



County of Los Angeles Sheriff Civilian Oversight Commission

Working to Oversee and Improve Public Transparency and Accountability
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2024 Tactical Plan of Goals & Priorities

(Approved by the Sheriff Civilian Oversight Commission on December 14, 2023)

Mission Statement

The mission of the Los Angeles County Sheriff Civilian Oversight Commission (Commission) is to improve public transparency and accountability with respect to the Los Angeles County Sheriff’s Department (LASD), by providing robust opportunities for community engagement, ongoing analysis, and oversight of LASD’s policies, practices, procedures, and making recommendations to the Board of Supervisors (Board), LASD and the public.

Goals:

Goal 1: To advocate for policy updates that encourage fair and unbiased policing and ensure the safety of all parties.

#	Objectives	Initiatives	Performance Indicators (Measures)	Target
1	Elimination of deputy gangs/cliques in LASD	<ul style="list-style-type: none"> Recommendations that LASD: <ol style="list-style-type: none"> Adopt all the Commission’s <u>deputy gang recommendations</u>, especially: Adopt a policy that clearly prohibits deputies from participating in deputy gangs, as defined in Penal Code Section 13670. Adopt a policy that prohibits deputies from joining, participating in & soliciting others to join deputy gangs/cliques. Conduct additional special hearings regarding deputy gangs. 	Recommendations Implemented (27 recommendations made) 2 special hearings to gather witness testimony for the supplemental report Staff to monitor the status of each Commission adopted recommendation	Yes/No Yes/No Yes/No
2	Strengthen & make LASD discipline process fair	<ul style="list-style-type: none"> Review & provide feedback on the LASD discipline process. Request information from LASD & research best practices from other law enforcement agencies. Hear feedback from stakeholders. Develop an ad hoc report with reform recommendations. Request support from the Board to support adopted recommendations. 	Reconstitute the LASD Discipline Process ad hoc committee Report completed 4 recommendations Support from the Board	Yes/No Yes/No Yes/No Yes/No
3	Evaluation of LASD jails compliance with the Prison Rape Elimination Act (PREA)	<ul style="list-style-type: none"> Hear feedback from stakeholders in the community & from other County departments & commissions. Request information from LASD to consider the development of a report with reform recommendations. 	Report completed 3 recommendations 1 community meetings	Yes/No Yes/No Yes/No
4	Identifying training opportunities for staff & commissioners & provide information on	<ul style="list-style-type: none"> Offer information & training on LASD operations, policies, & initiatives. Attend LASD trainings Participate in ride-alongs & jail visits. 	3 trainings a year 5 people attend NACOLE conference	Yes/No Yes/No

LASD operations & policies	<ul style="list-style-type: none"> Attend NACOLE conferences, webinars & other trainings. Review bylaws on an ongoing basis. Offer internal staff trainings. Provide Brown Act training as a refresher for new & seasoned commissioners & staff. 	12 ride-alongs total per year	Yes/No
		12 jail visits total per year	Yes/No

Goal 2: To make system improvements that allow commissioners more access to LASD information, which will support oversight efforts.

#	Objectives	Initiatives	Performance Indicators (Measures)	Target
1	Gain ability to allow commissioners to access confidential LASD documents & information	<ul style="list-style-type: none"> Research the capabilities & mechanism of agencies in other jurisdictions that are allowed access to confidential information & the ability to enter closed session. Finalize a Memorandum of Understanding (MOU) or other mechanism between the Commission & LASD. Request that County Counsel provide a written opinion on updates that would allow the Commission to enter closed session. Request the Board to amend the County's Code of Ordinance, Chapter 3.79 to allow the Commission to go into closed session. 	Research completed MOU completed County Counsel opinion completed County Code changed	Yes/No Yes/No Yes/No Yes/No
2	Strengthen the partnership with the Office of Inspector General (OIG)	<ul style="list-style-type: none"> Submit a letter to California Attorney General requesting their investigation of the OIG be brought to a quick conclusion. Request that County Counsel provide a written opinion stating that the OIG is encouraged to share confidential information with the Commission. 	2 letters sent Investigation completed Written opinion published	Yes/No Yes/No Yes/No
3	Monitor LASD compliance with the Public Records Act (PRA)	<ul style="list-style-type: none"> Receive quarterly updates related to the progress of LASD's compliance. Support developments within County Counsel's Police Officer Records Division to create a more efficient PRA request process to improve access to LASD records. 	4 updates presented to the Commission per year County Counsel system functioning	Yes/No Yes/No

Goal 3: To build relationships with community members, by hosting effective community engagement events, attending public meetings, and receiving community feedback.

#	Objectives	Initiatives	Performance Indicators (Measures)	Target
1	Maintain an updated Commission calendar	<ul style="list-style-type: none"> Secure permanent location for regular meetings in downtown Los Angeles. Update a rolling community engagement calendar that includes 	Annual facility contract signed. Agenda posted at facility	Yes/No Yes/No

		<p>Commission meetings, town halls, & community meetings hosted by or attended by the Commission.</p> <ul style="list-style-type: none"> • Make available to the public & the Commission. 	Publish information online	Yes/No
2	Increase community meetings virtually & throughout the County	<ul style="list-style-type: none"> • Host conferences & virtual meetings to gather information & feedback related to policies being evaluated. • Host meet & greets & town halls to interact with community members & hear their public comments. • Attend public meetings hosted by other departments & agencies. • Connect with stakeholders regarding complainants of incidents. 	<p>10 Commission meetings</p> <p>8 additional meetings (conferences, town halls, listening sessions, meet & greets, etc.) per year</p> <p>8 public meetings attended</p> <p>50 public comments heard</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>
3	Keep the Board abreast of current issues related to the Commission's mission	<ul style="list-style-type: none"> • Provide a regular presence at public safety cluster meeting to present to the Board justice deputies. • Submit draft reports to the Board for feedback, prior to approval. • Submit approved/adopted reports & recommendations to the Board for review & support. 	<p>10 public safety cluster presentations per year</p> <p>2 reports per year</p>	<p>Yes/No</p> <p>Yes/No</p>
4	Increase programmatic awareness & outreach	<ul style="list-style-type: none"> • Strategy for staff & commissioners to attend more public meetings & events. • Increase visibility of Commission information at LASD stations & in jails. • Seek stakeholder feedback for reports & recommendations. • Establish a strong social media presence & informational website. • Utilize media releases & advisories. 	<p>16 public meetings & events per year</p> <p>28 flyers/brochures at stations & jails</p> <p>4,200 social media followers</p> <p>4 media distributions sent</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>