Proclaiming April 24, 2025, as Take Our Young People to Work Day in Los Angeles County

Take Our Daughters to Work Day was first established in 1992 by the Ms. Foundation for Women to inspire young girls to envision careers beyond traditional gender roles. With the support of political activist and feminist icon Gloria Steinem, the initiative quickly gained nationwide recognition. In 2003, it expanded to include boys, becoming Take Our Daughters and Sons to Work Day.

Los Angeles County (County) proudly continues this tradition by recognizing *Take*Our Young People to Work Day on April 24, 2025. This initiative invites parents, relatives, and mentors to bring young guests to their workplace, exposing them to various career opportunities and helping them explore their own professional aspirations. By witnessing their role models' dedication to public service, participants will be inspired to envision their own future contributions to their communities.

	<u>MOTION</u>
SOLIS	
MITCHELL	
HORVATH	
HAHN	
BARGER	

To align with national observance, the County will celebrate *Take Our Young*People to Work Day on April 24, 2025.

I, THEREFORE, MOVE that the Board of Supervisors:

- Proclaim Thursday, April 24, 2025, as Take Our Young People to Work Day in Los Angeles County.
- 2. Direct department heads to encourage employees to bring a young guest to work on April 24, 2025. If participation on April 24 is not feasible due to hybrid office and telework schedules, departments may select an alternative date during the week of April 21. Young guests can be relatives, foster youths, or mentees, age 9 to 17 years old participation is not limited to an employee's child or relative.
- 3. Direct the Director of Human Resources to distribute to all department heads

 Take Our Young People to Work Day organizing kits from the Take Our

 Daughters and Sons to Work Foundation.
- Authorize the placement of an informational notice to all County employees on the MyLACounty.gov website to promote *Take Our Young People to Work Day* on April 24, 2025.

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LH:sph