



OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

ROBERT G. LUNA, SHERIFF



December 3, 2024

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

60 December 3, 2024

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Edward Yen
EDWARD YEN
EXECUTIVE OFFICER

Dear Supervisors:

**AUTHORIZE THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT
TO EMPLOY A RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS
(ALL DISTRICTS)(3 VOTES)**

SUBJECT

The Los Angeles County (County) Sheriff's Department (Department) requests that the Board of Supervisors (Board) grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act (PEPRA) of 2013 concerning reemploying retired County employees as 120-day temporary employees.

IT IS RECOMMENDED THAT THE BOARD:

1. Authorize the Department to immediately reemploy Ms. Jill F. Torres as a 120-day temporary employee upon Board approval, waiving the 180-day waiting period required under Government Code section 7522.56.
2. Approve the request to allow Ms. Torres to return as an Assistant Sheriff, Administration (UC) at a rate commensurate with her assignment for up to 960 total hours in a fiscal year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Ms. Torres will retire from County service on November 30, 2024, as the Assistant Sheriff, Administration (UC) for the Department. She has served as the Department's Assistant Sheriff, Administration/Chief Financial and Administrative Officer (CFAO) for a

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cumulative total of four years and has extensive knowledge of specific projects whereby her expertise is highly valued and needed to transition or bring to closure. Ms. Torres' years of experience managing the budget and administrative functions to various public safety and law enforcement agencies will assist the Department in training and preparing her successor to assume responsibility of the administrative, technology, and personnel divisions.

Ms. Torres has over 36 years of experience in law enforcement and general government administration and finance in three California counties. She began her career with the San Diego County in 1989 and promoted to various management and executive-level positions in financial management, public safety, law enforcement, and criminal justice system operations. In 2017, Ms. Torres was appointed as the Assistant Sheriff, Administration/CFAO for the Department. She transferred to the Chief Executive Office in December 2018 before retiring from the County in March 2019. From April 2020 to November 2022, Ms. Torres was employed by the Alameda County Administrator's Office on an intermittent basis, working on projects including COVID planning and response and overseeing budget development for public safety. She returned to the Department in December 2022 in her current role as Assistant Sheriff, Administration/CFAO where she oversees approximately 2,000 employees across the following functional areas: financial programs, fiscal administration, facilities services and planning, labor relations and compliance, employee services, contract law enforcement, information systems, property management, lease negotiations, psychological services, and other administrative functions.

Ms. Torres' return on a temporary basis will not only ensure the immediate availability of leadership, guidance, and subject matter expertise but also guarantee the successful development of solutions and the recommendation of improvements for the projects that she leads.

The Department requests the Board to approve the reemployment of Ms. Torres as a temporary 120-day employee effective January 6, 2025, thus waiving the 180-day waiting period required under PEPRA.

Implementation of Strategic Plan Goals

The recommended actions support Goal 1, Operational Effectiveness/Fiscal Sustainability, of the County's Strategic Plan.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under PEPRA, a person who retires from the County may serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system after a period of 180 days has elapsed, following the date of retirement. However, the person may commence service before the 180-day waiting period following the date of retirement as long as the Department certifies that the position is critically needed and the retired person has the skills required to perform the work within a limited time. The recommended actions are in conformance with PEPRA.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will ensure that the Department can continue critical departmental and Countywide projects.

CONCLUSION

Should additional information be required, please contact Administrative Services Manager III Gabriella Orozco-Atienza, Personnel Administration Bureau, at (213) 229-3145.

Sincerely,



ROBERT G. LUNA
SHERIFF