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COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, CA 90012 ceo.lacounty.gov

Chief Executive Officer Fesia A. Davenport

"To Enrich Lives Through Effective and Caring Service"

July 08, 2025

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

APPOINTMENT AND SALARY FOR THE DIRECTOR OF THE DEPARTMENT OF HOMELESS SERVICES AND HOUSING (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary for Sarah Mahin to serve as the Director of the Department of Homeless Services and Housing for the County of Los Angeles.

IT IS RECOMMENDED THAT THE BOARD:

- 1. Appoint Sarah Mahin to serve as the Director of the Department of Homeless Services and Housing at an annual salary of \$375,000, effective July 8, 2025.
- 2. Instruct the Director of Personnel to prepare and execute the appropriate agreement with the Director of the Department of Homeless Services and Housing.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint the Director of the Department of Homeless Services and Housing for the County of Los Angeles and to set the salary for the position for Ms. Mahin.

Ms. Mahin is an accomplished professional with approximately 20 years of experience in the field of housing and homelessness, including 10 years in executive leadership roles, spearheading program development, organizational capacity building, and strategic planning initiatives. Ms. Mahin has been working with the Los Angeles County Department of Health Services since April 2019. Currently, she serves as the Director of Housing for Health where she directs the strategic,

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administrative, and operational activities of Housing for Health, a countywide program office with a budget of \$670 million across multiple funding streams, over 600 County and contracted positions, a diverse set of professional, clinical, administrative, and direct service workforce members, and hundreds of contracts with community-based organizations.

Previously, Ms. Mahin served as the Director of Policy and Systems at the Los Angeles Homeless Services Authority (LAHSA) with responsibility for directing a department in charge of leading systems change, coordinating services across hundreds of organizations and multiple County and city departments, developing and implementing effective policy solutions, and building strategic partnerships. Ms. Mahin also led the development and public process of LAHSA's budget proposal for new tax revenues and funding streams dedicated to combatting homelessness.

Ms. Mahin earned a Master of Public Affairs from the University of Texas at Austin and a Bachelor of Arts in Government from Georgetown University.

Given Ms. Mahin's education and experience, it is recommended that the Board appoint Ms. Mahin to serve as the Director for the Department of Homeless Services and Housing at an annual salary of \$375,000, effective July 8, 2025.

<u>Implementation of Strategic Plan Goals</u>

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended salary will be absorbed within the Department of Homeless Services and Housing's budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Ms. Mahin to perform the duties of the Director of the Department of Homeless Services and Housing.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Department of Homeless Services and Housing.

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Respectfully submitted,

FESIA A. DAVENPORT

Chief Executive Officer

FAD:JMN:NV SO:AB:lm

c: Executive Office, Board of Supervisors

County Counsel Auditor-Controller Human Resources