



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
39.		Favor	bhabes s Inabangan	
		Item Total	1	
Grand Total			1	



November 22, 2024

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

**INCREASING THE LIFETIME MAXIMUM BENEFIT FOR THE ANTHEM BLUE CROSS
PLANS PROVIDED BY THE LOS ANGELES COUNTY EMPLOYEES RETIREMENT
ASSOCIATION – November 26, 2024 - Item 39**

Dear Supervisors:

On behalf of the LACERA Trustees and staff, we request your approval to incrementally increase the Lifetime Maximum Benefit (LMB) associated with Los Angeles County Employees Retirement Association (LACERA) Anthem Blue Cross Plans I, II, and Prudent Buyer plans.

While the goal of LACERA's leadership remains to have the Anthem Blue Cross LMB removed completely, we support incrementally increasing the cap from \$1 million to \$1.5 million effective July 1, 2025. This change is long overdue and a positive first step to this end. Moreover, increasing the LMB will enable the County, LACERA, and its actuaries time to see and better understand the cost impact and actual migration trends of retirees electing to move from Kaiser and other retiree healthcare plans administered by LACERA to the Anthem Plans.

As always, my staff will continue to collaborate with the Chief Executive Office (CEO) and provide them with quarterly information needed to further address their concerns while at the same time showing the retirees that they too continue to be appreciated for their dedication and many years of service while employed by the County of Los Angeles.

We look forward to continuing this journey and collaborative efforts to see that we provide an equity of benefits between the active and former employees of the County without limitations set forth by the LMB currently in place.

Respectfully,

Santos H. Kreimann
Chief Executive Officer

c: Fesia A. Davenport, Chief Executive Officer
Dawyn R. Harrison, County Counsel
Edward Yen, Executive Officer, Board of Supervisors