature letter urging Richard Ferranti, Chief Executive Officer of Rich's Products Corporation parent company of Jon Donaire Desserts, to bargain in good faith and approve a contract with Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local 37; and send notice to the California Labor Commissioner, California Labor & Workforce Development Agency, and the National Labor Relations Board urging them to assure the implementation of fair labor practices through the monitoring of good faith bargaining between Rich's Products Corporation, a parent company of Donaire Desserts, and BCTGM Local 37 in their representative capacity. (21-4890)

Laura Tores, Gerardo Moctezuma, Christina Lujan, Martha Rodriguez and Ron Herrera addressed the Board. Interested person(s) also submitted written testimony.

Supervisor Hahn revised her motion to add Supervisor Solis as a co-author.

Supervisor Solis amended her and Supervisor Hahn's joint motion as detailed above.

After discussion, on motion of Supervisor Hahn, seconded by Supervisor Solis, this item, as amended, was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments:
Motion by Supervisor Hahn
Revised Motion by Supervisors Hahn and Solis
Five-Signature Letter
Public Comment/Correspondence
Audio I
Audio II
Audio III

33. Recommendations by individual Supervisors to establish, extend or otherwise modify cash rewards for information concerning crimes, consistent with the Los Angeles County Code. (12-9997)

33-A. Establish the Reward Offer in the Shooting Investigation of Victim Jason Castillo

Recommendation as submitted by Supervisor Barger: Establish a $10,000 reward offered in exchange for information leading to the apprehension and conviction of the person or persons responsible for the shooting of Jason Castillo, who was shot in a car-to-car shooing at the intersection of Challenger Way and Avenue K in the City of Lancaster on December 3, 2021, at approximately 3:10 a.m. (21-4936)

On motion of Supervisor Barger, seconded by Supervisor Mitchell, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: Motion by Supervisor Barger
Notice of Reward
Public Comment/Correspondence
Audio

CLOSED SESSION MATTERS FOR DECEMBER 21, 2021

CS-1. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
(Paragraph (2) of subdivision (d) of Government Code Section 54956.9)

Significant exposure to litigation (two cases).

No reportable action was taken. (20-2580)

Attachments: Public Comment/Correspondence

CS-2. DEPARTMENT HEAD PERFORMANCE EVALUATIONS
(Government Code Section 54957)

Department Head performance evaluations.

No reportable action was taken. (11-1977)

Attachments: Public Comment/Correspondence

Report of Closed Session (CSR-21)

Attachments: Audio Report of Closed Session 12/21/2021

V. GENERAL PUBLIC COMMENT 34

34. Opportunity for members of the public to address the Board on items of interest that are within the subject matter jurisdiction of the Board.

Roy Humphreys, Joy Ory, Jon Blickenstaff, Tim Hepburn, Reina Schmitz, Tracy Gonzales, Pamela Barry, Donald Harlan, Lillie Braianart, Dawn Scalzo, Danita Beauchamp, Jennifer Simison, Grace Elliott, Mary Chester, Maria Granados, Deryl Mays, Sue Fischer, Red Chief Hunt, Robin Walker, Joe Gabaldon, Masis Hagoeian, Tammy Peters, Roy Marson and Brad Butcher addressed the Board. Interested person(s) also submitted written testimony.

In addition, Roy Humphreys addressed the Board on CS-2, Department Head Performance Evaluations, pursuant to Government Code Section 54957, prior to the Board adjourning to Closed Session. (21-4960)

Attachments: Public Comment/Correspondence
Audio

VI. ADJOURNMENT 35

35. On motions, duly seconded and unanimously carried, the meeting was adjourned in memory of the following persons:

Supervisors Solis, Hahn and Barger
Vicente Fernandez

Supervisors Solis and Kuehl
Patrick Henning

Supervisor Mitchell and All Members of the Board
Willard H. Murray, Jr.

Supervisor Mitchell
Deputy Probation Officer II, Mariesha Collins
Alvin P. Seabrook

Supervisor Kuehl
Eve Babitz
Ken Kragen
Arthur Nissman
Jack Norris

Supervisor Hahn
Honorable William C. Applegate
Doris Topsy-Elvord
Dorothea “Dottie” Hill
Tayeko Iwanaga
Jerry Ronan
Mary Yutronich

Supervisor Barger and All Members of the Board

Indigent Veterans
Steve Martin Corchado
Michael Scott Derry
Mario Jerome Dunlap
Drew Bradford Feldman
Jozef Theo Fornal
James E. Harris
David Rodman Mayer
Larry James Miller
James Henry Reed

Lawrence Edward Rodgers
Willie Charles Star
Jerome M. Zeimet

Supervisors Barger and Mitchell
Glenda June Kennedy

Supervisor Barger
Frank Blua
Trevis French
Antonia Soza (21-4952)

VII. ITEMS CONTINUED FROM PREVIOUS MEETINGS FOR FURTHER DISCUSSION AND ACTION BY THE BOARD

A-1. Continue local emergencies as a result of the following: (a) Discovery of an infestation of fruit flies, as proclaimed on May 10, 1990; (b) Conditions of disaster arose as a result of the discovery of a leak at the natural gas storage wells at the Aliso Canyon storage field affecting the City and County of Los Angeles, as proclaimed on December 10, 2015 and ratified by the Board on December 15, 2015; (c) Conditions of disaster and extreme peril to the safety of persons and property arose as a result of the Creek Fire that started December 5, 2017 and affected the Kagel Canyon and the City of Los Angeles, as proclaimed and ratified by the Board on December 5, 2017; (d) Conditions of disaster and extreme peril to the safety of persons and property arose as a result of the Woolsey Fire that began in Ventura County that started on or about November 8, 2018 and quickly spread into the County of Los Angeles, as proclaimed and ratified by the Board on November 13, 2018; (e) An imminent threat to public health in Los Angeles County in the form of contaminated fire debris from household hazardous waste created as a result from the Woolsey Fire that started on November 8, 2018, as proclaimed by the Public Health Officer on November 12, 2018 and ratified by the Board on November 13, 2018; (f) Conditions of extreme peril to the safety of persons and property arose as a result of a winter storm beginning January 10 through 18, 2019 affecting the unincorporated communities around Little Tujunga and surrounding areas of Los Angeles County, as proclaimed on January 29, 2019 and ratified by the Board on February 5, 2019; (g) Conditions of disaster or extreme peril to the safety of persons and property arose as a result of a winter storm beginning January 31, 2019 through February 5, 2019 affecting the unincorporated communities throughout the County as well as the Cities of Malibu, Burbank and Los Angeles, as proclaimed on February 14, 2019 and ratified by the Board on February 19, 2019; (h) Conditions of disaster or of extreme peril to the safety of persons and property arose as a result of the introduction of the novel coronavirus (COVID-19), a novel communicable disease, which was first detected in Wuhan City, Hubei Province, China in December 2019, as proclaimed and ratified by the Board on March 4, 2020; (i) An imminent threat and proximate threat to public health from the introduction of COVID-19 in Los Angeles County, as proclaimed by the Public Health Officer on March 4, 2020 and ratified by the Board on March 4, 2020; (j) Conditions of disaster or of extreme peril to the safety of persons and property arose as a result of civil unrest in the County following the May 25, 2020 death of George Floyd by members of the Minneapolis Police Department, as proclaimed on May 30, 2020 and ratified by the Board on June 2, 2020; (k) Conditions of extreme peril to the safety of persons and property arose as a result of the Lake Fire that started in the unincorporated area of Lake Hughes on August 12, 2020, as proclaimed on August 13, 2020 and ratified by the Board on August 18, 2020; (l) Conditions of extreme peril to the safety of persons and property arose as a result of the Bobcat Fire that ignited in the Angeles National

Forest on September 6, 2020 and rapidly spread to surrounding areas, as proclaimed on September 13, 2020 and ratified by the Board on September 15, 2020; (m) An imminent threat to public health from the Lake Fire and the Bobcat Fire that started on August 12, 2020 and September 6, 2020, respectively, in Los Angeles County, as proclaimed by the Public Health Officer on November 5, 2020 and ratified by the Board on November 10, 2020; and (n) Conditions of disaster arose involving the aerial emission of foul-smelling hydrogen sulfide gas/odors from portions of the Dominguez Channel near Carson that started on or about October 4, 2021 affecting surrounding areas, including Carson, West Carson, portions of Gardena, Torrance, Redondo Beach, Wilmington and Long Beach, and the surrounding unincorporated areas, as proclaimed and ratified by the Board on November 2, 2021. (A-1)

This item was reviewed and continued.

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Closing 36

36. Open Session adjourned to Closed Session at 3:13 p.m. following adjournments to:

CS-1.
Confer with legal counsel on anticipated litigation, pursuant to Paragraph (2) of subdivision (d) of Government Code Section 54956.9:

Significant exposure to litigation (two cases).

CS-2.
Consider Department Head performance evaluations, pursuant to Government Code Section 54957.

Closed Session convened at 3:17 p.m. Present were Supervisors Hilda L. Solis, Sheila Kuehl, Janice Hahn, Kathryn Barger and Holly J. Mitchell, Chair presiding.

Closed Session adjourned at 4:09 p.m. Present were Supervisors Hilda L. Solis, Sheila Kuehl, Janice Hahn, Kathryn Barger and Holly J. Mitchell, Chair presiding.

Open Session reconvened at 4:11 p.m. for the purpose of reporting actions taken in Closed Session. Present were Supervisors Hilda L. Solis, Sheila Kuehl, Janice Hahn, Kathryn Barger and Holly J. Mitchell, Chair presiding.

The Board of Supervisors of the County of Los Angeles, and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts, adjourned its meeting at 4:12 p.m.

The next Regular Meeting of the Board will be Tuesday, January 11, 2022 at 9:30 a.m. (21-4953)

The foregoing is a fair statement of the proceedings of the regular meeting held December 21, 2021, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

Celia Zavala, Executive Officer
Executive Officer-Clerk
of the Board of Supervisors

By ______________________________

Carmen Gutierrez
Chief, Board Services Division