



CSAA PRESENTATION



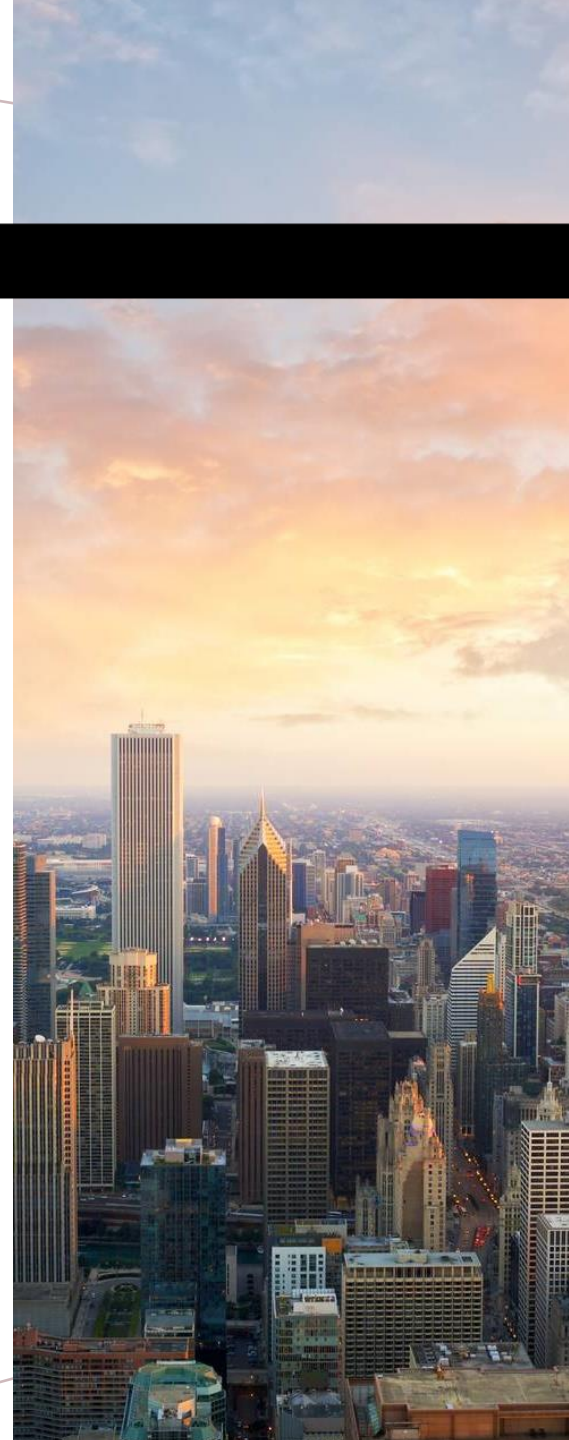


Introduction

Vacancies

Recruitment Issues

Retention Issues





INTRODUCTION

*FLEXIBILITY, EFFICIENCY, AND
MODERNIZATION IN CHILD SUPPORT
ENFORCEMENT PROGRAMS*

FEM FINAL RULE
45 CFR 302.56 (C)(1)
45 CFR 303.4(B)



VACANCIES

2005 NUMBER OF ATTORNEYS TO NUMBER OF CASES

2015 NUMBER OF ATTORNEYS TO NUMBER OF CASES

2025 NUMBER OF ATTORNEYS TO NUMBER OF CASES

UNDERSTAFFED COURTROOMS

COMMISSIONER COMPLAINTS



RECRUITMENT

- WORK SKILLS ASSESSMENT TEST
- MARKET RATE STUDY
- DISPARATE PAY



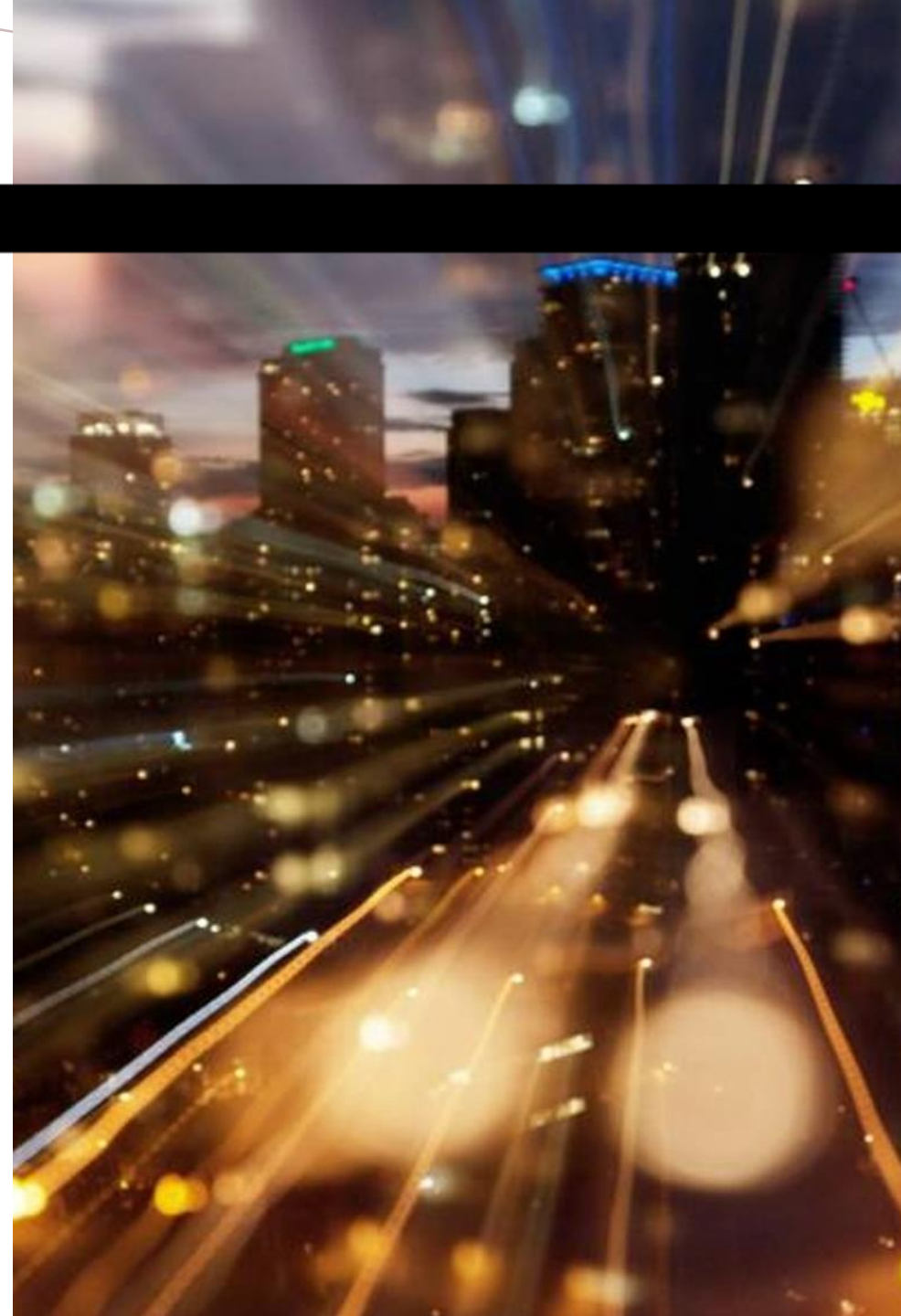
RETENTION

INCREASED CASELOAD

EARLY RETIREMENTS

DISCHARGE

DECREASE IN CUSTOMER SERVICE





THANK YOU

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