

# County of Los Angeles AB 2561 Vacancy Hearing

SEIU 721  
Research & Policy  
September 23, 2025



# Los Angeles County SEIU L721 Vacancies by BU

- As of August 31, 2025, of the total 117,091 Budgeted FTEs there were 19,653 vacant FTEs in the County, giving the County a vacancy rate of 17%. Of the 66,156 Budgeted FTES (all employment status) that were SEIU L721 positions, **11,096** were vacant.
- Of all the County's vacancies, 15,707 were full-time permanent employees of which **8,547** FTEs were full-time permanent L721 classifications.
- The chart on the right highlights the 5 SEIU 721 BUs that have a vacancy rate equal to or greater than 20% (Full-Time Permanent Only)

BU	Authorized FTE (Monthly Permanent Only)	Vacant FTEs (Monthly Permanent Only)	Vacant % Vacant FTE/Auth FTE (Monthly Permanent Only)
<b>Total*</b>	<b>61,640</b>	<b>8,547</b>	<b>14%</b>
105	0	0	
111	12,278	2,292	19%
112	1,388	178	13%
121	6,746	1,176	17%
122	912	131	14%
201	709	163	23%
211	440	130	30%
221	6,042	1,082	18%
222	130	9	7%
311	7,137	1,034	14%
312	618	91	15%
341	1,461	354	24%
342	365	46	13%
431	2,417	341	14%
432	491	63	13%
711	3,135	647	21%
722	1,035	129	12%
723	4,547	420	9%
729	1,319	328	25%
731	7,459	-148	-2.0%
732	1,210	-49	-4%
777	1,282	73	6%
811	519	58	11%

\*excludes LACERA & LA Superior Court

# LA County SEIU L721 Vacancies by Dept

- Out of all the LA County Departments, 11 departments have more than 100 full-time permanent vacant SEIU L721 positions
- 75% of all SEIU L721 full-time permanent vacancies are concentrated in 6 departments, **DHS, DMH, DCFS, Sheriff, and DPH.**

	Aug 2025 SEIU L721 Vacancy Rate (Vac FTE/Auth FTE) (Monthly Permanent Only)	Aug 2025 SEIU L721 Auth FTEs (Monthly Permanent Only)	Aug 2025 SEIU L721 FTE vacancies (Monthly Permanent Only)
<b>Total*</b>	<b>14%</b>	<b>61,640</b>	<b>8,547</b>
Health Services	18%	19,979	3,498
Mental Health	24%	3,922	954
Children & Family Servs.	10%	8,653	881
Sheriff	23%	2,715	625
Public Health	22%	2,010	446
Public Social Services	3%	13,431	423
Probation	23%	1,139	261
Internal Services	26%	949	247
Child Support Services	20%	1,132	222
Public Works	12%	1,592	194
Library	18%	702	123

\*excludes LACERA & LA Superior Court



# LA County SEIU L721 Vacancies

- LA County in numerous departments has refused to fill budgeted part-time and temporary vacancies, which increases the workload of full-time staff.

- Especially egregious in this practice are the following departments:

Human Resources – 78% vacancy rate, all employment status, 14% vacancy rate, full-time

Library – 50% vacancy rate all employment status, 18% vacancy rate, full-time

Parks & Rec – 30% vacancy rate, all employment status, 7% vacancy rate, full-time

Registrar Recorder – 29% vacancy rate, all employment status, 7% vacancy rate, full-time

Beaches & Harbors– 20% vacancy rate, all employment status, 8% vacancy rate, full-time

	Aug 2025 SEIU L721 Vacancy Rate (Vac FTE/Auth FTE) (All Employment Status)	Aug 2025 SEIU L721 Vacancy Rate (Vac FTE/Auth FTE) (Monthly Permanent Only)	Aug 2025 SEIU L721 FTE vacancies (All Employment Status)	Aug 2025 SEIU L721 FTE vacancies (Monthly Permanent Only)
Total	16.7%	13.4%	11,339	8,547
Health Services	20%	18%	4,036	3,498
Mental Health	27%	24%	1,123	954
DCFS	12%	10%	1,018	881
Sheriff	24%	23%	687	625
Public Health	25%	22%	870	446
Public Works	15%	12%	245	194
Library	50%	18%	575	123
TTC	22%	21%	78	76
Fire	22%	15%	107	67
Parks and Rec	30%	7%	358	65
District Attorney	14%	11%	89	62
Registrar-Recorder	29%	7%	287	56
Aging and Disab	32%	25%	129	33
Med Exam-Coroner	21%	20%	30	28
Beaches and Harbors	20%	8%	48	17
Auditor-Controller	10%	9%	21	17
Ag Comm/Wts	26%	15%	35	16
Human Resources	78%	14%	155	7

# LA County Work with Us!

- Very high vacancy rates in Los Angeles County since the pandemic have increased the workload of LA County workers and has caused burnout and retention issues.
- These tens of thousands of budgeted vacancies have decreased the availability and quality of services that LA County provides to the community.
  - The workers and community members in LA County deserve better!
  - Good things have happened when LA County works hand in hand with SEIU L721
- SEIU L721 requests that LA County work with us to solve these persistent and ongoing vacancy issues!

# LA County SEIU L721 Vacancies

## Member Stories

