



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

			The following individuals submitted comments on agenda item:	
Agenda #	Relate To	Position	Name	Comments
61.		Favor	Charles Carnow	
			Charlie Carnow	See attached letter.
			Charlie Carnow	See attached letter from CLUE, LAANE, SCLC, Mar Vista Voice, LCLAA
			Charlie M Carnow	
		Oppose	Dan Zwirn	
			Janet Zaldua	Request for Amendments
			Janet Zaldua	Amendments recommended
			Laura Lee Blake	
			Marilou Halvorsen	
			Mikayla Gibson	
			Tim Riley	
		Item Total	11	
62.	61	Favor	Charles Carnow	
			Charlie Carnow	See attached letter from CLUE, LAANE, SCLC, Mar Vista Voice, LCLAA
			Charlie Carnow	See attached letter
			Charlie M Carnow	
		Oppose	Dan Zwirn	
			Laura Lee Blake	
			Mikayla Gibson	
		Item Total	7	
Grand Total			18	



September 29, 2025

Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Re: Ordinance Amending Title 8 – Right of Recall and Right of Retention – OPPOSE

Dear LA County Board of Supervisors,

The Valley Industry and Commerce Association (VICA) opposes the proposed ordinance that would make permanent the County's COVID-19 Right of Recall and Right of Retention policies. While these measures were initially adopted as temporary emergency responses during the pandemic, extending them indefinitely undermines the County's economic recovery and imposes undue burdens on employers.

This ordinance, which renumbers Chapter 8.201 as Chapter 8.22 and Chapter 8.202 as Chapter 8.23, would require commercial property owners, hospitality employers, and related businesses to permanently rehire and retain employees under rigid recall and transition requirements. These mandates significantly limit employers' flexibility to make staffing decisions based on current business needs, performance, and evolving market conditions. The continued enforcement of these pandemic-era rules risks deterring investment, slowing business recovery, and discouraging job creation in the Los Angeles region.

The hospitality, property management, and service industries have faced severe financial strain over the last several years, and many are only beginning to stabilize. A permanent recall and retention requirement forces businesses to take on additional compliance, legal, and financial risks at a time when they should be focused on regrowth and innovation. This does not just hurt employers—it threatens long-term stability for employees as well, since businesses constrained by inflexible regulations may be less able to expand operations or hire new workers.

Moreover, these policies duplicate or conflict with existing city ordinances in Los Angeles, Santa Monica, and West Hollywood, creating inconsistent and overlapping rules that confuse compliance efforts and raise the cost of doing business in the County. Businesses need clarity and consistency, not additional layers of permanent regulation that were never intended to extend beyond the emergency conditions of COVID-19.

For these reasons, VICA urges your opposition to the ordinance amending Title 8 to make the Right of Recall and Right of Retention permanent.

Stuart Waldman
VICA President

From: [ExecutiveOffice](#)
To: [PublicComments](#)
Subject: Fw: Coalition of Justice Organizations Endorse Items #61, #62 (9/30/25 Board Meeting)
Date: Tuesday, September 30, 2025 8:26:16 AM
Attachments: [BOS 9-30-25 Coalition Letter.pdf](#)

Good morning, the following correspondent is being forwarded for your review and handling.
Thank you!

From: Charlie Carnow <ccarnow@unitehere11.org>
Sent: Tuesday, September 30, 2025 8:18 AM
To: First District <firstdistrict@bos.lacounty.gov>; Holly J. Mitchell <HollyJMitchell@bos.lacounty.gov>; Third District <ThirdDistrict@bos.lacounty.gov>; Barger, Kathryn <Kathryn@bos.lacounty.gov>; Supervisor Janice Hahn (Fourth District) <fourthdistrict@bos.lacounty.gov>; ExecutiveOffice <ExecutiveOffice@bos.lacounty.gov>
Cc: Juan Muñoz <jmunoz@unitehere11.org>
Subject: Coalition of Justice Organizations Endorse Items #61, #62 (9/30/25 Board Meeting)

Honorable Supervisors,

Attached is a formal comment letter from CLUE, LAANE, SCLC, Mar Vista Voice, and LCLAA in support of Items #61 and #62.

Regards,
Charlie Carnow

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Charlie Carnow, Research Analyst
UNITE HERE Local 11
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Email: ccarnow@unitehere11.org

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Charlie Carnow, Research Analyst
UNITE HERE Local 11
Phone: [\(818\) 635-3034](tel:(818)635-3034)
Email: ccarnow@unitehere11.org



Subject: Please Support Items 61 & 62 – Protections for Hospitality Workers

Honorable Chair Barger and Members of the Board of Supervisors:

We, the undersigned community organizations in Los Angeles County, support the proposed Hotel Worker Protection Ordinance and Worker Retention Ordinance (Items 61 & 62).

Los Angeles County attracts visitors from around the world, which supports a robust hospitality industry. Hotel housekeepers are the backbone of the hotel industry and deserve to be fairly compensated for their hard work. They are asking for basic workplace protections, like panic buttons, that exist in other cities, like Santa Monica, Long Beach, Oakland, the City of Los Angeles, Santa Monica, West Hollywood, and Glendale. They are asking to be protected from sexual assault and other threatening conduct, and to ensure that they are fairly compensated for heavy workloads.

During the pandemic, the County passed temporary right-of-recall and right-of-retention ordinances that required employers to hire back laid-off workers and keep staff when businesses changed hands. Those measures kept families stable and our local economy moving. Similar protections are already law in the City of Los Angeles, Long Beach, Glendale, Santa Monica, and West Hollywood. They have worked effectively for many years at Los Angeles International Airport. It is time that those who work in unincorporated Los Angeles County have the same protections. We urge you to make those protections permanent.

Please stand with our county's hospitality workers by passing both the comprehensive Hotel Worker Protection Ordinance and the Worker Retention Ordinance (Items 61 & 62).

Our organizations call on this Board to pass these ordinances, without delay. Let us demonstrate that our County stands with our hospitality workers. Thank you.

Sincerely,

Clergy and Laity United for Economic Justice (CLUE)

Labor Council for Latin American Advancement, Los Angeles Chapter (LCLAA)

Los Angeles Alliance for A New Economy (LAANE)

Mar Vista Voice

Southern Christian Leadership Conference of Southern California

From: [ExecutiveOffice](#)
To: [PublicComments](#)
Cc: [First District](#); [Holly J. Mitchell](#); [Third District](#); [Supervisor Janice Hahn \(Fourth District\)](#); [Barger, Kathryn](#)
Subject: Fw: Comment in Support of Items #61, #62 (9/30/25 Board Meeting)
Date: Tuesday, September 30, 2025 8:22:43 AM
Attachments: [UNITEHERELAANELETTERItems6162.pdf](#)

Good morning, the following correspondent is being forwarded for your review and handling.
Thank you!

From: Charlie Carnow <ccarnow@unitehere11.org>
Sent: Monday, September 29, 2025 6:50 PM
To: First District <firstdistrict@bos.lacounty.gov>; Holly J. Mitchell <HollyJMitchell@bos.lacounty.gov>; Third District <ThirdDistrict@bos.lacounty.gov>; Supervisor Janice Hahn (Fourth District) <fourthdistrict@bos.lacounty.gov>; kathyrn@bos.lacounty.gov <kathyrn@bos.lacounty.gov>; ExecutiveOffice <ExecutiveOffice@bos.lacounty.gov>
Subject: Comment in Support of Items #61, #62 (9/30/25 Board Meeting)

Honorable Supervisors,

Attached is a formal comment letter from UNITE HERE Local 11 and LAANE in support of Items #61 and #62 (previously submitted through the online portal).

We encourage a YES Vote on these important items.

Regards,
Charlie Carnow

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Charlie Carnow, Research Analyst
UNITE HERE Local 11
Phone: [\(818\) 635-3034](tel:(818)635-3034)
Email: ccarnow@unitehere11.org

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To: [PublicComments](#)
Cc: [First District](#); [Holly J. Mitchell](#); [Third District](#); [Supervisor Janice Hahn \(Fourth District\)](#); [Barger, Kathryn](#)
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We encourage a YES Vote on these important items.

Regards,
Charlie Carnow

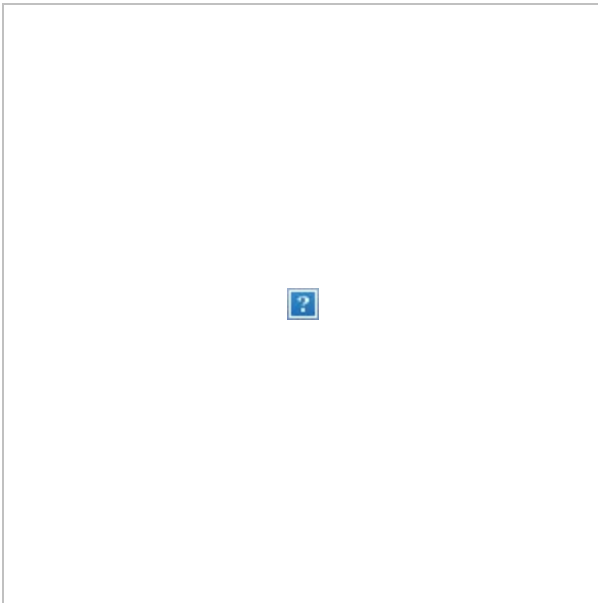
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Charlie Carnow, Research Analyst
UNITE HERE Local 11
Phone: [\(818\) 635-3034](tel:(818)635-3034)
Email: ccarnow@unitehere11.org

From: [ExecutiveOffice](#)
To: [PublicComments](#)
Subject: Fw: Letter from Jamaica Bay Inn Laundry Attendant Adalid Hernandez
Date: Tuesday, September 30, 2025 8:20:52 AM

Good morning, the following correspondent is being forwarded for your review and handling.
Thank you!

From: Adalid Hernandez <comms@unitehere11.org>
Sent: Monday, September 29, 2025 5:32 PM
To: ExecutiveOffice <ExecutiveOffice@bos.lacounty.gov>
Subject: Letter from Jamaica Bay Inn Laundry Attendant Adalid Hernandez

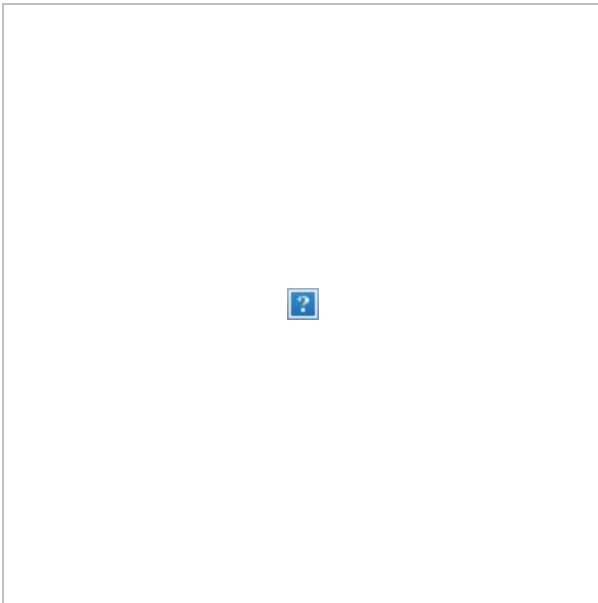


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From: [ExecutiveOffice](#)
To: [PublicComments](#)
Subject: Fw: Letter from Courtyard Marriott Marina del Rey Lobby Attendant Janet Rodriguez
Date: Tuesday, September 30, 2025 8:20:39 AM

Good morning, the following correspondent is being forwarded for your review and handling.
Thank you!

From: Janet Rodriguez <comms@unitehere11.org>
Sent: Monday, September 29, 2025 5:29 PM
To: ExecutiveOffice <ExecutiveOffice@bos.lacounty.gov>
Subject: Letter from Courtyard Marriott Marina del Rey Lobby Attendant Janet Rodriguez



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