



County of Los Angeles

KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET
LOS ANGELES, CALIFORNIA 90012

Statement Of Proceedings

LGBTQ+ Commission

*STATEMENT OF PROCEEDINGS
FOR THE REGULAR MEETING OF THE
LGBTQ+ COMMISSION
KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 140A
LOS ANGELES, CALIFORNIA 90012*

Tuesday, November 12, 2024

9:30 AM

AGENDA POSTED: NOVEMBER 5, 2024

AUDIO FOR THE ENTIRE MEETING

Attachments: [AUDIO](#)

I. ADMINISTRATIVE MATTERS

1. Call to Order and Roll Call.

Chair Plascencia called the meeting to order at 9:41 a.m. Ivonne Umana, administrative staff, called the roll.

Present: 10 - Chair Héctor Trinidad Plascencia, Vice Chair Sydney Rogers, Second Vice Chair Terra Russell-Slavin, Commissioner Nic Arnzen, Commissioner Steven Fisher, Commissioner Talha Khan-Valbuena, Commissioner Eddie Martinez, Commissioner Ed Reece, Commissioner Alejandro Soria and Commissioner Luis Vasquez

Absent: 1 - Commissioner Jerry P. Abraham

A quorum was established with ten (10) members present.

2. Land Acknowledgment.

Sunitha Menon, Executive Director, read the Los Angeles County Land Acknowledgment.

3. Moment of Silence.

Chair Plascencia led the “Moment of Silence” inviting everyone to take three breaths for past, future and present trans and queer LGBTQ+ given and chosen lineage.

4. Approval of the October 15, 2024, regular meeting minutes.

On motion of Commissioner Reece, seconded by Commissioner Vasquez, this item was approved with the following vote:

Ayes: 9 - Chair Héctor Trinidad Plascencia, Vice Chair Sydney Rogers, Second Vice Chair Terra Russell-Slavin, Commissioner Steven Fisher, Commissioner Talha Khan-Valbuena, Commissioner Eddie Martinez, Commissioner Ed Reece, Commissioner Alejandro Soria and Commissioner Luis Vasquez

Abstentions: 1 - Commissioner Nic Arnzen

Absent: 1 - Commissioner Jerry P. Abraham

Attachments: [SUPPORTING DOCUMENT](#)
[PUBLIC COMMENT/WRITTEN CORRESPONDENCE](#)

II. DISCUSSIONS

5. Report and discussion on The Williams Institute LELAC Follow-Up-Supervisory District Information.

Brad Sears, The William Institute, presented research on LGBTQ+ individuals broken down by supervisory districts in Los Angeles County and responded to questions posed by the Commission.

Discussion ensued regarding if more specific data can be given regarding assistance to LGBTQ+ individuals in the different districts and whether certain areas can be targeted for future research.

Members of the Public Chi Chi Navarro, Dr. Jerry Abraham, and Anabel Martinez addressed the Commission on this item.

After further discussion this item was received and filed.

Attachments: [SUPPORTING DOCUMENT DISTRICT](#)
[SUPPORTING DOCUMENT COMMISSION](#)
[PUBLIC COMMENT / WRITTEN CORRESPONDENCE](#)

6. Report and discussion from the Los Angeles County Anti-Racism Diversity Initiative about their work related to LGBTQ+ employees within the County.

Heather Jue Northover and Mark Lee Cambray of Anti-Racism, Diversity, and Inclusion Initiative (ARDI), presented ARDI's purpose and vision. Heather Jue Northover and Mark Lee Cambray responded to questions posed by the Commission.

After discussion, regarding ARDI efforts and progress in reaching out to communities while also consulting with LGBTQ+ grassroots groups

Members of the public Dr. Abraham and Chi Chi Navaro addressed the Commission on this item.

After further discussion this item was received and filed.

Commissioner Vasquez left the meeting at 11:20am.

Attachments: [SUPPORTING DOCUMENT PRESENTATION](#)
 [PUBLIC COMMENT/WRITTEN CORRESPONDENCE](#)

COMMISSION RECESS

The Commission took a recess at 12:03 p.m. and reconvened at 12:15 p.m. Ivonne Umana, administrative staff, called the roll to determine if a quorum was present.

Present: 8 - Chair Héctor Trinidad Plascencia, Vice Chair Sydney Rogers, Second Vice Chair Terra Russell-Slavin, Commissioner Nic Arnzen, Commissioner Steven Fisher, Commissioner Talha Khan-Valbuena, Commissioner Eddie Martinez and Commissioner Alejandro Soria

Absent: 3 - Commissioner Jerry P. Abraham, Commissioner Ed Reece and Commissioner Luis Vasquez

A quorum was established with eight (8) members present.

7. Discuss and take possible action on Ad Hoc Strategic Planning, Vision, Mission, and Tenets Subcommittee activities.

Second Vice Chair Slavin-Russel provided an update on the work of the Ad Hoc Subcommittee on Strategic Planning, Vision, Mission, and Tenets. It was reported that the ad hoc committee discussed possible subcommittees, and how those subcommittees could be incorporated into the strategic framing document. The ad hoc committee members will be meeting with the CEO's office to ensure that our strategic framing and plan is in line with the County's 2024-2030 Strategic Plan.

During discussion, the Commission addressed whether the priority categories should be the County workforce, safety, health care, housing, and LGBTQ+ Youth.

Member of the public Shant Jahorossian addressed the Commission on this item.

Chair Plascencia noted that while Second Vice Chair Russell-Slavin will be taking a sabbatical between November 13, 2024 and January 13, 2025. Commissioner Abraham will be taking over as the interim Chair of this Ad Hoc Subcommittee during that time.

After discussion this item was received and filed.

Attachments: [SUPPORTING DOCUMENT](#)
[PUBLIC COMMENT/ WRITTEN CORRESPONDENCE 196840](#)

8. Report back on the total number of partial and completed applications, and status of interview process from the Ad Hoc Commissioner Selection and Interview Process for At-Large Members Subcommittee.

Commissioner Martinez reported the Ad Hoc Committee Selection and Interview Process for At-Large Memembers Subcommittee is tasked with identifying four possible applicants to bring to the full Commission to review and recommend two candidates. These two candidates are then submitted to the Board of Supervisors for their approval and final appointment.

The Ad Hoc Subcommittee finalized the application process, process for evaluating candidates, and interview questions and interview assessment and we have modified the timeline as follows. There are 59 candidates who will be considered for these two at-large commissioner seats. Commission Staff will then compile the information for the top four candidates to be included in the materials for the Commission's January 2025 meeting; at that meeting, the Commission will discuss and take action on selecting the two candidates to recommend for appointment by the Board of Supervisors.

Member of the public Chi Chi Navarro addressed the Commission on this item.

After report this item was received and filed.

Attachments: [PUBLIC COMMENT / WRITTEN CORRESPONDENCE](#)

9. Discussion and take possible action on establishing two ad hoc subcommittees for 2025 annual report development and 2025 annual retreat planning.

Chair Plascencia opened the floor for discussion about establishing an ad hoc subcommittee for the 2025 annual report.

After discussion, on motion of Commissioner Martinez, seconded by Commissioner Arnzen, the Commission approved to establish an ad hoc subcommittee for the Annual Report with the following vote:

- Ayes:** 8 - Chair Héctor Trinidad Plascencia, Vice Chair Sydney Rogers, Second Vice Chair Terra Russell-Slavin, Commissioner Nic Arnzen, Commissioner Steven Fisher, Commissioner Talha Khan-Valbuena, Commissioner Eddie Martinez and Commissioner Alejandro Soria
- Absent:** 3 - Commissioner Jerry P. Abraham, Commissioner Ed Reece and Commissioner Luis Vasquez

Attachments: [PUBLIC COMMENT / WRITTEN CORRESPONDENCE](#)

No members of the public addressed the Commission on this item.

Chair Plascencia then opened the floor for discussion about establishing an ad hoc subcommittee to plan the LGBTQ+ Commission 2025 annual retreat.

Sunitha Menon, Executive Director, informed the Commission that the Annual Retreat is also subject to the Brown Act.

After discussion, on motion of Commissioner Rogers, seconded by Commissioner Arnzen, the Commission approved to establish an Ad Hoc Subcommittee to Develop the 2025 Annual Retreat with the following vote:

Ayes: 8 - Chair Héctor Trinidad Plascencia, Vice Chair Sydney Rogers, Second Vice Chair Terra Russell-Slavin, Commissioner Nic Arnzen, Commissioner Steven Fisher, Commissioner Talha Khan-Valbuena, Commissioner Eddie Martinez and Commissioner Alejandro Soria

Absent: 3 - Commissioner Jerry P. Abraham, Commissioner Ed Reece and Commissioner Luis Vasquez

Attachments: [PUBLIC COMMENT / WRITTEN CORRESPONDENCE](#)

No members of the public addressed the Commission on this item.

10. Discussion and take possible action on establishing two ad hoc subcommittees for 2025 annual report development and 2025 annual retreat planning.

Chair Plascencia announced that, item would be continued to the regular meeting without discussion as it was a misprint.

Attachments: [Proposed 2025 LGBTQ Commission Meeting Dates and Times](#)
[PUBLIC COMMENT / WRITTEN CORRESPONDENCE](#)

III. MISCELLANEOUS

Matters Not Posted

11. Matters not on the agenda to be presented and (if requested) referred to staff or placed on the agenda for action at a future meeting of the LGBTQ+ Commission.

Chair Plascencia recognized and congratulated Executive Director , Sunitha Menon for being mentioned as one of the 100 LGBTQ+ advocates named in Out Magazine in October.

Commissioner Arnzen invited the commission to the "Transgender Patient Advocacy Panel on November 15, 2024 at 5:30pm via Zoom with Altadena Pride.org.

Vice Chair Rogers discussed the possible extension of the land acknowledgement to also include an African Diaspora acknowledgement.

Chair Plascencia offered Transgender Day of Remembrance.

No members of the public addressed the Commission on this item.

Attachments: [PUBLIC COMMENT / WRITTEN CORRESPONDENCE](#)

- 12.** Opportunity for members of the public to address the LGBTQ+ Commission on items of interest that are within the subject matter jurisdiction of the LGBTQ+ Commission.

No members of the public addressed the Commission on this item.

Attachments: [PUBLIC COMMENT / WRITTEN CORRESPONDENCE 196847](#)

Adjournment

- 13.** Adjournment for the November 12, 2024, LGBTQ+ Commission meeting.

Chair Plascencia adjourned the meeting at 1:12 p.m. The next meeting is scheduled for December 10, 2024, at 9:30 a.m.

