

COUNTY OF LOS ANGELES TREASURER AND TAX COLLECTOR

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 437 Los Angeles, California 90012 Telephone: (213) 974-2101 Fax: (213) 626-1812 ttc.lacounty.gov and propertytax.lacounty.gov Board of Supervisors HILDA L. SOLIS First District HOLLY J. MITCHELL Second District LINDSEY P. HORVATH Third District JANICE HAHN Fourth District KATHRYN BARGER Fifth District

ELIZABETH BUENROSTRO GINSBERG TREASURER AND TAX COLLECTOR

May 06, 2025

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

TREASURER AND TAX COLLECTOR RECOMMENDATION TO AWARD A CONTRACT FOR DELINQUENT ACCOUNT COLLECTION SERVICES TO BC SERVICES, INC. (ALL DISTRICTS - 3 VOTES)

SUBJECT

The recommended action is to approve a Contract Award to BC Services, Inc. (BCS) for the provision of Delinquent Account Collection Services (DACS).

IT IS RECOMMENDED THAT THE BOARD:

1. Award and instruct the Chair of the Board of Supervisors (Board) to sign the attached Contract with BCS to provide DACS to the Department of Treasurer and Tax Collector (TTC) commencing upon Board approval, for a three-year term, with an option to extend the Contract for three one-year extensions and six month-to-month extensions, with a commission rate of 12.5% on gross collections.

2. Delegate authority to the Treasurer and Tax Collector, or designee, to execute Change Notices or Amendments to the Contract to: (1) exercise the optional three one-year extensions and six month-to-month extensions; (2) add, delete, and/or revise certain terms and conditions as mandated by federal, state, or local law or regulation, or as required by the Board, and/or Chief Executive Office; (3) approve assignment or transfer of the Contract or of BCS' rights or obligations thereunder; (4) make changes to the Statement of Work as operationally necessary, with all actions subject to prior approval as to form by County Counsel; and (5) delegate authority to the Treasurer and Tax Collector, or designee, to execute applicable Contract amendments in the event an entity acquires

The Honorable Board of Supervisors 5/6/2025 Page 2

the original contracting entity, the original contracting entity merges, or otherwise undergoes a corporate action.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

In accordance with Los Angeles County Code 2.52.040, the TTC has delegated authority to provide centralized collection services for delinquent accounts receivable to all County departments except for the Department of Health Services (DHS). The Director of DHS has the authority to collect delinquent accounts receivable arising from the provision of medical services.

The County Fiscal Manual requires departments to pursue primary collection efforts by attempting to contact the payee by mail or phone at least three times over a 45-day period. After a department has exhausted its collection efforts and the delinquent account remains unpaid, the County Fiscal Manual requires the department to refer the delinquent account to the TTC.

The TTC, upon receipt of delinquent account referrals, pursues collection efforts, which includes sending notices, contacting the debtor via telephone, and pursuing small claims, if applicable and warranted. If the delinquent accounts remain unpaid, the TTC may consider referring the delinquent accounts to the DACS Contractor for a final collection effort. The TTC will also utilize the DACS Contractor for bulk referrals of delinquent accounts that it receives on an intermittent basis.

Implementation of Strategic Plan Goals

The approval of this Contract is consistent with the County's Strategic Plan North Star 3 – Realize Tomorrow's Government Today, Focus Area Goal G, Strategy ii – Manage and Maximize County Assets.

FISCAL IMPACT/FINANCING

There will be no cost to the County as BCS' commission is retained from collected amounts.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

California Government Code Section 26220 requires a four-fifths vote of the Board in order to assign delinquent County accounts to a collection agency and California Government Code Section 31000 allows the Board to Contract for these special services.

The recommended Contract includes the Board's required provisions, including the requirement for the Contractor to notify and assist its employees with the Federal Earned Income Tax Credit application process; the consideration of qualified Greater Avenues for Independence (GAIN) Program/Skills and Training to Achieve Readiness for Tomorrow (START) Program participants for employment openings; compliance with the Jury Service Program; Safely Surrendered Baby Law; Zero Tolerance Human Trafficking; Contractor notification to the County when Contract is within six months from the expiration of the term of the Contract; and the Contractor's compliance with the Defaulted Property Tax Reduction Program. BCS is not required to perform services that exceed the commission rate, scope of work, or term of the Contract. The Contract expressly provides that the Contract includes performance standards, including liquidated damages for substandard and/or non-performance.

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The most recent Contract for DACS expired on June 30, 2024. On January 17, 2024, the TTC notified USCB, Inc. dba USCB America (USCB) to cease providing DACS, for referrals they received on or prior to June 11, 2024. USCB did not perform DACS beyond June 11, 2024. The TTC has remained actively engaged in supporting the collection efforts by sending notices, making phone calls, and pursuing small claims, when warranted.

CONTRACTING PROCESS

On September 4, 2024, the TTC released a Request for Proposals (RFP) for the provision of DACS and posted the RFP on the County's "Doing Business with Us" website (Attachment A) under the following five Commodity Codes:

- 20810 Software-Microcomputer-Accounting/Financial-Bookkeeping-Bill
- 94610 Accounting and Billing Services (Including Payroll and Taxes)
- 94633 Collection Services
- 94636 Credit Investigation and Reporting Services
- 94648 Financial Advisor Services

These Commodity Codes consisted of approximately 1,819 registered vendors. The RFP was posted on the TTC's website and emailed it to an additional 22 vendors on the TTC's mailing list (Attachment B).

Subsequently, the TTC issued one RFP addendum which provided updated information related to references, Administration, and responses to questions received from the Proposers.

The proposal submission due date was October 9, 2024. Three proposals were received by the due date from BCS, Cedars Business Services, LLC, and Ray Klein Inc., dba Professional Credit Service (Professional Credit). All three proposals were missing certain information; consequently, the TTC issued a Supplemental Data Request for this information and all three Proposers complied by providing the requested information by December 12, 2024.

The required Pass/Fail and Proposal Checklist evaluations were completed resulting in the disqualification of Cedars Business Services. A Notice of Disqualification was issued to Cedars Business Services, but Cedars did not provide a response as instructed in the RFP.

An Evaluation Committee comprised of staff from the TTC's Tax Collections Branch, the TTC's Internal Controls Branch, and the County Superior Court, utilized the County's Informed Averaging scoring methodology to score the proposals. The proposal submitted by BCS was the highest ranked, had the lowest commission rate, was the most responsive and responsible proposal, and demonstrated BCS' understanding of the Contract's service requirements. BCS also has verifiable experience providing DACS.

On February 7, 2025, the TTC notified the non-awarded proposer, Professional Credit, of the debriefing process. Professional Credit requested a debriefing from the TTC. On February 20, 2025, the TTC debriefed Professional Credit and Professional Credit confirmed that no further action was required.

BCS accepted the County's terms and conditions in the Contract.

County Counsel has approved the recommended Contract as to form.

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The TTC has evaluated and determined that the recommended Contract is exempt from Proposition A (County Code Chapter 2.121) and the Living Wage Program (County Code Chapter 2.201) does not apply.

A summary of the Community Business Enterprise Program Statistical Information for the recommended Contractor is included (Attachment C). On final analysis and consideration of award, the TTC selected the Contractor without regard to race/ethnicity, color, religion, sex, national origin, age, sexual orientation, or disability.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

The recommended Contract with BCS for DACS will commence upon the Board's approval.

Respectfully submitted,

BMinsberg lizabeth

ELIZABETH BUENROSTRO GINSBERG Treasurer and Tax Collector

EBG:LP:DB:VN:MV:ad

Enclosures

c: Chief Executive Officer Executive Officer, Board of Supervisors County Counsel

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🖯 Open Solicitations / 📰 Detail Solicitation Detail Solicitation Number: TTC RFP 2024-02 DACS-A Title: DELINQUENT ACCOUNT COLLECTION SERVICES Treasurer and Tax Collector Departm Bid Type: Bid Amount: Service N/A Commodity SOFTWARE-MICROCOMPUTER-ACCOUNTING/FINANCIAL-BOOKEEPING-BILL Description: The County of Los Angeles (County) Department of Treasurer and Tax Collector (TTC) is issuing this Request for Proposals (RFP) for the provision of Delinquent Account Collection Services You may download the RFP from the Internet by accessing the County's website at https://camisvr.cola.ca.us/lacobids/ selecting "Open Solicitations," and then searching by the solicitation title of Delinquent Account Collection Services. You may also download the RFP by accessing the TTC's website https://tcl.accunty.gov/contract-opportunities/. Potential Proposers are responsible for downloading and reviewing the entire RFP. The RFP includes the service requirements, proposal content and format requirements, a description of the proposal selection process, and a sample contract. Potential Proposers that meet the minimum requirements identified in Paragraph 4.0, Minimum Mandatory Requirements, are invited to submit a proposal to provide the services described in Exhibit A, Statement of Work (SOW), of Appendix A, Contract. Potential Proposers should carefully review the RFP and ensure their proposal complies with all RFP requirements. Pursuant to Subparagraph 8.5.7. Exceptions to Terms and Conditions of Contract and/or Requirements of SOW and Attachments (Section F). Proposers must list all of their exceptions in their proposal submission. Proposers may not take exception to the Standard Terms and Conditions in their entirety and replace the County's Standard Terms and Conditions with the Proposer's. The TTC will consider such a proposal to be non respon The TTC will recommend approval of the contract to the most responsive and responsible Proposer. In general, the greater the number of exceptions to the terms and conditions the Proposer lists, and the more substantive the exceptions are, the less responsive the proposal will be deemed. Thus, a Proposer that is able to accept the Standard Terms and Conditions a is, without any exception, is more responsive to the RFP than a Proposer that takes a number of exceptions to the Standard Terms and Conditions. During the negotiations process, the TTC limits the exceptions that can be negotiated to the exceptions listed in the proposal itself. The TTC would compromise the integrity of the RFP process if it were to negotiate an exception that the Proposer did not list in its proposal. If the Proposer had listed the exception in the proposal, the Proposer's score would likely have been less than originally calculated, thereby having a potential impact to the ranking of all proposals. A virtual Mandatory Proposers' Conference (Conference), to answer questions regarding the written specifications of the RFP, will be held at 2:30 p.m. Pacific Time (PT) on Wednesday, September 18, 2024. Vendors that intend to submit proposals must attend this Conference or will be disqualified. To register to attend the Conference, please send an email to Maria Vadai, Contracts Section, at contracts@ttclacounty.gov no later than 5:00 p.m. PT on Monday, September 16, 2024. Proposals must be prepared in accordance with Paragraph 8.0, Business Proposal Requirements and Evaluation. Proposals are due no later than 5:00 p.m. PT on Wednesday, October 9, 2024, and must be emailed to: contracts@ttc.lacounty.gov. Proposals received after the scheduled deadline will not be accepted. 10/9/2024 5:00:00 PM Open Day: 9/4/2024 Close Date: Contact Phone: (213) 974-7360 Contact Name: Maria Vadai Contact Email: mvadai@ttc.lacounty.gov 9/4/2024 4:56:34 PM Last Changed On: Attachment File (2): Click here to download attachment files. File Name Description Туре Size Last Update On TTC_RFP_2024_02_DACS.pdf TTC RFP 2024-02 DACS-A .pdf 4723632 09-04-2024 DACS_Appdx_B_(Req'd_Forms_Exh_5_CBE).xlsx DACS Appendix B (Req'd Forms Exhibit 5_CBE) 30917 09-04-2024 .xlsx

Solicitation Detail

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Solicitation Detail										
Solicitation Number:	TTC RFP 2024-02 DACS-B	TC RFP 2024-02 DACS-8								
Title:	DELINQUENT ACCOUNT COLLECTION SERVICES									
Department:	Treasurer and Tax Collector									
Bid Type:	Service	Bid Amount:	N/A							
Commodity:	ACCOUNTING AND BILLING SERVICES (INCLUDING PAYROLL AND TAX.S									
Description:	The County of Los Angeles (County) Department of Treasurer and Tax Collector (TTC) is issuing this	Request for Proposals (RFP) for the provision of Delinquent Accou	nt Collection Se	rvices.						
		You may download the RFP from the Internet by accessing the County's website at https://camisvr.cola.ca.us/lacobids/, selecting "Open Solicitations," and then searching by the solicitation title of Delinquent Account Collection Services. You may also download the RFP by accessing the TTC's website https://ttc.lacounty.gov/contract-opportunities/. Potential Proposers are responsible for downloading and reviewing the entire RFP.								
	The RFP includes the service requirements, proposal content and format requirements, a description Requirements, are invited to submit a proposal to provide the services described in Exhibit A, Staten									
	Pursuant to Subparagraph 8.5.7, Exceptions to Terms and Conditions of Contract and/or Requireme and Conditions in their entirety and replace the County's Standard Terms and Conditions with the P			in their proposal subm	ission. Proposers may not	take exception to the Standard Terms				
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Open Day:	9/4/2024	Close Date:	10/9/2024	5:00:00 PM						
Contact Name:	Maria Vadai	Contact Phone:	(213) 974-7	360						
Contact Email:	mvadai@ttc.lacounty.gov									
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	File Name	Description	Туре	Size	Last Update On					
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Solicitation Number:	TTC RFP 2024-02 DACS-C									
Title:	DELINQUENT ACCOUNT COLLECTION SERVICES									
Department:	Treasurer and Tax Collector									
Bid Type:	Bid Amount: N/A									
Commodity:	COLLECTION SERVICES									
Description:	The County of Los Angeles (County) Department of Treasurer and Tax Collector (TTC) is issuing this Request for Proposals (RFP) for the provision of Delinquent Account Collection Services. You may download the RFP from the Internet by accessing the County's website at https://camisor.col.a.ca.us/lacobids/, selecting "Open Solicitations," and then searching by the solicitation title of Delinquent Account Collection Services. You may also download the RFP by accessing the TTC's website https://ttcl.acounty.gov/contract-opportunities/. Potential Proposers are responsible for downloading and reviewing the entire RFP. The RFP includes the service requirements, proposal content and format requirements, a description of the proposal selection process, and a sample contract. Potential Proposers that meet the minimum requirements identified in Paragraph 4.0, Minimum Mandatory Requirements, are invited to submit a proposal to provide the services described in Exhibit A, Statement of Work (SOW), of Appendix A, Contract. Potential Proposers should carefully review RFP and ensure their proposal complies with all RFP requirements. Pursuant to Subparagraph 8.5.7, Exceptions to Terms and Conditions of Contract and/or Requirements (Section F), Proposers must list all of their exceptions in their proposal submission. Proposers may not take exceptions are, the less responsive the proposal will be deemed. Thus, a Proposer that lists large number of exceptions in quarity or quality. Will be scored accordingly. This practice reflects the fact that a Proposer that is allo takes a number of exceptions in the entries of the exceptions are, which are neception in the proposal. If the Proposer hat lists large number of exceptions in the entries of the exceptions are, be less responsive the proposal will be deemed. Thus, a Proposer that lakes a number of exceptions in quarity or quality will be scored accordingly. This practice reflects the fact that a Proposer lists, and the more substantive the exceptions as is, withhout any exception, i									
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Contact Email:	mvadai@ttclacounty.gov									
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Bid Type:	Service	ervice Bid Amount: N/A								
Commodity:	CREDIT INVESTIGATION AND REPORTING SERVICES									
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COUNTY OF LOS ANGELES DEPARTMENT OF TREASURER AND TAX COLLECTOR DELINQUENT ACCOUNT COLLECTION SERVICES REQUEST FOR PROPOSALS – TTC RFP 2024-02 DACS MAILING LIST

ACA International P.O. Box 390106 Minneapolis, MN 55439 <u>aca@acainternational.org</u>	Access Capital Services, Inc. Shannon Frost 419 West Murray Avenue Visalia, CA 93291 <u>sfrost@acscollectors.com</u>
Advantage Collection Services	Alliance One Receivables Management, Inc.
Michael Castille	Mark Lombardo
1601 West El Segundo Boulevard	6160 Mission Gorge Road, Suite 300
Compton, CA 90222	San Diego, CA 92120
<u>advantagecollect@aol.com</u>	mark.lombardo@allianceoneinc.com
Apollo Health Street	Ascension Recovery Management, LLC
Noel Coppinger, Vice President	Dean Richardson
9841 Airport Boulevard, Suite 1414	28110 Avenue Standard, Suite C
Los Angeles, CA 90045	Valencia, CA 91355-1161
<u>ncoppinger@apollohs.com</u>	<u>deanarmllc@sbcglobal.net</u>
Attorney Collection Services, Inc.	Attorney Recovery Systems, Inc.
Gar Brown	A.W. Kabir
P.O. Box 2415	18757 Burbank Boulevard, #300
Palos Verdes, CA 90274	Tarzana, CA 91356
gbrown@attorneycollection.com	info1@legalcollection.com
Credit and Collection News 2871 Rancho Diamonte La Costa, CA 92009 <u>sales@creditandcollectionnews.com</u>	Credit Management Systems Donald Vilbrandt 1007 West Avenue M-14, Suite D Lancaster, CA 93534 <u>don@creditms.com</u>
Healthcare Payment	Linebarger Goggan Blair & Sampson, LLP
Adam Reese	Scott McGlasson
8401 Jocksboro Highway, Suite 550	11001 West 120 th Avenue, Suite 215
Fort Worth, TX 76135	Denver, CO 80201
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COUNTY OF LOS ANGELES DEPARTMENT OF TREASURER AND TAX COLLECTOR DELINQUENT ACCOUNT COLLECTION SERVICES REQUEST FOR PROPOSALS – TTC RFP 2024-02 DACS MAILING LIST

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REQUIRED FORMS – EXHIBIT 5 COMMUNITY BUSINESS ENTERPRISE (CBE) INFORMATION

TITLE	REFERENCE				TITLE	REFERENCE				
1 FIRM/ORGANIZATION INFORMATION	The information requested below is for statistical purposes only. On final analysis and consideration of award, contractor/vendor will be selected without regard to race/ethnicity, color, religion, sex, national origin, age, sexual orientation or disability.				2 CERTIFICATION AS M WOMEN, DISADVANTAG DISABLED VETERAN, AN LESBIAN, GAY, BISEXUA TRANSGENDER, QUEER	ED, D L, , AND	women, dis lesbian, ga and questic	is currently cer advantaged, d y, bisexual, trai pning-owned bu ency, complete	isabled vet nsgender, o usiness ent	eran or queer, terprise by
Total Number of Employees in (tal Number of Employees in California: 0			QUESTIONING-OWNED (BUSINESS ENTERPRISE	,					
Total Number of Employees (inc	cluding owners):			235						
Race/Ethnic Composition of Firm. Enter the make-up of Owners/Partners/Associate Partners into the following categories:					7	Check if not	applicable)		
Race/Ethnic Composition	Owners/ Associate		Percentage of he the firm is	•	Agency Name	Minority	Women	Disadvantaged	Disabled Veteran	LGBTQQ
	Male	Female	Male	Female						
Black/African American			%	%						
Hispanic/Latino			%	%						
Asian or Pacific Islander	an or Pacific Islander % %									
Native Americans			%							
Subcontinent Asian			%	%						
White	3		%	100%						



CONTRACT

BY AND BETWEEN

COUNTY OF LOS ANGELES

TREASURER AND TAX COLLECTOR

AND

BC SERVICES, INC.

FOR DELINQUENT ACCOUNT COLLECTION SERVICES

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- A Statement of Work
- **B** Commission Rate Schedule
- **C** Intentionally Omitted
- D County's Administration
- **E** Contractor's Administration
- **F** Form(s) Required at the Time of Contract Execution
 - F1 Contractor Acknowledgement and Confidentiality Agreement
 - F2 Contractor Employee Acknowledgement and Confidentiality Agreement
 - F3 Contractor Non-Employee Acknowledgement and Confidentiality Agreement
- **G** Safely Surrendered Baby Law
- H Defaulted Property Tax Reduction Program

UNIQUE EXHIBITS

- Business Associate Agreement under the Health Insurance Portability and Accountability Act of 1996 (HIPAA)
- J Information Security and Privacy Requirements

CONTRACT BETWEEN COUNTY OF LOS ANGELES AND BC SERVICES, INC. FOR DELINQUENT ACCOUNT COLLECTION SERVICES

This Contract ("Contract") made and entered into on <u>Click or tap here to enter text.</u> by and between the County of Los Angeles, hereinafter referred to as "County," and BC Services, Inc., hereinafter referred to as "Contractor." BC Services, Inc. is located at 550 Disc Drive, Longmont, CO 80503.

RECITALS

WHEREAS, pursuant to <u>California Government Code Section 31000</u>, which authorizes the County Board of Supervisors (Board) to contract for special services; and

WHEREAS, the Contractor is a private firm specializing in providing a Delinquent Account Collection Services, as defined below; and

WHEREAS, the Board has authorized the Department of Treasurer and Tax Collector (TTC) to administer this Contract;

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties agree to the following:

1.0 APPLICABLE DOCUMENTS

Exhibits A through J are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency will be resolved by giving precedence first to the terms and conditions of the Contract and then to the Exhibits according to the following priority.

Standard Exhibits:

Exhibit A	Statement of Work
Exhibit B	Commission Rate Schedule
Exhibit C	Intentionally Omitted
Exhibit D	County's Administration
Exhibit E	Contractor's Administration

- Exhibit F Forms Required at the Time of Contract Execution
- Exhibit G Safely Surrendered Baby Law
- Exhibit H Defaulted Property Tax Reduction Program

Unique Exhibits:

- Exhibit I Business Associate Agreement under the Health Insurance Portability and Accountability Act of 1996 (HIPAA)
- Exhibit J Information Security and Privacy Requirements

This Contract constitutes the complete and exclusive statement of understanding between the parties, and supersedes all previous contracts, written and oral, and all communications between the parties relating to the subject matter of this Contract. No change to this Contract will be valid unless prepared pursuant to Subparagraph 8.1 (Change Notices and Amendments) and signed by both parties.

2.0 **DEFINITIONS**

The headings used throughout are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein must be construed to have the following meaning, unless otherwise apparent from the context in which they are used. **NOTE:** Refer to Contract (Exhibit J (Information Security and Privacy Requirements)), for additional Technology-related terms and definitions.

- **2.1 Board of Supervisors (Board):** The Board of Supervisors of the County acting as governing body.
- **2.2 Business Days:** Monday through Friday, excluding County Observed Holidays, unless otherwise stated.
- **2.3 Calendar Days:** Monday through Sunday, including County Observed Holidays, unless otherwise stated.
- **2.4 Contract:** This agreement executed between County and Contractor. Included are all supplemental agreements amending or extending the service to be performed. The Contract sets forth the terms and conditions for the issuance and performance of all tasks, deliverables, services, and other work, including Exhibit A (Statement of Work (SOW)).
- **2.5 Contract Term:** The period of the Contract, commencing upon the Effective Date, unless sooner terminated or extended, in whole or in part, as provided in this Contract.
- **2.6 Contractor:** The person or persons, sole proprietor, partnership, joint venture, corporation or other legal entity who has entered into an agreement with the County to perform or execute the work covered by this Contract.

- **2.7 Contractor's Authorized Official(s):** The individual(s) authorized by the Contractor, that the Contractor represents and warrants such individual has actual authority to execute documents under this Contract on behalf of the Contractor.
- **2.8 Contractor's Contract Administrator:** The individual authorized by the Contractor as principal officer to oversee contractual or administrative matters relating to this Contract that cannot be resolved by the Contractor's Contract Manager. Additionally, Contractor's Contract Administrator must oversee all projects and serve as a point of escalation, as needed.
- 2.9 Contractor's Contract Manager/Contractor's Alternate Contract Manager: The individual authorized by the Contractor to administer the Contract operations under this Contract.
- **2.10 Contractor's Employees/Staff:** Any person designated by the Contractor to perform services under this Contract.
- **2.11 Contractor's Financial Manager:** The individual authorized by the Contractor to have full authority to act on behalf of the Contractor in all matters relating to invoicing under this Contract.
- **2.12 County:** The County of Los Angeles.
- 2.13 County Observed Holidays: Days on which County departments are closed for business in observance of significant events. Contractor is not required to provide services on County Observed Holidays unless otherwise stated in the SOW or Contract. A list of County Observed Holidays may be found on the County's website https://ttc.lacounty.gov/county-holidays/.
- **2.14 County's Contract Administrator:** The individual authorized by the TTC with authority for the County to oversee contractual or administrative matters relating to this Contract that cannot be resolved by the County's Contract Manager. Additionally, County's Contract Administrator must oversee all projects and serve as a point of escalation, as needed.
- **2.15 County's Contract Manager:** The individual authorized by the County's Contract Administrator to manage the day-to-day activities and overall operations under this Contract. Responsibility for inspections of any and all tasks, deliverables, goods, services, and other work provided by the Contractor.
- **2.16** Day(s): Calendar-day(s) unless otherwise specified.
- **2.17 Department:** The County of Los Angeles Treasurer and Tax Collector, which is entering into this Contract on behalf of the County of Los Angeles.
- **2.18 Effective Date:** The date of approval of this Contract by the County's Board or as indicated in Paragraph 4.0 (Term of Contract).
- **2.19 Fiscal Year:** The 12-month period beginning July 1st and ending the following June 30th.

- 2.20 Personal Data: Any information that identifies a person, including, but not limited to, name, address, email address, passwords, account numbers, social security numbers, credit card information, personal financial or healthcare information, personal preferences, demographic data, marketing data, credit data, or any other identification (ID) data. For the avoidance of doubt, Personal Data must include, but not be limited to, all "nonpublic personal information," as defined under the Gramm-Leach- Bliley Act (15 United States Code ("U.S.C.") § 6801 et seq.
- 2.21 Services: Collectively, all functions, responsibilities, tasks, subtasks, deliverables, goods, and other services: (a) specifically identified in the SOW; (b) identified in this Contract as being Contractor's responsibility; and (c) otherwise necessary to comply with the terms of this Contract. Without increasing the scope of the Services, if any component task, subtask, service, or function is: (i) an inherent or necessary part of the Services defined in subparts (a), (b), or (c) of this Subparagraph; or (ii) a customary part of the Services defined in subparts (a), (b), or (c) of this Subparagraph; or (ii) a subparagraph, and not in conflict with Contractor's established methods of providing services and as to a service(s) within either subpart (i) and (ii) of this sentence above, is not specifically described in this Contract, then such service or function will be deemed to be part of the Services.
- **2.22** Statement of Work: A written description of tasks, deliverables, and/or other work required by the County pursuant to this Contract.
- **2.23 Subcontract:** An agreement by the Contractor to employ a subcontractor to provide services to fulfill this Contract.
- **2.24 Subcontractor:** Any individual, sole proprietor, firm, partnership, joint venture, corporation, or other legal entity furnishing supplies, services, equipment, and/or materials to Contractor in furtherance of Contractor's performance under this Contract, under oral or written agreement.
- **2.25 Treasurer and Tax Collector:** The officer appointed as the County Treasurer and Tax Collector.
- **2.26 TTC:** The County of Los Angeles Department of Treasurer and Tax Collector.
- 2.27 TTC Employees: The staff of the TTC.

3.0 WORK

3.1 Pursuant to the provisions of this Contract, the Contractor must fully perform, complete and deliver on time, all tasks, deliverables, goods, services and other work as set forth in herein including, but not limited to, Exhibit A (SOW) which incorporates all attachments thereto.

- **3.2** The Contractor agrees that the performance of work and services pursuant to the requirements of this Contract must conform to high professional standards as exist in the Contractor's profession or field of practice.
- **3.3** If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this Contract, the same will be deemed to be a gratuitous effort on the part of the Contractor without consideration, and the Contractor must have no claim whatsoever against the County for those tasks, goods, services, and/or other work.

4.0 TERM OF CONTRACT

- **4.1** The term of this Contract will be for a period of three years commencing after execution by County's Board, unless sooner terminated or extended, in whole or in part, as provided in this Contract.
- **4.2** After the initial term, the TTC will have the sole option to extend the Contract Term for up to three additional one-year periods and/or six month-to-month extensions, for a maximum total Contract Term of six years and six months. The TTC may exercise each such extension option at its sole discretion. In the event the TTC desires to renew the Contract by exercising an option term, the TTC will provide Contractor with a written notice of intent to renew the Contract at least 30 Calendar Days prior to the expiration of the then current term of the Contract. The option to renew will be set forth in writing, as provided in Subparagraph 8.1 (Change Notices and Amendments) of this Contract.
- **4.3** The County maintains a database that track/monitor Contractor performance history. Information entered into the database may be used for a variety of purposes, including determining whether the County will exercise a contract term extension option.
- **4.4** The Contractor must notify Department when this Contract is within six months of the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor must send written notification to Department at the address herein provided in Exhibit D (County's Administration).

5.0 COMMISSION RATE

5.1 In accordance with the terms of this Contract, TTC will assign delinquent accounts, as defined in Exhibit A (SOW), Subparagraph 4.1 (Referral of Delinquent Accounts to the Contractor), to Contractor for which Contractor will retain a commission as set forth in Exhibit B (Commission Rate Schedule), on Gross Collections excluding:

- a) Non-Sufficient Funds payments or chargebacks, as defined in Exhibit A (SOW), Subparagraph 4.5 (Payment Remittance to the TTC), Subparagraph 4.5.3
- b) Refunds, as defined in Exhibit A (SOW), Subparagraph 5.2 (Fees and Referral Related), Subparagraph 5.2.1
- c) Franchise Tax Board Intercept Program and Treasury Offset Program, as defined in Exhibit A (SOW), Subparagraph 5.2 (Fees and Referral Related), Subparagraph 5.2.3

5.2 Commission Payments

The Contractor must retain their commission and remit Net Collections to the TTC each Friday in the format designated in Exhibit A (SOW), Paragraph 5.0 (Specific Work Requirements) and Exhibit A (SOW), Subparagraph 4.5 (Payment Remittance to the TTC).

5.3 Commission Rate

The Contractor's Commission Rate will remain firm and fixed for the term of the Contract in accordance with Exhibit B (Commission Rate Schedule) of this Contract.

5.4 The Contractor will not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein.

5.5 No Commission for Services Provided Following Expiration-Termination of Contract

The Contractor will have no claim against County for commission or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such commission payment it must immediately notify County and must immediately repay all such funds to County. Commission payment by County for services rendered after expiration-termination of this Contract will not constitute a waiver of County's right to recover such commission payment from the Contractor. This provision will survive the expiration or other termination of this Contract.

5.5.1 Disputed Fees

County will review each invoice and report any discrepancies or disputed fees to the Contractor in writing or email within 15 Days from receipt of an invoice. Within 30 Days after the Contractor receives County notification of any discrepancies or disputed fees, the Contractor must provide County a written justification detailing the basis for such fees. If County does not hear from the Contractor within the 30 Day period, the discrepancies noted, and charges approved by County will be deemed accepted and agreed to by the Contractor. County will authorize payment of disputed fees promptly upon resolution of such dispute to the reasonable satisfaction of County and the Contractor.

5.5.2 Overpayment of Invoices

Any overpayment received by the Contractor must be returned to County within 30 Days of discovery by the Contractor or notification by the County's Contract Manager, whichever occurs first.

5.5.3 **Preference Program Enterprises – Prompt Payment Program** (if applicable)

Certified Prompt Payment Enterprises (PPEs) will receive prompt payment for services they provide to County departments. Prompt payment is defined as 15 Days after receipt of an approved, undisputed invoice which has been properly matched against documents such as a receiving, shipping, or services delivered report, or any other validation of receipt document consistent with Board Policy 3.035 (Preference Program Payment Liaison and Prompt Payment Program).

5.6 Intentionally Omitted

5.7 Default Method of Payment: Direct Deposit or Electronic Funds Transfer

- **5.7.1** The County, at its sole discretion, has determined that the most efficient and secure default form of payment for goods and/or services provided under an agreement/contract with the County will be Electronic Funds Transfer (EFT) or direct deposit, unless an alternative method of payment is deemed appropriate by the Department of Auditor-Controller (A-C).
- **5.7.2** The Contractor must submit a direct deposit authorization request via the website <u>https://directdeposit.lacounty.gov</u> with banking and vendor information, and any other information that the A-C determines is reasonably necessary to process the payment and comply with all accounting, record keeping, and tax reporting requirements.
- **5.7.3** Any provision of law, grant, or funding agreement requiring a specific form or method of payment other than EFT or direct deposit will supersede this requirement with respect to those payments.
- **5.7.4** At any time during the duration of the Contract, a Contractor may submit a written request for an exemption to this requirement. Such request must be based on specific legal, business or operational needs and explain why the payment method designated by the A-C is not feasible and an alternative is necessary. The A-C, in consultation with the contracting department(s), will decide whether to approve exemption requests.

6.0 ADMINISTRATION OF CONTRACT – COUNTY

6.1 County's Administration

A listing of all County Administration referenced in the following Subparagraphs are designated in Exhibit D (County's Administration). The County will notify the Contractor in writing of any changes as they occur.

The TTC will assign a County Contract Administrator and a County's Contract Manager to provide, among other things, overall management and coordination of the Contract and act as liaisons for the TTC.

6.2 County's Contract Administrator

- **6.2.1** The County's Contract Administrator is responsible for ensuring that the Contractor meets the objectives of this Contract and determines the Contractor's compliance with this Contract. This includes inspecting all tasks, deliverables, goods, services, or other work provided by or on behalf of the Contractor.
- **6.2.2** The County's Contract Administrator is responsible for providing, among other things, overall direction to the Contractor in the areas relating to County and TTC policy, information requirements, and procedural requirements. Additionally, County's Contract Administrator must oversee all projects and serve as a point of escalation, as needed.
- **6.2.3** The County's Contract Administrator is not authorized to make any changes in any of the terms and conditions of this Contract, except as permitted in accordance with Subparagraph 8.1 (Change Notices and Amendments), of this Contract, and is not authorized to further obligate the County in any respect whatsoever.

6.3 County's Contract Manager

- **6.3.1** The County's Contract Manager is responsible for managing all operational matters under the Contract; requesting meetings as needed with the Contractor's Contract Manager; and inspecting any and all tasks, deliverables, goods, services, or other work provided by or on behalf of the Contractor.
- **6.3.2** The County's Contract Manager is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

6.4 County's Contracts' Section – Contract Monitor

The County's Contracts' Section – Contract Monitor is responsible for ensuring annual requirements and Contract deliverables (e.g., financial statements,

insurance certificates, pending litigation statement, etc.) are received timely in accordance with the Contract provisions from the Contractor.

6.5 County's Departmental Chief Information Officer (DCIO)

The DCIO is responsible for managing the planning, design, coordination, development, implementation, and maintenance of the TTC's information systems.

6.6 County's Departmental Information Security Officer (DISO)

The DISO develops and implements departmental Information Technology (IT) security application, policies, standards, and procedures intended to prevent the unauthorized use, release, modification, loss, or destruction of Data and to ensure the integrity and security of the TTC's IT infrastructure.

7.0 ADMINISTRATION OF CONTRACT – CONTRACTOR

The Contractor must assign a sufficient number of employees to perform the required work. The Contractor must appoint at least one authorized employee, determined and agreed upon between the Contractor and the TTC, to act for the Contractor in every detail and that employee must speak and read fluently in English.

A listing of all of Contractor's Administration referenced in the following Subparagraphs is designated in Exhibit E (Contractor's Administration). The Contractor will notify the County's Contract Administrator and County's Contract Manager in writing of any changes as they occur.

Request for replacement of any personnel by the TTC must be completed within one Business Day.

7.1 Contractor's Contract Administrator

7.1.1 The Contractor's Contract Administrator must be a full-time employee of the Contractor. The Contractor's Contract Administrator must be a principal officer in the Contractor's office to service this Contract and to act as a liaison for the Contractor in coordinating the performance of services under the Contract. The Contractor must provide the County's Contract Administrator and County's Contract Manager, with the information specified in Exhibit E (Contractor's Administration), for the individual designated to act as the Contractor's Contract Administrator at the time this Contract is implemented and as changes occur during the Contract Term. Such notification must be made by the Contractor no later than five Business Days after a change occurs and will include a current resume for the new Contractor's Contract Administrator. The County will have the right to approve the assignment or replacement of any personnel by the Contractor.

- **7.1.2** The Contractor's Contract Administrator must be responsible for the Contractor's performance of all tasks, deliverables, goods, services, or other work provided by or on behalf of the Contractor and ensure the Contractor's compliance with the Contract. Additionally, Contractor's Contract Administrator must oversee all projects and serve as a point of escalation, as needed.
- **7.1.3** The Contractor's Contract Administrator must be available to meet and confer with the County's Contract Administrator on an as-needed basis either in person or by telephone as mutually agreed upon by the parties, to review Contract performance and discuss Contract coordination. Such meetings will be conducted at a time and place as mutually agreed upon by the parties.

7.2 Contractor's Contract Manager/Contractor's Alternate Contract Manager

7.2.1 The Contractor's Contract Manager, and a designated alternate (Alternate Contract Manager), must be a full-time employee of the Contractor. The Contractor must provide the County's Contract Administrator and County's Contract Manager with the information specified on Exhibit E (Contractor's Administration), for the individual designated to act as the Contractor's Contract Manager and Contractor's Alternate Contract Manager at the time this Contract is implemented and as changes occur during the Contract Term. Such notification must be made by the Contractor no later than five Business Days after a change occurs and will include a current resume for the new Contractor's Contract Manager and Contractor's Alternate Contract Manager and Contractor's Alternate and will include a current resume for the new Contractor's Contract Manager and Contractor's Alternate Contract Manager. The County will have the right to approve the assignment or replacement of any personnel by the Contractor.

The Contractor's Contract Manager and Contractor's Alternate Contract Manager must have full authority to act on behalf of the Contractor on all matters related to the Contractor's day-to-day activities as related to the Contract and must coordinate with County's Contract Manager on a regular basis.

7.2.2 The Contractor's Contract Manager/Contractor's Alternate Contract Manager must be available on Business Days during regular business hours from 8:00 a.m. to 5:00 p.m. Pacific Time (PT) for telephone and email contact and to meet as needed with the County's Contract Manager to discuss the Contract.

7.3 Contractor's Financial Manager

The Contractor's Financial Manager must be a full-time employee of the Contractor. The Contractor must provide the County's Contract Administrator and County's Contract Manager with the information specified in Exhibit E (Contractor's Administration), for the individual designated to act as the Contractor's Financial Manager at the time this Contract is implemented and as changes occur during the Contract Term. Such notification must be made by the Contractor no later than five Business Days after a change occurs and will include a current resume for the new Contractor's Financial Manager. The County will have the right to approve the assignment or replacement of any personnel by the Contractor.

The Contractor must assign a Financial Manager to act as liaison for the Contractor and have full authority to act on behalf of Contractor in all matters related to payments and fees under this Contract. The Contractor's Financial Manager must be available on Business Days during the hours of 8:00 a.m. to 5:00 p.m. PT for telephone and email contact and to meet with County personnel regarding any invoices issued under this Contract.

7.4 Contractor's Employees

- **7.4.1** The Contractor is responsible for providing training and supervising employees assigned to perform services under this Contract. All employees assigned by the Contractor to perform these services must at all times be employees of the Contractor; and the Contractor must have the sole right to hire, suspend, discipline, or discharge them. However, any employee, who in the opinion of the County is performing unsatisfactory work, must be removed from the performance of services related to this Contract immediately upon the written request of the County's Contract Manager.
- **7.4.2** The Contractor must ensure a high standard of conduct of the Contractor's employees, including compliance at all times with all applicable local, State, and Federal laws and regulations related to Delinquent Account Collection Services, and the specific requirements of this Contract.
- **7.4.3** The Contractor must supply each of its employees with appropriate, annual training regarding Information Security procedures, Risks, and Threats. The Contractor agrees that training at a minimum must include, but may not be limited to, the following topics:
 - **1. Secure Authentication:** The importance of utilizing secure authentication, including proper management of authentication credentials (login name and password) and multi-factor authentication.
 - **2. Social Engineering Attacks:** Identifying different forms of social engineering including, but not limited to, phishing, phone scams, and impersonation calls.
 - **3. Handling of County Information:** The proper identification, storage, transfer, archiving, and destruction of County information.

- **4. Causes of Unintentional Information Exposure:** Provide awareness of causes of unintentional exposure of Information such as lost mobile devices, emailing Information to inappropriate recipients, etc.
- **5. Identifying and Reporting Incidents:** Awareness of the most common indicators of an Incident and how such indicators should be reported within the organization.
- 6. **Privacy:** The Contractor's Privacy Policies and procedures as described in Exhibit J (Information Security and Privacy Requirements), Section 2b, Privacy Program.
- **7.4.4** The Contractor must have an established set of procedures to ensure the Contractor's employees promptly report actual and/or suspected breaches of confidentiality.
- **7.4.5** The Contractor's employees assigned to provide services under this Contract must:
 - a. Communicate effectively using good judgment and discretion;
 - b. Be trained sufficiently in performing the services; and
 - c. Comply with the requirements of this Contract.

7.5 Approval of Contractor's Staff

County has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contractor's staff, including, but not limited to, the Contractor's Contract Manager, provided, however, that such approval by County will not be unreasonably withheld, delayed or conditioned. A change in Contractor's Contract Manager, or critical senior staff, without County approval may result in Contract termination at County's discretion.

7.6 Contractor's Staff Identification

Contractor will provide, at Contractor's expense, all staff providing services under this Contract and visiting or performing services on-site at a County facility, with a photo identification badge in accordance with County specifications which includes a recent picture of the employee, the employee's name, and the name of the Contractor. Specifications may change at the discretion of the County and the Contractor will be provided with new specifications as required. The format and content of the badge is subject to the County's approval prior to the Contractor implementing the use of the badge. The Contractor's staff, while visiting or providing on-site services under this Contract or when entering a County facility or its grounds, must prominently display the photo identification badge on the upper part of the body.

7.6.1 Contractor must notify the County within one Business Day when staff is terminated from working under this Contract. Contractor must

retrieve and immediately destroy the staff's photo identification badge at the time of removal from the County Contract.

7.6.2 If County requests the removal of Contractor's staff, Contractor must retrieve and immediately destroy the Contractor's staff's identification badge at the time of removal from working on the County's Contract.

7.7 Background and Security Investigations

7.7.1 Each of Contractor's staff performing services under this Contract, who is in a designated sensitive position, as determined by County in County's sole discretion, must undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform services under this Contract. Typically, the positions required to undergo and pass a background investigation, include, but are not limited to, Contractor's Contract Administrator, Contractor's Contract Manager, Contractor's Alternate Contract Manager, and staff that have access to County assets, sensitive Information, and/or non-public information.

Such background investigation must be obtained through fingerprints submitted to the California Department of Justice (DOJ) to include State, local, and federal-level review, which may include, but will not be limited to, criminal conviction information. Examples of disqualifying factors include, but are not limited to, bribery, robbery, theft, fraud, embezzlement, forgery, extortion, perjury, convictions involving stolen property, any felony conviction, a misdemeanor conviction involving moral turpitude, or any job-related misdemeanor conviction. The fees associated with the background investigation will be at the expense of the Contractor, regardless of whether the member of Contractor's staff passes or fails the background investigation.

If a member of Contractor's staff does not pass the background investigation, County may request that the member of Contractor's staff be removed immediately from performing services under the Contract. Contractor must promptly comply with County's request at any time during the term of the Contract. County will not provide to Contractor or Contractor's staff any information obtained through the County's background investigation.

- **7.7.2** County, in its sole discretion, may immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.
- 7.7.3 These terms will also apply to subcontractors of County contractors.
- **7.7.4** The Contractor must provide to the County's Contract Manager the legal name of each person in a designated sensitive position and the

dates on which said persons submitted fingerprints to the California DOJ. The Contractor must provide such information in writing within five Days of the date on which the fingerprinting occurred.

- **7.7.5** A member of Contractor's staff must not begin to perform services under the Contract until they have successfully passed a background investigation to the satisfaction of the County.
- **7.7.6** During the Contract Term, if the County identifies a subsequent disqualifying factor for a member of the Contractor's staff, the County will request that the member of the Contractor's staff be immediately removed from performing services under the Contract. Contractor must promptly comply with the County's request.
- **7.7.7** The County will notify the Contractor when Contractor's staff member does not pass the background investigation or who received a subsequent disqualifying factor.
- **7.7.8** Disqualification of any member of Contractor's staff pursuant to this Subparagraph 7.7 will not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

7.8 Confidentiality

- **7.8.1** Contractor must maintain the confidentiality of all records and information, including, but not limited to, billing and sensitive financial information, County records, data and information, Personal Data, County Data, any information relating to County's customers, users, patients, partners, or personnel, and any other data, records, and information received, obtained and/or produced under the provisions of this Contract (County Confidential Information) in accordance with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.
- **7.8.2** The Contractor's employees may use Data received from the County only to perform functions as defined by this Contract.
- **7.8.3** Disclosures which are required by law, such as a court order, or which are made with the explicit written authorization of the County are allowable. Any other use or disclosure of data received requires the express approval in writing from the County. The Contractor must not duplicate, disseminate or disclose any data except as allowed in this Contract.

- **7.8.4** Access to Data received from the County must be restricted only to Contractor's employees who need the Data to perform their official duties in the performance of this Contract.
- **7.8.5** The Contractor's employees who access, disclose or use the Data for a purpose not authorized by this Contract may be subject to civil and criminal sanctions contained in applicable Federal and State statutes.
- **7.8.6** Contractor must indemnify, defend, and hold harmless County, its Special Districts, elected and appointed officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with, or related to
 - Contractor's violation of any Federal and State laws in connection with its accessing, collecting, processing, storing, disclosing, or otherwise using County Information;
 - Any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with this Subparagraph 7.8, as determined by County in its sole judgment; and/or
 - Any Information loss, breach of Confidentiality, or Incident involving any County Information that occurs on the Contractor's or Subcontractor's systems or networks (including all costs and expenses incurred by the County, if applicable, to remedy the effects of such loss, breach of Confidentiality, or Incident, which at a minimum may include but is not limited to (i) providing appropriate notice to individuals and governmental authorities, (ii) responding to individuals' and governmental authorities' inquiries, (iii) providing credit monitoring to individuals, and (iv) conducting litigation and settlements with individuals and governmental authorities).
 - Any legal defense pursuant to Contractor's indemnification obligations under this Subparagraph 7.8 will be conducted by Contractor and performed by counsel selected by Contractor and approved by County.
 - Notwithstanding the preceding sentence, County will have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County will be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor will not have the right

to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.

- **7.8.7** Contractor must inform all of its officers, employees, agents and subcontractors providing services hereunder of the confidentiality provisions of this Contract.
- **7.8.8** Contractor must sign and adhere to the provisions of Exhibit F1 (Contractor Acknowledgement and Confidentiality Agreement).
- **7.8.9** Contractor will cause each employee performing services covered by this Contract to sign and adhere to the provisions of Exhibit F2 (Contractor Employee Acknowledgment and Confidentiality Agreement).
- **7.8.10** Contractor will cause each non-employee performing services covered by this Contract to sign and adhere to the provisions of Exhibit F3 (Contractor Non-Employee Acknowledgment and Confidentiality Agreement).
- **7.8.11** During the Contract Term, the Contractor must maintain an updated file of the signed forms and must forward copies of all signed forms to the County's Contract Administrator whenever changes in personnel occur.
- 7.8.12 In connection with this Contract and performance of the Services, Contractor may be provided or obtain, from County or otherwise, Personal Data, pertaining to County's current and prospective personnel, directors and officers, agents, subcontractors, patients, and customers and may need to process such Personal Data and/or transfer it, all subject to the restrictions set forth in this Contract and otherwise in compliance with all applicable foreign and domestic laws and regulations for the sole purpose of performing the Services. Without limiting any other warranty or obligation specified in this Contract, and in particular the confidentiality provisions of this Subparagraph 7.8 (Confidentiality), during the Contract Term and thereafter in perpetuity, Contractor will not gather, store, log, archive, use, or otherwise retain any Personal Data in any manner and will not disclose, distribute, sell, share, rent, or otherwise transfer any Personal Data to any third party, except as expressly required to perform its obligations in this Contract or as Contractor may be expressly directed in advance in writing by the County. Contractor represents and warrants that Contractor will use and process Personal Data only in compliance with (a) this Contract, (b) County's then current privacy policy, and (c) all applicable local, state, and federal laws and regulations (including, but not limited to, current and future laws and regulations relating to spamming, privacy, confidentiality, data security,

and consumer protection). Contractor will not retain any Personal Data for any period longer than necessary for Contractor to fulfill its obligations under this Contract. As soon as Contractor no longer needs to retain such Personal Data in order to perform its duties under this Contract, Contractor will promptly return or destroy or erase all originals and copies of such Personal Data.

8.0 STANDARD TERMS AND CONDITIONS

8.1 Change Notices and Amendments

- **8.1.1** The County reserves the right to initiate Change Notices that do not affect the scope of work, term, Contract Sum, fees or payments. All such changes will be accomplished with an executed Change Notice signed by the Contractor and by the County's Contract Administrator.
- 8.1.2 For any change which affects the scope of work, contract term, contract sum, payments, or any term or condition included under this Contract, an amendment to the Contract must be prepared and executed by the Contractor and by Treasurer and Tax Collector, or their designee, provided County Counsel approval is obtained prior to execution of such Amendment.
- 8.1.3 The County's Board or Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in the Contract during the term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board or Chief Executive Officer. To implement such changes, an Amendment to the Contract must be prepared and executed by the Contractor and by Treasurer and Tax Collector, or their designee, provided County Counsel approval is obtained prior to execution of such Amendment(s).
- 8.1.4 The Treasurer and Tax Collector, or their designee, may at their sole discretion, authorize extensions of time as defined in Paragraph 4.0 (Term of Contract). The Contractor agrees that such extensions of time will not change any other term or condition of this Contract during the period of such extensions. To implement an extension of time, an Amendment to the Contract must be prepared and executed by the Contractor and by Treasurer and Tax Collector, or their designee, provided County Counsel approval is obtained prior to execution of such Amendments.

8.2 Assignment and Delegation/Mergers or Acquisitions

8.2.1 The Contractor must notify the County of any pending acquisitions/mergers of its company unless otherwise legally prohibited from doing so. If the Contractor is restricted from legally notifying the

County of pending acquisitions/mergers, then it should notify the County of the actual acquisitions/mergers as soon as the law allows and provide to the County the legal framework that restricted it from notifying the County prior to the actual acquisitions/mergers.

- **8.2.2** The Contractor must not assign, exchange, transfer, or delegate its rights or duties under this Contract, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment, delegation, or otherwise transfer of its rights or duties, without such consent will be null and void. For purposes of this Subparagraph, County consent will require a written Amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegate or assignee on any claim under this Contract will be deductible, at County's sole discretion, against the claims, which the Contractor may have against the County.
- **8.2.3** Any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, will be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, County will be entitled to pursue the same remedies against Contractor as it could pursue in the event of default by Contractor.

8.3 Authorization Warranty

- **8.3.1** The Contractor represents and warrants that the person executing this Contract for the Contractor is an authorized agent who has actual authority to bind the Contractor to each and every term, condition, and obligation of this Contract and that all requirements of the Contractor have been fulfilled to provide such actual authority.
- **8.3.2** The Contractor represents and warrants that the Services will be performed in a professional, competent, and timely manner by appropriately qualified Contractor staff in accordance with this Contract and consistent with industry best practices.
- **8.3.3** The Contractor represents and warrants that there is no pending or threatened litigation that would have a material adverse impact on its performance under the Contract.

8.4 Budget Reductions

In the event that the County's Board adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the Contractor under this Contract will also be reduced correspondingly. The County's notice to the Contractor regarding said reduction in payment obligation will be provided within 30 Days of the Board's approval of such actions. Except as set forth in the preceding sentence, the Contractor must continue to provide all of the services set forth in this Contract.

8.5 Complaints

The Contractor must develop and maintain operating procedures for receiving, investigating and responding to complaints.

8.5.1 Complaint Procedures

- Within ten Business Days after the Contract Effective Date, the Contractor must provide the County with the Contractor's procedures for receiving, investigating and responding to user complaints.
- The County will review the Contractor's procedures and provide the Contractor with approval of said procedures or with requested changes.
- If the County requests changes in the Contractor's procedures, the Contractor must make such changes and resubmit the procedures within ten Business Days for County approval.
- If, at any time, the Contractor wishes to change the Contractor's procedures, the Contractor must submit proposed changes to the County for approval before implementation.
- The Contractor must preliminarily investigate all complaints and notify the County's Contract Manager of the status of the investigation within five Business Days of receiving the complaint.
- When complaints cannot be resolved informally, a system of follow-through will be instituted which adheres to formal plans for specific actions and strict time deadlines.
- Copies of all written responses must be sent to the County's Contract Manager within three Business Days of mailing to the complainant.

8.6 Compliance with Applicable Laws

8.6.1 In the performance of this Contract, Contractor must comply with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures, and all

provisions required thereby to be included in this Contract are hereby incorporated herein by reference.

8.6.2 Contractor must indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs, and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Subparagraph 8.6 (Compliance with Applicable Laws) will be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County will have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County will be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor will not have the right to enter into any settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

8.7 Compliance with Civil Rights Laws

The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person will, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. Additionally, Contractor certifies to the County:

- **8.7.1** That Contractor has a written policy statement prohibiting discrimination in all phases of employment.
- **8.7.2** That Contractor periodically conducts a self-analysis or utilization analysis of its work force.
- **8.7.3** That Contractor has a system for determining if its employment practices are discriminatory against protected groups.

8.7.4 Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.

8.8 Compliance with the County's Jury Service Program

8.8.1 Jury Service Program

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in <u>Sections 2.203.010 through 2.203.090 of the Los Angeles</u> <u>County Code</u>.

8.8.2 Written Employee Jury Service Policy

- Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor must have and adhere to a written policy that provides that its Employees will receive from the Contractor, on an annual basis, no less than five Days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.
- For purposes of this Subparagraph, "Contractor" means a person, • partnership, corporation or other entity which has a contract with the County or a subcontract with a County contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the Contractor. "Full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of 90 Days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If the Contractor uses any subcontractor to perform services for the County under the Contract, the subcontractor will also be subject to the provisions of this Subparagraph. The provisions of this Subparagraph will be inserted into any such subcontract agreement and a copy of the Jury Service Program must be attached to the Contract.

- If the Contractor is not required to comply with the Jury Service Program when the Contract commences, the Contractor will have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the Contractor must immediately notify the County if the Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if the Contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor must immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.
- Contractor's violation of this Subparagraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Contract and/or bar the Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

8.9 Conflict of Interest

- 8.9.1 No County employee whose position with the County enables such employee to influence the award of this Contract or any competing contract, and no spouse or economic dependent of such employee, will be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of work hereunder will in any way participate in the County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such work.
- 8.9.2 The Contractor must comply with all conflict-of-interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it must immediately make full written disclosure of such facts to the County. Full written disclosure must include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this Subparagraph will be a material breach of this Contract.

8.10 Consideration of Hiring County Employees Targeted for Layoffs or are on a County Re-Employment List

Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the Contractor must give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

8.11 Consideration of Hiring GAIN/START Participants

- 8.11.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract, the Contractor will give consideration for any such employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or Skills and Training to Achieve Readiness for Tomorrow (START) Program who meet the contractor's minimum qualifications for the open position. For this purpose, consideration will mean that the Contractor will interview qualified candidates. The County will refer GAIN/START participants by job category to the Contractor. Contractors must report all job openings with job requirements to: gainstart@dpss.lacounty.gov and BSERVICES@OPPORTUNITY.LACOUNTY.GOV and DPSS will refer qualified GAIN/START job candidates.
- **8.11.2** In the event that both laid-off County employees and GAIN/START participants are available for hiring, County employees must be given first priority.

8.12 Contractor Responsibility and Debarment

8.12.1 Responsible Contractor

A responsible contractor is a contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible contractors.

8.12.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with <u>Chapter 2.202 of the County Code</u>, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five years but may exceed five years or be permanent if warranted by the circumstances, and terminate any or all existing contracts the Contractor may have with the County.

8.12.3 Non-responsible Contractor

The County may debar a contractor if the Board finds, in its discretion, that the Contractor has done any of the following: 1) violated a term of a contract with the County or a nonprofit corporation created by the County, 2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, 3) committed an act or offense which indicates a lack of business integrity or business honesty, or 4) made or submitted a false claim against the County or any other public entity.

8.12.4 Contractor Hearing Board

- If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative will be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board will prepare a tentative proposed decision, which will contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department will be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board.
- After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board will be presented to the Board. The Board will have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- If a Contractor has been debarred for a period longer than five years, that Contractor may after the debarment has been in effect for at least five years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment if it

finds that the Contractor has adequately demonstrated one or more of the following: 1) elimination of the grounds for which the debarment was imposed; 2) a bona fide change in ownership or management; 3) material evidence discovered after debarment was imposed; or 4) any other reason that is in the best interests of the County.

- The Contractor Hearing Board will consider a request for review of a debarment determination only where 1) the Contractor has been debarred for a period longer than five years; 2) the debarment has been in effect for at least five years; and 3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board will conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing will be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
- The Contractor Hearing Board's proposed decision will contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board will present its proposed decision and recommendation to the Board. The Board will have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

8.12.5 Subcontractors of Contractor

These terms will also apply to subcontractors of County contractors.

8.13 Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law

The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County contractors to voluntarily post the County's poster, Exhibit G (Safely Surrendered Baby Law) in a prominent position at the Contractor's place of business. The Contractor will also encourage its subcontractors, if any, to post this poster in a prominent position in the subcontractor's place of business. Information and posters for printing are available at https://lacounty.gov/residents/family-services/child-safety/safe-surrender/.

8.14 Contractor's Warranty of Adherence to County's Child Support Compliance Program

- **8.14.1** The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through contracts are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.
- 8.14.2 As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and will during the term of this Contract, maintain compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and will implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

8.15 County's Quality Assurance Plan

The County or its agent(s) will monitor the Contractor's performance under this Contract on not less than an annual basis. Such monitoring will include assessing the Contractor's compliance with all Contract terms and conditions and performance standards. Contractor deficiencies which the County determines are significant or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board and listed in the appropriate contractor performance database. The report to the Board will include improvement/corrective action measures taken by the County and the Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

8.16 Damage to County Facilities, Buildings or Grounds

- **8.16.1** The Contractor will repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs must be made immediately after the Contractor has become aware of such damage, but in no event later than 30 Days after the occurrence.
- **8.16.2** If the Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by

County, for such repairs must be repaid by the Contractor by cash payment upon demand.

8.17 Employment Eligibility Verification

- **8.17.1** The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor must obtain from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor must retain all such documentation for all covered employees for the period prescribed by law.
- 8.17.2 The Contractor must indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

8.18 Counterparts and Electronic Signatures and Representations

This Contract may be executed in two or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same Contract. The facsimile, email or electronic signature of the parties will be deemed to constitute original signatures, and facsimile or electronic copies hereof will be deemed to constitute duplicate originals.

The County and the Contractor hereby agree to regard electronic representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Amendments prepared pursuant to Subparagraph 8.1 (Change Notices and Amendments) and received via communications facilities (facsimile, email or electronic signature), as legally sufficient evidence that such legally binding signatures have been affixed to Amendments to this Contract.

8.19 Fair Labor Standards

The Contractor must comply with all applicable provisions of the Federal Fair Labor Standards Act and must indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.

8.20 Force Majeure

- 8.20.1 Neither party will be liable for such party's failure to perform its obligations under and in accordance with this Contract, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's subcontractors), freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this Subparagraph as "force majeure events").
- 8.20.2 Notwithstanding the foregoing, a default by a subcontractor of Contractor will not constitute a force majeure event, unless such default arises out of causes beyond the control of both Contractor and such subcontractor, and without any fault or negligence of either of them. In such case, Contractor will not be liable for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit Contractor to meet the required performance schedule. As used in this Subparagraph, the term "subcontractor" and "subcontractors" mean subcontractors at any tier.
- 8.20.3 In the event Contractor's failure to perform arises out of a force majeure event, Contractor agrees to use commercially reasonable best efforts to obtain goods or services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.

8.21 Governing Law, Jurisdiction, and Venue

This Contract will be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder will be exclusively in the County.

8.22 Independent Contractor Status

- 8.22.1 This Contract is by and between the County and the Contractor and is not intended, and must not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party must not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
- **8.22.2** The Contractor will be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County will have no liability or

responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.

- 8.22.3 The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the Contractor and not employees of the County. The Contractor will be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the Contractor pursuant to this Contract.
- **8.22.4** The Contractor must adhere to the provisions stated in Subparagraph 7.8 (Confidentiality).

8.23 Indemnification

The Contractor must indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, agents and volunteers (County Indemnitees) from and against any and all liability, including but not limited to demands, claims, actions, fees, costs and expenses (including attorney and expert witness fees), arising from and/or relating to this Contract, except for such loss or damage arising from the sole negligence or willful misconduct of the County indemnitees.

8.24 General Provisions for All Insurance Coverage

8.24.1 Without limiting Contractor's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor must provide and maintain at its own expense insurance coverage satisfying the requirements specified in Subparagraphs 8.24 and 8.25 of this Contract. Such insurance must be primary to and not combined with other insurance or self-insurance programs maintained by the County. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Contractor pursuant to this Contract. The County in no way warrants that the Required Insurance is sufficient to protect the Contractor for liabilities which may arise from or relate to this Contract.

8.24.2 Evidence of Coverage and Notice to County

• Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, must be delivered to County at the address shown below and provided prior to commencing services under this Contract.

- Renewal Certificates must be provided to County not less than ten Days prior to Contractor's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required contractor and/or sub-contractor insurance policies at any time.
- Certificates must identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate must match the name of the contractor identified as the contracting party in this Contract. Certificates must provide the full name of each insurer providing coverage, its National Association of Insurance Commissioners (NAIC) identification number, its financial rating, the amounts of any policy deductibles or selfinsured retentions exceeding \$50,000, and list any County required endorsement forms.
- Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Contractor, its insurance broker(s) and/or insurer(s), will be construed as a waiver of any of the Required Insurance provisions.
- Certificates and copies of any required endorsements must be sent to:

Email: contracts@ttc.lacounty.gov

• Contractor also must promptly report to County any injury or property damage accident or incident, including any injury to a Contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Contractor. Contractor also must promptly notify County of any third-party claim or suit filed against Contractor or any of its subcontractors which arises from or relates to this Contract and could result in the filing of a claim or lawsuit against Contractor and/or County.

8.24.3 Additional Insured Status and Scope of Coverage

The County, it's Special Districts, Elected Officials, Officers, Agents, employees and volunteers (collectively County and its Agents) must be provided additional insured status under Contractor's General Liability policy with respect to liability arising out of Contractor's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status will apply with respect to liability and defense of suits arising out of the Contractor's acts or omissions, whether such liability is attributable to the Contractor or to the County. The full policy limits and scope of protection also must apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

8.24.4 Cancellation of or Changes in Insurance

Contractor must provide County with, or Contractor's insurance policies must contain a provision that County will receive, written notice of cancellation or any change in Required Insurance, including insurer, limits of coverage, term of coverage or policy period. The written notice must be provided to County at least ten Days in advance of cancellation for non-payment of premium and 30 Days in advance for any other cancellation or policy change. Failure to provide written notice of cancellation or any change in Required Insurance may constitute a material breach of the Contract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

8.24.5 Failure to Maintain Insurance

Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance will constitute a material breach of the Contract, upon which County immediately may withhold payments due to Contractor, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from Contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to Contractor, deduct the premium cost from sums due to Contractor or pursue Contractor reimbursement.

8.24.6 Insurer Financial Ratings

Coverage must be placed with insurers acceptable to the County with A.M. Best ratings of not less than A:VII unless otherwise approved by County.

8.24.7 Contractor's Insurance Must Be Primary

Contractor's insurance policies, with respect to any claims related to this Contract, must be primary with respect to all other sources of coverage available to Contractor. Any County maintained insurance or self-insurance coverage must be in excess of and not contribute to any Contractor coverage.

8.24.8 Waivers of Subrogation

To the fullest extent permitted by law, the Contractor hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Contractor must require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.

8.24.9 Subcontractor Insurance Coverage Requirements

Contractor must include all subcontractors as insureds under Contractor's own policies or must provide County with each subcontractor's separate evidence of insurance coverage. Contractor will be responsible for verifying each subcontractor complies with the Required Insurance provisions herein and must require that each subcontractor name the County and Contractor as additional insureds on the subcontractor's General Liability policy. Contractor must obtain County's prior review and approval of any subcontractor request for modification of the Required Insurance.

8.24.10 Deductibles and Self-Insured Retentions (SIRs)

Contractor's policies will not obligate the County to pay any portion of any Contractor deductible or SIR. The County retains the right to require Contractor to reduce or eliminate policy deductibles and SIRs as respects the County, or to provide a bond guaranteeing Contractor's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond must be executed by a corporate surety licensed to transact business in the State of California.

8.24.11 Claims Made Coverage

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date must precede the effective date of this Contract. Contractor understands and agrees it will maintain such coverage for a period of not less than three years following Contract expiration, termination or cancellation.

8.24.12 Application of Excess Liability Coverage

Contractors may use a combination of primary, and excess insurance policies which provide coverage as broad as ("follow form" over) the underlying primary policies, to satisfy the Required Insurance provisions.

8.24.13 Separation of Insureds

All liability policies must provide cross-liability coverage as would be afforded by the standard Insurance Services Office, Inc. (ISO)

separation of insureds provision with no insured versus insured exclusions or limitations.

8.24.14 Alternative Risk Financing Programs

The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents must be designated as an Additional Covered Party under any approved program.

8.24.15 County Review and Approval of Insurance Requirements

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

8.25 Insurance Coverage

8.25.1 Commercial General Liability insurance (providing scope of coverage equivalent to ISO policy form CG 00 01), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate: Products/Completed Operations Aggregate:	\$2 million	
	\$1 million	
Personal and Advertising Injury:	\$1 million	
Each Occurrence:	\$1 million	

- 8.25.2 Automobile Liability insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than \$1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance must cover liability arising out of Contractor's use of autos pursuant to this Contract, including owned, leased, hired, and/or non-owned autos, as each may be applicable.
- 8.25.3 Workers Compensation and Employers' Liability insurance or qualified self-insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than \$1 million per accident. If Contractor will provide leased employees, or is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also must include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer. The written notice must be provided to County at least ten Days in advance of cancellation for non-payment of premium and 30 Days in advance for any other cancellation or policy change. If applicable to Contractor's operations, coverage also must be arranged

to satisfy the requirements of any federal workers or workmen's compensation law or any federal occupational disease law.

8.25.4 Unique Insurance Coverage

• Professional Liability-Errors and Omissions

Insurance covering Contractor's liability arising from or related to this Contract, with limits of not less than \$1 million per claim and \$2 million aggregate. Further, Contractor understands and agrees it must maintain such coverage for a period of not less than three years following this Contract's expiration, termination or cancellation.

• Crime Coverage

A Fidelity Bond or Crime Insurance policy with limits of not less than \$2 million per occurrence. Such coverage must protect against all loss of money, securities, or other valuable property entrusted by County to Contractor, and apply to all of Contractor's directors, officers, agents, and employees who regularly handle or have responsibility for such money, securities or property. The County and its Agents must be named as an Additional Insured and Loss Payee as its interests may appear. This insurance must include third party fidelity coverage, include coverage for loss due to theft, mysterious disappearance, and computer fraud/theft, and must not contain a requirement for an arrest and/or conviction.

• Cyber Liability Insurance

The Contractor must secure and maintain cyber liability insurance coverage with limits of at least \$2 million per occurrence and in the aggregate during the term of the Contract, including coverage for: network security liability; privacy liability; privacy regulatory proceeding, defense, response, expenses and fines; technology professional liability (errors and omissions); privacy breach expense reimbursement (liability arising from the loss or disclosure of County Information no matter how it occurs); system breach; denial or loss of service; introduction, implantation, or spread of malicious software code; unauthorized access to or use of computer systems; and data/information loss and business interruption; any other liability or risk that arises out of the Contract. The Contractor must add the County as an additional insured to its cyber liability insurance policy and provide to the County certificates of insurance evidencing the foregoing upon the County's request. The procuring of the insurance described herein, or delivery of the certificates of insurance described herein, will not be construed as a limitation upon the Contractor's liability or as full performance of

its indemnification obligations hereunder. No exclusion/restriction for unencrypted portable devices/media may be on the policy. Please note that the limit above is the minimum limit, and the County reserves the right to increase this limit based on its final assessment of the project during the contract negotiations.

• Performance Bond

Contractor will furnish to County, per Government Code Section 26221, a Faithful Performance Bond in the sum of not less than \$10,000 payable to the County and executed by a corporate surety licensed to do business as a surety in the State of California. Such bond will be conditioned upon faithful performance by Contractor of the terms and conditions of this Contract and must be renewed by Contractor to provide for continuing liability in the above amount not withstanding any payment or recovery thereon.

8.26 Liquidated Damages

- **8.26.1** If, in the judgment of the Treasurer and Tax Collector, or their designee, the Contractor is deemed to be non-compliant with the terms and obligations assumed hereby, the Treasurer and Tax Collector, or their designee, at their option, in addition to, or in lieu of, other remedies provided herein, may withhold the entire monthly payment or deduct pro rata from the Contractor's invoice for work not performed. A description of the work not performed and the amount to be withheld or deducted from payments to the Contractor from the County, will be forwarded to the Contractor by the Treasurer and Tax Collector, or their designee, in a written notice describing the reasons for said action.
- 8.26.2 If the Treasurer and Tax Collector, or their designee, determines that there are deficiencies in the performance of this Contract that the Treasurer and Tax Collector, or their designee, deems are correctable by the Contractor over a certain time span, the Treasurer and Tax Collector, or their designee, will provide a written notice to the Contractor to correct the deficiency within specified timeframes. Should the Contractor fail to correct deficiencies within said timeframe, the Treasurer and Tax Collector, or their designee, may: (a) Deduct from the Contractor's payment, pro rata, those applicable portions of the Monthly Contract Sum; and/or (b) Deduct liquidated damages. The parties agree that it will be impracticable or extremely difficult to fix the extent of actual damages resulting from the failure of the Contractor to correct a deficiency within the specified timeframe. The parties hereby agree that under the current circumstances a reasonable estimate of such damages is \$100 per day per infraction, or as specified in Exhibit A (SOW). Attachment 11 (Performance Requirements

Summary (PRS)) Chart hereunder, and that the Contractor will be liable to the County for liquidated damages in said amount. Said amount will be deducted from the County's payment to the Contractor; and/or (c) Upon giving five Days' notice to the Contractor for failure to correct the deficiencies, the County may correct any and all deficiencies and the total costs incurred by the County for completion of the work by an alternate source, whether it be County forces or separate private contractor, will be deducted and forfeited from the payment to the Contractor from the County, as determined by the County.

- **8.26.3** The action noted in Subparagraph 8.26.2 must not be construed as a penalty, but as adjustment of payment to the Contractor to recover the County cost due to the failure of the Contractor to complete or comply with the provisions of this Contract.
- 8.26.4 This Subparagraph must not, in any manner, restrict or limit the County's right to damages for any breach of this Contract provided by law or as specified in the PRS or Subparagraph 8.26.2, and must not, in any manner, restrict or limit the County's right to terminate this Contract as agreed to herein.

8.27 Most Favored Public Entity

If the Contractor's prices decline or should the Contractor at any time during the term of this Contract provide the same goods or services under similar quantity and delivery conditions to the State of California or any county, municipality, or district of the State at prices below those set forth in this Contract, then such lower prices must be immediately extended to the County.

8.28 Nondiscrimination and Affirmative Action

- **8.28.1** The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and will be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations.
- 8.28.2 Contractor certifies to the County each of the following:
 - That Contractor has a written policy statement prohibiting discrimination in all phases of employment.
 - That Contractor periodically conducts a self-analysis or utilization analysis of its work force.
 - That Contractor has a system for determining if its employment practices are discriminatory against protected groups.

- Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.
- **8.28.3** The Contractor must take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action must include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- **8.28.4** The Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation.
- 8.28.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies will comply with all applicable Federal and State laws and regulations to the end that no person will, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.
- **8.28.6** The Contractor will allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this Subparagraph 8.28 (Nondiscrimination and Affirmative Action) when so requested by the County.
- 8.28.7 If the County finds that any provisions of this Subparagraph 8.28 (Nondiscrimination and Affirmative Action) have been violated, such violation will constitute a material breach of this Contract upon which the County may terminate or suspend this Contract. While the County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment and Housing Commission or the Federal Equal Employment Opportunity Commission that the Contractor has violated Federal or State anti-discrimination laws or regulations will constitute a finding by the County that the Contractor has violated the anti-discrimination provisions of this Contract.

8.28.8 The parties agree that in the event the Contractor violates any of the anti-discrimination provisions of this Contract, the County will, at its sole option, be entitled to the sum of \$500 for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

8.29 Non-Exclusivity

Nothing herein is intended nor will be construed as creating any exclusive arrangement with the Contractor. This Contract will not restrict County from acquiring similar, equal or like goods and/or services from other entities or sources.

8.30 Notice of Delays

Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party must, within one Business Day, give notice thereof, including all relevant information with respect thereto, to the other party.

8.31 Notice of Disputes

The Contractor must bring to the attention of the County's Contract Manager and/or County's Contract Administrator any dispute between the County and the Contractor regarding the performance of services as stated in this Contract. If the County's Contract Manager or County's Contract Administrator is not able to resolve the dispute, the Treasurer and Tax Collector or designee will resolve it.

8.32 Dispute Resolution Procedure

It is the intent of the parties that all disputes arising under this Contract be resolved expeditiously, amicably, and at the level within each party's organization that is most knowledgeable about the disputed issue. The parties understand and agree that the procedures outlined in this Subparagraph are not intended to supplant the routine handling of inquiries and complaints through informal contact with their respective Contract Managers. Accordingly, for purposes of the procedures set forth in this Subparagraph, a "dispute" will mean any action, dispute, claim, or controversy of any kind, whether in contract or tort, statutory or common law, legal or equitable, now existing or hereafter arising under or in connection with, or in any way pertaining to this Contract.

8.32.1 Contractor and County agree to act with urgency to mutually resolve any disputes which may arise with respect to this Contract. All such disputes will be subject to the provisions of this Subparagraph 8.32 (Dispute Resolution Procedure), (such provisions will be collectively referred to as the "Dispute Resolution Procedure"). Time is of the essence in the resolution of disputes.

- **8.32.2** Contractor and County agree that the existence and details of a dispute notwithstanding, both parties will continue without delay their performance hereunder, except for any performance, which the County determines should be delayed as a result of such dispute.
- **8.32.3** If Contractor fails to continue without delay its performance hereunder which the County, in its sole discretion, determines should not be delayed as a result of such dispute, then any additional costs, which may be incurred by the Contractor or County as a result of Contractor's failure to continue to so perform must be borne by the Contractor, and Contractor will make no claim whatsoever against the County for such costs. Contractor must promptly reimburse the County for such County costs, as determined by the County, or County may deduct all such additional costs from any amounts due to the Contractor from the County.
- 8.32.4 If County fails to continue without delay to perform its responsibilities under this Contract, which County determines should not be delayed as a result of such dispute, then any additional costs incurred by the Contractor or the County as a result of County's failure to continue to so perform will be borne by the County, and County will make no claim whatsoever against the Contractor for such costs. County will promptly reimburse Contractor for all such additional Contractor costs subject to the approval of such costs by the County.
- 8.32.5 In the event of any dispute between the parties with respect to this Contract, Contractor and County will submit the matter to their respective Contract Managers for the purpose of endeavoring to resolve such dispute.
- 8.32.6 In the event that the Contract Managers are unable to resolve the dispute within a reasonable time not to exceed ten Days from the date of submission of the dispute to them, then the matter must be immediately submitted to the parties' respective Contract Administrators for further consideration and discussion to attempt to resolve the dispute.
- **8.32.7** In the event that the Contract Administrators are unable to resolve the dispute within a reasonable time not to exceed ten Days from the date of submission of the dispute to them, then the matter must be immediately submitted to Contractor's president or equivalent and the Treasurer and Tax Collector, or their designee. These persons will have ten Days to attempt to resolve the dispute.
- **8.32.8** In the event that at these levels, there is not a resolution of the dispute acceptable to both parties, then each party may assert its other rights and remedies provided under this Contract and/or its rights and remedies as provided by law.

- **8.32.9** All disputes utilizing this dispute resolution procedure must be documented in writing by each party and must state the specifics of each alleged dispute and all actions taken. The parties must act in good faith to resolve all disputes. At all three levels described in this Subparagraph 8.32 (Dispute Resolution Procedure), the efforts to resolve a dispute will be undertaken by conference between the parties' respective representatives, either orally, by face-to-face meeting or by telephone, or in writing by exchange of correspondence.
- **8.32.10** Notwithstanding any other provision of this Contract, County's right to terminate this Contract or to seek injunctive relief to enforce the provisions of Subparagraph 7.8 (Confidentiality), will not be subject to this Dispute Resolution Procedure. The preceding sentence is intended only as a clarification of County's rights and must not be deemed to impair any claims that the County may have against the Contractor or County's rights to assert such claims after any such termination, or such injunctive relief has been obtained.
- **8.32.11** Contractor must bring to the attention of the County's Contract Manager and/or County's Contract Administrator any dispute between the County and the Contractor regarding the performance of services as stated in this Contract.

8.33 Notice to Employees Regarding the Federal Earned Income Credit

The Contractor must notify its employees, and will require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice must be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015.

8.34 Notice to Employees Regarding the Safely Surrendered Baby Law

The Contractor must notify and provide to its employees, and will require each subcontractor to notify and provide to its employees, information regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The information is set forth in Exhibit G (Safely Surrendered Baby Law) of this Contract. Additional information is available at https://lacounty.gov/residents/family-services/child-safety/safe-surrender/.

8.35 Notices

All notices or demands required or permitted to be given or made under this Contract must be in writing and will be hand delivered with signed receipt or mailed by first class registered or certified mail, postage prepaid, addressed to the parties as identified in Exhibit D (County's Administration) and Exhibit E (Contractor's Administration) or via facsimile or electronic copy representation pursuant to Subparagraph 8.18 (Counterparts and Electronic Signatures and Representations). Addresses may be changed by either party giving ten Days prior written notice thereof to the other party. The Treasurer and Tax Collector, or designee, will have the authority to issue all notices or demands required or permitted by the County under this Contract.

8.36 Prohibition Against Inducement or Persuasion

Notwithstanding the above, the Contractor and the County agree that, during the term of this Contract and for a period of one year thereafter, neither party will in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.

8.37 California Public Records Act

- 8.37.1 Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to Subparagraph 8.39 (Record Retention and Inspection-Audit Settlement) of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and will be regarded as public records. Exceptions will be those elements in the California Government Code Section 7921.000 et seq. (Public Records Act) and which are marked "trade secret," "confidential," or "proprietary." The County will not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.
- 8.37.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret," "confidential," or "proprietary," the Contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney's fees, in action or liability arising under the Public Records Act.

8.38 Publicity

8.38.1 The Contractor must not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the Contractor's need to identify its services and related clients to sustain itself, the County will not inhibit the Contractor from publishing its role under this Contract within the following conditions:

- The Contractor must develop all publicity material in a professional manner; and
- During the term of this Contract, the Contractor will not, and will not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the County's Contract Administrator.
- **8.38.2** The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County, provided that the requirements of this Subparagraph 8.38 (Publicity) will apply.

8.39 Record Retention and Inspection-Audit Settlement

- 8.39.1 The Contractor must maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. The Contractor must also maintain accurate and complete employment and other records relating to its performance of this Contract. The Contractor agrees that the County, or its authorized representatives, will have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and employment records, and proprietary data and information, will be kept and maintained by the Contractor and will be made available to the County during the term of this Contract and for a period of five years thereafter unless the County's written permission is given to dispose of any such material prior to such time. All such material must be maintained by the Contractor at a location in Los Angeles County, provided that if any such material is located outside of Los Angeles County, then, at the County's option, the Contractor will pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location. At County's request, Contractor must provide such materials in a digital format.
- 8.39.2 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the Contractor or otherwise, then the Contractor must file a copy of such audit report with the County's A-C within 30 Days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County will make a reasonable effort to maintain the confidentiality of such audit report(s)

- **8.39.3** Failure on the part of the Contractor to comply with any of the provisions of this Subparagraph will constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.
- 8.39.4 If, at any time during the term of this Contract or within **five years** after the expiration or termination of this Contract, representatives of the County conduct an audit of the Contractor regarding the work performed under this Contract, and if such audit finds that the County's dollar liability for any such work is less than payments made by the County to the Contractor, then the difference must be either: a) repaid by the Contractor to the County by cash payment upon demand or b) at the sole option of the County's A-C, deducted from any amounts due to the Contractor from the County, whether under this Contract or otherwise. If such audit finds that the County's dollar liability for such work is more than the payments made by the County to the Contractor, then the difference will be paid to the Contractor by the County by cash payment, provided that in no event will the County's maximum obligation for this Contract exceed the funds appropriated by the County for the purpose of this Contract.
- 8.39.5 Financial Statements: Beginning one year after the Effective Date of this Contract, and every year thereafter until the expiration of this Contract, Contractor must submit to the County a complete set of audited financial statements for the 12-month period. Such statements must, at a minimum, include a Balance Sheet (Statement of Financial Position) and Income Statement (Statement of Operations). The County reserves the right to request these financial statements on a more frequent basis and will so notify Contractor in writing. All financial statements will be kept confidential, only if stamped or marked as confidential on each page of the financial statement.
- 8.39.6 **Pending Litigation:** Contractor must submit an annual statement regarding any pending or threatened litigation since the Contractor last reported same to the County, and as soon as an incident occurs, to the Contracts' Section Contract Monitor, as indicated on Exhibit D (County's Administration).

8.40 Recycled Bond Paper

Consistent with the Board policy to reduce the amount of solid waste deposited at the County landfills, the Contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

8.41 Subcontracting

8.41.1 The requirements of this Contract may not be subcontracted by the Contractor without the advance approval of the County Treasurer

and Tax Collector or their designee in conjunction with the approval of County's Chief Information Security Officer and/or Chief Privacy Officer. Any attempt by the Contractor to subcontract without the prior consent of the County may be deemed a material breach of this Contract.

- **8.41.2** If the Contractor desires to subcontract, the Contractor must provide the following information promptly at the County's request:
 - A description of the work to be performed by the subcontractor.
 - A draft copy of the proposed subcontract.
 - Other pertinent information and/or certifications requested by the County; and
 - Written agreement from each Subcontractor and/or third party, certifying it will comply with and be bound by the applicable terms of Exhibit J (Information Security and Privacy Requirements) of this Contract.
- **8.41.3** The Contractor must indemnify, defend, and hold the County harmless with respect to the activities of each and every subcontractor in the same manner and to the same degree as if such subcontractor(s) were the Contractor employees.
- **8.41.4** The Contractor will remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.
- **8.41.5** The County's consent to subcontract will not waive the County's right to prior and continuing approval of any and all personnel, including subcontractor employees, providing services under this Contract. The Contractor is responsible to notify its subcontractors of this County right.

Following written approval by the Treasurer and Tax Collector, or their designee, in conjunction with County's Chief Information Security Officer and/or Chief Privacy Officer, the County's Contract Manager and the County's Contract Administrator is authorized to act for and on behalf of the County with respect to approval of any subcontract and Subcontractor employees. After approval of the subcontract by the County, Contractor must forward a fully executed subcontract to the County for their files.

8.41.6 The County's Contract Administrator is authorized to act for and on behalf of the County with respect to approval of any subcontract and subcontractor employees. After approval of the subcontract by the

County, Contractor must forward a fully executed subcontract to the County for their files.

- **8.41.7** The Contractor will be solely liable and responsible for all payments or other compensation to all subcontractors and their officers, employees, agents, and successors in interest arising through services performed hereunder, notwithstanding the County's consent to subcontract.
- 8.41.8 The Contractor must obtain certificates of insurance, which establish that the subcontractor maintains all the programs of insurance required by the County from each approved subcontractor. Before any subcontractor employee may perform any work hereunder, Contractor must ensure delivery of all such documents to:

Email: <u>contracts@ttc.lacounty.gov</u>

8.42 Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program

Failure of the Contractor to maintain compliance with the requirements set forth in Subparagraph 8.14 (Contractor's Warranty of Adherence to County's Child Support Compliance Program) will constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within 90 Calendar Days of written notice will be grounds upon which the County may terminate this Contract pursuant to Subparagraph 8.44 (Termination for Default) and pursue debarment of the Contractor, pursuant to <u>County Code Chapter 2.202</u>.

8.43 Termination for Convenience

- 8.43.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in its sole discretion, to be in its best interest. Termination of work hereunder will be effected by notice of termination to the Contractor specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective will be no less than ten Days after the notice is sent. In no event will County's termination of this Contract pursuant to this Subparagraph 8.43 (Termination for Convenience), of this Contract, be deemed a waiver of County's right to make a claim against the Contractor for damages resulting from any default by the Contractor or its Agents which occurred prior to the effective termination date.
- **8.43.2** After receipt of a notice of termination and except as otherwise directed by the County, the Contractor must:
 - Stop work under this Contract on the date and to the extent specified in such notice, and

- Complete performance of such part of the work as would not have been terminated by such notice.
- 8.43.3 All material including books, records, documents, or other evidence bearing on the costs and expenses of the Contractor under this Contract must be maintained by the Contractor in accordance with Subparagraph 8.39 (Record Retention and Inspection-Audit Settlement).

8.44 Termination for Default

- **8.44.1** The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, if, in the judgment of County's Contract Administrator:
 - Contractor has materially breached this Contract; or
 - Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required either under this Contract; or
 - Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five Business Days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure; or
 - Contractor or any of its Agents materially breaches any of the warranties, representations and covenants made in Subparagraph 8.3 (Authorization Warranty), of this Contract, so as to adversely affect the County; and fails to cure such default after 15 Days' written notice from County; or
 - Without prior notice or cure if the Contractor is subject to criminal investigation, indictment or conviction, or is found civilly or criminally liable by a trial court, judge, or administrative panel in connection with any matter involving breach of trust or fiduciary duty, fraud, theft, or moral turpitude; or
 - Without prior notice or cure if the Contractor attempts or purports to assign this Contract, or any portion thereof, or any of its rights or obligations hereunder, without the prior written consent of County, except as provided in Subparagraph 8.2 (Assignment and Delegation/Mergers or Acquisitions), of this Contract.
- **8.44.2** In the event that the County terminates this Contract in whole or in part as provided in Subparagraph 8.44.1, the County may procure, upon such terms and in such manner as the County may deem appropriate,

goods and services similar to those so terminated. The Contractor will be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and services. The Contractor will continue the performance of this Contract to the extent not terminated under the provisions of this Subparagraph.

- 8.44.3 Except with respect to defaults of any subcontractor, the Contractor will not be liable for any such excess costs of the type identified in Subparagraph 8.44.2 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a subcontractor, and if such default arises out of causes beyond the control of both the Contractor and subcontractor, and without the fault or negligence of either of them, the Contractor will not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required performance schedule. As used in this Subparagraph, the term "subcontractor(s)" means subcontractor(s) at any tier.
- 8.44.4 If, after the County has given notice of termination under the provisions of Subparagraph 8.44 (Termination for Default) it is determined by the County that the Contractor was not in default under the provisions of Subparagraph 8.44 (Termination for Default) or that the default was excusable under the provisions of Subparagraph 8.43.3, the rights and obligations of the parties will be the same as if the notice of termination had been issued pursuant to Subparagraph 8.43 (Termination for Convenience).
- **8.44.5** The rights and remedies of the County provided in this Subparagraph 8.44 (Termination for Default) will not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.45 Termination for Improper Consideration

8.45.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County

officer, employee, or agent with the intent of securing the Contract or securing favorable treatment with respect to the award, amendment, or extension of the Contract or the making of any determinations with respect to the Contractor's performance pursuant to the Contract. In the event of such termination, the County will be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.

- **8.45.2** The Contractor must immediately report any attempt by a County officer, employee, or agent to solicit such improper consideration. The report must be made to the Los Angeles County Fraud Hotline at (800) 544-6861 or <u>https://fraud.lacounty.gov/</u>.
- **8.45.3** Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

8.46 Termination for Insolvency

- **8.46.1** The County may terminate this Contract forthwith in the event of the occurrence of any of the following:
 - Insolvency of the Contractor. The Contractor will be deemed to be insolvent if it has ceased to pay its debts for at least 60 Days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the Contractor is insolvent within the meaning of the Federal Bankruptcy Code;
 - The filing of a voluntary or involuntary petition regarding the Contractor under the Federal Bankruptcy Code;
 - The appointment of a Receiver or Trustee for the Contractor; or
 - The execution by the Contractor of a general assignment for the benefit of creditors.
- **8.46.2** The rights and remedies of the County provided in this Subparagraph 8.46 (Termination for Insolvency) will not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.47 Termination for Non-Adherence of County Lobbyist Ordinance

The Contractor, and each County Lobbyist or County Lobbying firm as defined in <u>County Code Section 2.160.010</u> retained by the Contractor, must fully comply with the County's Lobbyist Ordinance, <u>County Code Chapter 2.160</u>. Failure on the part of the Contractor or any County Lobbyist or County Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance

will constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

8.48 Termination for Non-Appropriation of Funds

Notwithstanding any other provision of this Contract, the County will not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract will terminate as of June 30 of the last fiscal year for which funds were appropriated. The County will notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

8.49 Effect of Termination

- 8.49.1 In the event County terminates this Contract in whole or in part as provided hereunder or upon the expiration of the Contract, as applicable, then, unless otherwise specified by County in writing: (a) Contractor will continue the performance of this Contract to the extent not terminated; (b) Contractor will cease to perform the Services being terminated on the date and to the extent specified in such notice and provide to the County all completed Services and Services in progress, in a media reasonably requested by the County; (c) County will pay to the Contractor all sums due and payable to Contractor for Services properly performed through the effective date of such expiration or termination (prorated as appropriate); (d) Contractor must return to the County all monies paid by the County, yet unearned by the Contractor, including any prepaid fees if applicable; (e) Contractor must promptly return to the County any and all of the County's Confidential Information that relates to the portion of the Contract or Services terminated by the County, including all County Data, in a media reasonably requested by the County.
- **8.49.2** Expiration or termination of this Contract for any reason will not release either party from any liabilities or obligations set forth in this Contract which (i) the parties have expressly agreed in writing will survive any such expiration or termination, or (ii) remain to be performed or by their nature would be intended to be applicable following any such expiration or termination.
- 8.49.3 Contractor understands and agrees that County has obligations that it cannot satisfy without use of the System provided to the County hereunder or an equivalent system, and that a failure to satisfy such obligations could result in irreparable damage to the County and the entities it serves. Therefore, Contractor agrees that in the event of any expiration or termination of this Contract, Contractor will fully cooperate with the County in the transition of the County to a new system, toward

the end that there be no interruption of County's day-to-day operations due to the unavailability of the System during such transition.

- 8.49.4 For 90 Days prior to the expiration date of this Contract, or upon notice of termination of this Contract (Transition Period), Contractor will assist the County in extracting and/or transitioning all County Data in the format determined by the County. The Transition Period may be modified as agreed upon in writing by the parties in a Change Notice. In addition, upon the expiration or termination of this Contract, County may require Contractor to provide services in the form of Additional Work to assist County to transition System operations from Contractor to County or County's designated third party (Transition Services). Upon County's request for Transition Services, County and Contractor agree to negotiate in good faith the scope of work and the price for such Transition Services. Contractor agrees that in the event that County terminates the Contract for any breach by the Contractor, Contractor must perform Transition Services at no cost to the County. Contractor must provide the County with all of the Transition Services as provided in this Subparagraph 8.49.4. The duty of Contractor to provide such Transition Services must be conditioned on the County continuing to comply with its obligations under the Contract, including payment of all applicable fees. Contractor will have no right to withhold or limit its performance or any of such Transition Services on the basis of any alleged breach of this Contract by the County, other than a failure by the County to timely pay the amounts due and payable hereunder. County will have the right to seek specific performance of this Subparagraph 8.49.4 in any court of competent jurisdiction and Contractor hereby waives any defense that damages are an adequate remedy. Compliance with this Subparagraph 8.49.4 by either party will will not constitute a waiver or estoppel with regard to any rights or remedies available to the parties.
- 8.49.5 Contractor must promptly return to the County any and all County Confidential Information, including County Data that relate to that portion of the Contract and Services terminated by the County.

8.50 Validity

If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances will not be affected thereby.

8.51 Use of County Seal and/or TTC Logo

The County claims right, title and interest in and to certain intellectual property, including, but not limited to, the current and former County Seals and TTC logos (collectively, County Seals). Except as expressly authorized herein, the Contractor will not reproduce, copy, distribute, republish, download, display, post,

transmit or make any other use of any kind whatsoever of the County Seals, in any format or by any means whatsoever. At no time will the Contractor in any manner (i) modify the County Seals or (ii) create derivative works of the County Seals. The Contractor will not in any manner sublicense, transfer or assign its rights, or delegate its duties, with respect to use of the County Seals, whether in whole or in part, without the prior written consent of the County, in its discretion, and any attempted sublicense, transfer, assignment or delegation without such consent will be null and void.

8.52 Waiver

No waiver by the County of any breach of any provision of this Contract will constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract will not be construed as a waiver thereof. The rights and remedies set forth in this Subparagraph 8.52 will not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

8.53 Warranty Against Contingent Fees

- **8.53.1** The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.
- **8.53.2** For breach of this warranty, the County will have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

8.54 Warranty of Compliance with County's Defaulted Property Tax Reduction Program

Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Contractor qualifies for an exemption or exclusion, Contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this contract will maintain compliance, with <u>Los Angeles County Code</u> <u>Chapter 2.206</u>.

8.55 Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Property Tax Reduction Program

Failure of Contractor to maintain compliance with the requirements set forth in Subparagraph 8.54 (Warranty of Compliance with County's Defaulted Property Tax Reduction Program) will constitute default under this contract. Without limiting the rights and remedies available to County under any other provision of this contract, failure of Contractor to cure such default within ten Days of notice will be grounds upon which County may terminate this contract and/or pursue debarment of Contractor, pursuant to Los Angeles County Code Chapter 2.206.

8.56 Transition Services

In the event of expiration or termination of this Contract for any reason, Contractor must provide transition services to the County at no additional cost to the County. Such transition services include reasonably cooperating and taking all steps required or reasonably requested to make an orderly transition of the Services and County Information from Contractor to another system or provider. Contractor must provide all County Information and data back to the County in both the Contractor's data format and a platform agnostic standard format, unless a different format is reasonably agreed to between the parties at the time of transition.

Contractor understands and agrees that County has obligations that it cannot satisfy without use of the Services or an equivalent, and that a failure to satisfy such transition service obligations could result in irreparable damage to County and the entities it serves. Therefore, Contractor agrees that in the event of such termination of this Contract, Contractor will reasonably cooperate with County in the transition of County to a new system, toward the end that there be no interruption of County's day-to-day operations due to the unavailability of the System during such transition.

8.57 Time Off for Voting

The Contractor must notify its employees and must require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (<u>Elections Code Section 14000</u>). Not less than ten Days before every statewide election, every contractor and subcontractors must keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of <u>Section 14000</u>.

8.58 Work Product and Background Intellectual Property

Ownership of County Data. All County Data provided or made accessible by the County to the Contractor is, and will remain the property of the County. Upon termination or expiration of the Contract for any reason, or upon County's written request at any time, the Contractor must provide the County, at no additional cost and no later than 15 Calendar Days after the termination, expiration or the

County's request, any County Data (including any County Data or information stored as part of the System) or other proprietary Data belonging to the County stored within the System. Such data will be provided to the County on an external media drive in a platform-agnostic format or in any specific format reasonably requested by the County. At the County's option, the Contractor must destroy all originals and copies of all such data and other related information or documents.

8.59 Compliance with County's Zero Tolerance Policy on Human Trafficking

Contractor acknowledges that the County has established a Zero Tolerance Policy on Human Trafficking prohibiting contractors from engaging in human trafficking.

If a Contractor or member of Contractor's staff is convicted of a human trafficking offense, the County will require that the Contractor or member of Contractor's staff be removed immediately from performing services under the Contract. County will not be under any obligation to disclose confidential information regarding the offenses other than those required by law.

Disqualification of any member of Contractor's staff pursuant to this Subparagraph will not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

8.60 Intentionally Omitted

8.61 Compliance with Fair Chance Employment Hiring Practices

Contractor, and its subcontractors, must comply with fair chance employment hiring practices set forth in <u>California Government Code Section 12952</u>. Contractor's violation of this Subparagraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Contract.

8.62 Compliance with the County Policy of Equity

The Contractor acknowledges that the County takes its commitment to preserving the dignity and professionalism of the workplace very seriously, as set forth in the County Policy of Equity (CPOE) (<u>https://ceop.lacounty.gov/</u>). The Contractor further acknowledges that the County strives to provide a workplace free from discrimination, harassment, retaliation and inappropriate conduct based on a protected characteristic, and which may violate the CPOE. The Contractor, its employees and subcontractors acknowledge and certify receipt and understanding of the CPOE. Failure of the Contractor, its employees or its subcontractors to uphold the County's expectations of a workplace free from harassment and discrimination, including inappropriate conduct based on a protected characteristic, may subject the Contractor to termination of contractual agreements as well as civil liability.

8.63 **Prohibition from Participation in Future Solicitation(s)**

A Proposer, or a Contractor or its subsidiary or Subcontractor ("Proposer/Contractor"), is prohibited from submitting a bid or proposal in a County solicitation if the Proposer/Contractor has provided advice or consultation for the solicitation. A Proposer/Contractor is also prohibited from submitting a bid or proposal in a County solicitation if the Proposer/Contractor has developed or prepared any of the solicitation materials on behalf of the County. A violation of this provision will result in the disqualification of the Contractor/Proposer from participation in the County solicitation or the termination or cancellation of any resultant County contract.

8.64 Time is of the Essence

Time is of the essence with regard to Contractor's performance of the Services.

8.65 No Offshore Work

All Services must be performed and rendered within the continental United States. In particular, Contractor warrants that it will not transmit or make available any County Confidential Information, County's intellectual property, or any County property to any entity or individual outside the continental United States. Notwithstanding the foregoing, Contractor's employees in India and the United Kingdom may have secure remote access to County Information hosted only on servers in the United States for reconciliation purposes contemplated under the SOW for this Contract or incidentally for necessary development work on the System.

8.66 Severability

If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances will not be affected thereby.

8.67 Contract Drafted by All Parties

This Contract is the result of arm's length negotiations between the parties. Consequently, each party has had the opportunity to receive advice from independent counsel of its own choosing. This Contract will I be construed to have been drafted by all parties such that any ambiguities in this Contract will not be construed against either party.

8.68 No Third-Party Beneficiaries

Notwithstanding any other provision of this Contract, the Contractor and County do not in any way intend for any person or entity to acquire any rights as a third-party beneficiary of this Contract, except that this provision will not be construed to diminish the Contractor's indemnification obligations hereunder.

8.69 Injury and Illness Prevention Program

Contractor will be required to comply with the State of California's Cal OSHA's regulations. California Code of Regulations Title 8 Section 3203 requires all California employers to have a written, effective Injury and Illness Prevention Program (IIPP) that addresses hazards pertaining to the particular workplace covered by the program.

8.70 Licenses, Permits, Registrations, and Certification

The Contractor must maintain all licenses, permits, registrations, and/or professional certifications required by law, applicable to its legal business structure, and necessary to perform services under the Contract. The Contractor will ensure the same of all of its officers, employees, and agents who perform services under this Contract and must maintain all such licenses, permits, registrations, and professional certifications throughout the Contract Term and any term extensions and/or option periods exercised by the County. The Contractor must provide evidence of such to the County within five Calendar Days of written request.

8.71 Campaign Contribution Prohibition Following Final Decision in Contract Proceeding

Pursuant to <u>Government Code Section 84308</u>, Contractor and its Subcontractors, are prohibited from making a contribution of more than \$250 to a County officer for 12 months after the date of the final decision in the proceeding involving this Contract. Failure to comply with the provisions of <u>Government Code</u> <u>Section 84308</u> and of this Subparagraph, may be a material breach of this Contract as determined in the sole discretion of the County.

9.0 UNIQUE TERMS AND CONDITIONS

9.1 Health Insurance Portability and Accountability Act of 1996 (HIPAA)

The County is subject to the Administrative Simplification requirements and prohibitions of the <u>Health Insurance Portability and Accountability Act of 1996</u> Public Law 104-191 (HIPAA), and regulations promulgated thereunder, including the Privacy, Security, Breach Notification, and Enforcement Rules at 45 Code of Federal Regulations (C.F.R.) Parts 160 and 164 (collectively, the "HIPAA Rules"). Under this Contract, the Contractor provides services to the County and the Contractor creates, has access to, receives, maintains, or transmits Protected Health Information as defined in Exhibit I (Business Associate Agreement Under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA")) in order to provide those services. The County and the Contractor therefore agree to the terms of Exhibit I (Business Associate Agreement Under the Health Insurance Portability Act of 1996 ("HIPAA")).

9.2 Financial Institution Requirements

Contractor's financial institution must meet the minimum ratings, as defined by the County TTC. The minimum ratings required will be a rating of "A," regardless of numerical or symbolic qualifiers (1, 2, 3, +, or -), from at least two of three ratings agencies used by the TTC which are Moody's, Standard & Poor's, and Fitch. This requirement must be met at the time of the Contract award and when contract extensions are exercised, unless otherwise agreed to by both the TTC and the Contractor. In the event that Contractor's financial institution fails to maintain the minimum rating, County reserves the right to require the Contractor to replace its financial institution with another financial institution that meets the minimum rating requirement.

9.3 Information Security and Privacy Requirements

Contractor must comply with Exhibit J (Information Security and Privacy Requirements) of this Contract. The Information Security and Privacy Requirements applies to both Contractors and their Subcontractors. Contractor will be required to certify that they are in full compliance with the provisions of the Information Security and Privacy Requirements and must maintain compliance during the term of this contract. Failure to maintain compliance, or to timely cure defects, may be cause for termination of a contract or initiation of debarment proceedings against the non-compliant Contractor (Los Angeles County Code, Chapter 2.202).

10.0 SURVIVAL

In addition to any terms and conditions of this Contract that expressly survive expiration or termination of this Contract by their terms, the following provisions will survive the expiration or termination of this Contract for any reason:

Paragraph 1.0	Applicable Documents
Paragraph 2.0	Definitions
Paragraph 3.0	Work
Subparagraph 5.5	No Commission for Services Provided Following Expiration- Termination of Contract
Subparagraph 7.8	Confidentiality
Subparagraph 8.1	Change Notices and Amendments
Subparagraph 8.2	Assignment and Delegation/Mergers or Acquisitions
Subparagraph 8.6	Compliance with Applicable Law
Subparagraph 8.19	Fair Labor Standards
Subparagraph 8.20	Force Majeure

- Subparagraph 8.21 Governing Law, Jurisdiction, and Venue
- Subparagraph 8.23 Indemnification
- Subparagraph 8.24 General Provisions for all Insurance Coverage
- Subparagraph 8.25 Insurance Coverage
- Subparagraph 8.26 Liquidated Damages
- Subparagraph 8.35 Notices
- Subparagraph 8.39 Record Retention and Inspection-Audit Settlement
- Subparagraph 8.43 Termination for Convenience
- Subparagraph 8.44 Termination for Default
- Subparagraph 8.50 Validity
- Subparagraph 8.52 Waiver
- Subparagraph 8.63 Prohibition from Participation in Future Solicitation(s)
- Subparagraph 8.71 Campaign Contribution Prohibition Following Final Decision in Contract Proceeding
- Subparagraph 9.2 Financial Institution Requirements
- Paragraph 10.0 Survival

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IN WITNESS WHEREOF, Contractor has executed this Contract, or caused it to be duly executed and the County, by order of its Board has caused this Contract to be executed on its behalf by the Chair of said Board and attested by the Executive Officer-Clerk of the Board thereof, the day and year first above written.

BC SERVICES, INC.

) (Jellen By

Christopher C. Gaddis Name

Chief Executive Officer

Title

COUNTY OF LOS ANGELES

By

Chair, Board of Supervisors

ATTEST:

EDWARD YEN Executive Officer of the Board of Supervisors

Ву _____

APPROVED AS TO FORM:

DAWYN R. HARRISON County Counsel

Drew Taylor

By

Deputy County Counsel

Contract Delinquent Account Collection Services May 2025

CONTRACT FOR DELINQUENT ACCOUNT COLLECTION SERVICES

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STATEMENT OF WORK

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STATEMENT OF WORK DELINQUENT ACCOUNTS COLLECTION SERVICES

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1.0 INTRODUCTION

In accordance with <u>Los Angeles County Code 2.52.040</u>, the County of Los Angeles (County) Department of Treasurer and Tax Collector (TTC) operates as the collection agency for County departments except for the Department of Health Services. In compliance with the County's Fiscal Manual, after exhausting their collection efforts, County departments refer delinquent accounts to the TTC. The TTC, at its discretion, may engage in direct collections or refer delinquent accounts to an Outside Collection Agency (Contractor) for collection.

The TTC has provided historical workload statistics in Attachment 1 (Referral Statistics). These workloads are subject to change and the TTC does not guarantee any level of account referrals.

Background

Delinquent accounts referred to the TTC, include, but are not limited to, accounts from the Department of Public Social Services (DPSS) for CalFresh and CalWORKS benefits overpayments, as well as delinquent outstanding debts owed to various County departments for personal or mandated services received by individuals or business entities. Some examples of collections for mandated services include the recovery of overpayments, the collection of fees and penalties, and the recovery of payments owed to the County due to returned checks.

The TTC contracts with a Contractor, which provides compensation on a fee basis for collection services.

The TTC may be required by County Code or determine it is in the best interest of the County to commence augmented collection efforts or utilize new collection methodologies. Augmented or new collection methodologies may include, but are not limited to, differentiated collection efforts for the TTC's client departments. For example, the TTC may require the Contractor to conduct Soft Collections on certain accounts and engage in Full Scope Collections efforts on others. The TTC may require the Contractor to implement such methodologies.

2.0 **DEFINITIONS**

The headings used throughout are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein must be construed to have the following meaning, unless otherwise apparent from the context in which they are used. **NOTE:** Refer to Contract (Exhibit J, Information Security and Privacy Requirements), for additional Technology-related terms and definitions.

- **2.1 Business Days:** Monday through Friday, excluding County Observed Holidays, unless otherwise stated.
- **2.2 Calendar Days:** Monday through Sunday, including County Observed Holidays, unless otherwise stated.
- **2.3 Contract:** This agreement executed between County and Contractor. Included are all supplemental agreements amending or extending the service to be performed. The Contract sets forth the terms and conditions for the issuance and performance of all tasks, deliverables, services, and other work including the Statement of Work (SOW), Exhibit A.
- **2.4 Contract Discrepancy Report:** A document utilized by the TTC to document discrepancies or deficiencies with Contractor's performance and record explanations of unsatisfactory performance.
- **2.5 Contract Term:** The period of the Contract, commencing upon the Effective Date, unless sooner terminated or extended, in whole or in part, as provided in this Contract.
- **2.6 Contractor:** The person or persons, sole proprietor, partnership, joint venture, corporation, or other legal entity who has entered into an agreement with the County to perform or execute the work covered by this Contract.
- **2.7 Contractor's Authorized Official(s):** The individual authorized by the Contractor, that the Contractor represents and warrants such individual has actual authority to execute documents under this Contract on behalf of the Contractor.
- **2.8 Contractor's Contract Administrator:** The individual authorized by the Contractor as principal officer to oversee contractual or administrative matters relating to this Contract that cannot be resolved by the Contractor's Contract Manager. Additionally, Contractor's Contract Administrator must oversee all projects and serve as a point of escalation, as needed.
- 2.9 Contractor's Contract Manager/Contractor's Alternate Contract Manager: The individual authorized by the Contractor to administer the Contract operations under this Contract.
- **2.10 Contractor's Employees/Staff:** Any person designated by the Contractor to perform services under this Contract.
- **2.11 Contractor's Financial Manager:** The individual authorized by the Contractor to have full authority to act on behalf of the Contractor in all matters relating to invoicing under this Contract.

- **2.12 County:** The County of Los Angeles.
- 2.13 County Observed Holidays: Days on which County departments are closed for business in observance of significant events. Contractor is not required to provide services on County Observed Holidays unless otherwise stated in the SOW or Contract. A list of County Observed Holidays may be found on the County's website https://ttc.lacounty.gov/county-holidays/.
- **2.14 County's Contract Administrator:** The individual authorized by the TTC with authority for the County to oversee contractual or administrative matters relating to this Contract that cannot be resolved by the County's Contract Manager. Additionally, County's Contract Administrator must oversee all projects and serve as a point of escalation, as needed.
- **2.15 County's Contract Manager:** The individual authorized by the County's Contract Administrator to manage the day-to-day activities and overall operations under this Contract. Responsibility for inspections of any and all tasks, deliverables, goods, services, and other work provided by the Contractor.
- **2.16 Day(s):** Calendar-day(s) unless otherwise specified.
- **2.17 Fiscal Year:** The 12-month period beginning on July 1st and ending the following June 30th.
- **2.18 Full Scope Collections:** Includes issuance of demand letters, skip tracing to locate contact information for debtors, and contacting debtors via phone or email for collection purposes.
- 2.19 Medi-Cal PII: Information that can be used alone, or in conjunction with any other information, to identify a specific individual. Medi-Cal PII includes any information that can be used to search for or identify individuals, or can be used to access their files, including but not limited to name, Social Security Number (SSN), Date of Birth (DOB), Place of Birth (POB), mother's maiden name, driver's license number, or identification (ID) number. Medi-Cal PII may also include any information that is linkable to an individual, such as medical, educational, financial, and employment information. Medi-Cal PII may be electronic, paper, verbal, or recorded and includes statements made by, or attributed to, the individual.
- **2.20 Performance Requirements Summary (PRS) Chart:** Identifies the key performance indicators of the Contract and SOW that the TTC will evaluate to ensure the Contractor meets performance standards, as specified in this Contract and SOW.

- 2.21 Personally Identifiable Information (PII): Any information about a person, living or deceased, or other legal entity, that is kept by an organization or other entity, including (1) any information that can be used to distinguish or trace the person's identity, such as name, SSN, taxpayer ID number, email address, DOB, POB, mother's maiden name, or unique biometric records; (2) any information by which an entity intends to identify specific persons in conjunction with other data elements, i.e., indirect identification (these data elements may include a combination of gender, race, DOB, POB, geographic indicator, and other descriptors); and (3) any other information that is linked or linkable to a person, such as medical, educational, financial, and employment information. PII can be categorized as Public PII or Protected PII. As a result of public policy some information in the possession of the County, normally considered to be Protected PII may be publicly available, e.g., employee contact information or employee salaries.
- **2.22 Quality Control Plan:** All necessary measures taken by the Contractor to ensure that the quality of service will meet the Contract requirements regarding timelines, security, accuracy, appearance, completeness, consistency, and conformity to the requirements set forth in this Exhibit A (SOW).
- **2.23 Soft Collections:** Includes issuing demand letters but not skip tracing to locate contact information for debtors nor contacting debtors via phone or email for collection purposes.
- **2.24** Statement of Work (SOW): A written description of tasks, deliverables, and/or other work required by the County pursuant to this Contract.
- **2.25 Subcontractor:** Any individual, sole proprietor, firm, partnership, joint venture, corporation, or other legal entity furnishing supplies, services, equipment, and/or materials to Contractor in furtherance of Contractor's performance under this Contract, under oral or written agreement.
- **2.26 Treasurer and Tax Collector:** The officer appointed as the County Treasurer and Tax Collector.
- **2.27 TTC:** The County Department of Treasurer and Tax Collector.
- **2.28 TTC Employees:** The staff of the TTC.

3.0 SCOPE OF WORK

3.1 Accounts included in primary collections that the TTC may refer to the Contractor include, but are not limited to, the following:

Department	Account Type		
DPSS	CalFresh, CalWORKs, and General Relief Overpayments		
Other Departments	Recovery of Salary Overpayments, Miscellaneous Departmental Fees/Penalties, and Non-Sufficient Fund (NSF) Checks		

- **3.2** The TTC typically refers eligible delinquent accounts to the Contractor after these accounts have gone through the TTC's internal collection process for 180 Days. However, the TTC reserves the right to change the timeline for referring accounts to the Contractor and refer delinquent accounts to the Contractor at any point during the TTC's collection process.
- **3.3** The TTC will refer eligible delinquent accounts to the Contractor on a flow basis in a manner determined to be in the best interest of the TTC as indicated in Subparagraph 4.1 (Referral of Delinquent Accounts to the Contractor).
- **3.4** Upon receipt, or no more than one Business Day after the referral of accounts, the Contractor must undertake collection efforts in accordance with the provisions in the SOW and all applicable federal and state laws. The TTC reserves the right to direct the Contractor to modify or change its collection methodology.

4.0 WORKFLOW REQUIREMENTS

The TTC will provide the Contractor with all available data related to the referred accounts that it deems pertinent to delinquent accounts. The Contractor must accept delinquent account information in the manner described in Subparagraphs 4.1 (Referral of Delinquent Accounts to the Contractor).

The Contractor must use the TTC's Client Numbers and the TTC's account numbers for all business conducted regarding referrals. The Contractor must segregate all accounts referred by the TTC from all other accounts within its system(s). All information relating to the accounts referred must be confidential and will not be available and/or open to examination for any purpose not directly connected with the servicing of the accounts by the Contractor.

4.1 Referral of Delinquent Accounts to the Contractor

The TTC will refer eligible miscellaneous accounts to the Contractor after 180 Days from the original date of referral to the TTC, or at any point during the TTC's collection process, if the balance is \$50.00 or more, except for

NSF checks, where there is no minimum balance requirement. However, the TTC may, at its discretion, refer a batch of accounts, each having a balance less than \$50.00, if the accounts are for a single debtor and the cumulative balance of the accounts exceeds \$50.00.

At minimum and to the extent the information is available, the files must include, but not be limited to, the TTC's Client Number and account numbers, the debtor's name, last known address, driver license number, SSN, telephone number, DOB, and the balance due on the account as indicated in Attachment 2 (TTC-OCA Referral File Layout).

Regarding the TTC accounts, the Contractor will be required to maintain account-related notes, inclusive of note dates, in an automated system and provide those notes upon request to the TTC using the electronic file specification in Attachment 2 (TTC-OCA Referral File Layout), and compliance with transfer methods in Exhibit J (Information Security and Privacy Requirements). The Contractor will be required to track activities related to the referred accounts in an automated system.

- **4.1.1** The TTC will transmit referral files to the Contractor on a weekly basis. The Contractor must acknowledge all files received and processed in a manner acceptable by the TTC as indicated in Attachment 2 (TTC-OCA Referral File Layout).
- **4.1.2** Exceptions (i.e., accounts the Contractor is unable to process) will be resolved within two Business Days of receipt by either the TTC or the Contractor.

4.2 Payments and Adjustments to the Contractor's Records

- **4.2.1** The TTC will work with the Contractor to develop a schedule for the electronic transmission of Payment and Adjustment Files to the Contractor. The Contractor must acknowledge all files received and processed in a manner acceptable to the TTC as indicated in Attachment 3 (TTC-OCA Payment and Adjustments File Layout).
- **4.2.2** Exceptions (i.e., payments and adjustments the Contractor is unable to process) will be resolved within two Business Days of receipt by either the TTC or the Contractor.
- **4.2.3** If the Contractor does not agree with an adjustment on an account for any reason, the Contractor must notify via email the County's Contract Manager identified on Exhibit E (County's Administration), of the specific reasons for the objections and provide the TTC with supporting documentation within five Business Days from the date the Contractor received the adjustment notification.

4.2.4 The TTC will evaluate the Contractor's objection, make a determination, and notify the Contractor of its decision via email within ten Business Days of receipt of the notice from the Contractor. With regards to this Subparagraph 4.2 (Payments and Adjustments to the Contractor Records), the TTC's decision on any objection will be final. Failure on the part of the Contractor to act within the prescribed timeframe and in accordance with the procedures set forth above will result in a waiver of any claim for fees that might have otherwise been warranted.

4.3 Recall of Accounts from the Contractor

The TTC will have the right to recall accounts from the Contractor, without charge or penalty. Immediately upon receipt of the TTC's recall notification, the Contractor must discontinue collection efforts. Under no circumstances will the Contractor undertake further collection efforts on recalled accounts.

- **4.3.1** The TTC may recall accounts in the following circumstances:
 - **4.3.1.1** Any account within 30 Days of the referral or assignment to the Contractor.
 - **4.3.1.2** Any account that the TTC determines would not be in its best interest for the Contractor to collect.
 - **4.3.1.3** Any account owed by a debtor who files a Petition in Bankruptcy, including a Petition for a Wage Earner's Plan.
 - **4.3.1.4** Any account where the debtor is deceased.
- **4.3.2** In the event the TTC recalls an account, the TTC will not be liable to the Contractor for the payment of any fee or fee associated with payments received on said account after the effective date of such recall.
 - **4.3.2.1** If the TTC adjusts an account while the account is still with the Contractor, leaving a remaining adjusted balance and the debtor subsequently pays the adjusted balance, the Contractor is entitled to a fee on the adjusted balance only.
 - **4.3.2.2** The TTC will recall referred accounts in the following manner:
 - **4.3.2.2.1** The Contractor must send a recall list electronically to confirm accounts that they wish to return to the TTC. Under no circumstances will the Contractor

return accounts to the TTC without sending a prior request for recall.

- **4.3.2.2.2** The TTC will work with the Contractor to develop a schedule for the electronic transmission of Recall files to the Contractor. The Contractor must acknowledge all files received and processed in a manner acceptable to the TTC as indicated in Attachment 4 (TTC-OCA Recall File Layout).
- **4.3.2.2.3** Exceptions (i.e., recalls that the TTC is unable to process) will be resolved within two Business Days of receipt by either the TTC or the Contractor.

4.4 Return of Referrals to the TTC

- **4.4.1** The TTC will work with the Contractor to develop a schedule for the electronic transmission of Return Referral Files to the TTC. The TTC will acknowledge all electronic files received and processed from the Contractor Attachment 7 (OCA-TTC Return Referral File Layout), to return requested accounts in accordance with Subparagraph 4.3 (Recall of Accounts from the Contractor). After attempting to collect accounts for 365 Days, the Contractor must return all accounts to the TTC within one week. However, if the Contractor establishes a payment plan on an account in accordance with Subparagraph 5.1.10 (Debtor Payments on Assigned Accounts), the Contractor may retain that account as long as the debtor continues to make his or her payments as agreed, up to a maximum of 18 months. If the debtor defaults on his or her payments, the Contractor must return the account to the TTC once the debtor becomes 60 Days past due. In no case will the Contractor retain an account beyond the term of the Contract.
- **4.4.2** Exceptions (i.e., returns the TTC is unable to process) will be resolved within two Business Days of receipt by either the TTC or the Contractor.
- **4.4.3** If the Contractor makes a recommendation for the reassignment of an account within 60 Days of returning said account, the TTC may, in its sole discretion, once again refer such account to the Contractor. The Contractor will be entitled to its fee for any sums thereafter collected upon such reassigned accounts.

4.5 Payment Remittance to the TTC

On a weekly basis, the Contractor must remit to the TTC an amount equal to the total of all payments received by the Contractor for the TTC referred accounts since the last remittance, less the Contractor's applicable fees. The method of remittance by the Contractor must be a deposit of the funds into a bank account designated by the TTC. The Contractor must submit any refunds of fees, as set forth in Subparagraph 5.2.1 (Refunds), with the remittance amount.

- **4.5.1** The TTC will work with the Contractor to develop a schedule for the electronic transmission of the Contractor's Payment Remittance Files to the TTC. The TTC will acknowledge all files received and processed as indicated in Attachment 5 (OCA-TTC Payment Remittance File Layout), for each deposit made into the bank account designated by the TTC. The Contractor is responsible for ensuring the payment files reconcile to each bank deposit.
- **4.5.2** If the remittance amount is \$250,000 or greater for the prior period's collections, the Contractor must deposit the remittance amount into the TTC's bank account no later than 8:00 a.m. Pacific Time (PT) each Friday. If Friday is a County Observed Holiday, the deposit has to be made on the following Monday.
- **4.5.3** The Contractor must exclude from the Payment Remittance File any check payment that the Contractor's bank returns as NSF or any chargeback debit/credit card transaction. If the NSF return or chargeback occurs after the Contractor remitted payment to the TTC, the Contractor must provide proof of the return or chargeback to the TTC for approval prior to deducting the payment from their next remittance to the TTC.
- **4.5.4** Exceptions will be resolved within two Business Days of receipt by either the TTC or the Contractor (i.e., when a payment gets remitted to TTC on a return account, this should be resolved within two Business Days).

4.6 Delinquent Account Inventory Reconciliation

4.6.1 The TTC will work with the Contractor to develop a schedule for the electronic transmission of Inventory Reconciliation Files. The TTC will acknowledge all files received and processed in a manner acceptable by the TTC as indicated in Attachment 6 (OCA-TTC Maintenance Inventory File Layout). The Inventory Reconciliation Report must be used to compare the Contractor's active account inventory with the

TTC's records, which may result in new referrals, the return of accounts, or payment and adjustment updates.

4.6.2 Exceptions (i.e., Inventory Reconciliation Reports the TTC cannot process) will be resolved within two Business Days of receipt by either the TTC or the Contractor.

4.7 Other Information Exchanges Including Correspondence

The Contractor must electronically submit monthly collection reports to the TTC by the 10th of each month using the method described in Attachment 8 (OCA Collection Statistics Report), and Attachment 9 (Stair Step Report (Sample)).

5.0 SPECIFIC WORK REQUIREMENTS

Prior to commencing collection efforts, the Contractor may be required to participate in training provided by the TTC for a particular referring department (e.g., DPSS and its appeal process).

5.1 Collections Related

5.1.1 Collection Methods

The Contractor must, at minimum, perform the services identified below:

- Issue an initial notice to all debtors which includes a statement, in Spanish, that directs the debtor to a telephone number to call if the debtor wishes to obtain additional information in Spanish;
- Issue monthly statements to all debtors;
- Issue warning letters advising delinquent debtors of an outstanding obligation;
- Attempt contact with delinquent debtors by telephone in an effort to collect the debtors' outstanding balances;
- Perform skip-tracing to locate contact information for debtors with no phone number or no valid address; and

- Accept multiple forms of payments, including cash (i.e., walk-in payments), checks, money orders, credit cards, debit cards, online payments, and via an interactive voice response system.
 - The Contractor must process Walk-In payments in accordance with Subparagraph 6.4.1 (Walk-In Payments), when applicable.
- **5.1.2** The Contractor will not commence collection efforts or accept payments until such time as the TTC refers the account for collection services.
- **5.1.3** Upon referral of accounts, the Contractor must undertake collection efforts immediately in accordance with the <u>Fair Debt Collection</u> <u>Practices Act</u>, the <u>California Rosenthal Fair Debt Collection Practices</u> <u>Act</u>, and all other applicable federal, state, or local statutes.

5.1.4 Disputes Between the Contractor and Debtors

The Contractor must develop and maintain written procedures for receiving and responding to disputes.

- **5.1.4.1** Within ten Business Days after the Contract effective date, the Contractor must provide the County with the Contractor's written policy for receiving and responding to debtor disputes.
- **5.1.4.2** The County will review the Contractor's policy and either approve or request changes. The revised policy is due within five Business Days for County's review and approval.
- **5.1.4.3** If, at any time, the Contractor wishes to change the Contractor's policy, the Contractor must submit proposed changes in writing to the County for approval before implementation.
- **5.1.4.4** In the event a debtor disputes any amount of the balance due or liability for the amount due on a referred account, the Contractor must notify the County's Contract Manager in writing of such dispute within three Business Days after the Contractor receives the dispute. The Contractor will not resume collection efforts on the disputed amount until directed in writing by the TTC.

5.1.5 Retention of Records and Information

The Contractor must maintain all account information by account number. The Contractor must keep copies of all correspondence sent

to debtors and have the capability to produce copies of the correspondence upon request.

5.1.6 Debit/Credit Card Verification

The Contractor will not pass Debit/Credit Card fees, or any other additional fees, onto debtors or the TTC. To ensure the validity of Debit/Credit cards, the Contractor must obtain authorization for every Debit/Credit card transaction submitted by debtors using an Address Verification Service with a zip code validation.

5.1.7 Compromise Authority

The Contractor must utilize compromise settlements of delinquent accounts as a standard collection tool on eligible accounts within the TTC's delegated authority as stated in the County Code section 2.52.040(L). The TTC must approve each compromise settlement. The Contractor has no authority to process compromise settlements that the TTC has not approved.

5.1.8 Credit Reporting

The Contractor will not report any referral to any credit reporting agency. In the event this policy changes, the TTC will notify the Contractor in writing.

5.1.9 Paid in Full Letters

The Contractor must issue a letter or receipt to a debtor who has paid or settled their account in full. The letter or receipt must indicate a \$0.00 balance and include the following statement: "Account number (List account number), assigned to (List name of the Contractor), is paid/settled in full as indicated."

5.1.10 Debtor Payments on Assigned Accounts

5.1.10.1 The Contractor may establish payment plans to allow debtors to pay a referral in installments based on debtors' current income and ability to pay. If debtors' income is below the current Federal Poverty Guidelines, the Contractor must return the account to the TTC. The Contractor may extend payments longer than 365 Days, up to a maximum of 18 months, as long as debtors continue to make their payments as agreed (see Subparagraph 4.4.1). However, the Contractor must return

the accounts to the TTC once debtors become 60 Days past due.

5.1.10.2 The Contractor must remit all collections to the TTC in accordance with Subparagraph 4.5 (Payment Remittance to the TTC).

5.1.11 Contractor Collections

- **5.1.11.1** The Contractor must provide a daily cashiering function for payments remitted by mail.
- **5.1.11.2** The Contractor must process all Walk-In payments in accordance with Subparagraph 6.4.1 (Walk-In Payments).
- **5.1.11.3** The Contractor will only accept payments for assigned accounts. The Contractor's office staff must process and deposit all payments it receives into a financial institution's bank account on the same day it receives the payments. In addition, the Contractor must maintain this bank account exclusively for the use of the TTC collections.
- **5.1.11.4** The Contractor will maintain an account(s) each of which must be fully insured by the Federal Deposit Insurance Corporation (FDIC). The minimum ratings required will be a rating of "A" by Moody's or Standard & Poor's, regardless of numerical or symbolic qualifiers (1,2,3, +, or -) and an overall Community Reinvestment Act rating of not less than "satisfactory" in its most recent evaluation by the appropriate federal financial supervisory agency at the time of Contract award, unless otherwise agreed to by both the TTC and the Contractor. In the event that the Contractor's financial institution fails to maintain the minimum rating, the TTC reserves the right to require the Contractor to replace its Financial Institution with another Financial Institution that meets the minimum rating requirements.
- **5.1.11.5** The Contractor must ensure that it is in compliance with its internal control plan. For the purposes of this Contract, adequate internal control procedures are, at a minimum, the controls set forth in Paragraph 6.0 (Minimum Internal Control Requirements), of this SOW and require TTC approval. If the TTC determines that additional controls are necessary at any time during the term of the Contract, the Contractor must implement such additional controls as required. The

Contractor may propose and implement alternative procedures subject to the TTC's approval in writing prior to implementation.

5.1.11.6 The Contractor will be liable and responsible for all collection shortages (e.g., cashiering shortages) related to the accounts, which may occur during the Contractor's collection and processing activities.

5.2 Fees and Referral Related

5.2.1 Refunds

The Contractor is responsible for all refunds to debtors for all payments received that exceed the assigned amount. If the Contractor receives a payment that requires the issuance of a refund, the Contractor must issue the refund to the debtor. If the Contractor has already remitted the payment to the TTC, the Contractor will request for the TTC to return the remitted payment in order for the Contractor to issue the refund to the debtor.

5.2.2 Direct Payments

On a weekly basis, the TTC will notify the Contractor of payments that the TTC or the TTC's Client Department has received directly from debtors (Direct Payments) on accounts assigned to the Contractor. The TTC will remit a warrant to the Contractor for the appropriate fees on Direct Payments. The TTC's determination will be final with regard to Direct Payments.

5.2.3 Franchise Tax Board Intercept Program and Treasury Offset Program

The Contractor will not be entitled to any fee for payments received from the State of California Franchise Tax Board or through the U.S. Department of the Treasury Offset Program (e.g., Social Security and Internal Revenue Service); however, if the Contractor collects any of the remaining outstanding balance, it would be paid a fee on those collections.

5.2.4 Uncollectible Accounts

5.2.4.1 If the Contractor deems accounts uncollectible, it will initiate recall of those accounts in accordance with Subparagraph 4.3 (Recall of Accounts from the Contractor). The Contractor will

have no rights to a fee for any sums collected thereafter on these accounts. If the Contractor makes a recommendation for reassignment of an account within 60 Days of returning said account, the TTC may, in its sole discretion, reassign such account to the Contractor, pursuant to Subparagraph 4.1 (Referral of Delinquent Accounts to the Contractor). The Contractor will be entitled to its fee for any sums collected thereafter on such reassigned accounts.

5.2.4.2 The Contractor must not collect any payments and/or retain fees on accounts that the TTC has not assigned to the Contractor, or accounts that have been returned to the TTC. In the event the Contractor receives a payment on a returned account, the Contractor must notify the TTC Contract Manager for further instructions.

5.2.5 Deceased Debtors

If the Contractor is notified that a debtor is deceased, the Contractor must send a recall request for all of the deceased debtor's accounts to the TTC, as stated in Subparagraph 4.3.2.2. The Contractor will only be entitled to fees on payments collected by the Contractor prior to the date the Contractor received notification that the debtor was deceased.

5.3 Additional Delinquent Account Collection Services

- **5.3.1** The TTC reserves the right to request additional services other than those indicated in this SOW. Pricing for any additional services that are not the same or similar will be negotiated. If the TTC is unable to negotiate a commission with the Contractor, the TTC may, at its sole discretion, direct another vendor to perform the additional service outside of this Contract.
- **5.3.2** The TTC submits CalFresh and CalWORKS accounts via electronic file transfer to the California Department of Social Services (CDSS) on behalf of the DPSS in order to initiate the process of either intercepting tax refunds, lottery winnings, or unclaimed property or offsetting federal benefits. The TTC may require the Contractor to assume the duties of the TTC and to complete the process for these accounts. The overall process of the steps for each account is identified below:

CalFresh Accounts:

• The TTC submits CalFresh accounts to the CDSS via electronic file transfer;

- The CDSS submits CalFresh accounts to the Treasury Offset Program (TOP) to offset federal benefits (e.g., social security benefits);
- The TOP retains 82.5% of intercepted funds and forwards the remaining 17.5% to the TTC;
- The TTC applies intercepted funds to underlying accounts; and
- The TTC deducts its fee based on the 17.5% intercepted funds and forwards the remaining funds to DPSS.

CalWORKs Accounts:

- The TTC submits CalWORKs accounts to the CDSS via electronic file transfer;
- The CDSS submits CalWORKs accounts to the California Franchise Tax Board (FTB) to intercept tax refunds, lottery winnings, and unclaimed property;
- The FTB retains 65% of intercepted funds and forwards the remaining 35% to the TTC;
- The TTC applies intercepted funds to underlying accounts; and
- The TTC deducts its fee based on the 35% intercepted funds and forwards the remaining funds to DPSS.

5.4 Wind Down Process

- **5.4.1** Upon termination or expiration of the Contract, the Contractor must discontinue working on any referred accounts. The TTC will not pay fees on payments received by the Contractor after the date of termination or expiration.
- **5.4.2** At least 90 Days prior to the expiration of this Contract, or at a time determined by the TTC, the TTC will commence the Wind Down process. If the Contract is terminated, the Wind Down process will commence immediately. At the initiation of the Wind Down process, the TTC will:
 - a) Send a notification to the Contractor commencing the Wind Down process.
 - **b)** Discontinue sending referrals to the Contractor.
 - c) Submit a Recall request instructing the Contractor to return all accounts electronically within 60 Days of the request. The Contractor must include the latest address and telephone number for all accounts on all recall records as stated in Attachment 7 (OCA-TTC Return Referral File Layout).

- **d)** Request the Contractor to provide a listing of accounts where the debtor has filed bankruptcy, is deceased, or has disputed the account.
- **5.4.3** Upon receiving the Wind Down letter and/or notification of termination of the Contract, the Contractor must send letters notifying all debtors that the Contractor is no longer providing services to the TTC and informing debtors to submit payments directly to the TTC. The Wind Down letter must include a statement in Spanish that directs recipients to a telephone number to call if recipients wish to obtain additional information in Spanish. If the Contractor still receives payments after returning accounts to the TTC, the Contractor must forward all payments received to the TTC. The Contractor will not be entitled to any fees for payments received after the termination of the Contract.

6.0 MINIMUM INTERNAL CONTROL REQUIREMENTS

6.1 General Requirements for the Contractor

The Contractor must provide written internal control procedures to the TTC within ten Business Days of the Contract Award, which are subject to the TTC approval. The Contractor must maintain and periodically update as necessary and/or as requested by the TTC and provide an updated copy for review and approval by the TTC within ten Business Days of the update/request. The Contractor must communicate these procedures to office management staff and should continuously monitor operations to ensure compliance.

6.2 Contractor Mail Remittances

Cash handling and recordkeeping duties must be performed by different staff responsible for each duty. Mail must be picked up by employees who do not have cash handling duties or access to accounting records. This requirement can also be satisfied by using a private courier service to pick up the mail. Mail must be opened by at least two employees to document and verify the amount of mail payments. These employees must not have access to accounting records or be collectors.

6.2.1 Checks and money orders must be restrictively endorsed when the mail is opened. The payments must be logged into a Control Log showing the date of payment, payment instrument (e.g., check, money order and cash), debtor's name, amount received, and number of the payment instrument. Any cash received must immediately be receipted and placed into a safe or other secured location. The receipt

must be utilized for posting to the account. The actual checks and money orders must be locked in a secure location with restrictive access until deposited during or at the end of the day. This location must remain locked during the day. The Contractor must have controls in place for handling cash and check payments.

6.3 Receipts

The following controls must be in place to maintain accountability over receipts:

- **6.3.1** Receipts must be issued by an employee who does not have the ability to adjust debtor accounts.
- **6.3.2** Receipts must be issued to debtors.
- **6.3.3** Receipts must be used in sequential numerical order.
- **6.3.4** Issued receipts must be numerically controlled.
- **6.3.5** If receipts are not system generated, receipts must be kept in a secure place. Office management staff must maintain accountability for all non-system generated receipt stock, and all used and voided receipts.
- **6.3.6** Employees who issue receipts will not control used and unused receipt stock.

6.4 Additional Requirements

6.4.1 Walk-In Payments

The Contractor must ensure that all walk-in payments are receipted for, in the presence of debtors (or their representative), by an employee who does not have the ability to adjust posted debtor accounts. A copy of receipts must be given to debtors (or their representative). Signs must be posted instructing debtors (or their representative) to request and receive a receipt. The Contractor must provide multilingual translation services, if requested, at a minimum in Spanish. Walk-in payments are also accepted at the TTC located at:

Kenneth Hahn Hall of Administration 225 North Hill Street, First Floor Lobby (Cashier) Los Angeles, California 90012 Business Hours: Monday through Friday 8:00 a.m. to 5:00 p.m. PT Excluding County Observed Holidays

6.4.2 All Payments

- **6.4.2.1** All cash is to be secured; thereafter, receipts corresponding to cash received must be utilized for posting purposes. Unidentified Payments, post-dated, and returned NSF checks will be accounted for and dispositioned on a separate log that provides a complete audit trail from receipt to disposition. In the event an Unidentified Payment is a check or money order, a photocopy of it must be retained, together with the log, to subsequently disposition the payment.
- **6.4.2.2** All payments, including Unidentified Payments, should be deposited daily. Duplicate deposit slips must be retained for all deposits.
- **6.4.2.3** Office management staff must reconcile mail payments and walk-in payments to the total amount of the deposit. The Contractor must have controls in place for handling all payments.

7.0 ADDITIONAL REQUIREMENTS

The TTC will not assign any employees to assist the Contractor on a full-time basis; however, staff will be available, at the TTC's discretion, to provide information or to act as a liaison between the Contractor and the TTC's client departments.

- **7.1** Various debt records and statistics of the TTC's operations may be made available to the Contractor for review and evaluation whenever deemed appropriate and feasible by the TTC, and as may be allowed by applicable law.
- **7.2** At the TTC's sole discretion, the TTC may provide space, chairs, and desks, on a non-exclusive basis, to the Contractor solely for services as specified in this Contract. The Contractor is prohibited from using such space, desks, and chairs for purposes other than for the performance of this Contract.
- **7.3** At the TTC's sole discretion, the TTC may provide access to telephones, fax machines, and photocopying equipment, on a non-exclusive basis, for the purpose of the Contractor's performance of this Contract. The Contractor is

prohibited from use of such equipment for the purposes other than for the performance of this Contract.

7.4 Contractor – Business Office

The Contractor must maintain a business office within the contiguous United States of America. At a minimum, the business office should maintain regular business hours from 8:00 a.m. to 5:00 p.m. PT, Monday through Friday, with early morning or late evening hours on at least one day per week and provide this information to debtors.

Contractor must provide the ability for clients to make in-person payments or partner with a local agency to accept walk in payments. and designate a person(s) to maintain all the records and reports required per this Contract.

The Contractor's business office address, toll-free telephone number, and business hours, including extended business hours, must be clearly visible on the Contractor's letterhead utilized for all client communications.

7.5 Location of Contractor's Collection Operations

The Contractor must provide all services related to this Contract from offices physically located within the contiguous United States of America. The Contractor will not provide services related to this Contract, within any physical or remote location outside the contiguous United States of America.

7.6 Telephone Services Requirements

- **7.6.1** If the Contractor has an office within a 15-mile radius of Downtown Los Angeles Civic Center, the Contractor is required to maintain a telephone listing in Los Angeles County.
- **7.6.2** The Contractor must provide a toll-free number so that debtors may be able to obtain information on the debt through an operator or automated system (e.g., status, amount due, payment options, etc.); to remit payment and to establish a payment plan.
- **7.6.3** The Contractor must offer multilingual translation options for the services mentioned in Subparagraph 5.1. At a minimum, any automated system to provide account information must offer both English and Spanish options.
- **7.6.4** The Contractor must provide a toll-free number for hearing impaired with a telecommunication device that offers the services specified in Subparagraph 5.1.

7.7 Materials and Equipment

The Contractor is responsible for the purchase of all materials and/or equipment to provide required services under this Contract. The Contractor must use materials and equipment that are safe for the environment and safe for use by employees.

7.7.1 The Contractor will furnish all labor, materials, supplies, personnel, equipment, and administrative support necessary to perform the services under this Contract.

8.0 INFORMATION SECURITY AND PRIVACY REQUIREMENTS

The Contractor must adhere to physical and/or computer security safeguards as identified in Contract, Exhibit J (Information Security and Privacy Requirements).

9.0 QUALITY CONTROL PLAN

Contractor must establish and maintain a comprehensive Quality Control Plan (QCP) to ensure the Contractor meets the requirements of the Contract and provides a consistently high level of service throughout the Contract Term. The QCP must be submitted to the County's Contract Manager within ten Business Days following the start date of this Contract and as changes occur during the Contract Term or upon request. Contractor must review its QCP annually and update as changes occur.

At a minimum, the QCP must include the following:

- **9.1** The method of monitoring to ensure that all Contract requirements are being met. It must specify the activities the Contractor will monitor, including activities monitored on either a scheduled or unscheduled basis; how often the monitoring will be performed; and the title of the individual(s) who will perform the monitoring;
- **9.2** The methods used by the Contractor to identify and prevent deficiencies in the quality of service performed before the level of performance becomes unacceptable and not in compliance with this Contract;
- **9.3** A record of all inspections conducted by the Contractor, any corrective action taken, the date a problem was first identified, a clear description of the problem, and the time elapsed between identification and completed corrective action, which must be provided to the TTC upon request;
- **9.4** The method for ensuring the Contractor maintains confidentiality of debtor information while in the care of the Contractor; and

9.5 On an ongoing basis, the Contractor's performance will be compared to the Contract performance standards identified herein.

10.0 BUSINESS CONTINUITY PLAN

The Contractor will provide a written Business Continuity Plan (BCP) for providing continuing services to the County in the event of an emergency that disrupts the Contractor's operations. The Contractor must provide an updated copy of the BCP to the County's Contract Administrator ten Business Days of this Contract start date and within ten Business Days when changes occur during the Contract Term. The BCP must include, at a minimum, the following components:

- The process for notifying the TTC immediately of any emergency that disrupts service (e.g., power outages, natural disaster, fire, cyber terrorism, etc.);
- Timeline for operationalizing the BCP;
- Description of the Contractor's disaster recovery plans and solutions;
- Address, phone number, email address, and fax number of any alternate site(s) where Contractor will perform services;
- Description of the production capabilities at any alternate site(s);
- Description of the Contractor's Information Technology plans and features to ensure the County's Information remains accessible and secure;
- Description of how Contractor would implement the BCP; and
- Description of how Contractor will test the BCP on an annual basis and update it accordingly.

11.0 QUALITY ASSURANCE PLAN

The County will evaluate the Contractor's performance under this Contract using the quality assurance procedures as defined in this Contract.

11.1 Meetings

The Contractor is required to attend any scheduled meeting as agreed upon by the County and the Contractor. Failure to attend may result in an assessment as defined in the PRS Chart. The County will notify the Contractor in writing of the assessment and will deduct the assessment from payment to the Contractor. The Contractor must prepare meeting minutes and forward the minutes to the TTC for review no later than one week following the meeting date. Upon the TTC's review and approval, the Contractor will distribute the minutes to meeting attendees.

11.2 Contract Discrepancy Report

The County will determine whether a formal Contract Discrepancy Report (CDR), Attachment 10, is issued to the Contractor. Upon receipt of this document, the Contractor will respond in writing to the County within three Business Days, acknowledging the reported discrepancies or presenting contrary evidence. The County will evaluate the evidence presented and determine whether the discrepancy is valid. The Contractor will submit a plan for correction of all deficiencies identified in the CDR to the County within five Business Days and resolve discrepancy within a time period mutually agreed upon by the County and the Contractor.

11.3 County Observations

In addition to departmental contracting staff, other County personnel may observe performance, activities, and review documents relevant to this Contract at any time during regular business hours. However, these personnel may not unreasonably interfere with the Contractor's performance.

11.4 Contractor Complaint Log

The Contractor will maintain a log of all complaints received from the County or the public. The Contractor will immediately investigate all complaints and provide a written report to the County regarding the disposition of each complaint within five Business Days of receiving the complaint. Each report will include a summary of the complaint, name of the Contractor's employee(s) involved, results of the Contractor's investigation, and a statement regarding the corrective action taken to avoid or mitigate the recurrence of such a complaint.

The County retains the right to terminate this Contract if the Contractor does not take action to said complaint(s).

11.5 Site Visits

The TTC may designate personnel to conduct site visits to observe performance, activities, and review documents relevant to this Contract. TTC personnel will conduct site visits during normal business hours and will not unreasonably interfere with the Contractor's performance.

12.0 DAYS OF OPERATION/HOURS/WORKDAY

The Contractor must maintain days and hours of operation and staffing sufficient to complete all services within the timeframes directed by the TTC. TTC's regular business hours are from Monday through Friday, during the hours of 8:00 a.m. to 5:00 p.m. PT except for County Observed Holidays, unless specified otherwise in the Contract, or requested by the County. A list of County Observed Holidays may be found on the TTC's website <u>https://ttc.lacounty.gov/county-holidays/</u>.

However, the Contractor must provide any necessary services, including, but not limited to, those services described in the Contract and Exhibit A (SOW), including any Attachments thereto, that do not require access to County facilities, regardless of the County's regular business hours and/or observed holidays.

13.0 PERFORMANCE REQUIREMENTS SUMMARY

The PRS Chart (Attachment 11) lists the required services monitored by the County during the Contract Term.

- **13.1** All listings of services used in the PRS Chart are intended to be completely consistent with this Contract and are not meant in any case to create, extend, revise, or expand any obligation of the Contractor beyond that defined in this Contract. In any case of apparent inconsistency between services or deliverables as stated in this Contract, the meaning apparent in this Contract will prevail. If any service or deliverable seems to be created in the PRS, which is not clearly and forthrightly set forth in this Contract, that apparent service will be null and void and will place no requirement on the Contractor.
- **13.2** At the County's sole discretion, when the Contractor's performance does not conform to the requirements of this Contract, the County will have the option to apply non-performance remedies that may include, but are not limited to, the following:
 - Require the Contractor to implement a Correction Action Plan (CAP), subject to approval by the County. In the CAP, the Contractor must include reasons for the unacceptable performance, specific steps to return performance to an acceptable level, and monitoring methods to prevent recurrence.
 - Reduce payment to the Contractor based on the assessment indicated in the PRS Chart.
 - Reduce, suspend, or cancel this Contract for systematic, deliberate misrepresentations or unacceptable levels of performance.

- Failure of the Contractor to comply with or satisfy requests for improvement of performance or to perform the neglected work specified within ten Business Days or the timeframe specified by the TTC will constitute authorization for the County to have the service(s) performed by others. Contractor must reimburse the County for the entire cost of such work performed by others because of the Contractor's failure to perform said service(s), as determined by the County. The Contractor will credit to the County on the Contractor's future invoice(s) under this Contract or any other County Contract.
- **13.3** Nothing within this Subparagraph precludes the County's right to terminate this Contract upon ten Days' written notice with or without cause as provided in this Contract.

EXHIBIT A STATEMENT OF WORK ATTACHMENTS

- 1. Referral Statistics
- 2. TTC-OCA Referral File Layout
- 3. TTC-OCA Payment and Adjustments File Layout
- 4. TTC-OCA Recall File Layout
- 5. OCA-TTC Payment Remittance File Layout
- 6. OCA-TTC Maintenance Inventory File Layout
- 7. OCA-TTC Return Referral File Layout
- 8. OCA Collection Statistics Report
- 9. Stair Step Report (Sample)
- 10. Contract Discrepancy Report (CDR)
- 11. Performance Requirements Summary (PRS)

Attachment 1

REFERRAL STATISTICS

FY 2019-20 Referrals						
	Total Number of Accounts A		Total Dollar Value	Collections		
DPSS	23,290	75.24%	\$ 19,537,568.00	\$ 7,768,503.00		
Non-DPSS	7,663	24.76%	\$ 6,989,538.00	\$ 1,132,683.00		
Total	30,953	100.00%	\$ 26,527,106.00	\$ 8,901,186.00		
Average Balance Per Account			\$ 857.01			

FY 2020-21							
Referrals							
	Total Number of Accounts	Relative Percentage by Account	Total Dollar Value	Collections			
DPSS	20,485	75.34%	\$ 19,532,057.00	\$ 1,723,873.00			
Non-DPSS	6,704	24.66%	\$ 6,390,520.00	\$ 636,129.00			
Total	27,189	100.00%	\$ 25,922,577.00	\$ 2,360,002.00			
Average Balance Per Account			\$ 953.42				

FY 2021-22								
	Referrals							
	Total Number of Accounts	Relative Percentage by Account	Total Dollar Value	Collections				
DPSS	25,031	76.00%	\$ 24,262,070.00	\$ 5,259,632.00				
Non-DPSS	7,906	24.00%	\$ 6,019,306.00	\$ 863,802.00				
Total	32,937	100.00%	\$ 30,281,376.00	\$ 6,123,434.00				
Average Balance Per Account			\$ 919.37					

TTC-OCA Referral File Layout

Description: The OCA Referral File layout will be used to send new accounts placements to the OCA for collections.

Inbound/Outbound:Outbound to OCAFormat:Comma-delimitedText delimiter:QuotesInterval:Weekly. Wednesday's before 10:30am.File Destination:D:\REVQFileTransfers\Referral_OCA\Outbound\

File Naming Convention: TTC_TO_USCB_PLACEMENTS_<Datetime>.csv

Field#	RevQ Field	DataType	Length/Format	ormat Definition		Possible values (if applicable)
1	Debtor Number	INT	10	System assigned debtor number. Unique to the person, not each individual debt.		
2	Account Number	INT	10	System assigned account number. Unique to the debt.	Ν	
3	Account.Reference1	NVARCHAR	50	Client reference number. This is the referring departments unique identification number.	Y	
4	Account.Reference2	INT	10	Legacy CARS identifier	Ν	
5	Account.Business Class	NVARCHAR	64	Pre-configured business class. Used for reporting purposes.		
6	Account.Type	NVARCHAR	64	Pre-configured client types Used for reporting purposes.		
7	Account.Location Code	NVARCHAR	64	Pre-configured location codes. Possibly used for reporting purposes.		
8	Account.AssignedDate	DATE	MM/DD/YYYY	YYYY The date of the delinquent account was assigned to TTC		
9	Account.Status	NVARCHAR	50	Current status of debt in RevQ		

Attachment 2

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
10	Assessment Date	DATE	MM/DD/YYYY	The date that the department provides service to the debtor.	Y	
11	Claim Date From	DATE	MM/DD/YYYY	The beginning date of the claim. Only available for DPSS accounts.	Y	
12	Claim Date To	DATE	MM/DD/YYYY	The ending date of the claim. Only available for DPSS accounts.	Y	
13	Charge Description	NVARCHAR	255	The brief description of the nature of the charges.	Y	
14	Debtor.IsPrimaryOnAccount	NVARCHAR	1	This value is either "Y" or "N". If this value is "Y", the debtor number listed in field number 1 is the primary debtor associated with the account listed in field number 2. Secondary debtors will have "N" in this field.	Ν	
15	Debtor Type	NVARCHAR	1	Type of debtor record. If company, value is "C". If individual, value is "I".	Ν	
16	Debtor Last Name	NVARCHAR	55	Debtor's last name. Empty, if debtor type = "C"	Ν	
17	Debtor First Name	NVARCHAR	55	Debtor's first name. Empty, if debtor type = "C"	Ν	
18	Debtor Middle Name	NVARCHAR	55	The debtor's middle name, if available. Empty, if debtor type = "C"	Y	
19	Debtor CompanyName	NVARCHAR	80	Company's name. If debtor type = "I", this value is empty	Ν	
20	Debtor.BirthDate	DATE	MM/DD/YYYY	Birth date of the debtor		
21	Debtor.DriversLicenseNumber	NVARCHAR	25	Drivers license number associated with the debtor	Y	
22	Debtor.DriversLicenseState	NVARCHAR	2	Two-digit State Code	Y	
23	Address.Type	NVARCHAR	50	The type of address	Y	"Residence" "Business" "Mailing" "Work"
24	Address.Status	NVARCHAR	50	Status of address.	Y	"Mail Return" "Good" "Bad" "Unknown"

Attachment 2

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
25	Address.Address1	NVARCHAR	50	Debtor address line1	N	
26	Address.Address2	NVARCHAR	50	Debtor address line2, if available	Y	
27	Address.City	NVARCHAR	50	Debtor address city	N	
28	Address.State	NVARCHAR	2	Two-digit State Code	N	
29	Address.ZipCode	NVARCHAR	10	The debtor's zip code	N	
30	Phone.Type	NVARCHAR	50	Type of phone	Y	"Cell" "Home" "Work" "Fax"
31	Phone.Status	NVARCHAR	50	Status of phone number	Y	"Good" "Bad" "Unknown"
32	Phone.Area Code	INT	3	Three-digit area code of debtor's phone number, if available.	Y	
33	Phone.Number	NVARCHAR	8	Seven-digit phone number, if available. E.g. 123-1234	Y	
34	Debtor SSN	NVARCHAR	11	The debtor's social security number, if available.	Y	
35	Patient Name	NVARCHAR	50	The patient's name, if the account is from DHS	Y	
36	Client Claim Number	NVARCHAR	50	The benefit claim number from the client department	Y	
37	Account Balance	MONEY(19,2)	\$123.45	the account's balance	N	

TTC-OCA Payment And Adjustments File Layout

Description	This interface file contains payments, adjustments, and reversals that originated with TTC and need to be communicated back to the OCA. Those payments
Description:	that do NOT have a Payment Type = "OCA Pymt-USCB" will be included in this export.

Inbound/Outbound:	Outbound
Format:	Comma-delimited
Text-delimiter:	Quotes
Interval:	Weekly
File Destination:	D:\REVQFileTransfers\Referral_OCA\Outbound
File Naming Convention:	TTC_PAY_ADJ_TO_USCB_ <datetime>.csv</datetime>

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
1	Debtor Number	INT	10	System assigned debtor number. Unique to the person, not each individual debt.	Ν	
2	Account Number	INT	10	System assigned account number. Unique to the debt.	Ν	
3	Account.Reference1	NVARCHAR	50	Client reference number. This is the referring departments unique identification number.	Y	
4	Account.Reference2	INT	10	Legacy CARS identifier	Ν	
5	Account.BusinessClass	NVARCHAR	64	Pre-configured Client Codes	Y	
6	Account.Type	NVARCHAR	64	Pre-configured Client Types	Ν	
7	Account.LocationCode	NVARCHAR	64	Pre-configured location codes	Y	

Attachment 3

Field#	RevQ Field	DataType	Length/Format	t Definition		Possible values (if applicable)
				Type associated with transaction.		"Adjustment"
				If "Payment", positive amount decreases balance, negative amount increases balance.		"Payment"
8	Transaction Type	NVARCHAR	55	If "Adjustment", positive transaction amount will increase balance, negative amount will decrease balance.	N	"Reversal"
				If "Reversal", balance will increase by amount listed in Transaction amount field.		
9	Transaction Amount	MONEY(19,2)	\$123456.12. Explicit decimal, 2-digit precision. Can be negative.	The total amount of the transaction (payment, adjustment, or reversal).	N	
10	Transaction Type Detail	NVARCHAR	50	Type of payment received. Reason for balance adjustment. Reason for the reversal.	N	
11	Post Date	DATE	MM/DD/YYYY	Post date of the transaction	N	
12	Debtor Last Name	NVARCHAR	55	Debtors last name	Y	
13	Debtor First Name	NVARCHAR	55	Debtors first name	Y	
14	Debtor Middle Name	NVARCHAR	55	Debtors middle name	Y	
15	Debtor CompanyName	NVARCHAR	80	Debtors company name	Y	
16	Debtor DriversLicenseNumber	NVARCHAR	25	Debtors drivers license number	Y	
17	Payment Entered Date	DATE	MM/DD/YYYY	Date of payment into system	Ν	

TTC-OCA Recall File Layout

Description:	This interface file contains recalls that are transmitted to the OCA's.
Inbound/Outbound:	Outbound (from TTC to OCA)
Format:	Comma-delimited
Text-delimiter:	Quotes
Interval:	Weekly
File Destination:	D:\REVQFileTransfers\Referral_OCA\Outbound\
File Naming Convention:	TTC_USCB_RECALL_ <datetime>.csv</datetime>

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
1	Debtor Number	INT	10	System assigned debtor number. Unique to the person, not each individual debt.	N	
2	Account Number	INT	10	System assigned account number. Unique to the debt.	Ν	
3	Account.Reference1	NVARCHAR	50	Client reference number	Ν	
4	Account.Reference2	NVARCHAR	10	Legacy System unique ID. Used for matching payments on legacy accounts	Y	
5	Account.BusinessClass	NVARCHAR	64	Pre-configured Client Codes	Y	
6	Account.Type	NVARCHAR	64	Pre-configured Client Types	Ν	
7	Account.LocationCode	NVARCHAR	64	Pre-configured location codes	Y	
8	Description	NVARCHAR	250	Brief description of the debt.	Y	
9	Recall Reason	NVARCHAR	50	Pre-configured recall reason code.	Ν	
10	Account.Status	NVARCHAR	50	Current account status in RevQ	Ν	
11	Batch Number	DATE	MM/DD/YYYY	Time stamp of the file	N	
12	Recall Date	DATE	MM/DD/YYYY	Date of recall request	Ν	

OCA-TTC Payment Remittance File Layout

Description:The OCA payment remittance file contains payments that are collected by the OCA agencies.Inbound/Outbound:Inbound (from OCA to RevQ)Format:Comma-delimited

Text-delimiter:QuotesInterval:WeeklyFile Destination:D:\REVQFileTransfers\Referral_OCA\Inbound\

File Naming Convention USCB_PAYMENTS_TO_TTC_<Datetime>.csv

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
1	Debtor Number	INT	10	System assigned debtor number. Unique to the person, not each individual debt.	Ν	
2	Account Number	INT	10	System assigned account number. Unique to the debt.	Ν	
3	Account.Reference1	NVARCHAR	50	Client reference number. This is the referring departments unique identification number.	Y	
4	Account.Reference2	INT	10	Legacy CARS identifier	Ν	
5	Account.BusinessClass	NVARCHAR	64	Pre-configured Client Codes	Y	
6	Account.Type	NVARCHAR	64	Pre-configured Client Types	Ν	
7	Account.LocationCode	NVARCHAR	64	Pre-configured location codes	Y	
8	Payment Type	NVARCHAR	64	This field is used to distinguish payments received by the OCA versus those processed through TTC.	Ν	
9	Post Amount	MONEY(19,2)	\$123456.12. Explicit decimal, 2-digit precision	The total amount of the payment.	Ν	
10	Actual Received	MONEY(19,2)	\$123456.12. Explicit decimal, 2-digit precision	Amount received by TTC from the OCA, net commission removed.	Ν	
11	Post Date	DATE	MM/DD/YYYY	The date of payment received.	Ν	
12	PCF.BatchNumber	NVARCHAR	20	OCA batch number tied to payment	Ν	
13	Collecting Agency	NVARCHAR	4	Collection agency name	Ν	
14	Commission Rate	DECIMAL	Right numeric 0 fill, decimal assumed	The OCA commission rate in contract. This value is specific to a client. If this is built not, probably not necessary.	Ν	
15	Payment Receipt Number	NVARCHAR	50	Receipt Number associated with the payment (if available)	Y	

OCA-TTC Maintenance Inventory File Layout

Description:

The OCA-TTC Maintenance Inventory File Layout provides a reconciliation data between the OCA and TTC. This file is used to find discrepancies between what is currently placed with the OCA and what is reflected as owed, received, and adjusted in RevQ.

Inbound/Outbound:	Inbound
Format:	Comma-delimited
Text-delimiter:	Quotes
Interval:	Weekly
File Destination:	D:\REVQFileTransfers\Referral_OCA\Inbound
File Naming Convention:	USCB_MAINTENANCE_RECON_ <datetime>.csv</datetime>

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
1	Debtor Number	INT	10	System assigned debtor number. Unique to the person, not each individual debt.	N	
2	Account Number	INT	10	System assigned account number. Unique to the debt.	Ν	
3	Account.Reference1	NVARCHAR	50	Client reference number	Ν	
4	Account.Reference2	NVARCHAR	10	Legacy System unique ID. Used for matching payments on legacy accounts	Y	
5	Account.BusinessClass	NVARCHAR	64	Pre-configured Client Codes	Y	
6	Account.Type	NVARCHAR	64	Pre-configured Client Types	Ν	
7	Account.LocationCode	NVARCHAR	64	Pre-configured location codes	Y	
8	Debtor Last name	NVARCHAR	55	Last name of the debtor	Y	
9	Debtor FirstName	NVARCHAR	55	First name of the debtor	Y	
10	Debtor Middle Name	NVARCHAR	55	Middle name of the debtor	Y	
11	Company Name	NVARCHAR	80	Name of company that owns debt. Only populated if "DebtorType" = "C".	Y	
12	Date of Acknowledgment	DATE	MM/DD/YYYY	The cutoff date in OCA	Y	

Attachment 6

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
13	Original Balance	MONEY(19,2) Explicit decimal, 2 digits	\$123456.12. Explicit decimal, 2- digit precision	The account's beginning owing amount	N	
14	Total Adjusted Amount	MONEY(19,2) Explicit decimal, 2 digits	\$123456.12. Explicit decimal, 2- digit precision	Adjustment amount made to the owing amount. Positive amount means NET positive adjusted amount. Negative amount means NET negative adjusted amount.	N	
15	LastPaymentDate	DATE	MM/DD/YYYY	Date last payment received by OCA	N	
16	Total Paid	MONEY(19,2) Explicit decimal, 2 digits	\$123456.12. Explicit decimal, 2- digit precision	Total paid to OCA	N	
17	Account.Status	NVARCHAR	50	Current account status in RevQ	N	
18	OCAName	NVARCHAR	50	Collection vendor name	Ν	
19	Account.Balance	MONEY(19,2)	19,2	Balance on account, as of recall	N	

OCA-TTC Return Referral File Layout

Description: This interface file provides confirmation that a recall has been completed successfully. The import updates status code and desk assignment, based upon the value in the return code.

Inbound/Outbound:	Inbound
Format:	Comma-delimited
Text-delimiter:	Quotes
Interval:	Weekly
File Destination:	D:\REVQFileTransfers\Referral_OCA\Inbound
File Naming Convention:	USCB_RECALL_RETURN_ <datetime>.csv</datetime>

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
1	Debtor Number	INT	10	System assigned debtor number. Unique to the person, not each individual debt.	N	
2	Account Number	INT	10	System assigned account number. Unique to the debt.	Ν	
3	Account.Reference1	NVARCHAR	50	Client reference number	Ν	
4	Account.Reference2	NVARCHAR	10	Legacy System unique ID. Used for matching payments on legacy accounts		
5	Account.BusinessClass	NVARCHAR	64	Pre-configured Client Codes	Y	
6	Account.Type	NVARCHAR	64	Pre-configured Client Types	Ν	
7	Account.LocationCode	NVARCHAR	64	Pre-configured location codes	Y	
8	Description	NVARCHAR	250	Brief description of the debt.	Y	
9	Recall Reason	NVARCHAR	50	Pre-configured recall reason code.	Ν	
10	Account.Status	NVARCHAR	50	Current account status in RevQ	Ν	
11	Batch Number	DATE	MM/DD/YYYY	Time stamp of the file	Ν	
12	Recall Date	DATE	MM/DD/YYYY	Date of recall request	Ν	
13	Address.Address1	NVARCHAR	50	Address1 of debtor address	Ν	
14	Address.Address2	NVARCHAR	50	Address2 of debtor address, if available.	Ν	
15	Address.City	NVACHAR	50	City of debtor address	Ν	
16	Address.State	NVARCHAR	2	2-digit State code	Ν	
17	Address.ZipCode	NVARCHAR	10	Zip code of debtor address	Ν	
18	Phone.Number	NVARCHAR	10	Full ten-digit phone number of debtor	Ν	

Attachment 7

Field#	RevQ Field	DataType	Length/Format	Definition	Allow Blank	Possible values (if applicable)
19	OCAName	NVARCHAR	50	Collection vendor name	Ν	
20	Return Date	DATE	MM/DD/YYYY	Date of Return. Confirms the return of the account from the OCA.	Ν	
21	Account.Balance	MONEY(19,2)	19,2	Balance on account, as of recall	Ν	

OCA COLLECTION STATISTICS								
	мс	ONTH OF	FISC	AL YTD	INCEPTION-	TO-DATE		
GROSS COLLECTIONS:								
OCA Remittance								
TTC Direct Payments								
Total		\$ -		\$ -		\$-		
COLLECTION ADJUSTMENTS:								
OCA Remittance:								
NSF Chks/Chargebacks		\$-						
Misapplied Payments		-		-				
Overpayments/Refunds		-		-				
Sub-total		\$-		\$-		\$-		
TTC Direct Payments:								
NSF Chks/Chargebacks								
Misapplied Payments								
Overpayments								
TI Payments Payments Prior FWD Date								
Payments = FWD Date								
Sub-total		\$ -		\$ -		\$ -		
Total		<u>\$</u> - \$-		\$- \$-		\$ - \$ -		
ADJUSTED COLLECTIONS (A)								
OCA Remittance		\$-				\$-		
TTC Direct Payments		-						
Total		\$ -		\$ -		\$-		
COMMISSIONS (B)								
OCA Remittance								
TTC Direct Payments								
Total		\$-		\$-		\$-		
NET COLLECTIONS (C) = (A) - (B)								
OCA Remittance		\$ -				\$-		
Direct Payments		-				-		
Total		\$-		\$-		\$-		
	мс	ONTH OF	FISC	AL YTD	INCEPTION-	TO-DATE		
	COUNT	AMOUNT	COUNT	AMOUNT	COUNT	AMOUNT		
REFERRALS	COUNT	ANICONT	COUNT		COONT	AWOUNT		
RECALLS								
ADJUSTMENTS								
INVENTORY								
CREDIT CARD PAYMENT RATIO				1		1		
Amount of Total Transactions								
Amount of Credit Card Transactions								
Number of Reported Transactions								
Number of Credit Card Transactions								
COLLECTION SUCCESS RATE								

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							LUJA			ER AND TAX CO								
STAIR STEP REPORT - JANUARY 2023																		
Manth	Assigned	Amt Adi	Net Amount	Avg Acct Amount	Month1	Month2	Month3	Month4	Month5	Month6	Month7	Month8	Month9	Month10	Month11	Month12	Month13+	Total
Month			Assigned	\$657.46	\$32,958.51	\$109,175.72	\$181,268.84	\$100,070.77	\$150,935.03	\$60,201.60	\$53,808.88	\$19,102.40	\$14,073.40	\$24,479.56	\$18,282.87	\$20,151.93	\$18,589.50	
February 2022	\$3,704,506.23 5581	-\$35,209.55	\$3,669,296.68	\$057.40	0.90%	2.98%	4.94%	2.73%	4.11%	1.64%	1.47%	0.52%	0.38%	0.67%	0.50%	0.55%	0.51%	\$803,099.01 21.89%
March 2022	\$1,568,477.00	-\$55,908.70	\$1,512,568.30	\$974.59	\$27,171.51	\$27,262.89	\$25,509.44	\$13,418.24	\$8,641.32	\$6,419.35	\$4,935.32	\$2,482.00	\$5,983.49	\$2,053.30	\$6,272.96	\$6,465.38	0.51%	\$136,615.20
March 2022	1552	-\$35,908.70	\$1,512,568.30	\$974.59	1.80%	1.80%	1.69%	0.89%	0.57%	0.42%	0.33%	0.16%	0.40%	0.14%	0.41%	0.43%		9.03%
April 2022	\$89,544.61	-\$3,010.59	\$86,534.02	\$551.17	\$2,600.00	\$1,659.65	\$1,457.00	\$3,151.11	\$2,851.11	\$440.00	\$340.00	\$1,590.00	\$40.00	\$590.00	\$0.00	0.45%		\$14,718.87
	157	-\$3,010.39	\$60,554.02	1	3.00%	1.92%	1.68%	3.64%	3.29%	0.51%	0.39%	1.84%	0.05%	0.68%	0.00%			17.01%
May 2022	\$2,945,572.04	-\$36,493.51	\$2,909,078.53		\$40,774.74	\$73,217.79	\$53,147.59	\$37,470.86	\$20,150.07	\$14,255.12	\$15,287.50	\$11,186.04	\$9,663.42	\$5,723.03	0.00 %			\$280,876.16
May 2022	3503	-\$50,455.51	\$2,909,070.55	\$030.43	1.40%	2.52%	1.83%	1.29%	0.69%	0.49%	0.53%	0.38%	0.33%	0.20%				9.66%
June 2022	\$1,900,226.71	-\$14,460.22	\$1,885,766.49	\$954.34	\$20,953.98	\$59,392.46	\$28,430.62	\$43,594.51	\$19,911.67	\$14,733.19	\$9,664.98	\$9,273.48	\$21,273.03	0.2070				\$227,227.92
June 2022	1976	\$17,700.22	\$1,005,700.45		1.11%	3.15%	1.51%	2.31%	1.06%	0.78%	0.51%	0.49%	1.13%					12.05%
July 2022	\$1,331,747.15	-\$8,771.61	\$1,322,975.54		\$18,480.00	\$39,321.51	\$27,775.90	\$18,818.75	\$14,971.29	\$9,266.75	\$6,773.30	\$6,154.43	1.13 /0					\$141,561.93
5diy 2022	1608	\$0,771.01	\$1,522,575.5 4	3022.75	1.40%	2.97%	2.10%	1.42%	1.13%	0.70%	0.51%	0.47%						10.70%
August 2022	\$1,502,827.73	-\$1,019.91	\$1,501,807.82	\$948.11	\$25,324.23	\$38,591.20	\$18,340.34	\$26,644.63	\$16,417.56	\$15,723.13	\$4,180.00							\$145,221.09
	1584	<i><i><i>q</i>1,015.51</i></i>	\$1,501,007.02	<i>\$510.11</i>	1.69%	2.57%	1.22%	1.77%	1.09%	1.05%	0.28%							9.67%
September 2022	\$1,543,090.53	-\$1,126.00	\$1,541,964.53	\$891.31	\$22,076.59	\$38,458.96	\$34,770.27	\$22,236.71	\$16,677.51	\$11,336.41								\$145,556.45
	1730	<i><i><i></i></i></i>	<i><i><i>q</i>₁,5,11,5,6,11,5,5,11,5,1100000000</i></i>	<i>Q</i> OJIIJI	1.43%	2.49%	2.25%	1.44%	1.08%	0.74%								9.44%
October 2022	\$2,006,164.69	-\$5,875.75	\$2,000,288.94	\$1,031.61	\$22,696.88	\$76,204.94	\$30,475.78	\$32,734.39	\$16,003.37									\$178,115.36
	1939	+ = / = : = =	+_/	. ,	1.13%	3.81%	1.52%	1.64%	0.80%									8.90%
November 2022	\$2,706,412.30	-\$12,175.20	\$2,694,237.10		\$706.00	\$15,253.05	\$109,866.61	\$38,212.67										\$164,038.33
	2743	+/	+=/== ./== .	+••	0.03%	0.57%	4.08%	1.42%										6.09%
December 2022	\$3,014,085.15	\$276.00	\$3,014,361.15	\$1,213.51	\$55,264.75	\$97,091.20	\$37,698.07											\$190,054.02
	2484			1 /	1.83%	3.22%	1.25%											6.30%
January 2023	\$2,895,146.21	-\$1,021.87	\$2,894,124.34	\$1,351.76	\$52,605.84	\$60,041.59												\$112,647.43
	2141				1.82%	2.07%												3.89%
Total Assigned	\$25,207,800.35	-\$174,796.91	\$25,033,003.44	\$927.22	\$25,033,003.44	\$22,138,879.10	\$19,124,517.95	\$16,430,280.85	\$14,429,991.91	\$12,888,027.38	\$11,386,219.56	\$10,063,244.02	\$8,177,477.53	\$5,268,399.00	\$5,181,864.98	\$3,669,296.68	\$960,757,215.16	\$1,114,548,417.56
	26998																	
Total Collections			\$2,539,731.77		\$321,613.03	\$635,670.96	\$548,740.46	\$336,352.64	\$266,558.93	\$132,375.55	\$94,989.98	\$49,788.35	\$51,033.34	\$32,845.89	\$24,555.83	\$26,617.31	\$18,589.50	\$2,539,731.77
Avg Recovery %			10.15%		1.28%	2.87%	2.87%	2.05%	1.85%	1.03%	0.83%	0.49%	0.62%	0.62%	0.47%	0.73%	0.00%	
Recovery Rate Averages					Month1	Month2	Month3	Month4	Month5	Month6	Month7	Month8	Month9	Month10				
3 Months					3.04%	2.98%	2.27%	1.26%	0.88%	0.68%	0.44%	0.50%	0.47%	0.55%				
6 Months					2.15%	1.93%	1.48%	0.85%	0.69%	0.58%	0.50%							
9 Months					1.58%	1.45%	1.14%	0.75%										

CONTRACT DISCREPANCY REPORT (CDR)

TO:	
FROM:	
DATES:	
Prepared:	
Returned by Contractor:	
Action Completed:	
DISCREPANCY or PROBLEMS:	
Signature of County Representative	Date
CONTRACTOR RESPONSE (Cause and Corrective Action):	
Signature of Contractor Representative	Date
COUNTY EVALUATION OF CONTRACTOR RESPONSE:	
Signature of Contractor Representative	Date
COUNTY ACTIONS:	
CONTRACTOR NOTIFIED OF ACTION:	
County Representative's Signature and Date	
Contractor Representative's Signature and Date	

Attachment 11

	CONTRACT							
SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	DEDUCTIONS/FEES TO BE ASSESSED					
Paragraph 7.0 Administration of Contract - Contractor	Replacement of Contractor personnel must be completed within one Business Day.	Inspection, Observation and Complaints	\$100 per employee per occurrence of non-replacement/removal.					
Subparagraph 7.1 Contractor's Contract Administrator Subparagraph 7.2 Contractor's Contract Manager/Contractor's Alternate Contract Manager Subparagraph 7.3 Contractor's Financial Manager	Contractor must notify the County's Contract Administrator and County's Contract Manager in writing of any changes to Exhibit E (Contractor's Administration) and provide resumé within five Business Days.	Inspection, Observation and Complaints	\$100 per occurrence of failure to notify or if notification is late.					
Subparagraph 7.7 Background and Security Investigations	Completion of Employee Background Checks for Contractor personnel.	Receipt of background check clearances prior to providing services on this Contract, complaints, and spot checks of assigned personnel	\$500 per incident of non-compliance.					
Subparagraph 7.8 Confidentiality	Contractor Acknowledgement and Confidentiality Agreement and Contractor Non-Employee Acknowledgment and Confidentiality Agreement, as applicable, signed and provided to the Department of Treasurer and Tax Collector (TTC) within three Business Days of providing services on this Contract.	Review of reports; complaints	\$200 per day for Contractor and/or non-employee, as applicable, if form is not signed and submitted as required. \$1,500 per unauthorized release of information.					

CONTRACT								
SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	DEDUCTIONS/FEES TO BE ASSESSED					
Subparagraph 8.24.2 Evidence of Coverage and Notice to County Subparagraph 8.25 Insurance Coverage	Maintain required insurance policies and provide evidence of coverage to the TTC.	Receipt and review of insurance information	\$250 per day per policy for each day certificates of insurance coverage and/or renewal certificates are provided past the deadlines established in Subparagraph 8.24.2; and/or the TTC may withhold payments due; and/or the TTC may terminate the Contract.					
Subparagraphs 8.39 Record Retention and Inspection-Audit Settlement	Contractor to maintain all required documents as specified in this Subparagraph.	Inspection of files	 \$50 per occurrence upon notification of incomplete/missing records, and/or failure to provide stated documents upon demand; \$500 per occurrence if requested documents are not received within 48 hours of demand. 					
Subparagraph 8.39.5 Financial Statements	Provide required financial statements according to this Subparagraph.	Review of reports	\$50 per each day that financial statements are not provided as required in this Subparagraph. Incomplete/inaccurate Financial Statements will be considered late.					
Subparagraph 8.39.6 Pending Litigation	Provide required pending litigation notifications according to this Subparagraph.	Review of reports	\$200 per each day that pending litigation notifications are not provided as required in this Subparagraph.					
Subparagraph 8.41 Subcontracting	Contractor must obtain County's written approval prior to subcontracting any work.	Inspection and Observation	\$500 per occurrence for failure to obtain County's written approval, or possible termination for breach of Contract.					

STATEMENT OF WORK								
SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	DEDUCTIONS/FEES TO BE ASSESSED					
Subparagraph 4.2 Payments and Adjustments to the Contractor's Records	Adjustments are posted accurately and per the agreed upon schedule as required in Subparagraph 4.2.1.	Debtor complaints, management reports, review accounts during on-site audits	\$200 per each incomplete/inaccurate account adjustment posting.\$200 per each day posting is processed after the agreed upon deadline.					
Subparagraph 4.3 Recall of Accounts from the Contractor	Return accounts to TTC timely and as required. Discontinue collection activities immediately upon notification of recall.	Analyze reports and logs	 \$150 each day account is not returned after requested return date. \$200 per account, if Contractor continues collection activities after notification of recall. 					
Subparagraph 4.5 Payment Remittance to the TTC	Deposit of funds into bank account designated by TTC; payments remitted to TTC timely and accurately.	Review of reports	 \$75 per day required deposit of funds is late. \$1,000 per incident of late remittance PLUS \$75 per day remittance is late. \$150 per incomplete/inaccurate remittance. 					
Subparagraph 4.7 Other Information Exchanges Including Correspondence	Provide TTC with required reports.	Review of reports	\$100 per incomplete/inaccurate report. \$100 per report per each day late.					

	STATEMENT OF WORK								
SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	DEDUCTIONS/FEES TO BE ASSESSED						
Subparagraph 5.1.4 Disputes Between the Contractor and Debtors (Subparagraph 5.1.4.4)	Maintain written procedures for handling disputes. Notify the TTC within three business days after debtor disputes the amount.	Debtor complaints, on-site audits	 \$100 per day for each day notification of dispute is late. \$150 per incident of locate or collection activities day on a disputed account. 						
Subparagraph 5.1.7 Compromise Authority	Obtain and maintain documentation supporting negotiations to secure a compromise settlement per <u>County</u> <u>Code</u> section 2.52.40(L).	Review of accounts during on-site audits	\$500 per improper or unauthorized compromise settlement.\$250 if file documentation does not support compromise per guidelines.						
Subparagraph 5.1.8 Credit Reporting	No reporting of debtors to credit reporting agencies.	Debtor complaints	\$500 per incident of debtor reported to credit reporting services.						
Subparagraph 5.1.9 Paid in Full Letters	Issue paid in full letter on paid in full or settled accounts.	Debtor complaints	\$150 per incident of failure to issue paid in full letter.						

STATEMENT OF WORK								
SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	DEDUCTIONS/FEES TO BE ASSESSED					
Subparagraph 5.1.10 Debtor Payments on Assigned Accounts	Accept payments, including payments made in accordance with established payment plans as specified and process payments on assigned accounts timely and as required.	Analyze reports, on site audits, debtor complaints.	\$100 per individual payment accepted on an account not assigned.					
Subparagraph 5.2.4 Uncollectible Accounts	Report and return accounts to TTC as required and in a timely manner.	Debtor complaints, review accounts during on-site audits.	\$100 per day per account not reported and returned in accordance with SOW Subparagraph 4.3.					
Subparagraph 5.4 Wind Down Process	Discontinue collection activities immediately upon termination or expiration of Contract term. Return accounts to TTC as required in Subparagraph 5.4.3; all funds received to be forwarded to TTC as required.	Review of accounts and reports.	 \$100 per account per each day accounts are not returned as required in SOW Subparagraph 5.4.3. \$100 per day funds are forwarded late to TTC as required in Subparagraph 5.4.3. \$100 per incident of locate or collection activities after termination or expiration of Contract term. 					
Subparagraph 6.1 General Requirements for the Contractor	A written internal control procedure must be maintained and provided as required.	Receipt and review of the internal control procedure	\$50 per each day the procedure is received past the deadline as stated in Subparagraph 6.1. \$100 if the procedure is incomplete.					

STATEMENT OF WORK								
SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	DEDUCTIONS/FEES TO BE ASSESSED					
Subparagraph 6.4.2 All Payments	Cash must be secured, all payment transactions dispositioned as required.	Review of payment controls.	\$100 per finding of incomplete/inaccurate audit trail. \$100 per each day finding of inaccurate audit trail.					
Paragraph 9.0 Quality Control Plan (QCP)	A written QCP must be maintained and provided as required.	Receipt and review of QCP	\$100 per each day that the QCP is received past the deadline as stated in SOW Paragraph 9.0. \$100 if QCP is incomplete.					
Paragraph 10.0 Business Continuity Plan (BCP)	A written BCP must be maintained and provided as required.	Receipt and review of BCP	\$100 per each day that the BCP is provided past the deadlines established in Paragraph 10.0. \$100 if BCP is determined incomplete.					
Subparagraph 11.1 Meetings	Contractor's representative to attend scheduled meetings.	Attendance	\$500 per occurrence of failure to attend.					

STATEMENT OF WORK			
SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD	DEDUCTIONS/FEES TO BE ASSESSED
Subparagraph 11.4 Contractor Complaint Log	Complaints are received, logged, investigated, dispositioned and reported to TTC within five business days of receiving complaint.	Analyze management reports (e.g. complaint log); Review debtor complaints	 \$100 per each day, the Contractor's Complaint report is received past the deadline as stated in Subparagraph 11.4. \$200 for each complaint not reported to TTC as required in Subparagraph 11.4.

COMMISSION RATE SCHEDULE

BC Services, INC.

(Company Name)

DELINQUENT ACCOUNT COLLECTION SERVICES	PROPO COMMIS RAT	SION
Rate for Secondary Collection Services:		
	12.5	%

INTENTIONALLY OMITTED

COUNTY'S ADMINISTRATION

CONTRACT NO. _____

COUNTY'S CONTRACT ADMINISTRATOR:

Name:	Deondria Barajas
Title:	Assistant Treasurer and Tax Collector
Address:	500 West Temple Street, Room 437
	Los Angeles, CA 90012
Telephone:	(213) 974-2077
Facsimile:	(213) 626-1812
Email Address:	dbarajas@ttc.lacounty.gov

COUNTY'S CONTRACT MANAGER:

Name:	Sergio Marquez
Title:	Operations Chief
Address:	225 North Hill Street, Room 115
	Los Angeles, CA 90012
Telephone:	(213) 893-0703
Facsimile:	(213) 620-7948
Email Address:	smarquez@ttc.lacounty.gov

COUNTY'S ADMINISTRATION

CONTRACT NO. _____

COUNTY'S CONTRACTS' SECTION - CONTRACT MONITOR:

Seeta Azizi
Contract Monitor
500 West Temple Street, Room 464
Los Angeles, CA 90012
(213) 584-1303
(213) 687-4857
sazizi@ttc.lacounty.gov

COUNTY'S ADMINISTRATION

CONTRACT NO.

CHIEF INFORMATION SECURITY OFFICER:

Name:	Jeffrey Aguilar
Title:	Chief Information Security Officer
Address:	320 West Temple, 7 th Floor
	Los Angeles, CA 90012
Telephone:	(213) 253-5659
Email Address:	CISO-CPO_Notify@lacounty.gov

CHIEF PRIVACY OFFICER:

Name:	Lillian Russell
Title:	Chief Privacy Officer
Address:	320 West Temple, 7 th Floor
	Los Angeles, CA 90012
Telephone:	(213) 351-5363
Email Address:	CISO-CPO_Notify@lacounty.gov

COUNTY'S DEPARTMENTAL CHIEF INFORMATION OFFICER (DCIO):

Name:	Matthew Der
Title:	Departmental Chief Information Officer
Address:	500 West Temple Street, Room 409
	Los Angeles, CA 90012
Telephone:	(213) 974-7618
Email Address:	mder@ttc.lacounty.gov

COUNTY'S DEPARTMENTAL INFORMATION SECURITY OFFICER (DISO):

Name:	Chamnan So
Title:	Departmental Information Security Officer
Address:	500 West Temple Street, Room 409
	Los Angeles, CA 90012
Telephone:	(213) 584-1484

Email Address: cso@ttc.lacounty.gov

CONTRACTOR'S ADMINISTRATION

CONTRACTOR'S NAME: <u>BC Services, Inc.</u>

CONTRACT NO. _____

CONTRACTOR'S CONTRACT ADMINISTRATOR:

Name:	Ben Gauthier
Title:	Director of Compliance and Administration
Address:	550 Disc Drive
	Longmont, CO 80503
Telephone:	(303) 532-3593
Facsimile:	(303) 532-3544
Email Address:	ben.gauthier@bcservice.com

CONTRACTOR'S CONTRACT MANAGER:

Name:	Heath Morgan
Title:	General Counsel
Address:	550 Disc Drive
	Longmont, CO 80503
Telephone:	(303) 882-9329
Facsimile:	(303) 532-3544
Email Address:	heath.morgan@bcservice.com

CONTRACTOR'S ALTERNATE CONTRACT MANAGER:

Name:	Jon Levin
Title:	Associate Attorney
Address:	550 Disc Drive
	Longmont, CO 80503
Telephone:	(303) 532-3695
Facsimile:	(303) 532-3544
Email Address:	jon.levin@bcservice.com

CONTRACTOR'S ADMINISTRATION

CONTRACTOR'S NAME: <u>BC Services, Inc.</u>

CONTRACT NO.

CONTRACTOR'S FINANCIAL MANAGER

Name:	Christian Boettcher
Title:	Director of Accounting and Financial Analysis
Address:	550 Disc Drive
	Longmont, CO 80503
Telephone:	(303) 532-3678
Facsimile:	(303) 532-3544
Email Address:	Christian.boettcher@bcservice.com

CONTRACTOR'S AUTHORIZED OFFICIAL(S)

Name:	Chris Gaddis
Title:	CEO
Address:	550 Disc Drive
	Longmont, CO 80503
Telephone:	<u>(303) 702-3881</u>
Facsimile:	(303) 532-3544
Email Address:	chris.gaddis@bcservice.com
Name:	Alexandra Slocum
Name: Title:	Alexandra Slocum EVP Sales & Marketing
Title:	EVP Sales & Marketing
Title:	EVP Sales & Marketing 550 Disc Drive
Title: Address:	EVP Sales & Marketing 550 Disc Drive Longmont, CO 80503

CONTRACTOR'S ADMINISTRATION

CONTRACTOR'S NAME: <u>BC Services, Inc.</u>

CONTRACT NO. _____

Notices to Contractor shall be sent to the following:

Name:	Alexandra Slocum
Title:	EVP Sales & Marketing
Address:	550 Disc Drive
	Longmont, CO 80503
Telephone:	<u>(970) 217-3322</u>
Facsimile:	<u>(303) 532-3544</u>
Email Address:	_alexandra.slocum@bcservice.com

FORMS REQUIRED AT THE TIME OF CONTRACT EXECUTION

NON-IT CONTRACTS

- F1 CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT
- F2 CONTRACTOR EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT
- F2 CONTRACTOR NON-EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

CONTRACTOR NAME BC Services, Inc.

Contract No. TBD

GENERAL INFORMATION:

The Contractor referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires the Corporation to sign this Contractor Acknowledgement and Confidentiality Agreement.

CONTRACTOR ACKNOWLEDGEMENT:

Contractor understands and agrees that the Contractor employees, consultants, Outsourced Vendors and independent contractors (Contractor's Staff) that will provide services in the above referenced agreement are Contractor's sole responsibility. Contractor understands and agrees that Contractor's Staff must rely exclusively upon Contractor for payment of salary and any and all other benefits payable by virtue of Contractor's Staff's performance of work under the above-referenced contract.

Contractor understands and agrees that Contractor's Staff are not employees of the County of Los Angeles for any purpose whatsoever and that Contractor's Staff do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. Contractor understands and agrees that Contractor's Staff will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.

CONFIDENTIALITY AGREEMENT:

Contractor and Contractor's Staff may be involved with work pertaining to services provided by the County of Los Angeles and, if so, Contractor and Contractor's Staff may have access to confidential data and information pertaining to persons and/or entities receiving services from the County. In addition, Contractor and Contractor's Staff may also have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information concerning health, criminal, and welfare recipient records. Contractor and Contractor's Staff understand that if they are involved in County work, the County must ensure that Contractor and Contractor's Staff, will protect the confidentiality of such data and information. Consequently, Contractor must sign this Confidentiality Agreement as a condition of work to be provided by Contractor's Staff for the County.

Contractor and Contractor's Staff hereby agrees that they will not divulge to any unauthorized person any data or information obtained while performing work pursuant to the above-referenced contract between Contractor and the County of Los Angeles. Contractor and Contractor's Staff agree to forward all requests for the release of any data or information received to County's Project Manager.

Contractor and Contractor's Staff agree to keep confidential all health, criminal, and welfare recipient records and all data and information pertaining to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, documentation, Contractor proprietary information and all other original materials produced, created, or provided to Contractor and Contractor's Staff under the above-referenced contract. Contractor and Contractor's Staff agree to protect these confidential materials against disclosure to other than Contractor or County employees who have a need to know the information. Contractor and Contractor's Staff agree that if proprietary information supplied by other County vendors is provided to me during this employment, Contractor and Contractor's Staff shall keep such information confidential.

Contractor and Contractor's Staff agree to report any and all violations of this agreement by Contractor and Contractor's Staff and/or by any other person of whom Contractor and Contractor's Staff become aware.

Contractor and Contractor's Staff acknowledge that violation of this agreement may subject Contractor and Contractor's Staff to civil and/or criminal action and that the County of Los Angeles may seek all possible legal redress.

SIGNATURE:	Chi gettin

DATE: 02 /14 /2025

PRINTED NAME: Christopher C. Gaddis

POSITION:

Chief Executive Officer

CONTRACTOR EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

Contractor Name:	BC Services, Inc.	Contract No	TBD or tap here to enter text.

Employee Name: Alexandra Slocum

GENERAL INFORMATION:

Your employer referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires your signature on this Contractor Employee Acknowledgement and Confidentiality Agreement.

EMPLOYEE ACKNOWLEDGEMENT:

I understand and agree that the Contractor referenced above is my sole employer for purposes of the above-referenced contract. I understand and agree that I must rely exclusively upon my employer for payment of salary and any and all other benefits payable to me or on my behalf by virtue of my performance of work under the above-referenced contract.

I understand and agree that I am not an employee of the County of Los Angeles for any purpose whatsoever and that I do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. I understand and agree that I do not have and will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.

I understand and agree that I may be required to undergo a background and security investigation(s). I understand and agree that my continued performance of work under the above-referenced contract is contingent upon my passing, to the satisfaction of the County, any and all such investigations. I understand and agree that my failure to pass, to the satisfaction of the County, any such investigation will result in my immediate release from performance under this and/or any future contract.

CONFIDENTIALITY AGREEMENT:

I may be involved with work pertaining to services provided by the County of Los Angeles and, if so, I may have access to confidential data and information pertaining to persons and/or entities receiving services from the County. In addition, I may also have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information concerning health, criminal, and welfare recipient records. I understand that if I am involved in County work, the County must ensure that I, too, will protect the confidentiality of such data and information. Consequently, I understand that I must sign this agreement as a condition of my work to be provided by my employer for the County. I have read this agreement and have taken due time to consider it prior to signing.

I hereby agree that I will not divulge to any unauthorized person any data or information obtained while performing work pursuant to the above-referenced contract between my employer and the County of Los Angeles. I agree to forward all requests for the release of any data or information received by me to my immediate supervisor.

I agree to keep confidential all health, criminal, and welfare recipient records and all data and information pertaining to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, documentation, Contractor proprietary information and all other original materials produced, created, or provided to or by me under the above-referenced contract. I agree to protect these confidential materials against disclosure to other than my employer or County employees who have a need to know the information. I agree that if proprietary information supplied by other County vendors is provided to me during this employment, I must keep such information confidential.

I agree to report to my immediate supervisor any and all violations of this agreement by myself and/or by any other person of whom I become aware. I agree to return all confidential materials to my immediate supervisor upon completion of this contract or termination of my employment with my employment, whichever occurs first.

SIGNATURE:		lle	DATE:	02/14/2025
PRINTED NAME	:	Alexandra Slocum		
POSITION:	Execu Mark	utive Vice President of Sales and eting		

CONTRACTOR NON-EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

Contractor Name

Contract No.

Non-Employee Name

GENERAL INFORMATION:

The Contractor referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires your signature on this Contractor Non-Employee Acknowledgement and Confidentiality Agreement.

NON-EMPLOYEE ACKNOWLEDGEMENT:

I understand and agree that the Contractor referenced above has exclusive control for purposes of the above-referenced contract. I understand and agree that I must rely exclusively upon the Contractor referenced above for payment of salary and any and all other benefits payable to me or on my behalf by virtue of my performance of work under the above-referenced contract.

I understand and agree that I am not an employee of the County of Los Angeles for any purpose whatsoever and that I do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. I understand and agree that I do not have and will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.

I understand and agree that I may be required to undergo a background and security investigation(s). I understand and agree that my continued performance of work under the above-referenced contract is contingent upon my passing, to the satisfaction of the County, any and all such investigations. I understand and agree that my failure to pass, to the satisfaction of the County, any such investigation shall result in my immediate release from performance under this and/or any future contract.

CONFIDENTIALITY AGREEMENT:

I may be involved with work pertaining to services provided by the County of Los Angeles and, if so, I may have access to confidential data and information pertaining to persons and/or entities receiving services from the County. In addition, I may also have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information concerning health, criminal, and welfare recipient records. I understand that if I am involved in County work, the County must ensure that I, too, will protect the confidentiality of such data and information. Consequently, I understand that I must sign this agreement as a condition of my work to be provided by the above-referenced Contractor for the County. I have read this agreement and have taken due time to consider it prior to signing.

I hereby agree that I will not divulge to any unauthorized person any data or information obtained while performing work pursuant to the above-referenced contract between the above-referenced Contractor and the County of Los Angeles. I agree to forward all requests for the release of any data or information received by me to the above-referenced Contractor.

I agree to keep confidential all health, criminal, and welfare recipient records and all data and information pertaining to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, documentation, Contractor proprietary information, and all other original materials produced, created, or provided to or by me under the above-referenced contract. I agree to protect these confidential materials against disclosure to other than the above-referenced Contractor or County employees who have a need to know the information. I agree that if proprietary information supplied by other County vendors is provided to me, I shall keep such information confidential.

I agree to report to the above-referenced Contractor any and all violations of this agreement by myself and/or by any other person of whom I become aware. I agree to return all confidential materials to the above-referenced Contractor upon completion of this contract or termination of my services hereunder, whichever occurs first.

SIGNATURE:	N/A	DATE:	/	_/
PRINTED NAME:				
POSITION:				

THERE'S A BETTER CHOICE. SAFELY SURRENDER YOUR BABY.

Any fire station. Any hospital. Any time.



Some parents of newborns can find themselves in difficult circumstances. Sadly, babies are sometimes harmed or abandoned by parents who feel that they're not ready or able to raise a child. Many of these mothers or fathers are afraid and don't know where to turn for help.

This is why California has a Safely Surrendered Baby Law, which gives parents the choice to legally leave their baby at any hospital or fire station in Los Angeles County.

FIVE THINGS YOU NEED TO KNOW ABOUT BABY SAFE SURRENDER

- 1 Your newborn can be surrendered at any hospital or fire station in Los Angeles County up to 72 hours after birth.
- You must leave your newborn with a fire station or hospital employee.
- 3 You don't have to provide your name.
- 4 You will only be asked to voluntarily provide a medical history.
- 5 You have 14 days to change your mind; a matching bracelet (parent) and anklet (baby) are provided to assist you if you change your mind.

No shame | No blame | No names



ABOUT THE BABY SAFE SURRENDER PROGRAM

In 2002, a task force was created under the guidance of the Children's Planning Council to address newborn abandonment and to develop a strategic plan to prevent this tragedy.

Los Angeles County has worked hard to ensure that the Safely Surrendered Baby Law prevents babies from being abandoned. We're happy to report that this Jaw is doing exactly what it was designed to do: save the lives of innocent babies. Visit BabySafeLA.org to learn more.

No shame | No blame | No names

ANY FIRE STATION. ANY HOSPITAL. ANY TIME. 1.877.222.9723 BabySafeLA.org

THERE'S A BETTER CHOICE. SAFELY SURRENDER YOUR BABY.





FROM SURRENDER TO ADOPTION: ONE BABY'S STORY

Los Angeles County firefighter Ted and his wife Becki were already parents to two boys. But when they got the call asking if they would be willing to care for a premature baby girl who'd been safely surrendered at a local hospital, they didn't hesitate.

Baby Jenna was tiny, but Ted and Becki felt lucky to be able to take her home. "We had always wanted to adopt," Ted says, "but taking home a vulnerable safely surrendered baby was even better. She had no one, but now she had us. And, more importantly, we had her."

Baby Jenna has filled the longing Ted and Becki had for a daughter—and a sister for their boys. Because her birth parent safely surrendered her when she was born, Jenna is a thriving young girl growing up in a stable and loving family.

ANSWERS TO YOUR QUESTIONS

Who is legally allowed to surrender the baby? Anyone with lawful custody can drop off a newborn within the first 72 hours of birth.

Do you need to call ahead before surrendering a baby?

Surrendering a Daby? No. A newborn can be surrendered anytime, 24 hours a day, 7 days a week, as long as the parent or guardian surrenders the child to an employee of the hospital or fire station.

What information needs to be provided?

The surrendering adult will be asked to fill out a medical history form, which is useful in caring for the child. The form can be returned later and includes a stamped return envelope. No names are required.

What happens to the baby?

After a complete medical exam, the baby will be released and placed in a safe and loving home, and the adoption process will begin.

What happens to the parent or surrendering adult?

Nothing. They may leave at any time after surrendering the baby.

How can a parent get a baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days by calling the Los Angeles County Department of Children and Family Services at (800) 540-4000.

If you're unsure of what to do:

with a counselor about your options or have your questions answered.

1.877.222.9723 or BabySafeLA.org English. Spanish and 140 other languages spoken.

Title 2 ADMINISTRATION Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

2.206.010 Findings and declarations.
2.206.020 Definitions.
2.206.030 Applicability.
2.206.040 Required solicitation and contract language.
2.206.050 Administration and compliance certification.
2.206.060 Exclusions/Exemptions.
2.206.070 Enforcement and remedies.
2.206.080 Severability.

2.206.010 Findings and declarations.

The Board of Supervisors finds that significant revenues are lost each year as a result of taxpayers who fail to pay their tax obligations on time. The delinquencies impose an economic burden upon the County and its taxpayers. Therefore, the Board of Supervisors establishes the goal of ensuring that individuals and businesses that benefit financially from contracts with the County fulfill their property tax obligation. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" shall mean any person, firm, corporation, partnership, or combination thereof, which submits a bid or proposal or enters into a contract or agreement with the County.
- B. "County" shall mean the county of Los Angeles or any public entities for which the Board of Supervisors is the governing body.
- C. "County Property Taxes" shall mean any property tax obligation on the County's secured or unsecured roll; except for tax obligations on the secured roll with respect to property held by a Contractor in a trust or fiduciary capacity or otherwise not beneficially owned by the Contractor.
- D. "Department" shall mean the County department, entity, or organization responsible for the solicitation and/or administration of the contract.
- E. "Default" shall mean any property tax obligation on the secured roll that has been deemed defaulted by operation of law pursuant to <u>California Revenue and Taxation</u> <u>Code section 343</u>6; or any property tax obligation on the unsecured roll that remains unpaid on the applicable delinquency date pursuant to <u>California Revenue and Taxation Code section 2922</u>; except for any property tax obligation dispute pending before the Assessment Appeals Board.
- F. "Solicitation" shall mean the County's process to obtain bids or proposals for goods and services.

Title 2 ADMINISTRATION Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

G. "Treasurer-Tax Collector" shall mean the Treasurer and Tax Collector of the County of Los Angeles. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.030 Applicability.

This chapter shall apply to all solicitations issued 60 days after the effective date of the ordinance codified in this chapter. This chapter shall also apply to all new, renewed, extended, and/or amended contracts entered into 60 days after the effective date of the ordinance codified in this chapter. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.040 Required solicitation and contract language.

All solicitations and all new, renewed, extended, and/or amended contracts shall contain language which:

- A. Requires any Contractor to keep County Property Taxes out of Default status at all times during the term of an awarded contract;
- B. Provides that the failure of the Contractor to comply with the provisions in this chapter may prevent the Contractor from being awarded a new contract; and
- C. Provides that the failure of the Contractor to comply with the provisions in this chapter may constitute a material breach of an existing contract, and failure to cure the breach within ten days of notice by the County by paying the outstanding County Property Tax or making payments in a manner agreed to and approved by the Treasurer-Tax Collector, may subject the contract to suspension and/or termination. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.050 Administration and compliance certification.

- A. The Treasurer-Tax Collector shall be responsible for the administration of this chapter. The Treasurer-Tax Collector shall, with the assistance of the Chief Executive Officer, Director of Internal Services, and County Counsel, issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other departments.
- B. Contractor shall be required to certify, at the time of submitting any bid or proposal to the County, or entering into any new contract, or renewal, extension or amendment of an existing contract with the County, that it is in compliance with this chapter is not in Default on any County Property Taxes or is current in payments due under any approved payment arrangement. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.060 Exclusions/Exemptions.

A. This chapter shall not apply to the following contracts:

Title 2 ADMINISTRATION Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

- 1. Chief Executive Office delegated authority agreements under \$50,000;
- 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor;
- 3. A purchase made through a state or federal contract;
- 4. A contract where state or federal monies are used to fund service related programs, including but not limited to voucher programs, foster care, or other social programs that provide immediate direct assistance;
- 5. Purchase orders under a master agreement, where the Contractor was certified at the time the master agreement was entered into and at any subsequent renewal, extension and/or amendment to the master agreement.
- 6. Purchase orders issued by Internal Services Department under \$100,000 that is not the result of a competitive bidding process.
- 7. Program agreements that utilize Board of Supervisors' discretionary funds;
- 8. National contracts established for the purchase of equipment and supplies for and by the National Association of Counties, U.S. Communities Government Purchasing Alliance, or any similar related group purchasing organization;
- A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles Purchasing Policy and Procedures Manual, section P-3700 or a successor provision;
- 10. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, section 4.6.0 or a successor provision;
- 11. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section P-2810 or a successor provision;
- 12. A non-agreement purchase worth a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section A-0300 or a successor provision; or
- 13. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual section P-0900 or a successor provision;
- 14. Other contracts for mission critical goods and/or services where the Board of Supervisors determines that an exemption is justified.
- B. Other laws. This chapter shall not be interpreted or applied to any Contractor in a manner inconsistent with the laws of the United States or California. (Ord. No. 2009-0026 § 1 (part), 2009.)

Title 2 ADMINISTRATION Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

2.206.070 Enforcement and remedies.

- A. The information furnished by each Contractor certifying that it is in compliance with this chapter shall be under penalty of perjury.
- B. No Contractor shall willfully and knowingly make a false statement certifying compliance with this chapter for the purpose of obtaining or retaining a County contract.
- C. For Contractor's violation of any provision of this chapter, the County department head responsible for administering the contract may do one or more of the following:
 - 1. Recommend to the Board of Supervisors the termination of the contract; and/or,
 - 2. Pursuant to chapter 2.202, seek the debarment of the contractor; and/or
 - 3. Recommend to the Board of Supervisors that an exemption is justified pursuant to <u>Section 2.206.060.A.14</u> of this chapter or payment deferral as provided pursuant to the California Revenue and Taxation Code. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.080 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. No. 2009-0026 § 1 (part), 2009.)

BUSINESS ASSOCIATE AGREEMENT UNDER THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 ("HIPAA")

County is a Covered Entity as defined by, and subject to the requirements and prohibitions of, the Administrative Simplification provisions of the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), and regulations promulgated thereunder, including the Privacy, Security, Breach Notification, and Enforcement Rules at 45 Code of Federal Regulations (C.F.R.) Parts 160 and 164 (collectively, the "HIPAA Rules").

Contractor performs or provides functions, activities or services to County that require Contractor in order to provide such functions, activities or services to create, access, receive, maintain, and/or transmit information that includes or that may include Protected Health Information, as defined by the HIPAA Rules. As such, Contractor is a Business Associate, as defined by the HIPAA Rules, and is therefore subject to those provisions of the HIPAA Rules that are applicable to Business Associates.

The HIPAA Rules require a written agreement ("Business Associate Agreement") between County and Contractor in order to mandate certain protections for the privacy and security of Protected Health Information, and these HIPAA Rules prohibit the disclosure to or use of Protected Health Information by Contractor if such an agreement is not in place.

This Business Associate Agreement and its provisions are intended to protect the privacy and provide for the security of Protected Health Information disclosed to or used by Contractor in compliance with the HIPAA Rules.

Therefore, the parties agree as follows:

1. **DEFINITIONS**

- 1.1 "Breach" has the same meaning as the term "breach" at 45 C.F.R. § 164.402.
- 1.2 "Business Associate" has the same meaning as the term "business associate" at 45 C.F.R. § 160.103. For the convenience of the parties, a "business associate" is a person or entity, other than a member of the workforce of covered entity, who performs functions or activities on behalf of, or provides certain services to, a covered entity that involve access by the business associate to Protected Health Information. A "business associate" also is a subcontractor that creates, receives, maintains, or transmits Protected Health Information on behalf of another business associate. And in reference to the party to this Business Associate Agreement "Business Associate" will mean Contractor.

- 1.3 "Covered Entity" has the same meaning as the term "covered entity" at 45 C.F.R. § 160.103, and in reference to the party to this Business Associate Agreement, "Covered Entity" will mean County.
- 1.4 "Data Aggregation" has the same meaning as the term "data aggregation" at 45 C.F.R. § 164.501.
- 1.5 "De-identification" refers to the de-identification standard at 45 C.F.R. § 164.514.
- 1.6 "Designated Record Set" has the same meaning as the term "designated record set" at 45 C.F.R. § 164.501.
- 1.7 "Disclose" and "Disclosure" mean, with respect to Protected Health Information, the release, transfer, provision of access to, or divulging in any other manner of Protected Health Information outside Business Associate's internal operations or to other than its workforce. (See 45 C.F.R. § 160.103.)
- 1.8 "Electronic Health Record" means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health care clinicians and staff. (See 42 U.S. C. § 17921.)
- 1.9 "Electronic Media" has the same meaning as the term "electronic media" at 45 C.F.R. § 160.103. For the convenience of the parties, electronic media means (1) Electronic storage material on which data is or may be recorded electronically, including, for example, devices in computers (hard drives) and any removable/transportable digital memory medium, such as magnetic tape or disk, optical disk, or digital memory card; (2) Transmission media used to exchange information already in electronic storage media. Transmission media include, for example, the Internet, extranet or intranet, leased lines, dial-up lines, private networks, and the physical movement of removable/transportable electronic storage media. Certain transmissions, including of paper, via facsimile, and of voice, via telephone, are not considered to be transmissions via electronic media if the information being exchanged did not exist in electronic form immediately before the transmission.
- 1.10 "Electronic Protected Health Information" has the same meaning as the term "electronic protected health information" at 45 C.F.R. § 160.103, limited to Protected Health Information created or received by Business Associate from or on behalf of Covered Entity. For the convenience of the parties, Electronic Protected Health Information means Protected Health Information that is (i) transmitted by electronic media; (ii) maintained in electronic media.

- 1.11 "Health Care Operations" has the same meaning as the term "health care operations" at 45 C.F.R. § 164.501.
- 1.12 "Individual" has the same meaning as the term "individual" at 45 C.F.R. § 160.103. For the convenience of the parties, Individual means the person who is the subject of Protected Health Information and will include a person who qualifies as a personal representative in accordance with 45 C.F.R. § 164.502 (g).
- 1.13 "Law Enforcement Official" has the same meaning as the term "law enforcement official" at 45 C.F.R. § 164.103.
- 1.14 "Minimum Necessary" refers to the minimum necessary standard at 45 C.F.R. § 164.502 (b).
- 1.15 "Protected Health Information" has the same meaning as the term "protected health information" at 45 C.F.R. § 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity. For the convenience of the parties, Protected Health Information includes information that (i) relates to the past, present or future physical or mental health or condition of an Individual; the provision of health care to an Individual, or the past, present or future payment for the provision of health care to an Individual; (ii) identifies the Individual (or for which there is a reasonable basis for believing that the information can be used to identify the Individual); and (iii) is created, received, maintained, or transmitted by Business Associate from or on behalf of Covered Entity, and includes Protected Health Information that is made accessible to Business Associate by Covered Entity. "Protected Health Information" includes Electronic Protected Health Information.
- 1.16 "Required by Law" has the same meaning as the term "required by law" at 45 C.F.R. § 164.103.
- 1.17 "Secretary" has the same meaning as the term "secretary" at 45 C.F.R. § 160.103
- 1.18 "Security Incident" has the same meaning as the term "security incident" at 45 C.F.R. § 164.304.
- 1.19 "Services" means, unless otherwise specified, those functions, activities, or services in the applicable underlying Agreement, Contract, Master Agreement, Work Order, or Purchase Order or other service arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 1.20 "Subcontractor" has the same meaning as the term "subcontractor" at 45 C.F.R. § 160.103.

- 1.21 "Unsecured Protected Health Information" has the same meaning as the term "unsecured protected health information" at 45 C.F.R. § 164.402.
- 1.22 "Use" or "Uses" means, with respect to Protected Health Information, the sharing, employment, application, utilization, examination or analysis of such Information within Business Associate's internal operations. (See 45 C.F.R § 164.103.)
- 1.23 Terms used, but not otherwise defined in this Business Associate Agreement, have the same meaning as those terms in the HIPAA Rules.

2. <u>PERMITTED AND REQUIRED USES AND DISCLOSURES OF PROTECTED</u> <u>HEALTH INFORMATION</u>

- 2.1 Business Associate may only Use and/or Disclose Protected Health Information as necessary to perform Services, and/or as necessary to comply with the obligations of this Business Associate Agreement.
- 2.2 Business Associate may Use Protected Health Information for deidentification of the information if de-identification of the information is required to provide Services.
- 2.3 Business Associate may Use or Disclose Protected Health Information as Required by Law.
- 2.4 Business Associate <u>will</u> make Uses and Disclosures and requests for Protected Health Information consistent with the Covered Entity's applicable Minimum Necessary policies and procedures.
- 2.5 Business Associate may Use Protected Health Information as necessary for the proper management and administration of its business or to carry out its legal responsibilities.
- 2.6 Business Associate may Disclose Protected Health Information as necessary for the proper management and administration of its business or to carry out its legal responsibilities, provided the Disclosure is Required by Law or Business Associate obtains reasonable assurances from the person to whom the Protected Health Information is disclosed (i.e., the recipient) that it will be held confidentially and Used or further Disclosed only as Required by Law or for the purposes for which it was disclosed to the recipient and the recipient notifies Business Associate of any instances of which it is aware in which the confidentiality of the Protected Health Information has been breached.
- 2.7 Business Associate may provide Data Aggregation services relating to Covered Entity's Health Care Operations if such Data Aggregation services are necessary in order to provide Services.

3. <u>PROHIBITED USES AND DISCLOSURES OF PROTECTED HEALTH</u> INFORMATION

- 3.1 Business Associate must not Use or Disclose Protected Health Information other than as permitted or required by this Business Associate Agreement or as Required by Law.
- 3.2 Business Associate must not Use or Disclose Protected Health Information in a manner that would violate Subpart E of 45 C.F.R. Part 164 if done by Covered Entity, except for the specific Uses and Disclosures set forth in Sections 2.5 and 2.6.
- 3.3 Business Associate must not Use or Disclose Protected Health Information for de-identification of the information except as set forth in section 2.2.

4. OBLIGATIONS TO SAFEGUARD PROTECTED HEALTH INFORMATION

- 4.1 Business Associate must implement, use, and maintain appropriate safeguards to prevent the Use or Disclosure of Protected Health Information other than as provided for by this Business Associate Agreement.
- 4.2 Business Associate must comply with Subpart C of 45 C.F.R Part 164 with respect to Electronic Protected Health Information, to prevent the Use or Disclosure of such information other than as provided for by this Business Associate Agreement.

5. <u>REPORTING NON-PERMITTED USES OR DISCLOSURES, SECURITY</u> <u>INCIDENTS, AND BREACHES OF UNSECURED PROTECTED HEALTH</u> <u>INFORMATION</u>

- 5.1 Business Associate must report to Covered Entity any Use or Disclosure of Protected Health Information not permitted by this Business Associate Agreement, any Security Incident, and/ or any Breach of Unsecured Protected Health Information as further described in Sections 5.1.1, 5.1.2, and 5.1.3.
 - 5.1.1 Business Associate must report to Covered Entity any Use or Disclosure of Protected Health Information by Business Associate, its employees, representatives, agents or Subcontractors not provided for by this Agreement of which Business Associate becomes aware.
 - 5.1.2 Business Associate must report to Covered Entity any Security Incident of which Business Associate becomes aware.
 - 5.1.3. Business Associate must report to Covered Entity any Breach by Business Associate, its employees, representatives, agents, workforce members, or Subcontractors of Unsecured Protected

Health Information that is known to Business Associate or, by exercising reasonable diligence, would have been known to Business Associate. Business Associate will be deemed to have knowledge of a Breach of Unsecured Protected Health Information if the Breach is known, or by exercising reasonable diligence would have been known, to any person, other than the person committing the Breach, who is an employee, officer, or other agent of Business Associate, including a Subcontractor, as determined in accordance with the federal common law of agency.

- 5.2 Except as provided in Section 5.3, for any reporting required by Section 5.1, Business Associate must provide, to the extent available, all information required by, and within the times frames specified in, Sections 5.2.1 and 5.2.2.
 - 5.2.1 Business Associate must make an immediate telephonic report upon discovery of the non-permitted Use or Disclosure of Protected Health Information, Security Incident or Breach of Unsecured Protected Health Information to **(562) 940-3335** that minimally includes:
 - (a) A brief description of what happened, including the date of the non-permitted Use or Disclosure, Security Incident, or Breach and the date of Discovery of the non-permitted Use or Disclosure, Security Incident, or Breach, if known;
 - (b) The number of Individuals whose Protected Health Information is involved;
 - (c) A description of the specific type of Protected Health Information involved in the non-permitted Use or Disclosure, Security Incident, or Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code or other types of information were involved);
 - (d) The name and contact information for a person highly knowledge of the facts and circumstances of the non-permitted Use or Disclosure of PHI, Security Incident, or Breach
 - 5.2.2 Business Associate must make a <u>written report without</u> <u>unreasonable delay and in no event later than three business days</u> from the date of discovery by Business Associate of the non-permitted Use or Disclosure of Protected Health Information, Security Incident, or Breach of Unsecured Protected Health Information and to the HIPAA Compliance Officer at: Hall of Records, County of Los Angeles, Chief Executive Office, Risk

Management Branch-Office of Privacy, 320 West Temple Street,7thFloor,LosAngeles,California90012,PRIVACY@ceo.lacounty.gov,that includes, to the extent possible:

- (a) A brief description of what happened, including the date of the non-permitted Use or Disclosure, Security Incident, or Breach and the date of Discovery of the non-permitted Use or Disclosure, Security Incident, or Breach, if known;
- (b) The number of Individuals whose Protected Health Information is involved;
- (c) A description of the specific type of Protected Health Information involved in the non-permitted Use or Disclosure, Security Incident, or Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code or other types of information were involved);
- (d) The identification of each Individual whose Unsecured Protected Health Information has been, or is reasonably believed by Business Associate to have been, accessed, acquired, Used, or Disclosed;
- Any other information necessary to conduct an assessment of whether notification to the Individual(s) under 45 C.F.R. § 164.404 is required;
- (f) Any steps Business Associate believes that the Individual(s) could take to protect themselves from potential harm from the non-permitted Use or Disclosure, Security Incident, or Breach;
- (g) A brief description of what Business Associate is doing to investigate, to mitigate harm to the Individual(s), and to protect against any further similar occurrences; and
- (h) The name and contact information for a person highly knowledge of the facts and circumstances of the nonpermitted Use or Disclosure of PHI, Security Incident, or Breach.
- 5.2.3 If Business Associate is not able to provide the information specified in Section 5.2.1 or 5.2.2 at the time of the required report, Business Associate must provide such information promptly thereafter as such information becomes available.

- 5.3 Business Associate may delay the notification required by Section 5.1.3, if a law enforcement official states to Business Associate that notification would impede a criminal investigation or cause damage to national security.
 - 5.3.1 If the law enforcement official's statement is in writing and specifies the time for which a delay is required, Business Associate must delay its reporting and/or notification obligation(s) for the time period specified by the official.
 - 5.3.2 If the statement is made orally, Business Associate must document the statement, including the identity of the official making the statement, and delay its reporting and/or notification obligation(s) temporarily and no longer than 30 days from the date of the oral statement, unless a written statement as described in Section 5.3.1 is submitted during that time.

6. WRITTEN ASSURANCES OF SUBCONTRACTORS

- 6.1 In accordance with 45 C.F.R. § 164.502 (e)(1)(ii) and § 164.308 (b)(2), if applicable, Business Associate must ensure that any Subcontractor that creates, receives, maintains, or transmits Protected Health Information on behalf of Business Associate is made aware of its status as a Business Associate with respect to such information and that Subcontractor agrees in writing to the same restrictions, conditions, and requirements that apply to Business Associate with respect to such information.
- 6.2 Business Associate must take reasonable steps to cure any material breach or violation by Subcontractor of the agreement required by Section 6.1.
- 6.3 If the steps required by Section 6.2 do not cure the breach or end the violation, Contractor must terminate, if feasible, any arrangement with Subcontractor by which Subcontractor creates, receives, maintains, or transmits Protected Health Information on behalf of Business Associate.
- 6.4 If neither cure nor termination as set forth in Sections 6.2 and 6.3 is feasible, Business Associate must immediately notify County.
- 6.5 Without limiting the requirements of Section 6.1, the agreement required by Section 6.1 (Subcontractor Business Associate Agreement) must require Subcontractor to contemporaneously notify Covered Entity in the event of a Breach of Unsecured Protected Health Information.
- 6.6 Without limiting the requirements of Section 6.1, agreement required by Section 6.1 (Subcontractor Business Associate Agreement) must include a provision requiring Subcontractor to destroy, or in the alternative to return to Business Associate, any Protected Health Information created, received, maintained, or transmitted by Subcontractor on behalf of Business

Associate so as to enable Business Associate to comply with the provisions of Section 18.4.

- 6.7 Business Associate must provide to Covered Entity, at Covered Entity's request, a copy of any and all Subcontractor Business Associate Agreements required by Section 6.1.
- 6.8 Sections 6.1 and 6.7 are not intended by the parties to limit in any way the scope of Business Associate's obligations related to Subcontracts or Subcontracting in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.

7. ACCESS TO PROTECTED HEALTH INFORMATION

- 7.1 To the extent Covered Entity determines that Protected Health Information is maintained by Business Associate or its agents or Subcontractors in a Designated Record Set, Business Associate must, within two business days after receipt of a request from Covered Entity, make the Protected Health Information specified by Covered Entity available to the Individual(s) identified by Covered Entity as being entitled to access and must provide such Individuals(s) or other person(s) designated by Covered Entity with a copy the specified Protected Health Information, in order for Covered Entity to meet the requirements of 45 C.F.R. § 164.524.
- 7.2 If any Individual requests access to Protected Health Information directly from Business Associate or its agents or Subcontractors, Business Associate must notify Covered Entity in writing within two days of the receipt of the request. Whether access <u>will</u> be provided or denied <u>will</u> be determined by Covered Entity.
- 7.3 To the extent that Business Associate maintains Protected Health Information that is subject to access as set forth above in one or more Designated Record Sets electronically and if the Individual requests an electronic copy of such information, Business Associate must provide the Individual with access to the Protected Health Information in the electronic form and format requested by the Individual, if it is readily producible in such form and format; or, if not, in a readable electronic form and format as agreed to by Covered Entity and the Individual.

8. <u>AMENDMENT OF PROTECTED HEALTH INFORMATION</u>

8.1 To the extent Covered Entity determines that any Protected Health Information is maintained by Business Associate or its agents or Subcontractors in a Designated Record Set, Business Associate must, within ten business days after receipt of a written request from Covered Entity, make any amendments to such Protected Health Information that are requested by Covered Entity, in order for Covered Entity to meet the requirements of 45 C.F.R. § 164.526.

8.2 If any Individual requests an amendment to Protected Health Information directly from Business Associate or its agents or Subcontractors, Business Associate must notify Covered Entity in writing within five days of the receipt of the request. Whether an amendment <u>will</u> be granted or denied <u>will</u> be determined by Covered Entity.

9. ACCOUNTING OF DISCLOSURES OF PROTECTED HEALTH INFORMATION

- 9.1 Business Associate must maintain an accounting of each Disclosure of Protected Health Information made by Business Associate or its employees, agents, representatives or Subcontractors, as is determined by Covered Entity to be necessary in order to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528.
 - 9.1.1 Any accounting of disclosures provided by Business Associate under Section 9.1 must include:
 - (a) The date of the Disclosure;
 - (b) The name, and address if known, of the entity or person who received the Protected Health Information;
 - (c) A brief description of the Protected Health Information Disclosed; and
 - (d) A brief statement of the purpose of the Disclosure.
 - 9.1.2 For each Disclosure that could require an accounting under Section 9.1, Business Associate must document the information specified in Section 9.1.1, and must maintain the information for six years from the date of the Disclosure.
- 9.2 Business Associate must provide to Covered Entity, within ten business days after receipt of a written request from Covered Entity, information collected in accordance with Section 9.1.1 to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528
- 9.3 If any Individual requests an accounting of disclosures directly from Business Associate or its agents or Subcontractors, Business Associate must notify Covered Entity in writing within five days of the receipt of the request, and must provide the requested accounting of disclosures to the Individual(s) within 30 days. The information provided in the accounting must be in accordance with 45 C.F.R. § 164.528.

10. <u>COMPLIANCE WITH APPLICABLE HIPAA RULES</u>

- 10.1 To the extent Business Associate is to carry out one or more of Covered Entity's obligation(s) under Subpart E of 45 C.F.R. Part 164, Business Associate must comply with the requirements of Subpart E that apply to Covered Entity's performance of such obligation(s).
- 10.2 Business Associate must comply with all HIPAA Rules applicable to Business Associate in the performance of Services.

11. AVAILABILITY OF RECORDS

- 11.1 Business Associate must make its internal practices, books, and records relating to the Use and Disclosure of Protected Health Information received from, or created or received by Business Associate on behalf of Covered Entity available to the Secretary for purposes of determining Covered Entity's compliance with the Privacy and Security Regulations.
- 11.2 Unless prohibited by the Secretary, Business Associate must immediately notify Covered Entity of any requests made by the Secretary and provide Covered Entity with copies of any documents produced in response to such request.

12. MITIGATION OF HARMFUL EFFECTS

12.1 Business Associate must mitigate, to the extent practicable, any harmful effect of a Use or Disclosure of Protected Health Information by Business Associate in violation of the requirements of this Business Associate Agreement that is known to Business Associate.

13. BREACH NOTIFICATION TO INDIVIDUALS

- 13.1 Business Associate must, to the extent Covered Entity determines that there has been a Breach of Unsecured Protected Health Information by Business Associate, its employees, representatives, agents or Subcontractors, provide breach notification to the Individual in a manner that permits Covered Entity to comply with its obligations under 45 C.F.R. § 164.404.
 - 13.1.1 Business Associate must notify, subject to the review and approval of Covered Entity, each Individual whose Unsecured Protected Health Information has been, or is reasonably believed to have been, accessed, acquired, Used, or Disclosed as a result of any such Breach.
 - 13.1.2 The notification provided by Business Associate must be written in plain language, will be subject to review and approval by Covered Entity, and must include, to the extent possible:

- (a) A brief description of what happened, including the date of the Breach and the date of the Discovery of the Breach, if known;
- (b) A description of the types of Unsecured Protected Health Information that were involved in the Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- (c) Any steps the Individual should take to protect themselves from potential harm resulting from the Breach;
- (d) A brief description of what Business Associate is doing to investigate the Breach, to mitigate harm to Individual(s), and to protect against any further Breaches; and
- (e) Contact procedures for Individual(s) to ask questions or learn additional information, including a toll-free telephone number, an e-mail address, Web site, or postal address.
- 13.2 Covered Entity, in its sole discretion, may elect to provide the notification required by Section 13.1 and/or to establish the contact procedures described in Section 13.1.2.
- 13.3 Business Associate must reimburse Covered Entity any and all costs incurred by Covered Entity, in complying with Subpart D of 45 C.F.R. Part 164, including but not limited to costs of notification, internet posting, or media publication, as a result of Business Associate's Breach of Unsecured Protected Health Information; Covered Entity will not be responsible for any costs incurred by Business Associate in providing the notification required by 13.1 or in establishing the contact procedures required by Section 13.1.2.

14. INDEMNIFICATION

- 14.1 Business Associate must indemnify, defend, and hold harmless Covered Entity, its Special Districts, elected and appointed officers, employees, and agents from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, expenses (including attorney and expert witness fees), and penalties and/or fines (including regulatory penalties and/or fines), arising from or connected with Business Associate's acts and/or omissions arising from and/or relating to this Business Associate Agreement, including, but not limited to, compliance and/or enforcement actions and/or activities, whether formal or informal, by the Secretary or by the Attorney General of the State of California.
- 14.2 Section 14.1 is not intended by the parties to limit in any way the scope of Business Associate's obligations related to Insurance and/or Indemnification in the applicable underlying Agreement, Contract, Master

Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.

15. OBLIGATIONS OF COVERED ENTITY

- 15.1 Covered Entity will notify Business Associate of any current or future restrictions or limitations on the Use or Disclosure of Protected Health Information that would affect Business Associate's performance of the Services, and Business Associate must thereafter restrict or limit its own Uses and Disclosures accordingly.
- 15.2 Covered Entity will not request Business Associate to Use or Disclose Protected Health Information in any manner that would not be permissible under Subpart E of 45 C.F.R. Part 164 if done by Covered Entity, except to the extent that Business Associate may Use or Disclose Protected Health Information as provided in Sections 2.3, 2.5, and 2.6.

16. <u>TERM</u>

- 16.1 Unless sooner terminated as set forth in Section 17, the term of this Business Associate Agreement will be the same as the term of the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other service arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 16.2 Notwithstanding Section 16.1, Business Associate's obligations under Sections 11, 14, and 18 will survive the termination or expiration of this Business Associate Agreement.

17. TERMINATION FOR CAUSE

- 17.1 In addition to and notwithstanding the termination provisions set forth in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, if either party determines that the other party has violated a material term of this Business Associate Agreement, and the breaching party has not cured the breach or ended the violation within the time specified by the non-breaching party, which must be reasonable given the nature of the breach and/or violation, the non-breaching party may terminate this Business Associate Agreement.
- 17.2 In addition to and notwithstanding the termination provisions set forth in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, if either party determines that the other party has violated a material term of

this Business Associate Agreement, and cure is not feasible, the nonbreaching party may terminate this Business Associate Agreement immediately.

18. <u>DISPOSITION OF PROTECTED HEALTH INFORMATION UPON</u> <u>TERMINATION OR EXPIRATION</u>

- 18.1 Except as provided in Section 18.3, upon termination for any reason or expiration of this Business Associate Agreement, Business Associate must return or, if agreed to by Covered entity, must destroy as provided for in Section 18.2, all Protected Health Information received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity, that Business Associate, including any Subcontractor, still maintains in any form. Business Associate will retain no copies of the Protected Health Information.
- 18.2 Destruction for purposes of Section 18.2 and Section 6.6 <u>will</u> mean that media on which the Protected Health Information is stored or recorded has been destroyed and/or electronic media have been cleared, purged, or destroyed in accordance with the use of a technology or methodology specified by the Secretary in guidance for rendering Protected Health Information unusable, unreadable, or indecipherable to unauthorized individuals.
- 18.3 Notwithstanding Section 18.1, in the event that return or destruction of Protected Health Information is not feasible or Business Associate determines that any such Protected Health Information is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities, Business Associate may retain that Protected Health Information for which destruction or return is infeasible or that Protected Health Information which is necessary for Business Associate to continue its proper management and administration or to carry out its proper management and administration or to carry out its proper management and administration or to carry out its legal responsibilities and must return or destroy all other Protected Health Information.
 - 18.3.1 Business Associate must extend the protections of this Business Associate Agreement to such Protected Health Information, including continuing to use appropriate safeguards and continuing to comply with Subpart C of 45 C.F.R Part 164 with respect to Electronic Protected Health Information, to prevent the Use or Disclosure of such information other than as provided for in Sections 2.5 and 2.6 for so long as such Protected Health Information is retained, and Business Associate must not Use or Disclose such Protected Health Information other than for the purposes for which such Protected Health Information was retained.

- 18.3.2 Business Associate must return or, if agreed to by Covered entity, destroy the Protected Health Information retained by Business Associate when it is no longer needed by Business Associate for Business Associate's proper management and administration or to carry out its legal responsibilities.
- 18.4 Business Associate must ensure that all Protected Health Information created, maintained, or received by Subcontractors is returned or, if agreed to by Covered entity, destroyed as provided for in Section 18.2.

19. AUDIT, INSPECTION, AND EXAMINATION

- 19.1 Covered Entity reserves the right to conduct a reasonable inspection of the facilities, systems, information systems, books, records, agreements, and policies and procedures relating to the Use or Disclosure of Protected Health Information for the purpose determining whether Business Associate is in compliance with the terms of this Business Associate Agreement and any non-compliance may be a basis for termination of this Business Associate Agreement, Master Agreement, Work Order, Purchase Order or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, as provided for in section 17.
- 19.2 Covered Entity and Business Associate will mutually agree in advance upon the scope, timing, and location of any such inspection.
- 19.3 At Business Associate's request, and to the extent permitted by law, Covered Entity will execute a nondisclosure agreement, upon terms and conditions mutually agreed to by the parties.
- 19.4 That Covered Entity inspects, fails to inspect, or has the right to inspect as provided for in Section 19.1 does not relieve Business Associate of its responsibility to comply with this Business Associate Agreement and/or the HIPAA Rules or impose on Covered Entity any responsibility for Business Associate's compliance with any applicable HIPAA Rules.
- 19.5 Covered Entity's failure to detect, its detection but failure to notify Business Associate, or its detection but failure to require remediation by Business Associate of an unsatisfactory practice by Business Associate, will not constitute acceptance of such practice or a waiver of Covered Entity's enforcement rights under this Business Associate Agreement or the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 19.6 Section 19.1 is not intended by the parties to limit in any way the scope of Business Associate's obligations related to Inspection and/or Audit and/or similar review in the applicable underlying Agreement, Contract, Master

Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.

20. MISCELLANEOUS PROVISIONS

- 20.1 <u>Disclaimer.</u> Covered Entity makes no warranty or representation that compliance by Business Associate with the terms and conditions of this Business Associate Agreement will be adequate or satisfactory to meet the business needs or legal obligations of Business Associate.
- 20.2 <u>HIPAA Requirements.</u> The Parties agree that the provisions under HIPAA Rules that are required by law to be incorporated into this Amendment are hereby incorporated into this Agreement.
- 20.3 <u>No Third Party Beneficiaries</u>. Nothing in this Business Associate Agreement <u>will</u> confer upon any person other than the parties and their respective successors or assigns, any rights, remedies, obligations, or liabilities whatsoever.
- 20.4 <u>Construction.</u> In the event that a provision of this Business Associate Agreement is contrary to a provision of the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, the provision of this Business Associate Agreement will control. Otherwise, this Business Associate Agreement <u>will</u> be construed under, and in accordance with, the terms of the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate Agreement, the terms of the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 20.5 <u>Regulatory References</u>. A reference in this Business Associate Agreement to a section in the HIPAA Rules means the section as in effect or as amended.
- 20.6 <u>Interpretation</u>. Any ambiguity in this Business Associate Agreement will be resolved in favor of a meaning that permits the parties to comply with the HIPAA Rules.
- 20.7 <u>Amendment.</u> The parties agree to take such action as is necessary to amend this Business Associate Agreement from time to time as is necessary for Covered Entity or Business Associate to comply with the requirements of the HIPAA Rules and any other privacy laws governing Protected Health Information.

INFORMATION SECURITY AND PRIVACY REQUIREMENTS



INFORMATION SECURITY AND PRIVACY REQUIREMENTS EXHIBIT

The County of Los Angeles ("County") is committed to safeguarding the Integrity of the County systems, Data, Information and protecting the privacy rights of the individuals that it serves. This Exhibit to the Contract "Information Security, and Privacy Requirements Exhibit," ("Exhibit J") sets forth in detail the County and the Contractor's commitment and agreement to fulfill each of their obligations under applicable State or federal laws, rules, or regulations, as well as applicable industry standards concerning privacy, Data protections, Information Security, Confidentiality, Availability, and Integrity of such Information. The Contractor shall establish all Information Security, and Privacy Requirements within ten business days prior to the Effective Date of the Contract and maintain all Information Security and Privacy Requirements throughout the entire Contract term.

These requirements and procedures contained in this "Exhibit J" are incorporated by reference into the Terms and Conditions of the Contract and constitute a minimum standard for Information Security and Privacy Requirements in conjunction with the requirements of the Contract between the County and Contractor (the "Contract"). It is the Contractor's sole obligation to: (i) implement appropriate and reasonable measures to secure and protect its systems and all County Information against internal and external Threats and Risks; and (ii) continuously review and revise all measures pertaining to any ongoing Threats and Risks. Failure to comply with the minimum Information Security and Privacy Requirements set forth in this "Exhibit J" herein incorporated by reference into the Terms and Conditions of the Contract shall constitute a material, non-curable breach of Contract by the Contractor, entitling the County, in addition to the cumulative of all other remedies available to it at law, in equity, or under the Contract, to immediately terminate the Contract. The Terms and Conditions of the Contract shall govern and control unless stated otherwise in the Contract.

1. DEFINITIONS

Unless otherwise defined in the Contract, the definitions herein contained are specific to the uses within this exhibit.

- a. **Availability:** the condition of Information being accessible and usable upon demand by an authorized entity (Workforce Member or process).
- b. **Confidentiality:** the condition that Information is not disclosed to system entities (users, processes, devices) unless they have been authorized to access the Information.
- c. **County Information:** all Data and Information belonging to the County.
- d. Data: a subset of Information comprised of qualitative or quantitative values.
- e. **Incident:** a suspected, attempted, successful, or imminent Threat of unauthorized electronic and/or physical access, use, disclosure, breach, modification, or destruction of information; interference with Information Technology operations; or

significant violation of County policy.

- f. **Information:** any communication or representation of knowledge or understanding such as facts, Data, or opinions in any medium or form, including electronic, textual, numerical, graphic, cartographic, narrative, or audiovisual.
- g. **Information Security Policy:** high level statements of intention and direction of an organization used to create an organization's Information Security Program as formally expressed by its top management.
- h. **Information Security Program:** formalized and implemented Information Security Policies, standards and procedures that are documented describing the program management safeguards and common controls in place or those planned for meeting the County's information security requirements.
- i. **Information Technology:** any equipment or interconnected system or subsystem of equipment that is used in the automatic acquisition, storage, manipulation, management, movement, control, display, switching, interchange, transmission, or reception of Data or Information.
- j. **Integrity:** the condition whereby Data or Information has not been improperly modified or destroyed and authenticity of the Data or Information can be ensured.
- k. **Mobile Device Management (MDM):** software that allows Information Technology administrators to control, secure, and enforce policies on smartphones, tablets, and other endpoints.
- I. **Privacy Policy:** high level statements of intention and direction of an organization used to create an organization's Privacy Program as formally expressed by its top management.
- m. **Privacy Program:** a formal document that provides an overview of an organization's privacy program, including a description of the structure of the privacy program, the resources dedicated to the privacy program, the role of the organization's privacy official and other staff, the strategic goals and objectives of the Privacy Program, and the program management controls and common controls in place or planned for meeting applicable privacy requirements and managing privacy risks.
- n. **Risk:** a measure of the extent to which the County is threatened by a potential circumstance or event, Risk is typically a function of: (i) the adverse impacts that would arise if the circumstance or event occurs; and (ii) the likelihood of occurrence.
- o. Threat: any circumstance or event with the potential to adversely impact County operations (including mission, functions, image, or reputation), organizational assets, individuals, or other organizations through an Information System via unauthorized access, destruction, disclosure, modification of Information, and/or denial of service.
- p. **Vulnerability:** a weakness in a system, application, network or process that is subject to exploitation or misuse.
- q. Workforce Member: employees, volunteers, and other persons whose conduct, in

the performance of work for Los Angeles County, is under the direct control of Los Angeles County, whether or not they are paid by Los Angeles County. This includes, but may not be limited to, full and part time elected or appointed officials, employees, affiliates, associates, students, volunteers, and staff from third party entities who provide service to the County.

2. INFORMATION SECURITY AND PRIVACY PROGRAMS

a. **Information Security Program.** The Contractor shall maintain a company-wide Information Security Program designed to evaluate Risks to the Confidentiality, Availability, and Integrity of the County Information covered under this Contract.

Contractor's Information Security Program shall include the creation and maintenance of Information Security Policies, standards, and procedures. Information Security Policies, standards, and procedures shall be communicated to all Contractor employees in a relevant, accessible, and understandable form and will be regularly reviewed and evaluated to ensure operational effectiveness, compliance with all applicable laws and regulations, and addresses new and emerging Threats and Risks.

The Contractor shall exercise the same degree of care in safeguarding and protecting County Information that the Contractor exercises with respect to its own Information and Data, but in no event less than a reasonable degree of care. The Contractor will implement, maintain, and use appropriate administrative, technical, and physical security measures to preserve the Confidentiality, Integrity, and Availability of County Information.

The Contractor's Information Security Program shall:

- Protect the Confidentiality, Integrity, and Availability of County Information in the Contractor's possession or control;
- Protect against any anticipated Threats or hazards to the Confidentiality, Integrity, and Availability of County Information;
- Protect against unauthorized or unlawful access, use, disclosure, alteration, or destruction of County Information;
- Protect against accidental loss or destruction of, or damage to, County Information; and
- Safeguard County Information in compliance with any applicable laws and regulations which apply to the Contractor.
- b. **Privacy Program.** The Contractor shall establish and maintain a company-wide Privacy Program designed to incorporate Privacy Policies and practices in its business operations to provide safeguards for Information, including County Information. The Contractor's Privacy Program shall include the development of, and ongoing reviews and updates to Privacy Policies, guidelines, procedures and appropriate workforce privacy training within its organization. These Privacy Policies, guidelines, procedures, and appropriate training shall be provided to all

Contractor employees, agents, and volunteers. The Contractor's Privacy Policies, guidelines, and procedures shall be continuously reviewed and updated for effectiveness and compliance with applicable laws and regulations, and to appropriately respond to new and emerging Threats and Risks. The Contractor's Privacy Program shall perform ongoing monitoring and audits of operations to identify and mitigate privacy Threats.

The Contractor shall exercise the same degree of care in safeguarding the privacy of County Information that the Contractor exercises with respect to its own Information, but in no event less than a reasonable degree of care. The Contractor will implement, maintain, and use appropriate privacy practices and protocols to preserve the Confidentiality of County Information.

The Contractor's Privacy Program shall include:

- A Privacy Program framework that identifies and ensures that the Contractor complies with all applicable laws and regulations;
- External Privacy Policies, and internal privacy policies, procedures and controls to support the privacy program;
- Protections against unauthorized or unlawful access, use, disclosure, alteration, or destruction of County Information;
- A training program that covers Privacy Policies, protocols and awareness;
- A response plan to address privacy Incidents and privacy breaches; and
- Ongoing privacy assessments and audits.

3. PROPERTY RIGHTS TO COUNTY INFORMATION

All County Information is deemed property of the County, and the County shall retain exclusive rights and ownership thereto. County Information shall not be used by the Contractor for any purpose other than as required under this Contract, nor shall such or any part of such be disclosed, sold, assigned, leased, or otherwise disposed of, to third parties by the Contractor, or commercially exploited or otherwise used by, or on behalf of, the Contractor, its officers, directors, employees, or agents. The Contractor may assert no lien on or right to withhold from the County, any County Information it receives from, receives addressed to, or stores on behalf of, the County. Notwithstanding the foregoing, the Contractor may aggregate, compile, and use County Information in order to improve, develop or enhance the System Software and/or other services offered, or to be offered, by the Contractor, provided that (i) no County Information in such aggregated or compiled pool is identifiable as originating from, or can be traced back to the County, and (ii) such Data or Information cannot be associated or matched with the identity of an individual alone, or linkable to a specific individual. The Contractor specifically consents to the County's access to such County Information held, stored, or maintained on any and all devices Contactor owns, leases or possesses.

4. CONTRACTOR'S USE OF COUNTY INFORMATION

The Contractor may use County Information only as necessary to carry out its obligations under this Contract. The Contractor shall collect, maintain, or use County Information only for the purposes specified in the Contract and, in all cases, in compliance with all applicable local, state, and federal laws and regulations governing the collection, maintenance, transmission, dissemination, storage, use, and destruction of County Information, including, but not limited to, (i) any state and federal law governing the protection of personal Information, (ii) any state and federal security breach notification laws, and (iii) the rules, regulations and directives of the Federal Trade Commission, as amended from time to time.

5. SHARING COUNTY INFORMATION AND DATA

The Contractor shall not share, release, disclose, disseminate, make available, transfer, or otherwise communicate orally, in writing, or by electronic or other means, County Information to a third party for monetary or other valuable consideration.

6. CONFIDENTIALITY

- a. **Confidentiality of County Information.** The Contractor agrees that all County Information is Confidential and proprietary to the County regardless of whether such Information was disclosed intentionally or unintentionally, or marked as "confidential."
- b. **Disclosure of County Information.** The Contractor may disclose County Information only as necessary to carry out its obligations under this Contract, or as required by law, and is prohibited from using County Information for any other purpose without the prior express written approval of the County's Contract Administrator in consultation with the County's Chief Information Security Officer and/or Chief Privacy Officer. If required by a court of competent jurisdiction or an administrative body to disclose County Information, the Contractor shall notify the County's Contract Administrator immediately and prior to any such disclosure, to provide the County an opportunity to oppose or otherwise respond to such disclosure, unless prohibited by law from doing so.
- c. **Disclosure Restrictions of Non-Public Information.** While performing work under the Contract, the Contractor may encounter County Non-public Information ("NPI") in the course of performing this Contract, including, but not limited to, licensed technology, drawings, schematics, manuals, sealed court records, and other materials described and/or identified as "Internal Use," "Confidential," or "Restricted" as defined in Board of Supervisors Policy 6.104 Information Classification Policy as NPI. The Contractor shall not disclose or publish any County NPI and material received or used in performance of this Contract. This obligation is perpetual.
- d. **Individual Requests.** The Contractor shall acknowledge any request or instructions from the County regarding the exercise of any individual's privacy rights

provided under applicable federal or state laws. The Contractor shall have in place appropriate policies and procedures to promptly respond to such requests and comply with any request or instructions from the County within seven calendar days. If an individual makes a request directly to the Contractor involving County Information, the Contractor shall notify the County within five calendar days and the County will coordinate an appropriate response, which may include instructing the Contractor to assist in fulfilling the request. Similarly, if the Contractor receives a privacy or security complaint from an individual regarding County Information, the Contractor shall notify the County as described in Section 13 SECURITY AND PRIVACY INCIDENTS, and the County will coordinate an appropriate response.

e. **Retention of County Information.** The Contractor shall not retain any County Information for any period longer than necessary for the Contractor to fulfill its obligations under the Contract and applicable law, whichever is longest.

7. SUBCONTRACTORS AND THIRD PARTIES

The County acknowledges that in the course of performing its services, the Contractor may desire or require the use of goods, services, and/or assistance of Subcontractors or other third parties or suppliers. The terms of this Exhibit shall also apply to all Subcontractors and third parties. The Contractor or third party shall be subject to the following terms and conditions: (i) each Subcontractor and third party must agree in writing to comply with and be bound by the applicable terms and conditions of this Exhibit within ten business days upon receiving TTC's written approval and prior to performing any work under the Contract, both for itself and to enable the Contractor to be and remain in compliance with its obligations hereunder, including those provisions relating to Confidentiality, Integrity, Availability, disclosures, security, and such other terms and conditions as may be reasonably necessary to effectuate the Contract including this Exhibit; and (ii) the Contractor shall be and remain fully liable for the acts and omissions of each Subcontractor and third party, and fully responsible for the due and proper performance of all Contractor obligations under this Contract.

The Contractor shall obtain advanced approval from the Treasurer and Tax Collector in conjunction with the approval of County's Chief Information Security Officer and/or Chief Privacy Officer prior to subcontracting services subject to this Exhibit.

8. STORAGE AND TRANSMISSION OF COUNTY INFORMATION

All County Information shall be rendered unusable, unreadable, or indecipherable to unauthorized individuals. Without limiting the generality of the foregoing, the Contractor will encrypt all workstations, portable devices (such as mobile, wearables, tablets,) and removable media (such as portable or removable hard disks, floppy disks, USB memory drives, CDs, DVDs, magnetic tape, and all other removable storage media) that store County Information in accordance with Federal Information Processing Standard (FIPS) 140-2 or otherwise approved by the County's Chief Information Security Officer and approved by the TTC.

The Contractor will encrypt County Information transmitted on networks outside of the Contractor's control with Transport Layer Security (TLS) or Internet Protocol Security (IPSec), at a minimum cipher strength of 128 bit or an equivalent secure transmission protocol or method approved by County's Chief Information Security Officer.

In addition, the Contractor shall not store County Information in the cloud or in any other online storage provider without written authorization from the County's Chief Information Security Officer. All mobile devices storing County Information shall be managed by a Mobile Device Management system. Such system must provide provisions to enforce a password/passcode on enrolled mobile devices. All workstations/Personal Computers (including laptops, 2-in-1s, and tablets) will maintain the latest operating system security patches, and the latest virus definitions. Virus scans must be performed at least monthly. Request for less frequent scanning must be approved in writing by the County's Chief Information Security Officer.

9. RETURN OR DESTRUCTION OF COUNTY INFORMATION

The Contractor shall return or destroy County Information in the manner prescribed in this section unless the Contract prescribes procedures for returning or destroying County Information and those procedures are no less stringent than the procedures described in this section.

- a. Return or Destruction. Upon County's written request, or upon expiration or termination of this Contract for any reason, Contractor shall (i) promptly return or destroy, at the County's option, all originals and copies of all documents and materials it has received containing County Information; or (ii) if return or destruction is not permissible under applicable law, continue to protect such Information in accordance with the terms of this Contract; and (iii) deliver or destroy, at the County's option, all originals and copies of all summaries, records, descriptions, modifications, negatives, drawings, adoptions and other documents or materials. whether in writing or in machine-readable form, prepared by the Contractor, prepared under its direction, or at its request, from the documents and materials referred to in Subsection (i) of this Section. For all documents or materials referred to in Subsections (i) and (ii) of this Section that the County requests be returned to the County, the Contractor shall provide a written attestation on company letterhead certifying that all documents and materials have been delivered to the County. For documents or materials referred to in Subsections (i) and (ii) of this Section that the County requests be destroyed, the Contractor shall provide an attestation on company letterhead and certified documentation from a media destruction firm consistent with subdivision b of this Section. Upon termination or expiration of the Contract or at any time upon the County's request, the Contractor shall return all hardware, if any, provided by the County to the Contractor. The hardware should be physically sealed and returned via a bonded courier, or as otherwise directed by the County.
- b. **Method of Destruction.** The Contractor shall destroy all originals and copies by (i) cross-cut shredding paper, film, or other hard copy media so that the Information cannot be read or otherwise reconstructed; and (ii) purging, or destroying electronic

media containing County Information consistent with NIST Special Publication 800-88, "Guidelines for Media Sanitization," such that the County Information cannot be retrieved. The Contractor will provide an attestation on company letterhead and certified documentation from a media destruction firm, detailing the destruction method used and the County Information involved, the date of destruction, and the company or individual who performed the destruction. Such statement will be sent to the designated County contract manager within ten days of termination or expiration of the Contract or at any time upon the County's request. On termination or expiration of this Contract, the County will return or destroy all Contractor's Information marked as confidential (excluding items licensed to the County hereunder, or that provided to the County by the Contractor hereunder), at the County's option.

10. PHYSICAL AND ENVIRONMENTAL SECURITY

All Contractor facilities that process County Information will be located in secure areas and protected by perimeter security such as barrier access controls (e.g., the use of guards and entry badges) that provide a physically secure environment from unauthorized access, damage, and interference.

All Contractor facilities that process County Information will be maintained with physical and environmental controls (temperature and humidity) that meet or exceed hardware manufacturer's specifications.

11. OPERATIONAL MANAGEMENT, BUSINESS CONTINUITY, AND DISASTER RECOVERY

The Contractor shall: (i) monitor and manage all of its Information processing facilities, including, without limitation, implementing operational procedures, change management, and Incident response procedures consistent with Section 13 SECURITY AND PRIVACY INCIDENTS; and (ii) deploy adequate anti-malware software and adequate back-up systems to ensure essential business Information can be promptly recovered in the event of a disaster or media failure; and (iii) ensure its operating procedures are adequately documented and designed to protect Information and computer media from theft and unauthorized access.

The Contractor must have business continuity and disaster recovery plans. These plans must include a geographically separate back-up data center and a formal framework by which an unplanned event will be managed to minimize the loss of County Information and services. The formal framework includes a defined back-up policy and associated procedures, including documented policies and procedures designed to: (i) perform back-up of data to a remote back-up data center in a scheduled and timely manner; (ii) provide effective controls to safeguard backed-up data; (iii) securely transfer County Information to and from back-up location; (iv) fully restore applications and operating systems; and (v) demonstrate periodic testing of restoration from back-up location. If the Contractor makes back-ups to removable media (as described in Section 8 STORAGE AND TRANSMISSION OF COUNTY INFORMATION), all such

back-ups shall be encrypted in compliance with the encryption requirements noted above in Section 8 STORAGE AND TRANSMISSION OF COUNTY INFORMATION.

12. ACCESS CONTROL

Subject to and without limiting the requirements under Section 8 STORAGE AND TRANSMISSION OF COUNTY INFORMATION, County Information (i) may only be made available and accessible to those parties explicitly authorized under the Contract or otherwise expressly approved by the County Contract Administrator or Contract Manager in writing; and (ii) if transferred using removable media (as described in Section 8 STORAGE AND TRANSMISSION OF COUNTY INFORMATION), must be sent via a bonded courier and protected using encryption technology designated by the Contractor and approved by the County's Chief Information Security Officer in writing. The foregoing requirements shall apply to back-up media stored by the Contractor at off-site facilities.

The Contractor shall implement formal procedures to control access to County systems, services, and/or Information, including, but not limited to, user account management procedures and the following controls:

- Network access to both internal and external networked services shall be controlled, including, but not limited to, the use of industry standard and properly configured firewalls;
- b. Operating systems will be used to enforce access controls to computer resources including, but not limited to, multi-factor authentication, use of virtual private networks (VPN), authorization, and event logging;
- c. The Contractor will conduct regular, no less often than semi-annually, user access reviews to ensure that unnecessary and/or unused access to County Information is removed in a timely manner;
- d. Applications will include access control to limit user access to County Information and application system functions;
- e. All systems will be monitored to detect deviation from access control policies and identify suspicious activity. The Contractor shall record, review and act upon all events in accordance with Incident response policies set forth in Section 13 SECURITY AND PRIVACY INCIDENTS; and
- f. In the event any hardware, storage media, or removable media (as described in Section 8 STORAGE AND TRANSMISSION OF COUNTY INFORMATION) must be disposed of or sent off-site for servicing, the Contractor shall ensure all County Information has been eradicated from such hardware and/or media using industry best practices as discussed in Section 8 STORAGE AND TRANSMISSION OF COUNTY INFORMATION.

13. SECURITY AND PRIVACY INCIDENTS

In the event of a Security or Privacy Incident, the Contractor shall:

- a. Promptly notify the County's Chief Information Security Officer, the Departmental Information Security Officer, and the County's Chief Privacy Officer of any Incidents involving County Information, within 24 hours of detection of the Incident. All notifications shall be submitted via encrypted email and telephone to the individuals listed on Exhibit D, County's Administration.
- b. Include the following Information in all notices:
 - i. The date and time of discovery of the Incident,
 - ii. The approximate date and time of the Incident,
 - iii. A description of the type of County Information involved in the reported Incident, and
 - iv. A summary of the relevant facts, including a description of measures being taken to respond to and remediate the Incident, and any planned corrective actions as they are identified.
 - v. The name and contact information for the organizations official representative(s), with relevant business and technical information relating to the incident.
- c. Cooperate with the County to investigate the Incident and seek to identify the specific County Information involved in the Incident upon the County's written request, without charge, unless the Incident was caused by the acts or omissions of the County. As Information about the Incident is collected or otherwise becomes available to the Contractor, and unless prohibited by law, the Contractor shall provide Information regarding the nature and consequences of the Incident that are reasonably requested by the County to allow the County to notify affected individuals, government agencies, and/or credit bureaus.
- d. Immediately initiate the appropriate portions of their Business Continuity and/or Disaster Recovery plans in the event of an Incident causing an interference with Information Technology operations.
- e. Assist and cooperate with forensic investigators, the County, law firms, and/or law enforcement agencies at the direction of the County to help determine the nature, extent, and source of any Incident, and reasonably assist and cooperate with the County on any additional disclosures that the County is required to make as a result of the Incident.
- f. Allow the County or its third-party designee at the County's election to perform audits and tests of the Contractor's environment that may include, but are not limited to, interviews of relevant employees, review of documentation, or technical inspection of systems, as they relate to the receipt, maintenance, use, retention, and authorized destruction of County Information.

Notwithstanding any other provisions in this Contract and Exhibit, the Contractor shall be (i) liable for all damages and fines, (ii) responsible for all corrective action, and (iii) responsible for all notifications arising from an Incident involving County Information caused by the Contractor's weaknesses, negligence, errors, or lack of Information Security or privacy controls or provisions.

14. NON-EXCLUSIVE EQUITABLE REMEDY

The Contractor acknowledges and agrees that due to the unique nature of County Information there can be no adequate remedy at law for any breach of its obligations hereunder, that any such breach may result in irreparable harm to the County, and therefore, that upon any such breach, the County will be entitled to appropriate equitable remedies, and may seek injunctive relief from a court of competent jurisdiction without the necessity of proving actual loss, in addition to whatever remedies are available within law or equity. Any breach of Section 6 CONFIDENTIALITY shall constitute a material breach of this Contract and be grounds for immediate termination of this Contract in the exclusive discretion of the County.

15. AUDIT AND INSPECTION

a. **Self-Audits.** The Contractor shall periodically conduct audits, assessments, testing of the system of controls, and testing of Information Security and privacy procedures, including penetration testing, intrusion detection, and firewall configuration reviews. These periodic audits will be conducted by staff certified to perform the specific audit in question at Contractor's sole cost and expense through either (i) an internal independent audit function, (ii) a nationally recognized, external, independent auditor, or (iii) another independent auditor approved by the County.

The Contractor shall have a process for correcting control deficiencies that have been identified in the periodic audit, including follow-up documentation providing evidence of such corrections. The Contractor shall provide the audit results and any corrective action documentation to the County promptly upon its completion at the County's request. With respect to any other report, certification, or audit or test results prepared or received by the Contractor that contains any County Information, the Contractor shall promptly provide the County with copies of the same upon the County's reasonable request, including identification of any failure or exception in the Contractor's Information systems, products, and services, and the corresponding steps taken by the Contractor to mitigate such failure or exception. Any reports and related materials provided to the County pursuant to this Section shall be provided at no additional charge to the County.

b. County Requested Audits. At its own expense, the County, or an independent third-party auditor commissioned by the County, shall have the right to audit the Contractor's infrastructure, security and privacy practices, Data center, services and/or systems storing or processing County Information via an onsite inspection at least once a year. Upon the County's request, the Contractor shall complete a questionnaire regarding Contractor's Information Security and/or program. The County shall pay for the County requested audit unless the auditor finds that the Contractor has materially breached this Exhibit, in which case the Contractor shall bear all costs of the audit; and if the audit reveals material non-compliance with this Exhibit, the County may exercise its termination rights underneath the Contract.

Such audit shall be conducted during the Contractor's normal business hours with reasonable advance notice, in a manner that does not materially disrupt or otherwise

unreasonably and adversely affect the Contractor's normal business operations. The County's request for the audit will specify the scope and areas (e.g., Administrative, Physical, and Technical) that are subject to the audit and may include, but are not limited to physical controls inspection, process reviews, policy reviews, evidence of external and internal Vulnerability scans, penetration test results, evidence of code reviews, and evidence of system configuration and audit log reviews. It is understood that the results may be filtered to remove the specific Information of other Contractor customers such as IP address, server names, etc. The Contractor shall cooperate with the County in the development of the scope and methodology for the audit, and the timing and implementation of the County. The Contractor agrees to comply with all reasonable recommendations that result from such inspections, tests, and audits within reasonable timeframes.

When not prohibited by regulation, the Contractor will provide to the County a summary of: (i) the results of any security audits, security reviews, or other relevant audits, conducted by the Contractor or a third party; and (ii) corrective actions or modifications, if any, the Contractor will implement in response to such audits.