



Law Offices of the County of Los Angeles
ALTERNATE PUBLIC DEFENDER

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ERIKA C. ANZOÁTEGUI
Alternate Public Defender

July 15, 2025

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

**AUTHORIZE ALTERNATE PUBLIC DEFENDER TO EMPLOY A RETIRED COUNTY EMPLOYEE
ON A TEMPORARY BASIS AND GRANT AN EXCEPTION TO THE 180-DAY WAITING PERIOD
REQUIRED UNDER THE CALIFORNIA PUBLIC EMPLOYEES' PENSION REFORM ACT**

**(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

The Law Offices of the County of Los Angeles Alternate Public Defender (APD) requests the Board's approval to grant an exception to the 180-day waiting period required under the Public Employees' Pension Reform Act (PEPRA) of 2013 before reemploying a retired County employee as a 120-day rehired retiree. APD affirms that the retiree is highly skilled and that the work he will be providing is critical.

IT IS RECOMMENDED THAT THE BOARD:

1. Waive the 180-day break in service requirement and reemploy retired County employee Anthony Rayburn to a 120-day temporary assignment as a Deputy Alternate Public Defender (DAPD) IV (item #9257) at APD's North County branches located in San Fernando, Van Nuys, and Pasadena.
2. Approve the request for Mr. Rayburn to receive compensation at the rate of \$107.77 per hour and work no more than 960 work hours within a fiscal year, upon the Board's approval of his temporary reemployment as a DAPD IV.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Alternate Public Defender's request to waive the 180-day break in service requirement is intended to provide the APD with additional staffing support to help address operational gaps due to higher-than average attorney attrition and vacancies, while the APD continues working toward hiring and training more permanent attorney staff.

APD North County branches currently have the highest felony caseloads in the department. APD San Fernando and Pasadena branches specifically are in dire need of additional experienced attorneys that can expertly interview and conduct Arraignments for serious and complex cases. These branches need an experienced attorney who can not only handle arraignments, but who can also help alleviate line attorney workloads by submitting early discovery requests, work with homeless clients to screen and submit applications for housing at local shelters, and conduct bail review hearings, bench warrant hearings, Resentencing hearings, Office of Diversion and Reentry (ODR) suitability hearings (in Van Nuys courthouse), and Bail Forfeiture hearings.

Mr. Rayburn has been a public defender since February 1995 and with the APD since December of 1995. Mr. Rayburn has been a Grade IV felony attorney with the Alternate Public Defender's Office assigned to various courthouses in North County since 1999. His 25 plus years of experience working in the North County have allowed him to develop expertise in managing all aspects of APD cases. Additionally, as a Grade IV attorney, Mr. Rayburn is authorized to appear on Special Circumstance cases as needed.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

Waiving the 180-day break in service requirement and reemploying Mr. Rayburn to a 120-day temporary assignment as a DAPD IV is consistent with the County's Strategic Plan North Star 1 - Make Investments that Transform Lives, North Star 2 - Foster Vibrant and Resilient Communities; and aligns with the Board's *Care First, Jails Last*, and Homeless Initiative priorities.

FISCAL IMPACT / FINANCING

APD will utilize a budgeted vacant position to support this request.

FACTS AND PROVISION/LEGAL REQUIREMENTS

The recommended action is consistent with the PEPRA of 2013, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system before a period of 180 days following the date of retirement if the Board certifies the position is critically needed and the retired person has the skills required to perform work of limited duration.

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IMPACT ON CURRENT SERVICES (OR PROJECTS)

The recommended actions will strengthen the APD's staffing capacity, helping to address operational gaps caused by higher than average attorney attrition and vacancies.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Erika Anzoátegui", with a stylized flourish at the end.

ERIKA C. ANZOÁTEGUI
Alternate Public Defender

c: Executive Office, Board of Supervisors
Chief Executive Officer
County Counsel
Auditor-Controller
Human Resources
Los Angeles County Employees Retirement Association