



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-5.		Favor	Edmund T Tyson	
		Oppose	Rose Ramirez	<p>Most Probation employees oppose the continuance of Chief Guillermo or Ms. Epps continuance within the probation department. Chief Guillermo and Ms. Epps is not a good fit for LA County Probation Department. This is evident by the state of the department. This department is in the worse state it has ever been in. This is as a result of the BOS undermining the management team time and time again. This is no secret that the BOS placed a freeze on hiring during a time when the Department was already at a deficit with staffing. Allowing Gullermo to deplete the Department of executive management, experience, wisdom instead of working with these managers to heal the department has proved to be a horrible decision. It feels like the destruction of the department was intentional. In addition, the employees work in fear for their lives every day, the young adults and youth in the care of the probation department have no fear, no accountability, and could careless about beating staff up physically and verbally. It's an awful place to work daily. Gullermo and Epps entire goal was to prevent the closing of the facilities, but they missed is treating the people whose job is to care for these youth like they cared. They do not care about their employees and gone are the days where staff have an undying loyalty to employers who mistreat them and do not invest in their growth. You must step up BOS and do more than talk about changing the culture. The youth withing the probation department deserve to be safe, but so do the employees responsible for them. until this aligns consistently, this department will continue to fail. Prioritize your employees BOS and watch the culture shift.</p>

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Agenda #	Relate To	Position	Name	Comments
CS-5.		Oppose	Tali Mckeever	<p>To the Board of Supervisors (BOS), you have failed the juveniles, adult probationers, community, and hard-working line employees by not firing Guillermo Viera Rosa sooner than later. He has caused nothing but chaos in the department, as well as his Chief Deputy Probation Officer Kimberley Epps. Since the BOS decided to appoint him, he has caused the Department to further spiral downwards. He does not have the ability to be a true leader and was rarely seen at Probation Headquarters and POC and BOS meetings. Only one time did he work a shift at the juvenile halls and practiced what he spoke. He has alienated line staff and caused tremendous financial hardship on employees who have a recognized disability (ADA). He has brought on lawsuits against the County for unfair labor practices, illegal detainments of employees and Kimberley Epps co-signed the immoral behavior. Infact, she continues to violate labor practices in his absence. If you want things to be better in the Department, I ask that you do not replace Guillermo with another dictator. I also ask that Kimberley Epps be removed from her position and not allowed to become the next Chief. She has brought ideals from San Bernandino County Probation that does not work in LA County as LA County Probation and the clients we serve have a different mentality. This is your chance to write a wrong and hold executive managers accountable for their actions and behavior. Line staff have absolutely no communication from Guillermo or Kimberly. This is not a way to lead a department and gain the trust of your employees. The community, (stakeholders (CBO), employees have reached out to every BOS and informed you of what was going on in the Probation Department and you all ignored us. Again, please right a wrong and hire a capable leader who has proven positive experience with juveniles, adults, and employees. Also, I would like to know When we had Chief Gonzales, why did you allow your CEO to prevent him from hiring staff in the juvenile halls. The staffing problem is a result of your failure to act and support the department, so the clients can be supported.</p> <p>P.S. I think the Chief Probation Officer should be an elected position. Perhaps that is something I will look into by starting a petition to put this on the next voting ballot.</p>
		Item Total	3	
Grand Total			3	