



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

		The following individuals submitted comments on agenda item:		
Agenda #	Relate To	Position	Name	Comments
Public Comment		Favor	Ashley Chavez	
			Edmund T Tyson	
		Oppose	Lanethia Brown	Chief Guillermo and Ms. Epps were appointed by the you the BOS. The BOS must take some accountability for their failures thus far. The destruction of the Probation Department is as a result of the BOS not holding human resources accountable for consistent hiring for years prior to COVID and halting all hiring during COVID. This was an epic failure of the BOS duty to the community, all probation employees, youth detained and their families. These are facts. On time of all this the BOS insist on supporting the notion that the youth house within the facilities are victims as these same youth have victimized the community, their parents, and not the Probation employees. The same youth are physically assaulting staff daily, breaking out windows, victimizing each other, causing fear in Officers who took this job to make a difference. However, the BOS seems to have some false sense that Officers care more about doing a job than they do about their own safety. This will never work. Just as the youth deserve to be in a safe environment, Officer deserves to be able to work in a safe working condition. This is an issue if the BOS do not agree and furthermore do not engage in consistent efforts to make sure both happen simultaneously; not one over the other (which has been the theme for years). The BOS must take accountability for the failure the BOS. Fighting the unions and refusing to do the right thing for your employees will never be okay. How do the BOS sleep at night with this massacre occurring day and night.
		Other	Louis Hirsch	Opening up county contracting to more certified county small businesses

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Agenda #	Relate To	Position	Name	Comments
Public Comment		Other	Stephanie Rogers	Board of Supervisors, I was a dedicated Deputy Probation Officer for 20 + years with experience servicing our adult and juveniles in detention and in the community. Now, I have been sent home to use my own time including partial time. I'm not even allowed to return to work because of work restrictions that I have suffered from work injuries. No reasonable accommodations where as beforehand, I was allowed to do my job and provide service to my clients. I was told by DMC unit, a disability retirement application is being sent on my behalf because of my permanent work restrictions due to my work injuries. To me, the message here I am useless to the department that at one time I loved to work for. I am embarrassed by the way this dictator of a chief has treated all of us. I am embarrassed of certain oversight commissionners who are majority in a conflict of interest because they are on organizations such as ARC and others similar to such. They are to be impartial and helpful but they continue to bash all Probation Officers and Detention Service Officers. These said groups perpetuate the exact biases and support the abusive methods the Chief has enacted against the Probation Officers in the field. Local 685 is useless; all they care about is saving their 56 hour shifts and travel at the expense of the membership. You hire so called experts from San Bernardino County and what happened? Things got worse. The Probation Department has been demolished. You lost veteran staff who would've helped if they were treated with dignity. The same treatment you as a human being would want. The same treatment our clients deserve. You ladies on this board show bias against the Probation Department because you have a notion that all of us are bad. Who cares about us who being sent home to use all of their 100%, 65% and 50% benefit time. Thus, creating a financial or emotional hardship where some of us are facing foreclosure, divorce, health problems. All because there is no real leadership from any one of these entities I have mentioned including this Board. You can't even hire staff because you have allowed the work environment to become so toxic that our juveniles in the facilities are getting out of control. Ms. Epps lied to the POC and others. She is another person who doesn't even know the department she works for. As I stand, I wouldn't want anyone to work for LA County because it failed to treat anyone including us employees as Deputy Probation Officers with any decency. Who would want to work for an employer like that? You create more problems by hiring, rehiring and firing Chiefs. That's not stability. It's downright passing the buck. You all have failed us and our clients. All of you, the Board, POC, and Local 685 should be all replaced and maybe some real leaders can finally turn this department around. Stop violating the ADA laws against the staff.
		Item Total	5	
Grand Total			5	