



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

Correspondence Received

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

			The following individuals submitted comments on agenda item:	
Agenda #	Relate To	Position	Name	Comments
Grand Total			0	

Public Authorship & Provenance Notice — BureauCare™ Systems Equity Frameworks

Author: Dr. Esroruleh T. Mohammad, Ph.D. (Clinical Psychologist – on medical leave)

Creator: BureauCare-to-Custody-Cemetery Pipeline™ (BCCP™); B2C3A™ Pipeline Prevention Model

Role: Independent Systems Equity Scholar & Policy Advocate

Contact: tamimmohammad@gmail.com

Copyright: U.S. Copyright Registration TXu 2-486-534 (BCCP™/B2C3A™). Trademarks claimed (™).

Intended audience: County, state, and federal agencies; oversight bodies; publicly funded partners.

This notice establishes authorship, provenance, and copyright protections for the BureauCare-to-Custody-Cemetery Pipeline™ (BCCP™) and B2C3A™ frameworks. It documents their integration into public records at County, state, and federal levels while clarifying attribution requirements. It further identifies the September 10 and September 23, 2025 hearings as surrogate ADA IPM records, ensuring continuity and legal compliance

Purpose of this notice

This notice is entered into the public record under the protections of U.S. Copyright law (TXu 2-486-534) and the ADA/FEHA/§504 civil rights frameworks. Use of these frameworks without attribution, engagement, or fidelity constitutes not only ethical misrepresentation but also legal exposure.

It affirms authorship and provenance of the BureauCare™ systems equity frameworks and requires proper attribution, engagement, and implementation fidelity wherever these models or their core elements are referenced, adapted, or operationalized in public programs.

Accessibility & communications

Written-only communications are requested as an ADA reasonable modification. Please route notice of receipt and follow-up to **tamimmohammad@gmail.com**.

Frameworks & IP status

- **BCCP™** (BureauCare-to-Custody-Cemetery Pipeline) and **B2C3A™** Pipeline Prevention Model were developed independently by Dr. Mohammad (2013–2025).
- They provide diagnostic and prescriptive tools for prevention-first design, trauma-informed postvention, interagency accountability, and navigation supports across behavioral health, justice, and family systems.
- Registered with the U.S. Copyright Office (TXu 2-486-534). Trademarks are asserted (™).
- All rights reserved. Institutional use, adaptation, or derivative implementation requires attribution and author engagement to ensure fidelity and avoid misapplication.

Convergence Note (Jan. 21 IPM → Civil Service Reform Hearings)

The January 21, 2025 Interactive Process Meeting documented my assignment to clerical-only duties by a CMMD supervisor who sought to remove “clinical” from my psychologist role, in direct contradiction to my state-issued license and mandated reporter obligations. I specifically raised vacancy misuse, suppression of postvention duties following a suicide, and the systemic risks of restricting licensed clinicians to clerical functions.

Eight months later, these same themes were publicly acknowledged at the September 10 Health & Mental Health Cluster and September 23 Board hearing on AB 2561 implementation:

- **CEO Joseph Nicchita** described civil service rules as “20–30 years out of date,” stressing the need for innovation and efficiency under AB 2561 reforms.
- **DHR Director Lisa Garrett** confirmed employees are “stuck in clerical” and outlined plans for mobility pathways and a skills database.
- **Supervisors Solis and Hahn** highlighted vacancy misuse, pipeline gaps, and the need to link workforce practices to public outcomes.

This convergence establishes that the systemic barriers I identified at my Jan. 21 IPM are now a matter of public record. The Board’s own leaders and executives have validated the substance of my disclosures, even as the Department has withheld my IPM documentation, performance evaluations, and ADA accommodations. The September 10 and 23, 2025 hearings therefore function as surrogate IPM records and must be preserved in full.

How to cite (preferred)

Formal citation:

Mohammad, E. T. (2025). *BureauCare-to-Custody-Cemetery Pipeline (BCCP) and B2C3A Pipeline Prevention Model*. Copyright TXu 2-486-534.

Short credit line:

“Framework elements adapted from Dr. Esroruleh T. Mohammad’s BCCP™/B2C3A™; used with attribution.”

Public Record (Selected Chronology)

April 2025

- Apr 3 — ARDI/ARISE correspondence: Equity leadership (Dr. Wong) deflected recognition to an “independent” advisory council while authored contributions surfaced in strategies without attribution.
- Apr 4 — CARE Court Town Hall: Oral testimony blocked by technical issues; written submission documented petition delays and custody displacement risks. Framework language mirrored later in leadership remarks. Coincided with LA County’s \$4B juvenile abuse settlement.

- **Apr 10 — Behavioral Health Commission: BCCP™ formally introduced (written and oral testimony). Commissioners raised concerns about bureaucracy displacing care, echoing BCCP™ logic.**
- Apr 16 — DMH leadership (Dr. Wong) acknowledged Prop 1 “removes prevention completely” and suggested reframing activities. Also called for interagency scaffolding and state-level advocacy. All themes directly aligned with BCCP™/B2C3A™.
- Apr 24 — Testimony to MHSOAC affirming BCCP™’s alignment with MHSA early intervention and prevention.
- **Apr 30 — DMH response letter: Navigation, case management, and postvention newly named as priorities; interagency collaboration described as if newly discovered. These elements had been introduced weeks earlier through BCCP™.**

May 2025

- May 8 — Follow-up to BHC: authorship and implementation ethics.
- May 14 — BOS budget testimony: linked systemic harm to oversight failures.
- **May 21–22 — PPSGC & MHSOAC Executive Committee submissions (dual-framework application).**
- **May 22 — MHSOAC announced consulting contract with private equity firm Sellers Dorsey for “technical assistance” on next steps.**

June 2025

- **Jun 6 — MHSOAC issued apology for omission of BCCP™ comments (provenance strengthened).**
- Jun–Aug — MHSOAC ceased holding public oversight meetings during escalating statewide mental health crisis (wildfires, ICE enforcement displacements, homelessness), leaving families without accessible accountability forums.
- Jun 12–19 — BHC, BOS, PPSGC, and DMH Town Hall submissions (authorship correction; fidelity).
- Jun 23 — Probation Oversight Commission testimony (Agenda Items 4 & 5).
- Jun 27 — PRA releases confirmed slide-deck convergence with BCCP™/B2C3A™.
- Jun 28 — Testimony to Senator Sasha Pérez/DHCS/UCLA panel affirming attribution.

July–August 2025

- Jul 4 — Medium article: *From public comment to public policy* (provenance analysis).
- Jul 10 — BHC session: leadership language converged with BCCP™/B2C3A™.
- **Jul 15 — BOS restored Measure J/CFCI allocations; recognition-only attribution request submitted.**
- Jul 23 — CEO Health & Mental Health Services Cluster materials reflected framework pillars.
- Aug 6–21 — Cluster/FSS access issues documented; recognition-only memos filed.
- **Aug 21–22 — Federal outreach re Executive Order on design convergence; recognition-only packet submitted to GSA/OMB/USWDS (logged as USWDS Support ticket #34734).**

September 2025 – Federal and County acknowledgment

- **Sept 10 — Health & Mental Health Cluster hearing: officials (DHR, DMH) publicly described civil service rules as “40 years outdated,” acknowledged clerical dysfunction, and highlighted prevention gaps. These issues directly overlapped with the author’s Jan. 21, 2025 IPM, whose record remains withheld. Hearing functions as surrogate IPM documentation.**
- **Sept 13 — Medium publication: “Post-Fire Dashboard, Pre-Fire Failure” (public analysis linking delayed prevention to governance risk).**
- **Sept 23 — BOS hearing (Agenda Item 5, AB 2561): vacancy and recruitment testimony mirrored BCCP™ warnings about BureauCare displacement. Author submitted preservation/production request to ensure full record treatment as surrogate IPM.**
- **Sept 23 — USPTO acknowledged pending trademark applications for BCCP™, B2C3A™, BureauCare™ Systems Equity Frameworks.**
- **Sept 24 — White House Correspondence Office issued acknowledgment letter (form response), indexing recognition-only submission into national correspondence record.**

Surrogate IPM Record (September 2025)

The September 10, 2025 Health & Mental Health Cluster hearing and the September 23, 2025 BOS hearing (Agenda Item 5, AB 2561) together function as surrogate Interactive Process Meeting (IPM) records in the author’s ADA case. Themes publicly acknowledged — civil service obsolescence, vacancy maneuvers, BureauCare displacement, and prevention/postvention gaps — directly mirror disclosures made in the author’s January 21, 2025 IPM, which remain absent from the official Department record. Preservation and production of these September proceedings are therefore indispensable to maintaining procedural integrity, evidentiary continuity, and ADA/FEHA compliance.

Implementation & attribution expectations

When agencies adopt or align with BCCP™/B2C3A™ pillars (e.g., prevention-first design, postvention safeguards, fidelity checks, cross-system navigation, depopulation/decapacity harm-reduction), agencies must:

1. Credit the source (see “How to cite”).
2. Engage the author for fidelity reviews and adaptation guidance.
3. Maintain record completeness by posting submitted materials with meeting packets or linking to them in minutes.

Notice to agencies and oversight bodies

- This document serves as constructive notice that BCCP™ and B2C3A™ are copyrighted, authored works (TXu 2-486-534).
- Continued use, reference, or alignment without attribution or author engagement will be documented as potential misappropriation.

- Recognition-only language is provided below; agencies are expected to include it in all minutes, agendas, and public-facing materials where convergence exists.

Risks of non-fidelity / use without attribution

- Misapplication of tools or indicators increases the risk of denial of care, preventable fatalities, and systemic liability.
- **Ethical misrepresentation** → erodes public trust and undermines mandates under MHSA, CARE Court, and County equity policy.
- **Gaps in postvention and navigation** → expose agencies to negligence claims and public safety liability.
- **Legal exposure** → copyright infringement, ADA/FEHA violations, and accountability failures.

References (public record)

- Mohammad, E. T. (2025a, April 10). *Introducing the BCCP™*. Medium.
- Mohammad, E. T. (2025b, May 22). *Who leads the redesign?* Medium.
- Mohammad, E. T. (2025c, July 4). *From public comment to public policy: Silent uptake of the BCCP™*. Medium.
- Mohammad, E. T. (2025d, September 13). *Post-Fire Reform, Pre-Fire Failure: BureauCare™ Appropriation and Dissonance in the BCCP™ Era*. Policy Brief (Medium).

Acknowledgment language (ready for agendas/minutes)

“Staff note: Portions of this item draw upon the BCCP™ and B2C3A™ frameworks authored by Dr. Esroruleh T. Mohammad (TXu 2-486-534). The author has been notified and invited for fidelity consultation.”

Reservation of rights

This notice is intended for the public record. All rights are expressly reserved. All copyrights and trademarks are reserved to the author.

This notice preserves the historic record. At this moment of convergence, Los Angeles County and California face a test of governance integrity: whether systemic reform is achieved with fidelity, attribution, and equity—or whether the erasure of disability protections and authorship will itself become part of the historic record.

Contact for consultation, collaboration, or citation:

Dr. Esroruleh T. Mohammad • tamimmohammad@gmail.com • Copyright TXu 2-486-534



Joel Garcia <joel@meztliprojects.org>

Re: Protecting Measure J and Restoring CFCI Funds

1 message

Joel Garcia <joel@meztliprojects.org>

Mon, Sep 29, 2025 at 9:44 AM

To: FirstDistrict@bos.lacounty.gov, HollyJMitchell@bos.lacounty.gov, ThirdDistrict@bos.lacounty.gov, kathryn@bos.lacounty.gov, FourthDistrict@bos.lacounty.gov

Dear Supervisors,

I am writing to express my gratitude for your leadership and to urge you to **fully protect Measure J funding, restore all reallocated Care First, Community Investment (CFCI) funds, and halt any future reallocations.**

Our organization, located in East LA, offers the **only arts apprenticeship program for Native and Indigenous youth** in the county, enabling them to enter the creative economy of Los Angeles. Without stable, protected funding, the reach and effectiveness of these programs will be diminished, directly affecting the wellbeing of those we serve.

CFCI funding plays a critical role in strengthening our communities, expanding opportunity, and reducing harm. To ensure these investments remain stable, I support the creation of a dedicated funding mechanism that guarantees community-based organizations can continue providing — and growing — essential services.

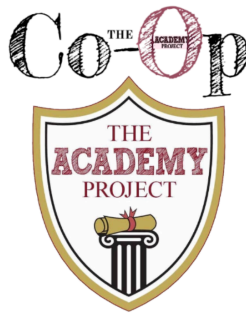
I also respectfully request that you **support and move forward with the motion introduced by Supervisors Janice Hahn and Lindsey Horvath to protect Measure J and close the loopholes created by Measure G.**

In addition, I urge you to **strengthen protections for the CFCI Advisory Committee**, ensuring it has the authority, resources, and independence needed to safeguard community priorities and provide transparent oversight of CFCI funding.

Thank you for your continued service to the people of Los Angeles County and for your commitment to equity and justice.

Sincerely,

Joel Garcia
Director
Meztli Projects
meztliprojects.org



September 29, 2025

To: The Los Angeles County Board of Supervisors

Thank you for this opportunity to express my concerns.

My name is Lauren Costa, Executive Director of The Academy Project 501c3, and recipient of CFCI funding.

Please consider using CFCI funds to extend the length of support to the nonprofit organizations it currently funds. By continuing to fund these organizations that have been supported by CFCI, you will be adding significant compounded value to our communities. These organizations have had only a short time to begin executing essential programs that serve those most in need in Los Angeles County. Please consider extending the funding so those organizations that are already doing the very needed and difficult work for Los Angeles residents, can continue and grow.

I urge you to fully protect Measure J, return all reallocated CFCI funds, and stop further reallocations. A dedicated funding mechanism is critical to ensure community-based organizations can continue to serve and grow. Our work employs thousands of LA County residents and supports hundreds of thousands more — the County's budget must reflect this commitment.

Thank you for your time and consideration.

Lauren Costa

Lauren Costa
Executive Director
The Academy Project
lcosta@theacademyproject.org
www.theacademyproject.org
Direct line-323-839-0665

Attn: Los Angeles County Board of Supervisors

Re: Public Comment on Measure J, Agenda items 63 -64, and the 2025–2026 Allocation of Care First Community (CFCI) Funding.

Hello Board of Supervisors,

My name is Darryl Crutchfield, and I am the founder and executive director of Saving All Kids, located at 4332 Leimert Blvd, South Los Angeles, California, 90008. I apologize that I couldn't be there with you in person at the meeting as usual.

I am contacting you regarding the 2025 allocation of GENERAL FUNDA01-CR-2000-34000-34100 A01-304T SERVICES AND SUPPLIES COMMITTED FOR CFCI YEAR-END SAVINGS DECREASE APPROPRIATION 81,472,000 INCREASE to be OBLIGATED FD BAL 427,286,000.

I humbly request that no funding be taken away from our communities and our organizations in South Los Angeles via our 3rd party administrators, JCOD and the Amity Foundation, as well as request that there be an increase in funds provided to us, as the work we do has helped save and change lives through providing both vocational and entrepreneurship training as well as anti-drug, anti-gang, teen pregnancy prevention and financial literacy.

Note: As a result of being awarded funding through JCOD and the Amity Foundation, my organization and I have been able to positively impact the lives of 78 youth and young adults. Some were able to obtain employment, while others received valuable services and resources that they most desperately needed.

I would like to thank you in advance for honoring this request as we work together to better our youth, young adults, and our various communities. Please feel free to contact me anytime to work together and discuss this matter further.

Thanks,

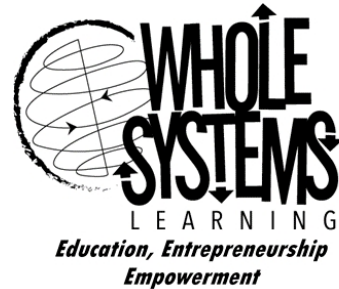
Darryl Crutchfield

Darryl Crutchfield, Founder / Director
Saving All Kids (Nonprofit Organization)
Email: savingallkids@gmail.com
Website(s): www.itscooltobeinschool.org
and www.tsak.org
Phone: 1-424-646-1328

September 29, 2025

To: Supervisor Janice Hahn
Fourth Supervisorial District
Long Beach, CA

Re: Protecting Measure J and Restoring CFCI Funds



Dear Supervisor Hahn

I am writing to oppose the CFCI cuts.

All CFCI expenditures are not equal:

Over the course of the 5 years CFCI/JCOD/AMITY Program will be funded, over 150,000 youth and adults are expected to be served, and approximately 600,000 household members will benefit. These cuts directly affect over 600,000 primarily Black and Brown residents of LA County.

To date, approximately \$100M to \$145M has been spent and 67,541 youth and adults have been served. This equates to between \$1500 to \$2,000 per LA County resident.

By contrast, DYD, also receiving CFCI funds, according to its annual report has spent \$50M and served 4,500 youth, at a cost of \$10,000 per youth, 5x the cost of the JCOD/AMITY CFCI initiative. This amount is standard for per person service cost across all county agencies. DYD spent \$1,500,000 for 264 youth at a cost of \$5700 per youth, almost 3x the cost of the JCOD/AMITY CFCI initiative.

Providing similar services, JCOD/AMITY CFCI saves the county \$540M over 3 years, and over \$1B during the life of this initiative.

Not only does JCOD/AMITY CFCI save \$540M dollars, but it also serves to employ a projected 4,000 residents, resulting in household income of \$200M, and over the life of the current JCOD/AMITY CFCI, a billion dollars. The loss of this 4,000 jobs and \$1B in household income is devastating to the low income neighborhoods where most of these programs are located.

Removing or reducing funds for JCOD/AMITY CFCI has much dire consequences than the billion dollar savings, and per person cost 80% lower than other CFCI programs.

JCOD/AMITY CFCI is the only significant program that has ever existed in the County of LA that provides culturally appropriate services to the Black, Brown and other underserved populations. Affecting health, mental health, youth development, reentry, foster youth, and other programs supposedly serving LA County residents through County Programs.

Amit CFCI is the only significant program that has ever existed in the County of LA that provides funding to grassroots organizations which spend monies in communities, resulting in community economic development.

JCOD/AMITY CFCI is the ONLY TPA we have ever experienced that has broken through every barrier to effective program delivery. Joann Sanchez, the JCOD/AMITY Director always makes

herself available personally. How she does that for 400 organizations, I have no idea.

But I leave the MOST IMPORTANT POINT FOR LAST:

Reducing or not continuing funding has devastating consequences far beyond anything described above:

IT IS THE LOSS OF HOPE.

IT IS THE ABANDONMENT NOT ONLY OF YOUTH, BUT ALSO OF ADULTS BY THE CARING COMMUNITY STAFF WHO SERVE AS MENTORS AND FATHER FIGURES.

IT IS BETRAYAL AT THE HIGHEST LEVEL, FOR WHICH OUR COMMUNITY IS BLAMED, NOT THE BOARD OF SUPERVISORS THAT SITS IN A BEAUTIFUL HEARING ROOM AND LOOKS AT NUMBERS WITHOUT REALIZING THE DEVASTATION OF THE MOST VULNERABLE OF CHILDREN, YOUTH AND ADULTS.

IT IS THE LOSS OF PROGRAMS THAT PROVIDE A SAFE SPACE PARTICULARLY FOR YOUTH, PUSHES THEM INTO THE STREETS, AND CAUSES THEM TO COMMIT CRIMES BECAUSE THEY NO LONGER HAVE ASSISTANCE WITH EMPLOYMENT, TRAINING, STIPENDS, AND ABILITY TO WITHSTAND PEER PRESSURE WITH ONLY BEING LEFT IN THE STREETS.

IT IS THE LOSS OF SPACES WHERE YOUTH AND ADULTS FEEL AT HOME, CARED ABOUT, AND SUPPORTED, A SAFE HAVEN FROM THE UNFORGIVING STREETS AND GOVERNMENT OFFICES WHERE THEY ARE NOT RESPECTED NOR UNDERSTOOD.

IT IS THE DESTRUCTION OF THE BUILDINGS, THE DESTRUCTION OF LIVES, AND THE DESTRUCTION OF OUR COMMUNITIES AND THE CREATION OF TRAUMA, WHICH WILL HAVE LIFETIME EFFECTS, INCLUDING INCREASING SUICIDALITY FOR OUR MOST VULNERABLE.

Our particular program is the 24/7 youth center, a 20,000 sq.ft. youth development will be closed, \$80,000 of equipment, including entrepreneurial equipment for a T-shirt business, a full gym, games, music studio equipment, podcasting equipment, video production equipment, cots for where homeless youth are able to stay at night. Equipment will be thrown away, the center shuttered, and over 250 youth (served in just 2 years) devastated and traumatized for life.

CFCI should not be reduced but, if it is, a provision should be put in that there can be no cuts to JCOD/AMITY CFCI.

We hope you care, even a little, about the people we care about.

Thank you.

Thank you.

Eba Laye
President
Whole Systems Learning
310.710.1822
eba@wholesystemslearning.org

September 29, 2025

The Honorable Board of Supervisors
County of Los Angeles
Kenneth Hahn Hall of Administration
500 W. Temple St., Room 383
Los Angeles, CA 90012

Dear LA County Board of Supervisors,

The Center for Nonprofit Management (CNM) is proud to partner with the LA County Department of Consumer and Business Affairs and the Office of Immigrant Affairs in strengthening the immigrant rights sector. As the Board of Supervisors engages in discussions regarding Supplemental Budget, CNM strongly emphasizes the urgent need for additional resources for the Capacity Strengthening Grants for Immigrant-Focused Community-Based Organizations (CBOs) initiative. Funded by the American Rescue Plan Act, these vital grants allocated \$4.7 million to 31 nonprofit organizations, enhancing their capacity and improving access to legal and case management services for both housed and unhoused immigrants. To address the urgent needs of our immigrant communities, we recommend the following:

Investing in Already-Existing Infrastructure to Enhance Case Management Support

In the constant onslaught by the federal government's policies on immigration and its resulting humanitarian crisis, our immigrant families need wraparound support in addition to legal services in order to begin regaining stability. The Capacity Strengthening Grants for Immigrant-Focused Community-Based Organizations (CBOs) initiative, which served over 30,000 immigrants on average each year and specifically provided legal and case management services to over 13,000 clients on average per quarter, also:

- **Enhanced Service Delivery:** Previous funding led to a 282% increase in the average number of immigrants served per quarter through case management services. These services connected vulnerable families to immigration legal assistance as well as health, housing, food, and transportation support. Additional resources will allow organizations to expand their reach and provide services in more languages and to diverse ethnic groups.
- **Built Partnerships:** During the previous grants, there were 328 new partnerships and coalitions formed by grantees, enhancing the impact of immigrant-serving organizations. Continued funding will enable these groups to collaborate more effectively and create comprehensive support systems for immediate legal and humanitarian needs.
- **Facilitated Crisis Interventions:** Immigrant-serving community-based organizations responded to 198 crisis situations. Establishing dedicated response teams trained in

trauma-informed care can provide both legal guidance and emotional support to families facing immediate threats.

The success of these grants underscores the effectiveness of County investments in addressing community needs. The County should continue to fund established infrastructure and ready-to-implement programs that can effectively make a positive impact in our immigrant communities.

Funding Allocation Request for Unmet Critical Need

To continue the vital services offered by the network of immigrant-focused CBOs, **we respectfully lift up our prior request to the Board to allocate \$5 million for the one-year renewal of the Capacity Strengthening Grants initiative.**

Investing in our immigrant communities is both a moral responsibility and a strategic necessity for the health and economic prosperity of Los Angeles County. We strongly advocate for prompt action to secure the essential funding needed to maintain and enhance these vital services.

Thank you for your support.

Sincerely,



Efrain Escobedo, President & CEO
Center for Nonprofit Management
1000 N Alameda St #250
Los Angeles, CA 90012
eescobedo@cnmsocal.org

CC: Rafael Carbajal, Director, Department of Consumer and Business Affairs
Rigoberto Reyes, Director, Los Angeles County Office of Immigrant Affairs

APPENDIX A

Sample organizational testimonies from grantees providing case management services & the impacts of loss of funding for these critical programs & services:

CAIR- Los Angeles

“CAIR-LA is uniquely positioned to offer non-legal case management services to immigrant families, drawing on our deep understanding of the challenges newly resettled immigrants face. As a trusted provider of both legal and non-legal services, we have become an indispensable resource for agencies across the region, especially in serving Arab, Middle Eastern, Muslim, and South Asian (AMEMSA) immigrant communities. Our services include client-centered referral connections, community education, and navigational support. Our resource navigators conduct consultations to identify and address various county and non-county referral needs, helping clients overcome obstacles and achieve their goals of maintaining basic needs and reaching self-sufficiency.

Through this grant we served 35 new clients including TPS holders, refugees, asylees, and undocumented immigrants, helping them access and enroll in critical resettlement services. Additionally, we’ve provided 81 one-on-one case management and referral services to 48 new and returning clients. This funding has also allowed us to significantly expand our referral networks, adding 8 new immigrant-serving resource hubs across California. This expansion enhanced our ability to direct clients to more in-language and geographically targeted County and non-County services. By broadening our knowledge of community resources, we’ve strengthened our internal community services toolkit and built connections with local Masjids and other ethnic-based community spaces to share referrals and conduct outreach. Currently, there are 27 eligible clients on our waitlist, and without renewed funding, we risk losing our ability to serve them and continue supporting our existing 17 clients. The trust our community has placed in us, and the ongoing referrals we receive, underline the indispensable role we play in the non-legal support network for AMEMSA immigrant communities. We respectfully request your continued support to allow us to meet this ongoing demand. Additional funding will ensure that we can maintain and expand our services, providing life-changing non legal client-centered support to even more immigrant families as they build new lives in the United States.”

Community Lawyers, Inc.

“With funding from the Center for Nonprofit Management (CNM), Community Lawyers, Inc. (CLI) has made significant strides in its service delivery and organizational capacity. The financial support allowed CLI to bolster its staff and infrastructure during a challenging period, particularly after the Covid-19 Pandemic, the unexpected resignation of the previous Executive Director, and high rates of staff turnover. The CNM grant enabled CLI to hire key staff members, including a Program Coordinator, Paralegals, and a combined position of Administrative Assistant & Volunteer Coordinator. These roles were critical in expanding CLI’s service offerings, including

legal clinics, case management, community outreach programs, and volunteer recruiting efforts allowing CLI to serve over 50 callers with referrals and registering 21 clients for legal clinics in just a short span of time. The grant also allowed for improvements in the organization's financial and operational strategies, with the hiring of consultants to enhance executive capacity and board governance, which are vital for long-term sustainability. With the CNM funding CLI was able to build a strong sustainable organization infrastructure with the new leadership and restructuring efforts have put CLI back on track to achieve its goals. By the end of the CNM grant allocation in 2024 CLI was able to provide legal services to over 800 consumers and provided over 50 clinics.

However, the loss of this funding opportunity for CLI and other non-profit organizations similarly situated to CLI, would have severe consequences for CLI's ability to maintain its momentum and service the community. The departure of key staff members due to salary endangerment, without the financial ability to replace them, would likely lead to further service interruptions, reducing the number of legal clinics, in-house cases, and community outreach initiatives available not only in our organization but throughout the county. The immediate impact would include a reduction in the number of cases accepted, especially in immigration law, and an inability to expand the services that CLI has committed to providing. The organization would be forced to scale back staff salaries or eliminate positions altogether, causing further instability and possibly leading to a loss of skilled professionals who are integral to CLI's operations. Furthermore, the infrastructure necessary for staff training, client intake, and legal clinic management could face significant cutbacks, undermining CLI's ability to serve its core population of immigrant and low-income individuals."

Comunidades Indígenas en Liderazgo (CIELO)

"The loss of funding would impact our organization, Comunidades Indígenas en Liderazgo (CIELO) since it would limit our ability to grow our services to Indigenous migrant communities in Los Angeles. Additionally, it would not allow for long-term sustainability for the organization and the programs that many families rely on. The Indigenous migrant community would feel the effects of reduced access to critical resources and support."

International Institute of Los Angeles

"Our Immigration Legal Services Division provides free or low-cost services to the immigrant community, helping individuals with adult removal defense, unaccompanied minors, and immigration detention. Through the OIA grant, we've been able to deliver critical case management support, as well as resources and referrals, to 49 asylum seekers. The loss of the OIA funding would significantly impact our ability to staff the program and would result in a reduction of services to these highly vulnerable asylum seekers.

Recent policy changes under the new administration put many of our currently documented clients at risk of losing their status, particularly if they are unable to renew their work permits. This would increase their vulnerability and create a surge in demand for services that we would struggle to meet without continued funding. We urge the Department of Consumer and Business

Affairs and the Board of Supervisors to recognize the crucial role we play in supporting immigrant communities and to continue investing in our work.”

Korean American Coalition

“Loss of funding impacts nonprofits like us directly by limiting the number of qualified, bilingual employees we could hire and maintain to serve the community, especially those that are marginalized and have limited access to resources. A lot of the constituents we serve are from severely low income, monolingual households that need the support of the nonprofits that they trust in the community who have a history to protect their rights and serve them with competence and cultural sensitivity. The services we provide go beyond a mere interpretation level of Language support services. There is a level of trust, knowing that those that serve them have a full grasp of the cultural sensitivities and a reputation of serving them well.

As a nonprofit organization, it is imperative that we seek employees that have the right mindset to serve community members that have this dire need. Bilingual staff that are competent and have the experience as well as the heart to serve are hard to come by. Loss of funding impacts retention and recruitment during this critical time when committee members may feel unsafe to reach out for help to the government directly and prefer to reach out to nonprofits. Loss of funding, impacts or capacity as a whole to help our community, regardless of where they are at the stages of immigration. And the work that we could do together by helping bridge the gap between constituents and the government can be transformative for people in our community.”

Los Angeles LGBT Center

“The loss of funding for our program would significantly impact our ability to serve the LGBT immigrant community in Los Angeles. Especially during a time where the livelihood of our population is under direct attack by this presidential administration, these funds are more critical now than ever. These funds have allowed us to provide holistic and trauma-informed case management services, connect individuals with life-saving legal and social/medical services, and offer a safe and welcoming space to individuals who are experiencing erasure due to policies. The LGBT immigrant community experiences a multitude of systemic barriers and experience an incredible amount of trouble navigating complex systems. With the loss of funding, we will lose our ability to help bridge this gap. Continued investment will help us ensure that we can continue offering critical support to this population that is under direct attack by this new administration.”

Pomona Economic Opportunity Center (PEOC)

“The capacity-strengthening grant has been instrumental in PEOC’s ability to integrate person-centered case management into our legal services and community organizing efforts. Prior to this funding, PEOC was limited in capacity and staffing to provide direct services and resource navigation for our immigrant communities. Since joining this cohort, our organization has been able to fund the position of Community Resources Manager to formalize our case management system and begin developing the necessary processes to provide quality services to our community in Pomona and East SGV. This funding opportunity has also provided us with

invaluable access to resources, mentorship, and necessary training to ensure we deliver case management with cultural humility that targets day laborers, domestic workers, and other low-wage immigrant workers in Pomona and SGV.

The loss of this funding would cut our capacity significantly and thwart our budding efforts to integrate case management across the organization effectively. Although we are taking the initiative in searching for additional funding to keep the program running, the current lack of secured funding would mean losing the Community Resources Manager and encumbering the rest of the staff to ensure clients' needs are followed through, albeit in a significantly reduced capacity. In most cases, it has been challenging to find funding that has allowed us to integrate case management in a way that complements the work we already do and allows us to effectively target the particular populations we service as a Day Labor Center. We encourage the county to see this funding as an integral opportunity to expand services in overlooked areas and populations.”

Program for Torture Victims

“At this crucial point in history, organizations like ours find themselves at peril. The federal administration has focused its ire on immigrant serving organizations, freezing their funding or rescinding their contracts. In the next few weeks, PTV will learn the outcomes of DOGEs assessment and funding at the Office of Refugee Resettlement (ORR), the organization that funds PTV.

Since the beginning of the year, PTV has seen additional asylum seekers walk through the doors in need of assistance. Many have missed their opportunity to file, others need an expedited forensic psychological or medical evaluation, and the majority are in need of intensive case management and therapy. The stories we hear daily are unimaginable, and we cannot afford to downsize when we are needed the most.

The extension of this grant means we can continue meeting the demand set forth by the urgency of time.”

Saahas for Cause

“The loss of federal funding has had a significant impact on our ability to serve the community. We had two federal grants in the pipeline, averaging \$350K each, that were pulled back due to changes in administration. As a result, our founding members have taken substantial salary cuts and are now working as volunteers to sustain operations.

Our outreach team is critically underfunded, limiting our ability to distribute essential resources to vulnerable populations. Additionally, we are struggling to cover rent for both our office and community gathering locations—spaces that are crucial for conducting workshops and meetings to address health disparities, post-LA Fire resources, and immigrant rights. This funding shortfall also directly affects our ability to support victims of domestic violence by providing safety, shelter, and access to critical resources. Furthermore, our efforts to offer transportation services

for seniors, enabling them to attend wellness groups and access essential services, have been severely impacted.

Without immediate funding support, our capacity to provide these vital services will be significantly diminished, leaving many community members without access to the support they urgently need. We appreciate your efforts to secure funding and stand ready to support this advocacy in any way we can.”