

EXECUTIVE OFFICE



**BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES**

EDWARD YEN
EXECUTIVE OFFICER

**COUNTY OF LOS ANGELES
EXECUTIVE OFFICE
BOARD OF SUPERVISORS**

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MEMBERS OF THE BOARD

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KATHRYN BARGER

June 03, 2025

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVE THE REEMPLOYMENT OF RETIRED COUNTY EMPLOYEE AS A 120-DAY
TEMPORARY EMPLOYEE
(ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

SUBJECT

The Executive Office of the Board of Supervisors (EO) is requesting that the Board of Supervisors (Board) grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act of 2013 (PEPRA), with regards to reemploying retired County employees as 120-day temporary employees.

IT IS RECOMMENDED THAT THE BOARD:

1. Authorize the EO to immediately reemploy Ms. Sandra Cruz as a 120-day temporary employee upon Board approval, waiving the 180-day waiting period required under Government Code Section §7522.56 (Code).
2. Approve the request to allow Ms. Cruz to be reinstated as a 120-day retiree at the salary level commensurate with her salary prior to retirement for up to 960 total hours of work in a fiscal year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Ms. Cruz retired from County service on December 28, 2024, as the Scheduler/Executive Assistant to the Fifth District Supervisor. She served as Scheduler/Executive Assistant to Supervisor Kathryn Barger both during and prior to her election as Supervisor dating back to 1998. During her tenure, she played a critical role in managing, organizing and directing all matters involving the Supervisor's schedule, as well as processing all communication requiring the Supervisor's review and/or

signature. Not only did she handle all of her responsibilities exceptionally well, but she also possesses valuable institutional knowledge and strong relationships across the Board offices and County departments, as well as with external stakeholders.

As the prior Scheduler/Executive Assistant, Ms. Cruz has a deep understanding of County policies and procedures required to fulfill the duties of the role. Her reemployment is necessary to assist in onboarding the Supervisor's new Scheduler/Executive Assistant.

Implementation of Strategic Plan Goals

The recommended action supports Goal 1, Operational Effectiveness/Fiscal Sustainability, of the County's Strategic Plan, maximizing public services by reemploying experienced former employees, and promoting sound and prudent fiscal practices by reducing overtime and training costs.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under the Code, a retiree must wait 180 days from the date of retirement before returning to work for the County on a temporary basis. An exception to this rule is allowable if the employer certifies that the employee's immediate reinstatement is necessary to fill a critically needed position and provided that the hiring has been approved by the Board in an open meeting.

The EO requests that the Board grant an exception to this 180-day rule, recognizing the importance of Ms. Cruz assisting the Fifth District in advancing its ongoing initiatives. Therefore, it is critical that Ms. Cruz be allowed to start as soon as possible.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action will help ensure that the Department can continue critical departmental and Countywide projects.

CONCLUSION

If there are any questions or a need for additional information, please contact my office.

The Honorable Board of Supervisors

6/3/2025

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Respectfully submitted,

A handwritten signature in black ink, reading "Edward Yen". The signature is written in a cursive, flowing style.

Edward Yen

Executive Officer

EY:SH:AM

c: Chief Executive Officer
County Counsel