



COUNTY OF LOS ANGELES PROBATION DEPARTMENT

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GUILLERMO VIERA ROSA
Chief Probation Officer

August 12, 2025

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

56 August 12, 2025

EDWARD YEN
EXECUTIVE OFFICER

Dear Supervisors:

AUTHORIZE THE COUNTY OF LOS ANGELES PROBATION DEPARTMENT TO EMPLOY A RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS

(ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

The County of Los Angeles Probation Department (Probation) is requesting that the Board of Supervisors (Board) grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act of 2013 (PEPRA) concerning reemploying retired County employees as 120-day temporary employees.

IT IS RECOMMENDED THAT YOUR BOARD

1. Authorize Probation's immediate reemployment of Mr. Daniel Sahagun as a 120-day temporary employee upon Board approval, waiving the 180-day waiting period required under Government Code Section §7522.56 (Code).
2. Approve the request to allow Mr. Daniel Sahagun to return as a Supervising Program Analyst, Probation, at an hourly rate equivalent to the top step of the position for up to 960 total hours of work in a fiscal year.

PURPOSE/ JUSTIFICATION OF RECOMMENDED ACTION

Mr. Sahagun retired from County service on July 31, 2025, as Supervising Program Analyst, Probation. He has served in Probation's Contracts and Grants Management Division for over 20 years and has extensive knowledge of countywide contracting policies and his expertise is highly valued and needed to transition or bring critical projects to closure. Mr. Sahagun's return on a temporary basis will not only ensure the immediate availability of leadership, guidance, and subject matter expertise but also guarantee the successful development of solutions and the recommendation of improvements for the projects that he leads. His heightened professional awareness, expertise in both administrative and operational requirements and practices, and astute negotiation and political acumen are critically needed

to perform the work successfully and implement services vital to the restorative aspects of the population Probation serves.

The Department requests the Board to approve the reemployment of Mr. Sahagun as a temporary 120-day employee effective September 1, 2025, thus waiving the 180-day waiting period required under PEPRA.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

The recommended action is consistent with the County of Los Angeles Strategic Plan North Star 1: Make Investments that Transform Lives, Focus Area Goal A, Healthy Individuals and Families. Specifically, it will address Strategy ii, To Improve Health Outcomes.

FINANCIAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under PEPRA, a person who retires from the County may serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system after a period of 180 days has elapsed, following the date of retirement. However, the person may commence service before the 180-day waiting period following the date of retirement as long as the Department certifies that the position is critically needed, and the retired person has the skills required to perform the work within a limited time. The recommended actions are in conformance with PEPRA.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will ensure that the Department can continue critical departmental and Countywide projects.

Respectfully submitted,



GUILLERMO VIERA ROSA
Chief Probation Officer

GVR:SW:th

c: Executive Officer
Chief Executive Officer
County Counsel