



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

Correspondence Received

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

			The following individuals submitted comments on agenda item:	
Agenda #	Relate To	Position	Name	Comments
8.		Favor	kara E vallow	
		Other	Esroruleh Mohammad	<p>These awards celebrate \$147 million in efficiency gains. Yet as CEO Joseph Nicchita cautioned just last week, 'We shouldn't let ourselves be captured by the great ideas of 20 or 30 years ago.' The efficiencies being celebrated are not old ideas — they are the prevention and equity logics of BCCP™ and B2C3A™, entered into the public record this April under ADA protections and U.S. copyright.</p> <p>Supervisor Horvath has already called the \$50 million Measure J/G mistake a 'bureaucratic disaster.' That 'error' was only discovered and corrected after BCCP™ was in the record, and the fix relied on equity logics embedded in the framework. The catalyst remains unacknowledged.</p> <p>Transparency demands attribution, not retroactive repair. Publish the convergence dashboard.</p> <p>Recognition-Only. No methods/tools disclosed; no license granted. ADA/Lived Experience Note: Submitted under ADA medical leave protections and in capacity as CARE Court Petitioner / Systems Equity Strategist & Family Advocate. © Dr. Esroruleh Mohammad. U.S. Copyright TXu 2-486-534.</p>
		Item Total	2	
Grand Total			2	

Public Authorship & Provenance Notice — BureauCare™ Systems Equity Frameworks

Author: Dr. Esroruleh T. Mohammad, Ph.D. (Clinical Psychologist – on medical leave)

Creator: BureauCare-to-Custody-Cemetery Pipeline™ (BCCP™); B2C3A™ Pipeline Prevention Model

Role: Independent Systems Equity Scholar & Policy Advocate

Contact: tamimmohammad@gmail.com

Copyright: U.S. Copyright Registration TXu 2-486-534 (BCCP™/B2C3A™). Trademarks claimed (™).

Intended audience: County, state, and federal agencies; oversight bodies; publicly funded partners.

This notice establishes authorship, provenance, and copyright protections for the BureauCare-to-Custody-Cemetery Pipeline™ (BCCP™) and B2C3A™ frameworks. It documents their integration into public records at County, state, and federal levels while clarifying attribution requirements. It further identifies the September 10 and September 23, 2025 hearings as surrogate ADA IPM records, ensuring continuity and legal compliance

Purpose of this notice

This notice is entered into the public record under the protections of U.S. Copyright law (TXu 2-486-534) and the ADA/FEHA/§504 civil rights frameworks. Use of these frameworks without attribution, engagement, or fidelity constitutes not only ethical misrepresentation but also legal exposure.

It affirms authorship and provenance of the BureauCare™ systems equity frameworks and requires proper attribution, engagement, and implementation fidelity wherever these models or their core elements are referenced, adapted, or operationalized in public programs.

Accessibility & communications

Written-only communications are requested as an ADA reasonable modification. Please route notice of receipt and follow-up to **tamimmohammad@gmail.com**.

Frameworks & IP status

- **BCCP™** (BureauCare-to-Custody-Cemetery Pipeline) and **B2C3A™** Pipeline Prevention Model were developed independently by Dr. Mohammad (2013–2025).
- They provide diagnostic and prescriptive tools for prevention-first design, trauma-informed postvention, interagency accountability, and navigation supports across behavioral health, justice, and family systems.
- Registered with the U.S. Copyright Office (TXu 2-486-534). Trademarks are asserted (™).
- All rights reserved. Institutional use, adaptation, or derivative implementation requires attribution and author engagement to ensure fidelity and avoid misapplication.

Convergence Note (Jan. 21 IPM → Civil Service Reform Hearings)

The January 21, 2025 Interactive Process Meeting documented my assignment to clerical-only duties by a CMMD supervisor who sought to remove “clinical” from my psychologist role, in direct contradiction to my state-issued license and mandated reporter obligations. I specifically raised vacancy misuse, suppression of postvention duties following a suicide, and the systemic risks of restricting licensed clinicians to clerical functions.

Eight months later, these same themes were publicly acknowledged at the September 10 Health & Mental Health Cluster and September 23 Board hearing on AB 2561 implementation:

- **CEO Joseph Nicchita** described civil service rules as “20–30 years out of date,” stressing the need for innovation and efficiency under AB 2561 reforms.
- **DHR Director Lisa Garrett** confirmed employees are “stuck in clerical” and outlined plans for mobility pathways and a skills database.
- **Supervisors Solis and Hahn** highlighted vacancy misuse, pipeline gaps, and the need to link workforce practices to public outcomes.

This convergence establishes that the systemic barriers I identified at my Jan. 21 IPM are now a matter of public record. The Board’s own leaders and executives have validated the substance of my disclosures, even as the Department has withheld my IPM documentation, performance evaluations, and ADA accommodations. The September 10 and 23, 2025 hearings therefore function as surrogate IPM records and must be preserved in full.

How to cite (preferred)

Formal citation:

Mohammad, E. T. (2025). *BureauCare-to-Custody-Cemetery Pipeline (BCCP) and B2C3A Pipeline Prevention Model*. Copyright TXu 2-486-534.

Short credit line:

“Framework elements adapted from Dr. Esroruleh T. Mohammad’s BCCP™/B2C3A™; used with attribution.”

Public Record (Selected Chronology)

April 2025

- Apr 3 — ARDI/ARISE correspondence: Equity leadership (Dr. Wong) deflected recognition to an “independent” advisory council while authored contributions surfaced in strategies without attribution.
- Apr 4 — CARE Court Town Hall: Oral testimony blocked by technical issues; written submission documented petition delays and custody displacement risks. Framework language mirrored later in leadership remarks. Coincided with LA County’s \$4B juvenile abuse settlement.

- **Apr 10 — Behavioral Health Commission: BCCP™ formally introduced (written and oral testimony). Commissioners raised concerns about bureaucracy displacing care, echoing BCCP™ logic.**
- Apr 16 — DMH leadership (Dr. Wong) acknowledged Prop 1 “removes prevention completely” and suggested reframing activities. Also called for interagency scaffolding and state-level advocacy. All themes directly aligned with BCCP™/B2C3A™.
- Apr 24 — Testimony to MHSOAC affirming BCCP™’s alignment with MHSA early intervention and prevention.
- **Apr 30 — DMH response letter: Navigation, case management, and postvention newly named as priorities; interagency collaboration described as if newly discovered. These elements had been introduced weeks earlier through BCCP™.**

May 2025

- May 8 — Follow-up to BHC: authorship and implementation ethics.
- May 14 — BOS budget testimony: linked systemic harm to oversight failures.
- **May 21–22 — PPSGC & MHSOAC Executive Committee submissions (dual-framework application).**
- **May 22 — MHSOAC announced consulting contract with private equity firm Sellers Dorsey for “technical assistance” on next steps.**

June 2025

- **Jun 6 — MHSOAC issued apology for omission of BCCP™ comments (provenance strengthened).**
- Jun–Aug — MHSOAC ceased holding public oversight meetings during escalating statewide mental health crisis (wildfires, ICE enforcement displacements, homelessness), leaving families without accessible accountability forums.
- Jun 12–19 — BHC, BOS, PPSGC, and DMH Town Hall submissions (authorship correction; fidelity).
- Jun 23 — Probation Oversight Commission testimony (Agenda Items 4 & 5).
- Jun 27 — PRA releases confirmed slide-deck convergence with BCCP™/B2C3A™.
- Jun 28 — Testimony to Senator Sasha Pérez/DHCS/UCLA panel affirming attribution.

July–August 2025

- Jul 4 — Medium article: *From public comment to public policy* (provenance analysis).
- Jul 10 — BHC session: leadership language converged with BCCP™/B2C3A™.
- **Jul 15 — BOS restored Measure J/CFCI allocations; recognition-only attribution request submitted.**
- Jul 23 — CEO Health & Mental Health Services Cluster materials reflected framework pillars.
- Aug 6–21 — Cluster/FSS access issues documented; recognition-only memos filed.
- **Aug 21–22 — Federal outreach re Executive Order on design convergence; recognition-only packet submitted to GSA/OMB/USWDS (logged as USWDS Support ticket #34734).**

September 2025 – Federal and County acknowledgment

- **Sept 10 — Health & Mental Health Cluster hearing: officials (DHR, DMH) publicly described civil service rules as “40 years outdated,” acknowledged clerical dysfunction, and highlighted prevention gaps. These issues directly overlapped with the author’s Jan. 21, 2025 IPM, whose record remains withheld. Hearing functions as surrogate IPM documentation.**
- **Sept 13 — Medium publication: “Post-Fire Dashboard, Pre-Fire Failure” (public analysis linking delayed prevention to governance risk).**
- **Sept 23 — BOS hearing (Agenda Item 5, AB 2561): vacancy and recruitment testimony mirrored BCCP™ warnings about BureauCare displacement. Author submitted preservation/production request to ensure full record treatment as surrogate IPM.**
- **Sept 23 — USPTO acknowledged pending trademark applications for BCCP™, B2C3A™, BureauCare™ Systems Equity Frameworks.**
- **Sept 24 — White House Correspondence Office issued acknowledgment letter (form response), indexing recognition-only submission into national correspondence record.**

Surrogate IPM Record (September 2025)

The September 10, 2025 Health & Mental Health Cluster hearing and the September 23, 2025 BOS hearing (Agenda Item 5, AB 2561) together function as surrogate Interactive Process Meeting (IPM) records in the author’s ADA case. Themes publicly acknowledged — civil service obsolescence, vacancy maneuvers, BureauCare displacement, and prevention/postvention gaps — directly mirror disclosures made in the author’s January 21, 2025 IPM, which remain absent from the official Department record. Preservation and production of these September proceedings are therefore indispensable to maintaining procedural integrity, evidentiary continuity, and ADA/FEHA compliance.

Implementation & attribution expectations

When agencies adopt or align with BCCP™/B2C3A™ pillars (e.g., prevention-first design, postvention safeguards, fidelity checks, cross-system navigation, depopulation/decapacity harm-reduction), agencies must:

1. Credit the source (see “How to cite”).
2. Engage the author for fidelity reviews and adaptation guidance.
3. Maintain record completeness by posting submitted materials with meeting packets or linking to them in minutes.

Notice to agencies and oversight bodies

- This document serves as constructive notice that BCCP™ and B2C3A™ are copyrighted, authored works (TXu 2-486-534).
- Continued use, reference, or alignment without attribution or author engagement will be documented as potential misappropriation.

- Recognition-only language is provided below; agencies are expected to include it in all minutes, agendas, and public-facing materials where convergence exists.

Risks of non-fidelity / use without attribution

- Misapplication of tools or indicators increases the risk of denial of care, preventable fatalities, and systemic liability.
- **Ethical misrepresentation** → erodes public trust and undermines mandates under MHSA, CARE Court, and County equity policy.
- **Gaps in postvention and navigation** → expose agencies to negligence claims and public safety liability.
- **Legal exposure** → copyright infringement, ADA/FEHA violations, and accountability failures.

References (public record)

- Mohammad, E. T. (2025a, April 10). *Introducing the BCCP™*. Medium.
- Mohammad, E. T. (2025b, May 22). *Who leads the redesign?* Medium.
- Mohammad, E. T. (2025c, July 4). *From public comment to public policy: Silent uptake of the BCCP™*. Medium.
- Mohammad, E. T. (2025d, September 13). *Post-Fire Reform, Pre-Fire Failure: BureauCare™ Appropriation and Dissonance in the BCCP™ Era*. Policy Brief (Medium).

Acknowledgment language (ready for agendas/minutes)

“Staff note: Portions of this item draw upon the BCCP™ and B2C3A™ frameworks authored by Dr. Esroruleh T. Mohammad (TXu 2-486-534). The author has been notified and invited for fidelity consultation.”

Reservation of rights

This notice is intended for the public record. All rights are expressly reserved. All copyrights and trademarks are reserved to the author.

This notice preserves the historic record. At this moment of convergence, Los Angeles County and California face a test of governance integrity: whether systemic reform is achieved with fidelity, attribution, and equity—or whether the erasure of disability protections and authorship will itself become part of the historic record.

Contact for consultation, collaboration, or citation:

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