

OPPICE OF THEIR SHEARING

COUNTY OF LOS ANGELES



ROBERT G. LUNA, SHERIFF



ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

61 December 17, 2024

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Edward yen

EDWARD YEN

EXECUTIVE OFFICER

Dear Supervisors:

December 17, 2024

APPROVE AN AMENDMENT TO MODEL MASTER AGREEMENT NUMBER 676 FOR PSYCHOLOGICAL SERVICES (ALL DISTRICTS) (3 VOTES)

SUBJECT

The Los Angeles County (County) Sheriff's Department (Department) is seeking Board approval of an Amendment to Model Master Agreement (Model Agreement) for Psychological Services for the Department's Personnel Administration, Pre-Employment Unit. The Amendment will add to the existing Model Agreement a provision to procure as-needed clinical interviews and psychological evaluation services (Services) of individuals applying to receive a license to carry a concealed weapon (CCW).

IT IS RECOMMENDED THAT THE BOARD:

- Delegate authority to the Sheriff, or his designee, to execute Amendments substantially similar to the attached Amendment with qualified vendors to provide as-needed Services for psychological evaluations and clinical interviews of CCW applicants.
- 2. Delegate authority to the Sheriff, or his designee, to execute Amendments and Change Orders to the Agreements as set forth throughout the Model Agreement, including Amendments and Change Orders to increase the rates for administering or scoring the Evaluation Tests of CCW applicants as approved by the County.

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

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The Honorable Board of Supervisors December 17, 2024 Page 2

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

California Penal Code section 26150(a) authorizes the Sheriff of Los Angeles County to issue a license to applicants to carry a weapon capable of being concealed upon the person. If it is determined that the CCW applicant requires a psychological assessment, California Penal Code section 26190(e)(1) authorizes the licensing authority to refer the applicant to a licensed psychologist acceptable to the licensing authority for the purpose of administering a psychological assessment on the CCW applicant. The applicant will be charged for the actual cost of the assessment. Currently, the Department maintains a pool of qualified contractors that provide as-needed psychological evaluations and clinical interviews of law enforcement applicants for the Department's positions of deputy sheriff trainee, reserve deputy sheriff, custody assistant, and security officer.

Approval of the recommended actions will allow the Department's contracted psychologists to perform as-needed psychological evaluations and clinical interviews of CCW applicants and assist the Department's CCW Unit in rendering a determination on applicant's psychological suitability to carry a concealed weapon safely and responsibly. The Department will continue to establish Master Agreements with contractors qualified to perform pre-employment psychological evaluations and clinical interviews of applicants for law enforcement positions, as well as CCW applicants requiring a psychological assessment pursuant to California Penal Code 26190(e)(1).

Implementation of Strategic Plan Goals

The requested actions support the County Strategic Plan's North Star 2: Foster Vibrant and Resilient Communities; Focus Area Goal C: Public Safety: Enhance the safety of the public and our communities by addressing the risks, danger, harm, and conditions that cause, drive, or can help mitigate unlawful activity and crime and supports law enforcement accountability and transparency; Strategy I. Prevention, Protection, and Security: Support and invest in innovative practices, crime prevention resources, and infrastructure to provide protection and security.

FISCAL IMPACT/FINANCING

No Fiscal Impact. Effective January 1, 2024, pursuant to California Penal Code Section 26190(e)(1), the Services provided to new CCW applicants will be fully paid by the applicants.

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FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The current Model Master Agreement for Services was approved by the Board on July 13, 2021, and will expire on August 5, 2028. In accordance with the Board's delegation of authority, the Sheriff executed Agreements with Susan Saxe-Clifford, Ph.D., ABPP, Psychological Consulting Associates, Inc., and Shaffer Psychological Institute. The current contractors will continue to provide as-needed Services to assist the Department's Personnel Administration Bureau's Pre-Employment Unit with the process for hiring the positions of deputy sheriff trainee, reserve deputy sheriff, custody assistant and security officer. The contractors will also provide as-needed psychological evaluations and clinical interviews of CCW applicants as specified in California Penal Code Section 26190(e)(1) and 26190(f)(1).

The Model Agreement contains all Board and Chief Executive Office requirements, including the Jury Service Program, Safely Surrendered Baby Law, and Defaulted Property Tax Reduction Program.

The Amendment has been reviewed and approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

There will be no negative impact on current Department Services. Approval of these actions will assist the Department in issuing CCW licenses to citizens who require a psychological evaluation and clinical interview to carry a weapon capable of being concealed.

The Request for Statement of Qualifications solicitation will remain open to allow for additional vendors to submit a Statement of Qualifications to become qualified contractors and provide as-needed Services to the Pre-Employment Unit and the CCW Unit.

The Honorable Board of Supervisors December 17, 2024 Page 4

CONCLUSION

Upon Board approval, please return a copy of the adopted Board letter and two original executed copies of the Amendment to the Department's Contracts Unit.

Sincerely,

ROBERT G. LUNA

R. Luno

SHERIFF

AMENDMENT NUMBER XX TO MASTER AGREEMENT NUMBER 676XX FOR PSYCHOLOGICAL SERVICES

This Amendment Number ___ (Amendment) to Master Agreement Number 676XX

•	er Agreement) is entered into by and between the County of Los Angeles (County) (Contractor), effective upon execution by both parties.
A.	WHEREAS, on July 13, 2021, the County Board of Supervisors (Board) approved the Model Master Agreement for Psychological Services (Services) for the provision of as-needed psychological services for the Los Angeles County Sheriff's Department's (Department) Personnel Administration, Pre-Employment Unit; and
B.	WHEREAS, on County and Contractor entered into the Master Agreement; and
C.	WHEREAS, on County and Contractor entered into Amendment Number One to the Master Agreement to (1) exercise the first one-year option period and extend the term of the Master Agreement from August 6, 2024, through and including August 5, 2025, (2) update the County-mandated provisions regarding Consideration of Hiring GAIN/START Participants, Counterparts and Electronic Signatures and Representations, Public Records Act, and Termination for Improper Consideration, and (3) add the County-mandated provisions regarding Injury and Illness Prevention Program and Campaign Contribution Prohibition Following Final Decision in Master Agreement Proceeding; and
D.	WHEREAS, County and Contractor agree to (1) add Attachment 2 [Statement of Work – Carry Concealed Weapon (CCW)] to the Master Agreement to include

NOW THEREFORE, in consideration of the mutual covenants set forth herein, and for good and valuable consideration, County and Contractor agree to amend the Master Agreement as follows:

weapon.

as-needed psychological services for CCW applicants, (2) amend Exhibit F (Rate of Compensation) to add the rate of compensation for psychological evaluations and clinical interviews of CCW applicants, and (3) add Exhibit N (CCW License Psychological Assessment) to justify the determination of whether or not a CCW applicant is psychologically suitable to safely and responsibly carry a concealed

 Attachment 2 [Statement of Work – Carry Concealed Weapon (CCW)] is added to the Master agreement, attached hereto, to include as-needed psychological services for CCW applicants.

AMENDMENT NUMBER XX TO MASTER AGREEMENT NUMBER 676XX FOR PSYCHOLOGICAL SERVICES

- 2. Exhibit F (Rate of Compensation) of the Master Agreement is deleted in its entirety and replaced with the revised Exhibit F (Rate of Compensation), attached hereto, to include the rate of compensation for the psychological evaluation and clinical interview of CCW applicants.
- 3. Exhibit N (CCW License Psychological Assessment) is added to the Master Agreement, attached hereto, to justify the determination of whether or not a CCW applicant is psychologically suitable to safely and responsibly carry a concealed weapon.
- 4. Except as expressly provided in this Amendment, all other provisions, terms, and conditions of the Master Agreement will remain the same and in full force and effect.
- 5. Contractor represents and warrants that the person executing this Amendment for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of this Amendment and that all requirements of Contractor have been fulfilled to provide such actual authority.

AMENDMENT NUMBER XX TO MASTER AGREEMENT NUMBER 676XX FOR PSYCHOLOGICAL SERVICES

IN WITNESS WHEREOF, the parties hereto have caused this Amendment Number elow.

to be executed by	their duly authorized representatives on the dates written b
	COUNTY OF LOS ANGELES
	By: ROBERT G. LUNA, SHERIFF
	Date:
	[CONTRACTOR]
	Signed:
	Printed:
	Title:
	Date:
APPROVED AS TO FO DAWYN R. HARRISOI County Counsel	
By: <i>Michele Go</i> Michele Jackson	e <u>ckson</u>

Principal Deputy County Counsel

ATTACHMENT 2 STATEMENT OF WORK CARRY CONCEALED WEAPON (CCW)

PSYCHOLOGICAL SERVICES

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STATEMENT OF WORK (SOW)

1.0 SCOPE OF WORK

- 1.1 The Los Angeles County (County) Sheriff's Department (Department) requires the services of one or more Qualified Contractors to provide Psychological Services to the Department's Carry Concealed Weapons (CCW) Unit. It is the intent of the Department to issue Work to Active Contractors on a rotational basis by geographical area as-needed. However, County Project Director or County Project Manager has the sole discretion to issue Work to any of the Contractors.
- 1.2 Contractor will provide Psychological Services to the Department as described herein that include, but are not limited to, the provision of psychological evaluations and clinical interviews of CCW applicants as specified in California Penal Code Section 26190(e)(1) and 26190(f)(1).
- 1.3 At County's sole discretion, Contractor may be requested and/or approved to provide psychological services remotely as required by County. Psychological services include, but are not limited to, remote evaluation testing, remote psychological evaluations, and remote video based clinical interviews. Contractor must obtain prior written approval from County Project Director or County Project Manager to administer any psychological services remotely.

2.0 PSYCHOLOGICAL EVALUATION AND CLINICAL INTERVIEW

- 2.1 Prior to conducting an Applicant's psychological evaluation and clinical interview, Contractor will:
 - 2.1.1 require the Applicant to complete the Contractor's Psychological Screening Consent and Release of Information Form; and
 - 2.1.2 require the Applicant to complete Contractor's Psychological History Questionnaire; and
 - 2.1.3 administer to the Applicant and score the Minnesota Multiphasic Personality Inventory-3 (MMPI-3), as specified in subparagraph 2.5 below; and
 - 2.1.4 County Project Director or County Project Manager has the sole discretion to approve remote psychological services as described in subparagraph 1.3 above.
- 2.2 Contractor will conduct the psychological evaluation and clinical interview using the Contractor's Psychological History Questionnaire in combination with a completed CCW application package provided to Contractor by the

- Department pursuant to subparagraph 3.2.4 of this SOW. This information will be provided to Contractor in order for Contractor to evaluate the applicant and render a determination (either concern or no concern) if applicant is psychologically suitable to safely and responsibly carry a concealed weapon.
- 2.3 Contractor will review the completed background information package (refer to subparagraph 3.2.4 of this SOW) prior to conducting an Applicant's clinical interview.
- 2.4 Contractor will conduct a clinical interview for each Applicant referred to Contractor by County. Such clinical interview must not be less than thirty (30) minutes in duration.
 - 2.4.1 County Project Director or County Project Manager has the sole discretion to approve remote psychological services as described in subparagraph 1.3 above.
- 2.5 As part of the psychological evaluation and clinical interview process, Contractor will utilize the MMPI-3 evaluation test. The use of any other evaluation tests in lieu of the MMPI-3 must be pre-approved by County Project Manager prior to use by Contractor.
- 2.6 Contractor will not use any supplementary psychological tests unless prior written approval is obtained from County Project Manager.
- 2.7 Contractor will utilize professional discretion to explore concerns uncovered during the clinical interview and any information contained in the background investigator's notes.
- 2.8 Contractor will notify County of any changes in professional standards set forth in California Penal Code Section 26190 when Contractor has knowledge of any such changes.
- 2.9 County will notify Contractor of any changes in professional standards set forth in California Penal Code Section 26190 when County has knowledge of any such changes.
- 2.10 Any changes to the Master Agreement pursuant to subparagraph 2.8 or subparagraph 2.9 above will be in accordance with the procedures set forth in subparagraph 8.1 (Amendments and Change Orders) of the Master Agreement.
- 2.11 Contractor will rate all Applicants, according to the following ratings, as meeting the standards required:
 - 2.11.1 "NC" Applicant demonstrates no level of concern.
 - 2.11.2 "C" Applicant demonstrates a level of concern.

2.12 Notification of Clinical Interview Results

- 2.12.1 Following each clinical interview conducted, Contractor will complete Exhibit N (CCW License Psychological Assessment) of the Master Agreement. Contractor will rate all Applicants according to the following ratings:
 - 2.12.1.1 "NC" will be reported as "Applicant demonstrates no level of concern," which means qualified; or
 - 2.12.1.2 "C" will be reported as "Applicant demonstrates a level of concern," which means disqualified.
- 2.12.2 Within 72 hours of completion of a clinical interview, Contractor will email the completed Exhibit N (CCW License Psychological Assessment) of the Master Agreement, to the CCW Unit at CCWNotifications@lasd.org and securely email a copy to the County Project Manager. At County's sole discretion, Contractor may be required to send a copy of the completed Exhibit N (CCW License Psychological Assessment) by mail or delivered by messenger to the address listed below:

Los Angeles County Sheriff's Department Hall of Justice CCW Unit 211 West Temple Street, 8th Floor Los Angeles, California 90012

2.13 Reports

- 2.13.1 In the event that the information contained in Exhibit N (CCW License Psychological Assessment) of the Master Agreement is unclear, upon request by the CCW Unit, Contractor may be required to provide an oral report to the CCW Unit, County Project Director, County Project Manager, or designee.
- 2.13.2 Contractor will provide, at no additional cost, any requested records and materials to the CCW Unit within ten (10) Business Days, unless specified otherwise. Records will be sent in accordance with sub-paragraph 2.12.2.

3.0 COUNTY RESPONSIBILITIES

3.1 Clinical Interview Authorization

Department will authorize Contractor to conduct a psychological evaluation and clinical interview as set forth in subparagraph 4.1 (Scheduling of Clinical Interviews) of this SOW. The schedule of availability will be e-mailed, faxed, or hand-delivered to Contractor on an as-needed basis when requesting

Contractor services.

3.2 <u>Scheduling Clinical Interviews</u>

- 3.2.1 Upon notification of Contractor's schedule of availability as discussed in subparagraph 4.1 (Scheduling of Clinical Interviews) of this SOW, County Project Manager, or designee will schedule clinical interviews of Applicants. County Project Manager will provide a copy of the schedule to the CCW Unit.
- 3.2.2 Department cannot guarantee that the number of clinical interviews scheduled will actually take place due to non-appearance of Applicants.
- 3.2.3 Department will notify Contractor of any scheduled clinical interviews which are canceled by Applicants, within three (3) Business Days before the interview time scheduled, if such notice is feasible.
- 3.2.4 Two to three calendar days prior to a scheduled clinical interview, Department will provide Contractor with the following information for the Applicant which will include but not be limited to:
 - Department of Justice (DOJ) Carry a Weapon Capable of Being Concealed Application;
 - 2. CCW Interview Guidelines or CCW Application Questions; and
 - 3. Investigators Notes listing any areas of concern.

4.0 CONTRACTOR RESPONSIBILITIES

4.1 <u>Scheduling of Clinical Interviews</u>

Upon request of the Department, the Contractor will provide a proposed schedule of availability, for the purpose of conducting clinical interviews, two (2) weeks in advance. Upon receiving the available appointment times, the Department will schedule eligible Applicant(s) and provide a detailed schedule of assigned appointments to Contractor no later than a week in advance of the first appointment.

4.2 Clinical Interviews

4.2.1 Contractor will conduct clinical interviews of Applicant(s) as authorized by County Project Manager, or designee at Contractor's office, via remote testing, or an alternative secure location as stated in subparagraph 4.8.4.

- 4.2.2 Clinical interviews will be conducted in a manner as discussed in Paragraph 2.0 (Psychological Evaluation and Clinical Interview) of this SOW.
- 4.2.3 County Project Director or County Project Manager has the sole discretion to approve remote psychological services as described in subparagraph 1.3 above.

4.3 <u>Legal Testimony</u>

Contractor will, when required by summons or other legal process, or at the request of Department, provide legal testimony regarding the Psychological Services provided under the Master Agreement as it relates to the provision of the psychological evaluations and clinical interviews of CCW applicants. Contractor will be paid for legal testimony and required preparation time according to the rate stated in Exhibit F (Rate of Compensation) of the Master Agreement.

4.4 <u>Miscellaneous Projects</u>

- 4.4.1 Upon request by County Project Director or County Project Manager, Contractor must be prepared to participate in any kind of research or study involving the psychological evaluation and clinical interview process, at no additional cost to the Department. Such requests will be completed within the time frame specified by the Department.
- 4.4.2 Contractor will make available, upon request of the Department, all Applicant records involving the psychological evaluation and clinical interview process. Contractor will maintain the confidentiality and integrity of such records. Such requests will be at no additional cost to the Department, and within the time frame specified by the Department.

4.5 Meetings / Orientation

Contractor will meet with County Project Director, County Project Manager, and other command personnel of the Department, as deemed necessary by the Department. Contractor will be available for meetings, orientation, training, and presentations, as deemed necessary by the Department. Contractor will participate in such meetings, orientation, training, and presentations at no charge to the County.

4.6 Non-Appearance or "No-Show" of Applicant

Contractor will be paid for the non-appearance of an Applicant at a clinical interview appointment, or "no-shows," according to the rate stated in Exhibit F (Rate of Compensation) of the Master Agreement. Applicant will be

responsible for payment of the "no-show" penalty fee.

4.7 Equipment

Contractor will provide any equipment necessary and be responsible for any operating fees to meet all Work requirements.

4.8 Contractor's Office

- 4.8.1 Contractor must maintain an office in Los Angeles County or adjoining Counties with a telephone in the Contractor's name where Contractor conducts business. When the office is closed, an answering service must be provided to receive calls. Contractor will respond to calls received by the answering service by the following Business Day.
 - 4.8.1.1 An office located in northern Los Angeles County is desirous but is not a requirement.
- 4.8.2 Contractor will provide a cellular telephone number where Contractor may be reached twenty-four (24) hours a day.
- 4.8.3 All business overhead costs and charges in connection with Contractor's offices, furnishings, telephone, mail, and supplies will be borne by Contractor.
- 4.8.4 County Project Director or County Project Manager has the sole discretion to provide an alternative secure location for Contractor to administer psychological evaluation and clinical interview of CCW applicants, if requested by Contractor.

4.9 Vehicles/Travel

Contractor will be responsible for all Contractor vehicles, transportation, and insurance costs pertaining to this Master Agreement.

5.0 HOURS/DAYS OF WORK

Contractor's Work days and hours may vary, depending on the needs of the Department.

6.0 RECORDS

6.1 Records and Documentation of Work Performed

Contractor will maintain copies of all Applicant information, including all reports, supporting notes, documentation of the clinical interviews, test interpretations, and test results, for each Applicant evaluated under the Master Agreement.

6.2 Retention of Applicant Files

Applicant information will be kept in a discrete, separate file for each Applicant. Applicant files must be retained by Contractor for seven (7) years from the date of the Contractor's completion of Exhibit N (CCW License Psychological Assessment) of the Master Agreement for the Applicant. Applicant files must be kept in a safe and secure location to ensure confidentiality. At the end of the seven (7) year retention period, Contractor will dispose of Applicant information in compliance with prevailing state and federal law.

7.0 QUALITY ASSURANCE PLAN

- 7.1 The Department will evaluate Contractor's performance under this Master Agreement using the quality assurance procedures as defined in subparagraph 8.14 (County's Quality Assurance Plan) of the Master Agreement.
- 7.2 Contract Discrepancy Report (CDR)
 - 7.2.1 Contractor will verbally notify County Project Manager of a Master Agreement discrepancy as soon as possible whenever a Master Agreement discrepancy is identified. The problem will be resolved within a time period mutually agreed upon by the Department and Contractor.
 - 7.2.2 County Project Manager will determine whether a formal Contract Discrepancy Report (Exhibit H) of the Master Agreement, will be issued. Upon receipt of the CDR, Contractor is required to respond in writing to County Project Manager within ten (10) Business Days acknowledging the reported discrepancies or presenting contrary evidence. A plan for correction of all deficiencies identified in the Contract Discrepancy Report will be submitted to County Project Manager within ten (10) Business Days.

8.0 GREEN INITIATIVES

8.1 Contractor will use reasonable efforts to initiate "green" practices for environmental and energy conservation benefits.

CCW LICENSE PSYCHOLOGICAL ASSESSMENT Added Under Amendment Number XX

No Concern	
Concern	
I. APPLICANT'S NAME:	II. DATE:
III. TEST ADMINISTERED/DOCUMENTS REVIEWED:	
*Evaluation Tests may change with prior written approval	
1. Minnesota Multiphasic Personality Inventory- 3	
 Psychological History Questionnaire Psychological Screening Consent and Release 	of Information
Completed Background File	n mormation
IV. BACKGROUND: No Concern reported or uncover	ered Area(s) of Concern
V. TEST RESULTS: No ConcernA	rea(s) of Concern
(1) Approach to tests: (a) typical of applicants (b) r	nore defensive than most applicants
(c) highly defensive/ results questionable	•
(2) There were no unusual comments on the Sente Form.	nce Completion Form or the Autobiography
VI. INTERVIEW IMPRESSION: No Concern_	Area(s) of Concern
VII DEVCHOLOGICAL DIMENSIONS EVALUATED.	about moons area of Concorn)
VII. PSYCHOLOGICAL DIMENSIONS EVALUATED: (Social Competence Adaptability/Flexibility Conscientious/Dependability Integrity/Fthics	Emotional Regulation and Stress Tolerance
Adaptability/Flexibility	Decision-Making and Judgment
Conscientious/Dependability	Assertiveness/Persuasiveness
nregitty/Etriloo	_mpales sention testion to
	_Written and Verbal Communication Skills
Paranoid Cognitive Personality StyleAvoiding Substance Abuse and Other Risk-T	aking Behavior
	and g Bonavior
VIII. RECOMMENDATION AND COMMENT:	
 (1)(No Concern - Suitable) Nothing disqualify psychological evaluation. 	ing was uncovered during the
(2)(Concern - Not Suitable) Not recommende	ed as psychologically suitable to carry a
concealed weapon safely and responsibly.	a as poyencing samable to sally a
LICENSED PSYCHOLOGIST	LICENSE NUMBER

County of Los Angeles Sheriff's Department (Contractor) Psychological Services
Master Agreement No. 676XX
Exhibits
Added Under Amendment XX

EXHIBIT F RATE OF COMPENSATION

Amended and Restated Under Amendment Number XX

Pursuant to Paragraph 5.0 (Contract Sum), subparagraph 5.1 of the Master Agreement, Contractor will be paid for Work performed at the rates below. The rates will remain firm and fixed for the Term of the Master Agreement. Contractor will invoice County in accordance with subparagraph 5.5 (Invoices and Payments) of the Master Agreement.

RATE OF COMPENSATION:

PSYCHOLOGICAL SERVICES - PRE-EMPLOYMENT

Psychological Evaluation, Clinical Interview, and Reporting \$400 per Applicant

Legal Testimony (Includes 4 hours prep-time, additional \$350 per Hour prep-time must be pre-approved by the County Project Manager)

Non-appearance of Applicant \$200 per Applicant

(If clinical interview is not canceled or rescheduled at

least 24 hours prior to scheduled clinical interview; "no-show")

Administering/scoring of Evaluation Tests – Pre-Employment \$35 per Applicant

(Evaluation Tests as approved by County)

[Rate may be increased, at County's sole discretion, as specified in subparagraph 8.1.4 of the Master Agreement]

PSYCHOLOGICAL SERVICES - CARRY CONCEALED WEAPON (CCW)

Psychological Evaluation, Clinical Interview, and Reporting \$400 per Applicant*

Legal Testimony (Includes 4 hours prep-time, additional \$350 per Hour

prep-time must be pre-approved by the County Project Manager)

Non-appearance of Applicant \$200 per Applicant

(If clinical interview is not canceled or rescheduled at

least 24 hours prior to scheduled clinical interview; "no-show")

Administering/scoring of Evaluation Tests – CCW \$17.50 per Applicant*

(Evaluation Test as approved by County)

[Rate may be increased, at County's sole discretion, as specified in subparagraph 8.1.4 of the Master Agreement]

Pursuant to Penal Code 26190(f)(1), prior to January 1, 2024, the \$417.50 Rate of Compensation per Applicant is \$267.50 payable by County and \$150 payable by Applicant. County will collect the \$150 from Applicant and pay Contractor the total \$417.50 Rate of Compensation per Applicant.

County of Los Angeles Sheriff's Department (Contractor) Psychological Services Master Agreement No. 676XX Exhibits