



# Probation's Facility Plan Update

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Guillermo Viera-Rosa, Chief Probation Officer

February 18, 2025

# Probation's Facility Plan

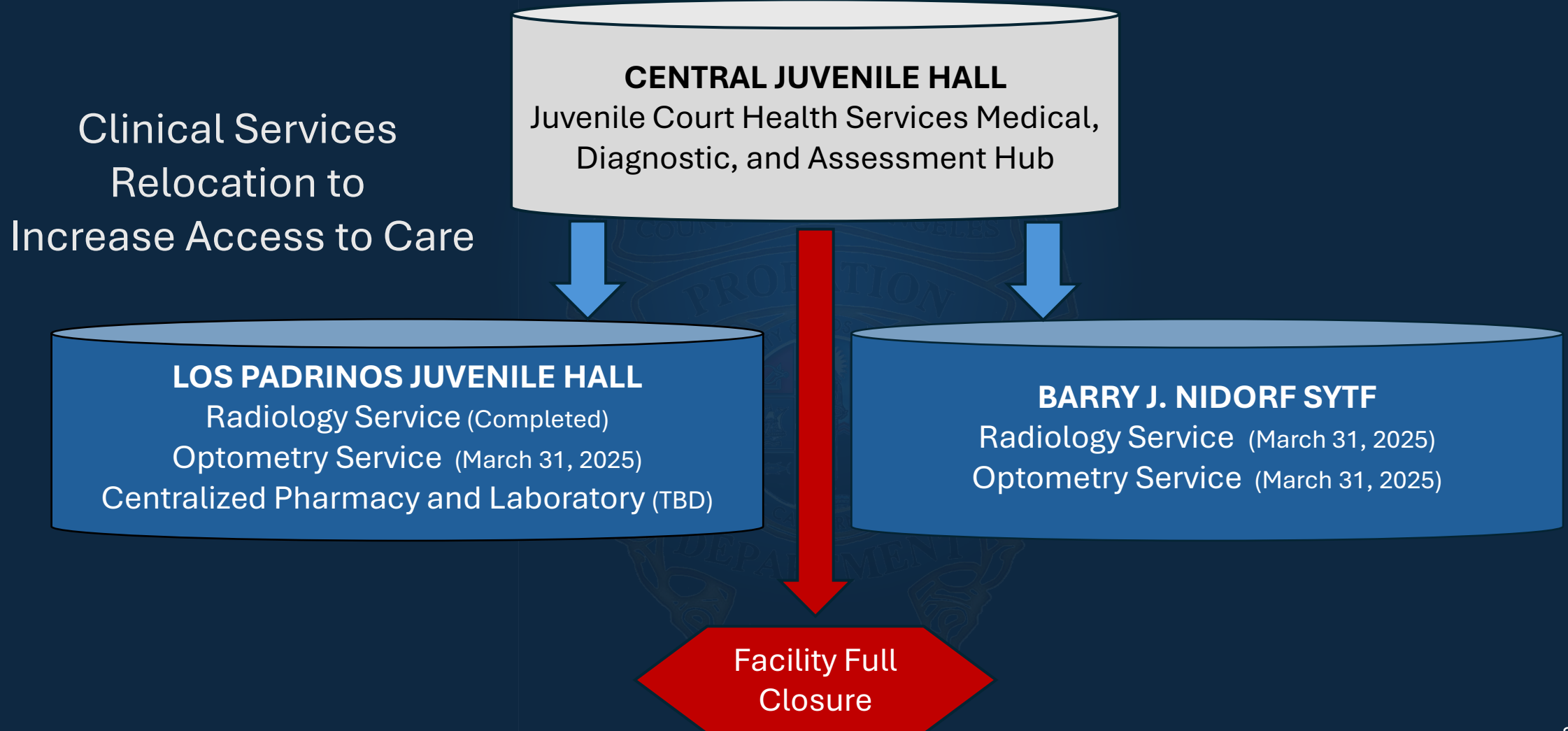
## Redeployment of Resources

- Central Juvenile Hall Clinical Services Relocation
- Camp Paige Closure

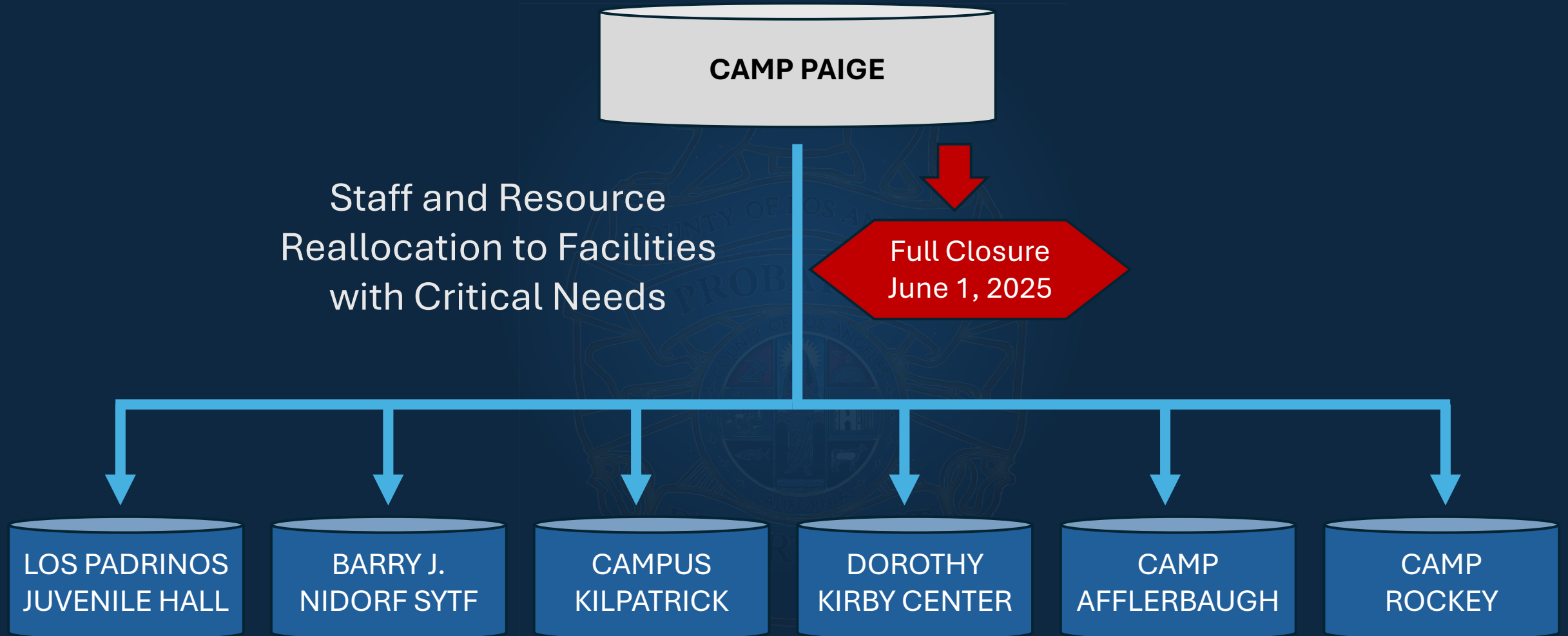
## Small Community Expansion

- Barry J. Nidorf SYTF Small Community Campus
- Campus Kilpatrick Client Assessment, Readiness & Engagement Center
- Dorothy Kirby Center Complex Care Facility
- Los Padrinos Reimagined
- Academy & Training Center

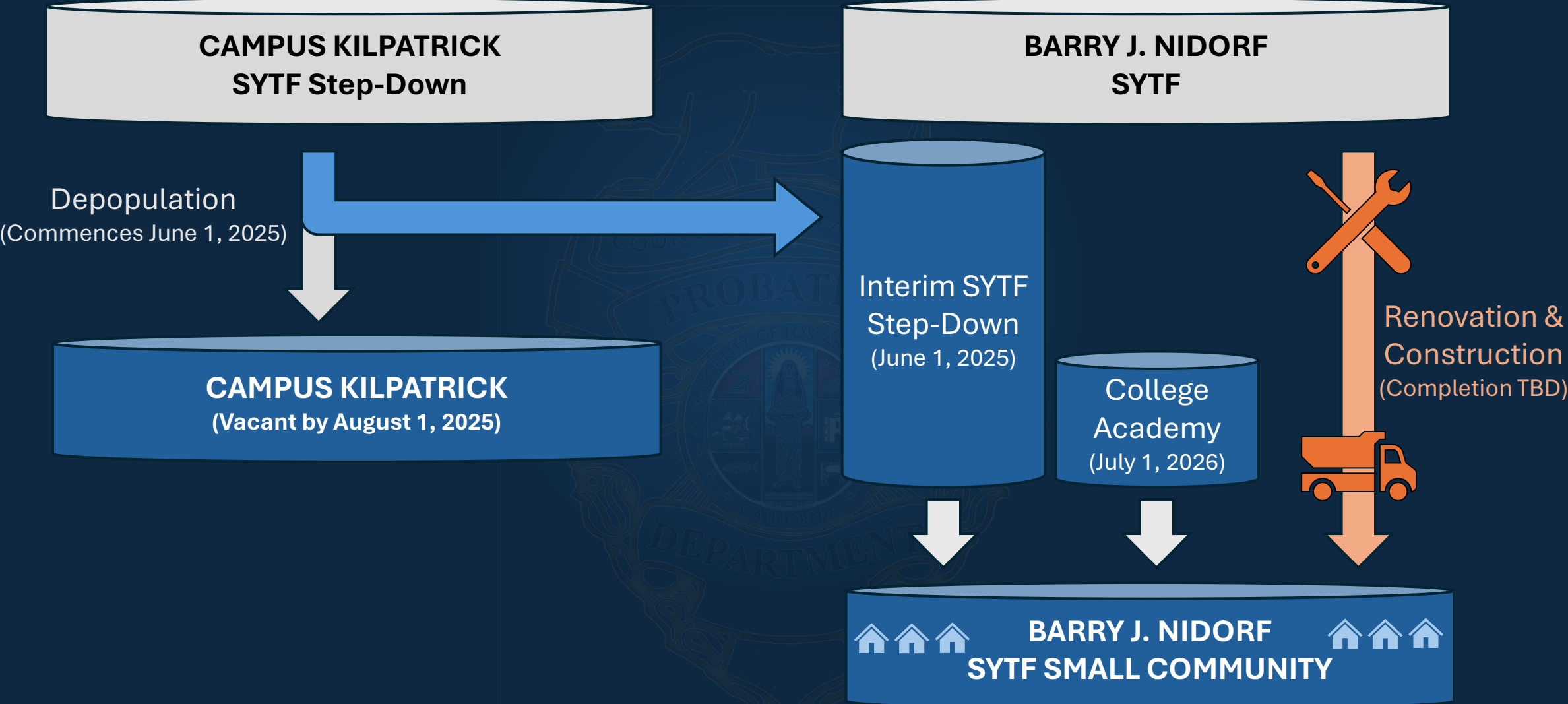
# Probation's Facility Plan: Central Juvenile Hall



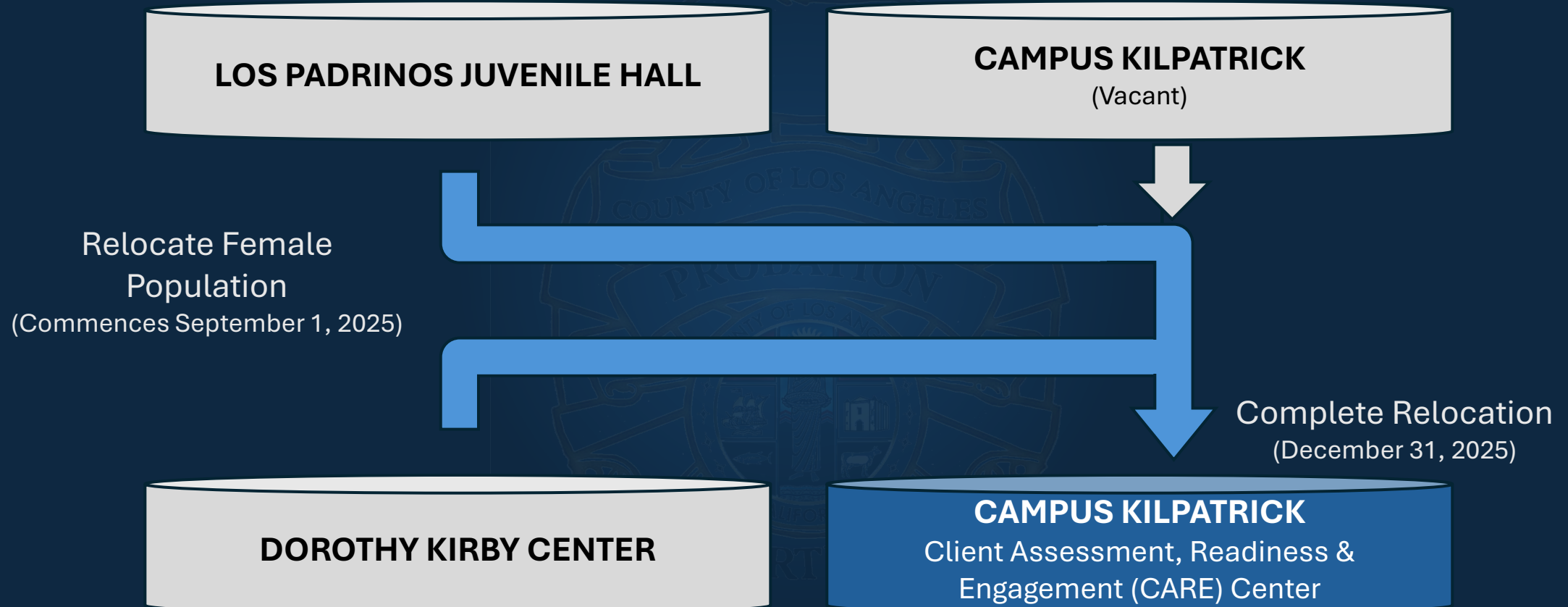
# Probation's Facility Plan: Closure of Camp Paige



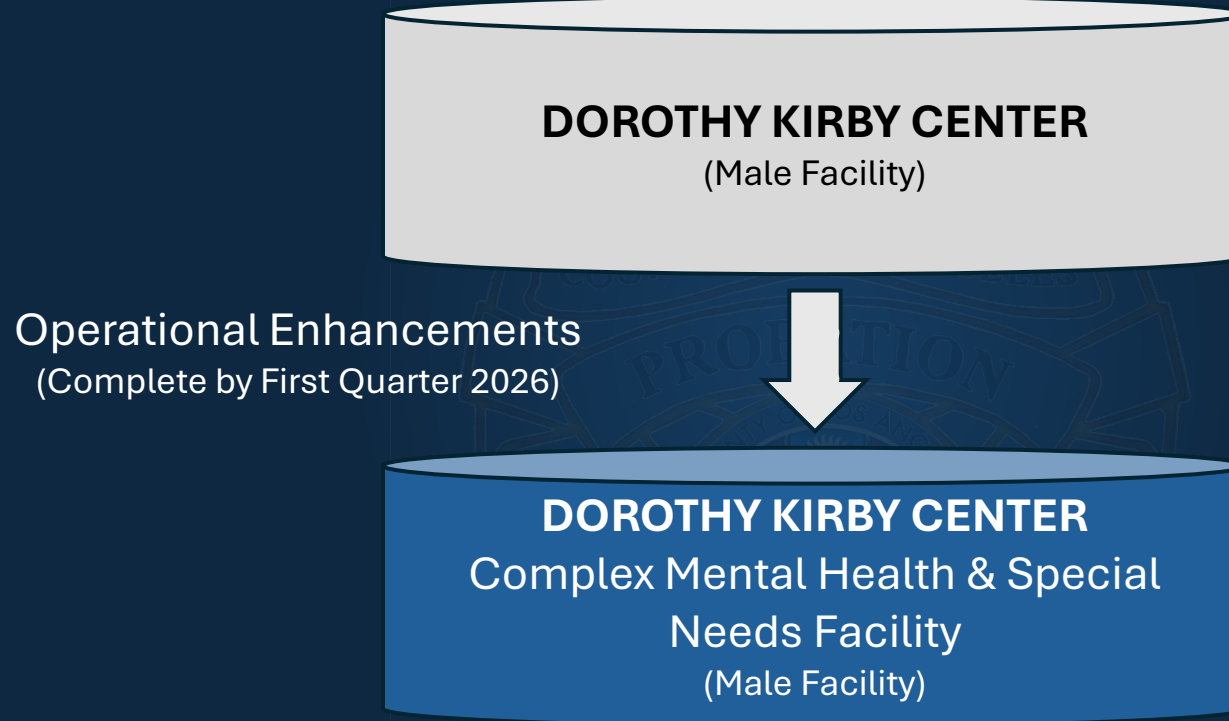
# Probation's Facility Plan: BJN SYTF Small Community



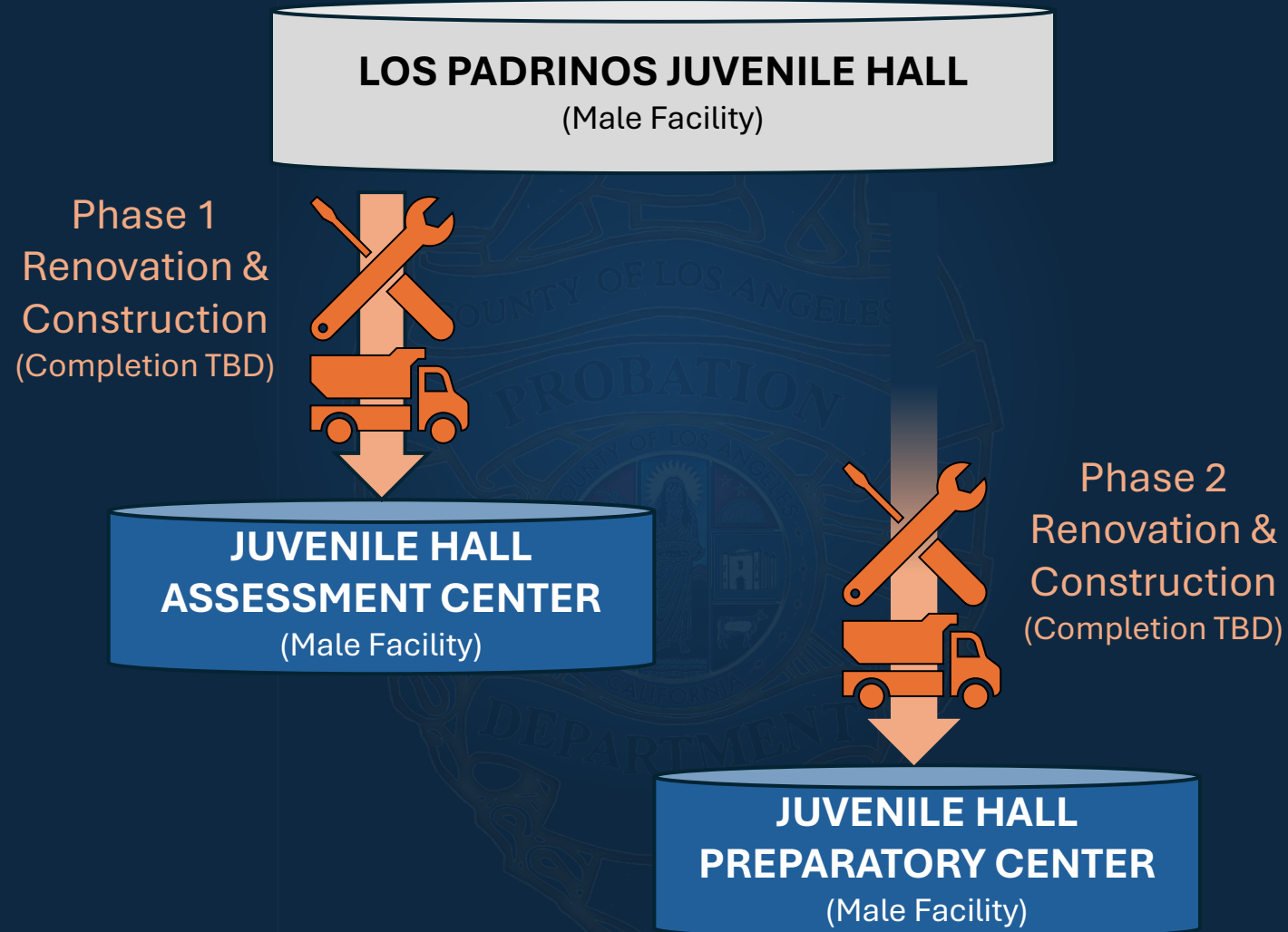
# Probation's Facility Plan: Campus Kilpatrick CARE Center



# Probation's Facility Plan: DKC Complex Care & Special Needs Facility

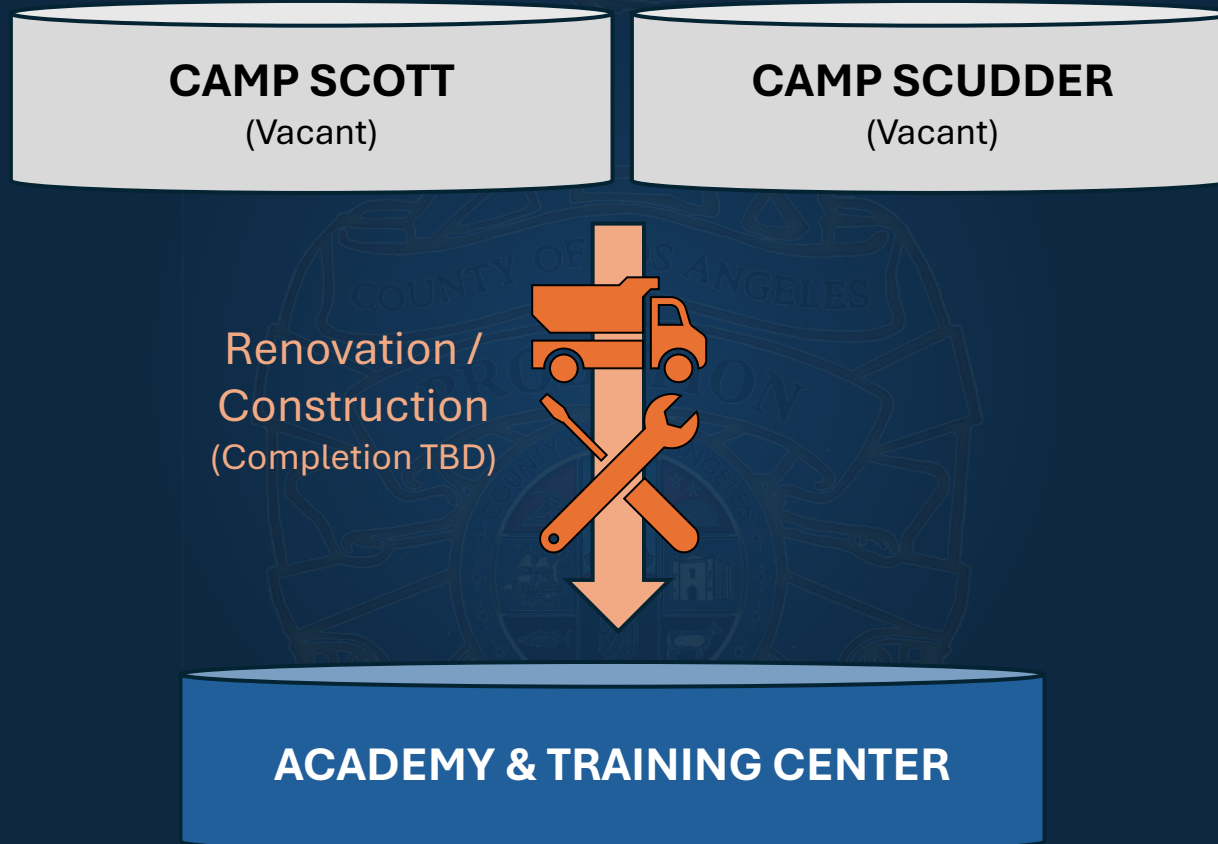


# Probation's Facility Plan: Los Padrinos Reimagined





# Probation's Facility Plan: Academy & Training Center





? Questions ?

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# Probation's Staffing Strategies Update

## Standby Pay

- The Standby Pay Program was activated on **February 1, 2025.**
- On Friday, January 31st, an email was sent to all staff notifying them of the new program and procedures for overtime.

## DPO I, Lateral

- External Applicants - 133
- Internal Applicants – 19
- Total Applicants – 152
- Flyers and/or advertisements placed in law enforcement publications and on social media: **American Probation and Parole Association (APPA)** January 10th, **Chief Probation Officer of California (CPOC)** January 10th, **Indeed** January 13th, **DHR** January 16<sup>th</sup>, and **Facebook & Instagram** January 17th.

## DPO II, Field to RSTB

- As of February 11, 2025, **76 staff expressed interest.** 23 are still under review. Of the remaining 53 interested staff, 23 were determined to be ineligible and 32 are scheduled for placement as follows:
  - **31 staff have been scheduled for transfer effective 2/16/2025.**
  - 1 staff have been scheduled for transfer effective 2/23/2025.

# Probation's Staffing Strategies Update

## DPO I, Open and Competitive Exam

- The current application numbers as of **February 11, 2025** are reflected in the chart to the right.

DPO I OC (F8608A)	Application Received	Application Accepted	Pending Exams
External Applicants (11/18/24 – 02/11/25)	1,610	1,152	210
Internal Applicants (11/18/24 – 02/11/25)	213	195	13
<b>Total</b>	<b>1,823</b>	<b>1,347</b>	<b>223</b>

# Probation's Staffing Strategies Update

## DPO II, Treatment & Counseling

- As of February 12, 2025, **Probation has made offers to 40 eligible candidates of which 25 have accepted.** Seven candidates declined the offers and Probation awaits a response as to the remaining eight candidates offered a position.

DPO II T&C (F8609S-T&C)	Application Received	Application Accepted	Pending Exams
Applicants (09/05/24-02/11/25)	471	111	4

# Probation's Staffing: Budgeted, Filled, & Vacancies

Area	Budgeted Positions	Filled (ALL)	Vacancies FTE
Administration	1,104.0	858.0	296.0
Field	2,337.0	1,700.0	637.0
Institutions	2,041.0	1,362.0	679.0
<b>Grand Total</b>	<b>5,482.0</b>	<b>3,920.0</b>	<b>1,612.0</b>
Total Sworn		2,562.0	
Total Non-sworn		1,358.0	
<b>Grand Total</b>		<b>3,920.0</b>	
*Subtracting Filled from Budgeted Positions, may not equal the number of Vacancies because part-time employees are included in Budgeted positions, along with individuals on ordinance items.			

# Probation's Mutual Aid Request Update

On December 31, 2024, Probation sent a formal request for mutual aid to the California Office of Emergency Services ("OES"). OES recently approved that request to proceed locally in Region One.

On February 6, 2025, Probation submitted its mutual aid requests to Chief Cid, President of Los Angeles County Police Chief's Association (LACPCA), for distribution to the membership for their preliminary review and feedback.

## Mutual Aid

On February 12, 2025, the Department engaged with the Executive Board of the Los Angeles County Police Chief's Association to initiate discussions regarding Probation's mutual aid request.

A meeting with LACPCA to address any questions or concerns regarding Probation's request is scheduled for February 20, 2025.