

#### DEPARTMENT OF MENTAL HEALTH

hope. recovery. wellbeing.

LISA H. WONG, Psy.D.
Director

Curley L. Bonds, M.D. Chief Medical Officer Connie D. Draxler, M.P.A. Acting Chief Deputy Director

November 26, 2024

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

**Dear Supervisors:** 

APPROVAL TO EXECUTE A NEW SOLE SOURCE CONTRACT WITH URBAN ACTION NETWORK, LLC, TO PROVIDE CONSULTATION, FACILITATION, AND COMMUNITY ENGAGEMENT SERVICES

(ALL SUPERVISORIAL DISTRICT)

(3 VOTES)

#### **SUBJECT**

Request approval to execute a new sole source contract with Urban Action Network, LLC, to provide consultation, facilitation, and community engagement services.

#### IT IS RECOMMENDED THAT THE BOARD:

- 1. Approve and authorize the Director of Mental Health (Director), or designee, to prepare, sign, and execute a new sole source contract, substantially similar to Attachment I, with Urban Action Network, LLC (UAN), to provide consultation, facilitation, and community engagement services to the Mental Health Services Act (MHSA) Community Stakeholder process, Anti-Racism Diversity and Inclusion (ARDI) Leadership, Department of Mental Health (DMH) Staff Advisory Council, and the Office of Peer Services, effective upon Board approval through June 30, 2026 with three optional one-year extensions. The Total Contract Amount (TCA) is \$1,733,656, \$552,712 for Fiscal Year (FY) 2024-25 and \$1,180,944 for FY 2025-26, fully funded by MHSA revenues.
- 2. Delegate authority to the Director, or designee, to prepare, sign, and execute future amendments to the sole source contract in Recommendation 1, to: revise the language; add, delete, modify, or replace the Statement of Work; reflect federal, State, and County regulatory and/or policy changes; increase the TCA provided that: 1) it will not exceed an increase of 10 percent from the applicable TCA approved by your Board in Recommendation 1; and 2) sufficient funds are available. These

The Honorable Board of Supervisors 11/26/2024 Page 2

amendments will be subject to the prior review and approval as to form by County Counsel, with written notice to the Board and Chief Executive Office (CEO).

3. Delegate authority to the Director, or designee, to terminate the sole source contract described in Recommendation 1 in accordance with the contract's termination provisions, including Termination for Convenience. The Director, or designee, will provide written notification to your Board and CEO of such termination action.

#### PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Board approval of Recommendation 1 will allow DMH to execute a new sole source contract with UAN through June 30, 2026, with three optional one-year extensions, to provide consultation, facilitation, and community engagement services.

Board approval of Recommendation 2 will allow DMH to amend the sole source contract as needed, without interruption to services.

Board approval of Recommendation 3 will allow DMH to terminate the sole source contract in accordance with the contract's termination provisions, including Termination for Convenience, in a timely manner, as necessary.

#### **Implementation of Strategic Plan Goals**

These recommended actions support the County's Strategic Plan North Star 3, Realize Tomorrow's Government Today, specifically Focus Area Goal A – Communication and Public Access, and Focus Area Goal C – Equity-Centered Policies and Practices.

#### FISCAL IMPACT/FINANCING

The total allocation for FY 2024-25 is \$552,712, fully funded by MHSA revenues. Sufficient funding is included in DMH's Adopted Budget for FY 2024-25 for this action.

The allocation for FY 2025-26 is \$1,180,944 and will be requested through DMH's annual budget request process.

There is no impact on net County cost for this action.

#### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The services provided by UAN are currently secured through a contract with the California Mental Health Services Authority (CalMHSA). Through this contract, UAN provides consultation, facilitation, and community engagement services to the MHSA Community Stakeholder process, ARDI Leadership, DMH Staff Advisory Council and the Office of Peer Services. The existing CalMHSA contract with UAN will expire on November 2024, and, as the only bona fide source with the requisite experience to provide the requested services, DMH will execute a contract with UAN to continue to receive the vast range of supports that comes with UAN's experience.

The Honorable Board of Supervisors 11/26/2024 Page 3

The founder and principal facilitator of UAN, Rigoberto Rodriguez, Ph.D., M.U.R.P., specializes in facilitating large scale policy and systems change efforts, multi-racial/ethnic community organizing, and stakeholder engagement processes. For over 25 years, Dr. Rodriguez has worked with community-based nonprofits, public agencies, and foundations to facilitate complex community and systems change initiatives. Since 2007, Dr. Rodriguez has served as the principal facilitator for the MHSA System Leadership Team. With Dr. Rodriguez's extensive experience, UAN will continue to work with DMH to enhance system improvements through the Community Stakeholder process with the intent of strengthening the mental health system by increasing efficiency and offering greater access to care for residents countywide.

The attached sole source contract (Attachment I) has been approved as to form by County Counsel.

In accordance with Board Policy No. 5.100 (Sole Source Contracts and Amendments), DMH notified your Board on September 11, 2024, (Attachment II) of its intent to execute a new sole source contract with UAN to provide consultation, facilitation, and community engagement services to the MHSA Community Stakeholder process, ARDI Leadership, DMH Staff Advisory Council, and the Office of Peer Services and as we did not hear otherwise we are moving forward with this action. The required Sole Source Checklist (Attachment III), approved by the CEO, is also attached.

As mandated by your Board, the performance of this sole source contract will be evaluated by DMH on an annual basis to ensure compliance with all contract terms and performance standards.

#### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Board approval of the recommended actions will allow the MHSA Community Stakeholder process, ARDI Leadership, DMH Staff Advisory Council, and the Office of Peer Services to continue to receive consultation, facilitation, and community engagement services, advising the County as it advances changes to the mental health system.

Respectfully submitted,

LISA H. WONG, Psy.D.

AMy, BD

Director

LHW:RH:KN:SK:ZW:atm

**Enclosures** 

c: Executive Office, Board of Supervisors Chief Executive Office County Counsel



# CONTRACT BY AND BETWEEN COUNTY OF LOS ANGELES AND URBAN ACTION NETWORK, LLC FOR CONSULTANT SERVICES

<u>MH</u>	
Contract Number	
	Contractor Headquarters Address
Vendor Number	
Contractor Headquarters' Supervisorial Distri	ict
Contractor Headquarters' Service Area	
Mental Health Supervisorial District(s)	
Mental Health Service Area(s)	

<u>PAR</u>	<u>AGRA</u>	<u>PH</u>	<u>PAGE</u>
REC	ITALS		1
1.0	APP	LICABLE DOCUMENTS	2
2.0	DEF	INITIONS	2
	2.1	Standard Definitions	2
3.0	WOF	RK	4
4.0	TER	M OF CONTRACT	4
5.0	CON	CONTRACT SUM	
	5.1	Total Contract Sum	4
	5.2	Written Approval for Reimbursement	5
	5.3	Notification of 75% of Total Contract Sum	5
	5.4	No Payment for Services Provided Following Expiration-Termination of Contract	
	5.5	Invoices and Payments	5
	5.6	Intentionally Omitted	6
	5.7	Default Method of Payment: Direct Deposit or Electronic Funds Transfer	6
6.0	ADN	INISTRATION OF CONTRACT - COUNTY	7
	6.1	County's Administration	7
	6.2	County's Project Director	7
	6.3	County's Project Manager	7
	6.4	County's Project Monitor	7
	6.5	County's Contract Analyst	8
7.0	ADN	ADMINISTRATION OF CONTRACT - CONTRACTOR	
	7.1	Contractor's Administration	8
	7.2	Contractor's Project Manager	8
	7.3	Approval of Contractor's Staff	8
	7.4	Contractor's Staff Identification	8
	7.5	Background and Security Investigations	8
	7.6	Confidentiality	9
8.0	STA	NDARD TERMS AND CONDITIONS	10
	8.1	Amendments	10

<u>PARAGRAPH</u> <u>P</u>		<u>PAGE</u>
8.2	Assignment and Delegation/Mergers or Acquisitions	10
8.3	Authorization Warranty	11
8.4	Budget Reductions	11
8.5	Complaints	11
8.6	Compliance with Applicable Laws	12
8.7	Compliance with Civil Rights Laws	13
8.8	Compliance with the County's Jury Service Program	13
8.9	Conflict of Interest	15
8.10	Consideration of Hiring County Employees Targeted for Layoffs or are on a County Re-Employment List	
8.11	Consideration of Hiring GAIN/START Participants	15
8.12	Contractor Responsibility and Debarment	16
8.13	Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law	
8.14	Contractor's Warranty of Adherence to County's Child Support Compliance Program	18
8.15	County's Quality Assurance Plan	19
8.16	Damage to County Facilities, Buildings or Grounds	19
8.17	Employment Eligibility Verification	19
8.18	Counterparts and Electronic Signatures and Representations	20
8.19	Fair Labor Standards	20
8.20	Force Majeure	20
8.21	Governing Law, Jurisdiction, and Venue	21
8.22	Independent Contractor Status	21
8.23	Indemnification	21
8.24	General Provisions for all Insurance Coverage	22
8.25	Insurance Coverage	26
8.26	Liquidated Damages	27
8.27	Most Favored Public Entity	28
8.28	Nondiscrimination and Affirmative Action	28
8.29	Non-Exclusivity	30

<u>PARAGRAPH</u>		<b>PAGE</b>
8.30	Notice of Delays	30
8.31	Notice of Disputes	30
8.32	Notice to Employees Regarding the Federal Earned Income Credit	30
8.33	Notice to Employees Regarding the Safely Surrendered Baby Law	30
8.34	Notices	31
8.35	Prohibition Against Inducement or Persuasion	31
8.36	Public Records Act	31
8.37	Publicity	32
8.38	Record Retention and Inspection-Audit Settlement	32
8.39	Recycled Bond Paper	33
8.40	Subcontracting	33
8.41	Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program	
8.42	Termination for Convenience	35
8.43	Termination for Default	35
8.44	Termination for Improper Consideration	37
8.45	Termination for Insolvency	37
8.46	Termination for Non-Adherence of County Lobbyist Ordinance	37
8.47	Termination for Non-Appropriation of Funds	38
8.48	Validity	38
8.49	Waiver	38
8.50	Warranty Against Contingent Fees	38
8.51	Warranty of Compliance with County's Defaulted Property Tax Reduction Program	
8.52	Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Property Tax Reduction Program	
8.53	Time Off for Voting	39
8.54	Compliance with County's Zero Tolerance Policy on Human Trafficking	39
8.55	Intentionally Omitted	40
8.56	Compliance with Fair Chance Employment Hiring Practices	40
8.57	Compliance with the County Policy of Equity	40

<u>PARAGRAPH</u>		<u>PAGE</u>	
	8.58	Prohibition from Participation in Future Solicitation(s)	40
	8.59	Injury and Illness Prevention Program	40
	8.60	Campaign Contribution Prohibition Following Final Decision in Contract Proceeding	
9.0	UNIQ	UE TERMS AND CONDITIONS	41
	9.1	Health Insurance Portability and Accountability Act of 1996 (HIPAA)	41
	9.2	Ownership of Materials, Software and Copyright	41
	9.3	Patent, Copyright and Trade Secret Indemnification	42
	9.4	Data Destruction	43
	9.5	Contractor's Charitable Activities Compliance	44
	9.6	Intentionally Omitted	44
	9.7	Intentionally Omitted	44
	9.8	Intentionally Omitted	44
	9.9	Intentionally Omitted	44
	9.10	Intentionally Omitted	44
	9.11	Intentionally Omitted	44
	9.12	Intentionally Omitted	44
	9.13	Intentionally Omitted	44
	9.14	Contractor Protection of Electronic County Information	44
	9.15	Mental Health Services Act Issue Resolution	45
10 0	Survi	ival	45

#### STANDARD EXHIBITS

- A Statement of Work and Attachments
- **B** Fee Schedule
- C Intentionally Omitted
- **D** County's Administration
- E Contractor's Administration
- **F** Form(s) Required at the Time of Contract Execution
  - **F1** Contractor Acknowledgement and Confidentiality Agreement
  - F3 Contractor Non-Employee Acknowledgement and Confidentiality Agreement
- **G** Safely Surrendered Baby Law

#### **UNIQUE EXHIBITS**

- **H** Intentionally Omitted
- I Intentionally Omitted
- J Charitable Contributions Certification
- **K** Attestation Regarding Information Security Requirements
- L Mental Health Services Act Issue Resolution Guidelines
- M Contribution and Agent Declaration Form

## CONTRACT BETWEEN COUNTY OF LOS ANGELES AND URBAN ACTION NETWORK, LLC FOR CONSULTANT SERVICES

This Contract ("Contract") made and entered into on Enter Date by and between the County of Los Angeles, hereinafter referred to as "County" and Urban Action Network, LLC, hereinafter referred to as "Contractor". Contractor is located at 2128 N Westwood Avenue, Santa Ana, CA 92706-1924.

#### **RECITALS**

WHEREAS, the County may contract with private businesses for Consultant Services when certain requirements are met; and

WHEREAS, the Contractor is a private firm specializing in providing Consultant Services; and

WHEREAS, the Contractor is equipped, staffed, and prepared to provide these services as described in the Contract; and

WHEREAS, on November 19, 2024, the Board of Supervisors authorized the Director of Mental Health, or designee, to execute the Contract; and

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties agree to the following:

#### 1.0 APPLICABLE DOCUMENTS

Exhibits A, B, D, E, F, G, J, K, L, and M are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency will be resolved by giving precedence first to the terms and conditions of the Contract and then to the Exhibits according to the following priority.

#### Standard Exhibits:

Exhibit A Statement of Work and Attachments

Exhibit B Fee Schedule

Exhibit C Intentionally Omitted

Exhibit D County's Administration

Exhibit E Contractor's Administration

Exhibit F Forms Required at the Time of Contract Execution

Exhibit G Safely Surrendered Baby Law

#### **Unique Exhibits:**

Exhibit H Intentionally Omitted

Exhibit I Intentionally Omitted

Exhibit J Charitable Contributions Certification

Exhibit K Attestation Regarding Information Security Requirements

Exhibit L Mental Health Services Act Issue Resolution Guidelines

Exhibit M Contribution and Agent Declaration Form

This Contract constitutes the complete and exclusive statement of understanding between the parties, and supersedes all previous contracts, written and oral, and all communications between the parties relating to the subject matter of this Contract. No change to this Contract will be valid unless prepared pursuant to Paragraph 8.1 (Amendments) and signed by both parties.

#### 2.0 DEFINITIONS

#### 2.1 Standard Definitions

The headings herein contained are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein must be construed to have the following meaning, unless otherwise apparent from the context in which they are used.

- **2.1.1 Board of Supervisors (Board)**: The Board of Supervisors of the County acting as governing body.
- **2.1.2 Contract**: This agreement executed between County and Contractor. Included are all supplemental agreements amending or extending the service to be performed. The Contract sets forth the terms and conditions for the issuance and performance of all tasks, deliverables, services, and other work.
- **2.1.3 Contractor**: The person or persons, sole proprietor, partnership, joint venture, corporation or other legal entity who has entered into an agreement with the County to perform or execute the work covered by this Contract.
- **2.1.4 Contractor's Project Manager**: The person designated by the Contractor to administer the Contract operations under this Contract.
- **2.1.5 County's Contract Analyst**: The person designated by the County to manage and facilitate the administrative functions of the Contract.
- **2.1.6 County's Project Director**: Person designated by County with authority for County on contractual or administrative matters relating to this Contract that cannot be resolved by the County's Project Manager.
- **2.1.7 County's Project Manager**: Person designated by County's Project Director to manage the operations under this Contract.
- **2.1.8 County's Project Monitor**: Person with responsibility to oversee the day-to-day activities of this Contract. Responsibility for inspections of any and all tasks, deliverables, goods, services and other work provided by the Contractor.
- **2.1.9 County Observed Holidays**: Days on which County departments are closed for business in observance of significant events. A list of County observed holidays may be found on the County's website <a href="https://lacounty.gov/government/about-la-county/about/">https://lacounty.gov/government/about-la-county/about/</a>.
- **2.1.10 Day(s)**: Calendar day(s) unless otherwise specified.
- **2.1.11 Department:** The County of Los Angeles Department of Mental Health (DMH), which is entering into this Contract on behalf of the County of Los Angeles.
- **2.1.12 Director:** Director of Department.
- **2.1.13 Fiscal Year**: The twelve (12) month period beginning July 1st and ending the following June 30th.
- **2.1.14 Statement of Work**: A written description of the work to be performed by Contractor to meet the needs of the County, including special provisions pertaining to the method, frequency, manner, and place of performing the contract services.

- **2.1.15 Subcontract**: An agreement by the Contractor to employ a subcontractor to provide services to fulfill this Contract.
- **2.1.16 Subcontractor**: Any individual, person or persons, sole proprietor, firm, partnership, joint venture, corporation, or other legal entity furnishing supplies, services of any nature, equipment, and/or materials to Contractor in furtherance of Contractor's performance of this Contract, at any tier, under oral or written agreement.

#### **3.0 WORK**

- **3.1** Pursuant to the provisions of this Contract, the Contractor must fully perform, complete and deliver on time, all tasks, deliverables, goods, services and other work as set forth in herein.
- 3.2 If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this Contract, the same will be deemed to be a gratuitous effort on the part of the Contractor, and the Contractor must have no claim whatsoever against the County.

#### 4.0 TERM OF CONTRACT

- **4.1** The term of this Contract will commence <u>upon execution</u> and will continue in full force and effect through <u>June 30, 2026</u>, unless sooner terminated or extended, in whole or in part, as provided in this Contract.
- 4.2 The County will have the sole option to extend this Contract term for up to three additional one (1) year periods, for a maximum total Contract term of four years and seven months through <u>June 30, 2029</u>. Each such extension option may be exercised at the sole discretion of the Director or designee.
  - The County maintains a database that track/monitor Contractor performance history. Information entered into the database may be used for a variety of purposes, including determining whether the County will exercise a contract term extension option.
- 4.3 The Contractor must notify Department when this Contract is within six (6) months of the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor must send written notification to Department at the address herein provided in Exhibit D (County's Administration).

#### 5.0 CONTRACT SUM

#### 5.1 Total Contract Sum

5.1.1 The Contract Sum under this contract will be ONE MILLION SEVEN HUNDRED THIRTY-THREE THOUSAND SIX HUNDRED FIFTY-SIX DOLLARS (\$1,733,656) payable by County to Contractor for supplying all the tasks, deliverables, goods, services and other work specified under this

- Contract. Payment for services will be in accordance with Exhibit B (Fee Schedule).
- 5.1.2 The Department may increase the total contract amount by up to 10%, as approved by the Board. The County does not warranty or represent that all, or any portion, of the not-to-exceed contract amount will be authorized, allocated, or expended by the County; nor does the County warranty or represent that it will authorize the selected contractor to perform any work or services of any monetary amount.

#### 5.2 Written Approval for Reimbursement

The Contractor will not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, or obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever, must not occur except with the County's express prior written approval.

#### 5.3 Notification of 75% of Total Contract Sum

The Contractor must maintain a system of record keeping that will allow the Contractor to determine when it has incurred seventy-five percent (75%) of the total contract sum under this Contract. Upon occurrence of this event, the Contractor must send written notification to Department at the address herein provided in Exhibit D (County's Administration).

### 5.4 No Payment for Services Provided Following Expiration-Termination of Contract

The Contractor will have no claim against County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such payment it must immediately notify County and must immediately repay all such funds to County. Payment by County for services rendered after expiration-termination of this Contract will not constitute a waiver of County's right to recover such payment from the Contractor.

#### 5.5 Invoices and Payments

- The Contractor must invoice the County only for providing the tasks, deliverables, goods, services, and other work specified in Exhibit A (Statement of Work and Attachments) and elsewhere hereunder. The Contractor must prepare invoices, which will include the charges owed to the Contractor by the County under the terms of this Contract.
- 5.5.2 The Contractor's invoices must be priced in accordance with Exhibit B (Fee Schedule). Contractor will be paid only for the tasks, deliverables,

goods, services, and other work approved in writing by the County. If the County does not approve work in writing no payment will be due to the Contractor for that work.

- The Contractor must submit the monthly invoices to the County by the 15th calendar day of the month following the month of service.
- **5.5.4** All invoices under this Contract must be submitted to the following electronic mail (e-mail) address:

APSEUInquiry@dmh.lacounty.gov

#### 5.5.5 County Approval of Invoices

All invoices submitted by the Contractor for payment must have the written approval of the County's Project Manager prior to any payment thereof. In no event will the County be liable or responsible for any payment prior to such written approval. Approval for payment will not be unreasonably withheld.

#### 5.5.6 Preference Program Enterprises - Prompt Payment Program

Certified Prompt Payment Enterprises (PPEs) will receive prompt payment for services they provide to County departments. Prompt payment is defined as fifteen (15) calendar days after receipt of an approved, undisputed invoice which has been properly matched against documents such as a receiving, shipping, or services delivered report, or any other validation of receipt document consistent with Board Policy 3.035 (Preference Program Payment Liaison and Prompt Payment Program).

#### 5.6 Intentionally Omitted

#### 5.7 Default Method of Payment: Direct Deposit or Electronic Funds Transfer

- The County, at its sole discretion, has determined that the most efficient and secure default form of payment for goods and/or services provided under an agreement/contract with the County will be Electronic Funds Transfer (EFT) or direct deposit, unless an alternative method of payment is deemed appropriate by the Auditor-Controller (A-C).
- The Contractor must submit a direct deposit authorization request via the website <a href="https://directdeposit.lacounty.gov">https://directdeposit.lacounty.gov</a> with banking and vendor information, and any other information that the A-C determines is reasonably necessary to process the payment and comply with all accounting, record keeping, and tax reporting requirements.
- 5.7.3 Any provision of law, grant, or funding agreement requiring a specific form or method of payment other than EFT or direct deposit will supersede this requirement with respect to those payments.

At any time during the duration of the Contract, a Contractor may submit a written request for an exemption to this requirement. Such request must be based on specific legal, business or operational needs and explain why the payment method designated by the A-C is not feasible and an alternative is necessary. The A-C, in consultation with the contracting department(s), will decide whether to approve exemption requests.

#### 6.0 ADMINISTRATION OF CONTRACT - COUNTY

#### 6.1 County's Administration

A listing of all County Administration referenced in the following subparagraphs are designated in Exhibit D (County's Administration). The County will notify the Contractor in writing of any changes as they occur.

#### 6.2 County's Project Director

The role of the County's Project Director may include:

- 6.2.1 Coordinating with Contractor and ensuring Contractor's performance of the Contract; however, in no event will Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby; and
- Upon request of the Contractor, providing direction to the Contractor, as appropriate in areas relating to County policy, information requirements, and procedural requirements; however, in no event, will Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby.

#### 6.3 County's Project Manager

The role of the County's Project Manager is authorized to include:

- **6.3.1** Meeting with the Contractor's Project Manager on a regular basis; and
- 6.3.2 Inspecting any and all tasks, deliverables, goods, services, or other work provided by or on behalf of the Contractor; however, in no event will Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby.

The County's Project Manager is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

#### 6.4 County's Project Monitor

The role of the County's Project Monitor is to oversee the day-to-day administration of this Contract; however, in no event will Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby. The County's Project Monitor reports to the County's Project Manager.

Rev.9.30.24

#### 6.5 County's Contract Analyst

The role of the County's Contract Analyst is to manage and facilitate the administrative functions of the Contract. The County's Contract Analyst reports to the County's Project Director.

#### 7.0 ADMINISTRATION OF CONTRACT - CONTRACTOR

#### 7.1 Contractor's Administration

A listing of all of Contractor's Administration referenced in the following paragraphs is designated in Exhibit E (Contractor's Administration). The Contractor will notify the County in writing of any changes as they occur.

#### 7.2 Contractor's Project Manager

- 7.2.1 The Contractor's Project Manager is designated in Exhibit E (Contractor's Administration). The Contractor must notify the County in writing of any change to Exhibit E (Contractor's Administration), as changes occur.
- 7.2.2 The Contractor's Project Manager will be responsible for the Contractor's day-to-day activities as related to this Contract and will meet and coordinate with County's Project Manager and County's Project Monitor on a regular basis.

#### 7.3 Approval of Contractor's Staff

County has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contractor's staff, including, but not limited to, the Contractor's Project Manager.

#### 7.4 Contractor's Staff Identification

Contractor will provide, at Contractor's expense, all staff providing services under this Contract with a photo identification badge.

#### 7.5 Background and Security Investigations

7.5.1 Each of Contractor's staff performing services under this Contract, who is in a designated sensitive position, as determined by County in County's sole discretion, must undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform services under this Contract. Such background investigation must be obtained through fingerprints submitted to the California Department of Justice to include State, local, and federal-level review, which may include, but will not be limited to, criminal conviction information. The fees associated with the background investigation will be at the expense of the Contractor, regardless of whether the member of Contractor's staff passes or fails the background investigation.

If a member of Contractor's staff does not pass the background investigation, County may request that the member of Contractor's staff be removed immediately from performing services under the Contract. Contractor must comply with County's request at any time during the term of the Contract. County will not provide to Contractor or to Contractor's staff any information obtained through the County's background investigation.

- **7.5.2** County, in its sole discretion, may immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.
- **7.5.3** These terms will also apply to subcontractors of County contractors.
- **7.5.4** Disqualification of any member of Contractor's staff pursuant to this Paragraph 7.5 will not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

#### 7.6 Confidentiality

- 7.6.1 Contractor must maintain the confidentiality of all records and information in accordance with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.
- 7.6.2 Contractor must indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with this Paragraph, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph will be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County will have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County will be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor will not have the right to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.

**7.6.3** Contractor must inform all of its officers, employees, agents and subcontractors providing services hereunder of the confidentiality provisions of this Contract.

Contractor must sign and adhere to the provisions of Exhibit F1 (Contractor Acknowledgement and Confidentiality Agreement).

and

Contractor will cause each non-employee performing services covered by this Contract to sign and adhere to the provisions of Exhibit F3 (Contractor Non-Employee Acknowledgment and Confidentiality Agreement).

#### 8.0 STANDARD TERMS AND CONDITIONS

#### 8.1 Amendments

- **8.1.1** For any change which affects the scope of work, contract term, contract sum, payments, or any term or condition included under this Contract, an amendment to the Contract must be prepared and executed by the Contractor and by the Director or designee.
- 8.1.2 The County's Board or Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in the Contract during the term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board or Chief Executive Officer. To implement such changes, an Amendment to the Contract must be prepared and executed by the Contractor and by the Director or designee.
- 8.1.3 The Director or their designee, may at their sole discretion, authorize extensions of time as defined in Paragraph 4.0 (Term of Contract). The Contractor agrees that such extensions of time will not change any other term or condition of this Contract during the period of such extensions. To implement an extension of time, an Amendment to the Contract must be prepared and executed by the Contractor and by the Director or designee.

#### 8.2 Assignment and Delegation/Mergers or Acquisitions

8.2.1 notify The Contractor must the County of any pending acquisitions/mergers of its company unless otherwise legally prohibited from doing so. If the Contractor is restricted from legally notifying the County of pending acquisitions/mergers, then it should notify the County of the actual acquisitions/mergers as soon as the law allows and provide to the County the legal framework that restricted it from notifying the County prior to the actual acquisitions/mergers.

- 8.2.2 The Contractor must not assign, exchange, transfer, or delegate its rights or duties under this Contract, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment, delegation, or otherwise transfer of its rights or duties, without such consent will be null and void. For purposes of this paragraph, County consent will require a written Amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegate or assignee on any claim under this Contract will be deductible, at County's sole discretion, against the claims, which the Contractor may have against the County.
- 8.2.3 Any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, will be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, County will be entitled to pursue the same remedies against Contractor as it could pursue in the event of default by Contractor.

#### 8.3 Authorization Warranty

The Contractor represents and warrants that the person executing this Contract for the Contractor is an authorized agent who has actual authority to bind the Contractor to each and every term, condition, and obligation of this Contract and that all requirements of the Contractor have been fulfilled to provide such actual authority.

#### 8.4 Budget Reductions

In the event that the County's Board adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the Contractor under this Contract will also be reduced correspondingly. The County's notice to the Contractor regarding said reduction in payment obligation will be provided within thirty (30) calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, the Contractor must continue to provide all of the services set forth in this Contract.

#### 8.5 Complaints

The Contractor must develop and maintain operating procedures for receiving, investigating and responding to complaints.

#### 8.5.1 Complaint Procedures

- Within <u>15</u> business days after the Contract effective date, the Contractor must provide the County with the Contractor's procedures for receiving, investigating and responding to user complaints.
- The County will review the Contractor's procedures and provide the Contractor with approval of said procedures or with requested changes.
- If the County requests changes in the Contractor's procedures, the Contractor must make such changes and resubmit the procedures within 15 business days for County approval.
- If, at any time, the Contractor wishes to change the Contractor's procedures, the Contractor must submit proposed changes to the County for approval before implementation.
- The Contractor must preliminarily investigate all complaints and notify the County's Project Manager of the status of the investigation within 5 business days of receiving the complaint.
- When complaints cannot be resolved informally, a system of followthrough will be instituted which adheres to formal plans for specific actions and strict time deadlines.
- Copies of all written responses must be sent to the County's Project Manager within <u>5</u> business days of mailing to the complainant.

#### 8.6 Compliance with Applicable Laws

- 8.6.1 In the performance of this Contract, Contractor must comply with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.
- 8.6.2 Contractor must indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs, and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph will be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County will have the right to participate in any such defense

at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County will be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor will not have the right to enter into any settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

#### 8.7 Compliance with Civil Rights Laws

The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person will, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. Additionally, Contractor certifies to the County:

- **8.7.1** That Contractor has a written policy statement prohibiting discrimination in all phases of employment.
- **8.7.2** That Contractor periodically conducts a self-analysis or utilization analysis of its work force.
- **8.7.3** That Contractor has a system for determining if its employment practices are discriminatory against protected groups.
- **8.7.4** Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.

#### 8.8 Compliance with the County's Jury Service Program

#### 8.8.1 Jury Service Program

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in <u>Sections 2.203.010 through 2.203.090 of the Los Angeles County Code</u>.

#### 8.8.2 Written Employee Jury Service Policy

Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor must have and adhere to a written policy that

provides that its Employees will receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.

- For purposes of this paragraph, "Contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County contractor and has received or will receive an aggregate sum of fifty thousand dollars (\$50,000) or more in any twelve (12) month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the Contractor. "Full-time" means forty (40) hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of ninety (90) days or less within a twelve (12) month period are not considered full-time for purposes of the Jury Service Program. If the Contractor uses any subcontractor to perform services for the County under the Contract, the subcontractor will also be subject to the provisions of this paragraph. The provisions of this paragraph will be inserted into any such subcontract agreement and a copy of the Jury Service Program must be attached to the Contract.
- Program when the Contract commences, the Contractor will have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the Contractor must immediately notify the County if the Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if the Contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor must immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate, to the County's satisfaction that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.
- Contractor's violation of this paragraph of the Contract may constitute a material breach of the Contract. In the event of such

material breach, County may, in its sole discretion, terminate the Contract and/or bar the Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

#### 8.9 Conflict of Interest

- 8.9.1 No County employee whose position with the County enables such employee to influence the award of this Contract or any competing contract, and no spouse or economic dependent of such employee, will be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of work hereunder will in any way participate in the County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such work.
- 8.9.2 The Contractor must comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it must immediately make full written disclosure of such facts to the County. Full written disclosure must include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this paragraph will be a material breach of this Contract.

## 8.10 Consideration of Hiring County Employees Targeted for Layoffs or are on a County Re-Employment List

Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the Contractor must give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

#### 8.11 Consideration of Hiring GAIN/START Participants

8.11.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract, the Contractor will give consideration for any such employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or Skills and Training to Achieve Readiness for Tomorrow (START) Program who meet the contractor's minimum qualifications for the open position. For this purpose, consideration will mean that the Contractor will interview qualified candidates. The County will refer GAIN/START participants by job

category to the Contractor. Contractors must report all job openings with job requirements to: <a href="mailto:gainstart@dpss.lacounty.gov">gainstart@dpss.lacounty.gov</a> and <a href="mailto:BSERVICES@OPPORTUNITY.LACOUNTY.GOV">BSERVICES@OPPORTUNITY.LACOUNTY.GOV</a> and <a href="mailto:DPSS">DPSS</a> will refer qualified GAIN/START job candidates.

**8.11.2** In the event that both laid-off County employees and GAIN/START participants are available for hiring, County employees must be given first priority.

#### 8.12 Contractor Responsibility and Debarment

#### 8.12.1 Responsible Contractor

A responsible contractor is a contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible contractors.

#### 8.12.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with <a href="Chapter 2.202">Chapter 2.202</a> of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and terminate any or all existing contracts the Contractor may have with the County.

#### 8.12.3 Non-responsible Contractor

The County may debar a contractor if the Board finds, in its discretion, that the Contractor has done any of the following: 1) violated a term of a contract with the County or a nonprofit corporation created by the County, 2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, 3) committed an act or offense which indicates a lack of business integrity or business honesty, or 4) made or submitted a false claim against the County or any other public entity.

#### 8.12.4 Contractor Hearing Board

 If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and

- will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative will be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board will prepare a tentative proposed decision, which will contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department will be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board.
- After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board will be presented to the Board. The Board will have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- If a Contractor has been debarred for a period longer than five (5) years, that Contractor may after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Contractor has adequately demonstrated one or more of the following: 1) elimination of the grounds for which the debarment was imposed; 2) a bona fide change in ownership or management; 3) material evidence discovered after debarment was imposed; or 4) any other reason that is in the best interests of the County.
- The Contractor Hearing Board will consider a request for review of a debarment determination only where 1) the Contractor has been debarred for a period longer than five (5) years; 2) the debarment has been in effect for at least five (5) years; and 3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board will conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing will be conducted and the request for review decided by

- the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
- The Contractor Hearing Board's proposed decision will contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board will present its proposed decision and recommendation to the Board. The Board will have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

#### 8.12.5 Subcontractors of Contractor

These terms will also apply to subcontractors of County contractors.

## 8.13 Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law

The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County contractors to voluntarily post the County's poster, Exhibit G (Safely Surrendered Baby Law) in a prominent position at the Contractor's place of business. The Contractor will also encourage its subcontractors, if any, to post this poster in a prominent position in the subcontractor's place of business. Information and posters for printing are available at <a href="https://lacounty.gov/residents/family-services/child-safety/safe-surrender/">https://lacounty.gov/residents/family-services/child-safety/safe-surrender/</a>.

## 8.14 Contractor's Warranty of Adherence to County's Child Support Compliance Program

- 8.14.1 The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through contracts are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.
- As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and will during the term of this Contract, maintain compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and will implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

#### 8.15 County's Quality Assurance Plan

The County or its agent(s) will monitor the Contractor's performance under this Contract on not less than an annual basis. Such monitoring will include assessing the Contractor's compliance with all Contract terms and conditions and performance standards. Contractor deficiencies which the County determines are significant or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board and listed in the appropriate contractor performance database. The report to the Board will include improvement/corrective action measures taken by the County and the Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

#### 8.16 Damage to County Facilities, Buildings or Grounds

- 8.16.1 The Contractor will repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs must be made immediately after the Contractor has become aware of such damage, but in no event later than thirty (30) days after the occurrence.
- 8.16.2 If the Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by County, for such repairs must be repaid by the Contractor by cash payment upon demand.

#### 8.17 Employment Eligibility Verification

- 8.17.1 The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor must obtain from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor must retain all such documentation for all covered employees for the period prescribed by law.
- 8.17.2 The Contractor must indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

#### 8.18 Counterparts and Electronic Signatures and Representations

This Contract may be executed in two or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same Contract. The facsimile, email or electronic signature of the parties will be deemed to constitute original signatures, and facsimile or electronic copies hereof will be deemed to constitute duplicate originals.

The County and the Contractor hereby agree to regard electronic representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Amendments prepared pursuant to Paragraph 8.1 (Amendments) and received via communications facilities (facsimile, email or electronic signature), as legally sufficient evidence that such legally binding signatures have been affixed to Amendments to this Contract.

#### 8.19 Fair Labor Standards

The Contractor must comply with all applicable provisions of the Federal Fair Labor Standards Act and must indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.

#### 8.20 Force Majeure

- 8.20.1 Neither party will be liable for such party's failure to perform its obligations under and in accordance with this Contract, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's subcontractors), freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this paragraph as "force majeure events").
- 8.20.2 Notwithstanding the foregoing, a default by a subcontractor of Contractor will not constitute a force majeure event, unless such default arises out of causes beyond the control of both Contractor and such subcontractor, and without any fault or negligence of either of them. In such case, Contractor will not be liable for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit Contractor to meet the required performance schedule. As used in this subparagraph, the term "subcontractor" and "subcontractors" mean subcontractors at any tier.
- 8.20.3 In the event Contractor's failure to perform arises out of a force majeure event, Contractor agrees to use commercially reasonable best efforts to

obtain goods or services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.

#### 8.21 Governing Law, Jurisdiction, and Venue

This Contract will be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder will be exclusively in the County.

#### 8.22 Independent Contractor Status

- 8.22.1 This Contract is by and between the County and the Contractor and is not intended, and must not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party must not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
- 8.22.2 The Contractor will be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County will have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.
- 8.22.3 The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the Contractor and not employees of the County. The Contractor will be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the Contractor pursuant to this Contract.
- **8.22.4** The Contractor must adhere to the provisions stated in Paragraph 7.6 (Confidentiality).

#### 8.23 Indemnification

The Contractor must indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, agents and volunteers (County Indemnitees) from and against any and all liability, including but not limited to demands, claims, actions, fees, costs and expenses (including attorney and expert witness fees), arising from and/or relating to this Contract, except for such

loss or damage arising from the sole negligence or willful misconduct of the County indemnitees.

#### 8.24 General Provisions for all Insurance Coverage

8.24.1 Without limiting Contractor's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor must provide and maintain at its own expense insurance coverage satisfying the requirements specified in Paragraphs 8.24 and 8.25 of this Contract. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Contractor pursuant to this Contract. The County in no way warrants that the Required Insurance is sufficient to protect the Contractor for liabilities which may arise from or relate to this Contract.

#### 8.24.2 Evidence of Coverage and Notice to County

- Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, must be delivered to County at the address shown below and provided prior to commencing services under this Contract.
- Renewal Certificates must be provided to County not less than ten (10) days prior to Contractor's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required contractor and/or sub-contractor insurance policies at any time.
- Certificates must identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate must match the name of the contractor identified as the contracting party in this Contract. Certificates must provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance Commissioners) identification number, its financial rating, the amounts of any policy deductibles or self-insured retentions exceeding fifty thousand dollars (\$50,000), and list any County required endorsement forms.
- Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Contractor, its insurance broker(s) and/or

insurer(s), will be construed as a waiver of any of the Required Insurance provisions.

 Certificates and copies of any required endorsements must be sent either to:

County of Los Angeles
Department of Mental Health

Contracts Development and Administration Division 510 S. Vermont Ave., 20<sup>th</sup> Floor, Los Angeles, CA 90020 Attention: Contracts Division Manager

Or

via e-mail to the Contracts Administrator identified in Exhibit D.

 Contractor also must promptly report to County any injury or property damage accident or incident, including any injury to a Contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Contractor. Contractor also must promptly notify County of any third-party claim or suit filed against Contractor or any of its subcontractors which arises from or relates to this Contract and could result in the filing of a claim or lawsuit against Contractor and/or County.

#### 8.24.3 Additional Insured Status and Scope of Coverage

The County, it's Special Districts, Elected Officials, Officers, Agents, employees and volunteers (collectively County and its Agents) must be provided additional insured status under Contractor's General Liability policy with respect to liability arising out of Contractor's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status will apply with respect to liability and defense of suits arising out of the Contractor's acts or omissions, whether such liability is attributable to the Contractor or to the County. The full policy limits and scope of protection also must apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

#### 8.24.4 Cancellation of or Changes in Insurance

Contractor must provide County with, or Contractor's insurance policies must contain a provision that County will receive, written notice of cancellation or any change in Required Insurance, including insurer, limits of coverage, term of coverage or policy period. The written notice must be provided to County at least ten (10) days in advance of

cancellation for non-payment of premium and thirty (30) days in advance for any other cancellation or policy change. Failure to provide written notice of cancellation or any change in Required Insurance may constitute a material breach of the Contract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

#### 8.24.5 Failure to Maintain Insurance

Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance will constitute a material breach of the Contract, upon which County immediately may withhold payments due to Contractor, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from Contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to Contractor, deduct the premium cost from sums due to Contractor or pursue Contractor reimbursement.

#### 8.24.6 Insurer Financial Ratings

Coverage must be placed with insurers acceptable to the County with A.M. Best ratings of not less than A:VII unless otherwise approved by County.

#### 8.24.7 Contractor's Insurance Must Be Primary

Contractor's insurance policies, with respect to any claims related to this Contract, must be primary with respect to all other sources of coverage available to Contractor. Any County maintained insurance or self-insurance coverage must be in excess of and not contribute to any Contractor coverage.

#### 8.24.8 Waivers of Subrogation

To the fullest extent permitted by law, the Contractor hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Contractor must require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.

#### 8.24.9 Subcontractor Insurance Coverage Requirements

Contractor must include all subcontractors as insureds under Contractor's own policies or must provide County with each subcontractor's separate evidence of insurance coverage. Contractor will be responsible for verifying each subcontractor complies with the Required Insurance provisions herein and must require that each subcontractor name the County and Contractor as additional insureds on the subcontractor's General Liability policy. Contractor must obtain

County's prior review and approval of any subcontractor request for modification of the Required Insurance.

#### 8.24.10 Deductibles and Self-Insured Retentions (SIRs)

Contractor's policies will not obligate the County to pay any portion of any Contractor deductible or SIR. The County retains the right to require Contractor to reduce or eliminate policy deductibles and SIRs as respects the County, or to provide a bond guaranteeing Contractor's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond must be executed by a corporate surety licensed to transact business in the State of California.

#### 8.24.11 Claims Made Coverage

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date must precede the effective date of this Contract. Contractor understands and agrees it will maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.

#### 8.24.12 Application of Excess Liability Coverage

Contractors may use a combination of primary, and excess insurance policies which provide coverage as broad as ("follow form" over) the underlying primary policies, to satisfy the Required Insurance provisions.

#### 8.24.13 Separation of Insureds

All liability policies must provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.

#### 8.24.14 Alternative Risk Financing Programs

The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents must be designated as an Additional Covered Party under any approved program.

#### 8.24.15 County Review and Approval of Insurance Requirements

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

#### 8.25 Insurance Coverage

**8.25.1** Commercial General Liability insurance (providing scope of coverage equivalent to ISO policy form CG 00 01), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate: \$2 million

Products/Completed Operations Aggregate: \$1 million

Personal and Advertising Injury: \$1 million

Each Occurrence: \$1 million

- **Automobile Liability** insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than \$1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance must cover liability arising out of Contractor's use of autos pursuant to this Contract, including owned, leased, hired, and/or non-owned autos, as each may be applicable.
- 8.25.3 Workers Compensation and Employers' Liability insurance or qualified self- insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than \$1 million per accident. If Contractor will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also must include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer. The written notice must be provided to County at least ten (10) days in advance of cancellation for non-payment of premium and thirty (30) days in advance for any other cancellation or policy change. If applicable to Contractor's operations, coverage also must be arranged to satisfy the requirements of any federal workers or workmen's compensation law or any federal occupational disease law.

#### 8.25.4 Unique Insurance Coverage

#### Sexual Misconduct Liability

Insurance covering actual or alleged claims for sexual misconduct and/or molestation with limits of not less than \$2 million per claim and \$2 million aggregate, and claims for negligent employment, investigation, supervision, training or retention of, or failure to report to proper authorities, a person(s) who committed any act of abuse, molestation, harassment, mistreatment or maltreatment of a sexual nature.

Professional Liability-Errors and Omissions

Insurance covering Contractor's liability arising from or related to this Contract, with limits of not less than \$1 million per claim and \$2 million aggregate. Further, Contractor understands and agrees it must maintain such coverage for a period of not less than three (3) years following this Contract's expiration, termination or cancellation.

#### Cyber Liability Insurance

The Contractor must secure and maintain cyber liability insurance coverage with limits of \$2 million per occurrence and \$2 million in the aggregate during the term of the Contract, including coverage for: network security liability; privacy liability; privacy regulatory proceeding, defense, response, expenses and fines; technology professional liability (errors and omissions); privacy breach expense reimbursement (liability arising from the loss or disclosure of County Information no matter how it occurs); system breach; denial or loss of service; introduction, implantation, or spread of malicious software code; unauthorized access to or use of computer systems; and Data/Information loss and business interruption; any other liability or risk that arises out of the Contract. The Contractor must add the County as an additional insured to its cyber liability insurance policy and provide to the County certificates of insurance evidencing the foregoing upon the County's request. The procuring of the insurance described herein, or delivery of the certificates of insurance described herein, will not be construed as a limitation upon the Contractor's liability or as full performance of its indemnification obligations hereunder. No exclusion/restriction for unencrypted portable devices/media may be on the policy.

#### 8.26 Liquidated Damages

- 8.26.1 If, in the judgment of the Director, or their designee, the Contractor is deemed to be non-compliant with the terms and obligations assumed hereby, the Director, or their designee, at their option, in addition to, or in lieu of, other remedies provided herein, may withhold the entire monthly payment or deduct pro rata from the Contractor's invoice for work not performed. A description of the work not performed and the amount to be withheld or deducted from payments to the Contractor from the County, will be forwarded to the Contractor by the Director, or their designee, in a written notice describing the reasons for said action.
- 8.26.2 If the Director, or their designee, determines that there are deficiencies in the performance of this Contract that the Director, or their designee, deems are correctable by the Contractor over a certain time span, the Director, or their designee, will provide a written notice to the Contractor to correct the deficiency within specified time frames. Should the Contractor fail to correct deficiencies within said time frame, the Director.

or their designee, may: (a) Deduct from the Contractor's payment, pro rata, those applicable portions of the Monthly Contract Sum; and/or (b) Deduct liquidated damages. The parties agree that it will be impracticable or extremely difficult to fix the extent of actual damages resulting from the failure of the Contractor to correct a deficiency within the specified time frame. The parties hereby agree that under the current circumstances a reasonable estimate of such damages is \$100 per day per infraction, or as specified in Attachment 2 (Performance Requirements Summary (PRS)) Chart of Exhibit A (Statement of Work and Attachments) hereunder, and that the Contractor will be liable to the County for liquidated damages in said amount. Said amount will be deducted from the County's payment to the Contractor; and/or (c) Upon giving five (5) days' notice to the Contractor for failure to correct the deficiencies, the County may correct any and all deficiencies and the total costs incurred by the County for completion of the work by an alternate source, whether it be County forces or separate private contractor, will be deducted and forfeited from the payment to the Contractor from the County, as determined by the County.

- 8.26.3 The action noted in Paragraph 8.26.2 must not be construed as a penalty, but as adjustment of payment to the Contractor to recover the County cost due to the failure of the Contractor to complete or comply with the provisions of this Contract.
- 8.26.4 This Paragraph must not, in any manner, restrict or limit the County's right to damages for any breach of this Contract provided by law or as specified in the PRS or Paragraph 8.26.2, and must not, in any manner, restrict or limit the County's right to terminate this Contract as agreed to herein.

## 8.27 Most Favored Public Entity

If the Contractor's prices decline or should the Contractor at any time during the term of this Contract provide the same goods or services under similar quantity and delivery conditions to the State of California or any county, municipality, or district of the State at prices below those set forth in this Contract, then such lower prices must be immediately extended to the County.

#### 8.28 Nondiscrimination and Affirmative Action

- **8.28.1** The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and will be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti discrimination laws and regulations.
- **8.28.2** Contractor certifies to the County each of the following:

Rev.9.30.24

- That Contractor has a written policy statement prohibiting discrimination in all phases of employment.
- That Contractor periodically conducts a self-analysis or utilization analysis of its work force.
- That Contractor has a system for determining if its employment practices are discriminatory against protected groups.
- Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.
- 8.28.3 The Contractor must take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action must include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- **8.28.4** The Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation.
- 8.28.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies will comply with all applicable Federal and State laws and regulations to the end that no person will, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.
- 8.28.6 The Contractor will allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this Paragraph 8.28 (Nondiscrimination and Affirmative Action) when so requested by the County.
- 8.28.7 If the County finds that any provisions of this Paragraph 8.28 (Nondiscrimination and Affirmative Action) have been violated, such violation will constitute a material breach of this Contract upon which the County may terminate or suspend this Contract. While the County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a

determination by the California Fair Employment and Housing Commission or the Federal Equal Employment Opportunity Commission that the Contractor has violated Federal or State anti-discrimination laws or regulations will constitute a finding by the County that the Contractor has violated the anti-discrimination provisions of this Contract.

8.28.8 The parties agree that in the event the Contractor violates any of the anti-discrimination provisions of this Contract, the County will, at its sole option, be entitled to the sum of five hundred dollars (\$500) for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

#### 8.29 Non-Exclusivity

Nothing herein is intended nor will be construed as creating any exclusive arrangement with the Contractor. This Contract will not restrict County from acquiring similar, equal or like goods and/or services from other entities or sources.

## 8.30 Notice of Delays

Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party must, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

# 8.31 Notice of Disputes

The Contractor must bring to the attention of the County's Project Manager and/or County's Project Director any dispute between the County and the Contractor regarding the performance of services as stated in this Contract. If the County's Project Manager or County's Project Director is not able to resolve the dispute, the Director or designee will resolve it.

# 8.32 Notice to Employees Regarding the Federal Earned Income Credit

The Contractor must notify its employees, and will require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice must be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015.

#### 8.33 Notice to Employees Regarding the Safely Surrendered Baby Law

The Contractor must notify and provide to its employees, and will require each subcontractor to notify and provide to its employees, information regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The information is set forth in Exhibit G (Safely Surrendered Baby Law) of this Contract. Additional information is

available at <a href="https://lacounty.gov/residents/family-services/child-safety/safe-surrender/">https://lacounty.gov/residents/family-services/child-safety/safe-surrender/</a>.

#### 8.34 Notices

All notices or demands required or permitted to be given or made under this Contract must be in writing and will be hand delivered with signed receipt or mailed by first class registered or certified mail, postage prepaid, addressed to the parties as identified in Exhibits D (County's Administration) and E (Contractor's Administration). Addresses may be changed by either party giving ten (10) days prior written notice thereof to the other party. The Director or designee will have the authority to issue all notices or demands required or permitted by the County under this Contract.

# 8.35 Prohibition Against Inducement or Persuasion

Notwithstanding the above, the Contractor and the County agree that, during the term of this Contract and for a period of one year thereafter, neither party will in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.

#### 8.36 Public Records Act

- 8.36.1 Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to Paragraph 8.38 (Record Retention and Inspection-Audit Settlement) of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and will be regarded as public records. Exceptions will be those elements in the California Government Code Section 7921 et seg. (Public Records Act) and which are marked "trade secret", "confidential", or "proprietary". The County will not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.
- 8.36.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret", "confidential", or "proprietary", the Contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney's fees, in action or liability arising under the Public Records Act.

#### 8.37 Publicity

- 8.37.1 The Contractor must not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the Contractor's need to identify its services and related clients to sustain itself, the County will not inhibit the Contractor from publishing its role under this Contract within the following conditions:
  - The Contractor must develop all publicity material in a professional manner; and
  - During the term of this Contract, the Contractor will not, and will not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the County's Project Director.
- 8.37.2 The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County, provided that the requirements of this Paragraph 8.37 (Publicity) will apply.

#### 8.38 Record Retention and Inspection-Audit Settlement

8.38.1 The Contractor must maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. The Contractor must also maintain accurate and complete employment and other records relating to its performance of this Contract. The Contractor agrees that the County, or its authorized representatives, will have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and employment records, and proprietary data and information, will be kept and maintained by the Contractor and will be made available to the County during the term of this Contract and for a period of five (5) years thereafter unless the County's written permission is given to dispose of any such material prior to such time. All such material must be maintained by the Contractor at a location in Los Angeles County, provided that if any such material is located outside of Los Angeles County, then, at the County's option, the Contractor will pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location.

- 8.38.2 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the Contractor or otherwise, then the Contractor must file a copy of such audit report with the County's Auditor Controller within thirty (30) days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County will make a reasonable effort to maintain the confidentiality of such audit report(s)
- **8.38.3** Failure on the part of the Contractor to comply with any of the provisions of this subparagraph will constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.
- 8.38.4 If, at any time during the term of this Contract or within five (5) years after the expiration or termination of this Contract, representatives of the County conduct an audit of the Contractor regarding the work performed under this Contract, and if such audit finds that the County's dollar liability for any such work is less than payments made by the County to the Contractor, then the difference must be either: a) repaid by the Contractor to the County by cash payment upon demand or b) at the sole option of the County's Auditor-Controller, deducted from any amounts due to the Contractor from the County, whether under this Contract or otherwise. If such audit finds that the County's dollar liability for such work is more than the payments made by the County to the Contractor, then the difference will be paid to the Contractor by the County by cash payment, provided that in no event will the County's maximum obligation for this Contract exceed the funds appropriated by the County for the purpose of this Contract.

# 8.39 Recycled Bond Paper

Consistent with the Board policy to reduce the amount of solid waste deposited at the County landfills, the Contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

# 8.40 Subcontracting

- 8.40.1 The requirements of this Contract may not be subcontracted by the Contractor without the advance approval of the County. Any attempt by the Contractor to subcontract without the prior consent of the County may be deemed a material breach of this Contract.
- **8.40.2** If the Contractor desires to subcontract, the Contractor must provide the following information promptly at the County's request:
  - A description of the work to be performed by the subcontractor.
  - A draft copy of the proposed subcontract; and

- Other pertinent information and/or certifications requested by the County.
- 8.40.3 The Contractor must indemnify, defend, and hold the County harmless with respect to the activities of each and every subcontractor in the same manner and to the same degree as if such subcontractor(s) were the Contractor employees.
- 8.40.4 The Contractor will remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.
- 8.40.5 The County's consent to subcontract will not waive the County's right to prior and continuing approval of any and all personnel, including subcontractor employees, providing services under this Contract. The Contractor is responsible to notify its subcontractors of this County right.
- 8.40.6 The County's Project Director is authorized to act for and on behalf of the County with respect to approval of any subcontract and subcontractor employees. After approval of the subcontract by the County, Contractor must forward a fully executed subcontract to the County for their files.
- 8.40.7 The Contractor will be solely liable and responsible for all payments or other compensation to all subcontractors and their officers, employees, agents, and successors in interest arising through services performed hereunder, notwithstanding the County's consent to subcontract.
- 8.40.8 The Contractor must obtain certificates of insurance, which establish that the subcontractor maintains all the programs of insurance required by the County from each approved subcontractor. Before any subcontractor employee may perform any work hereunder, Contractor must ensure delivery of all such documents to:

County of Los Angeles

Department of Mental Health

Contracts Development and Administration Division

510 S. Vermont Ave., 20th Floor, Los Angeles, CA 90020

Attention: Contracts Division Manager

Or

via e-mail to the Contract Administrator identified in Exhibit D (County Administration).

# 8.41 Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program

Failure of the Contractor to maintain compliance with the requirements set forth in Paragraph 8.14 (Contractor's Warranty of Adherence to County's Child Support Compliance Program) will constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within ninety (90) calendar days of written notice will be grounds upon which the County may terminate this Contract pursuant to Paragraph 8.43 (Termination for Default) and pursue debarment of the Contractor, pursuant to County Code Chapter 2.202.

#### 8.42 Termination for Convenience

- 8.42.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in its sole discretion, to be in its best interest. Termination of work hereunder will be effected by notice of termination to the Contractor specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective will be no less than ten (10) days after the notice is sent.
- **8.42.2** After receipt of a notice of termination and except as otherwise directed by the County, the Contractor must:
  - Stop work under this Contract on the date and to the extent specified in such notice, and
  - Complete performance of such part of the work as would not have been terminated by such notice.
- 8.42.3 All material including books, records, documents, or other evidence bearing on the costs and expenses of the Contractor under this Contract must be maintained by the Contractor in accordance with Paragraph 8.38 (Record Retention and Inspection-Audit Settlement).

# 8.43 Termination for Default

- 8.43.1 The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, if, in the judgment of County's Project Director:
  - Contractor has materially breached this Contract; or
  - Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required either under this Contract; or
  - Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any

obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five (5) working days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure.

- 8.43.2 In the event that the County terminates this Contract in whole or in part as provided in Paragraph 8.43.1, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and services similar to those so terminated. The Contractor will be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and services. The Contractor will continue the performance of this Contract to the extent not terminated under the provisions of this paragraph.
- 8.43.3 Except with respect to defaults of any subcontractor, the Contractor will not be liable for any such excess costs of the type identified in Paragraph 8.43.2 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a subcontractor, and if such default arises out of causes beyond the control of both the Contractor and subcontractor, and without the fault or negligence of either of them, the Contractor will not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required performance schedule. As used in this paragraph, the term "subcontractor(s)" means subcontractor(s) at any tier.
- 8.43.4 If, after the County has given notice of termination under the provisions of Paragraph 8.43 (Termination for Default) it is determined by the County that the Contractor was not in default under the provisions of Paragraph 8.43 (Termination for Default) or that the default was excusable under the provisions of subparagraph 8.43.3, the rights and obligations of the parties will be the same as if the notice of termination had been issued pursuant to Paragraph 8.42 (Termination for Convenience).
- 8.43.5 The rights and remedies of the County provided in this Paragraph 8.43 (Termination for Default) will not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

# 8.44 Termination for Improper Consideration

- 8.44.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing the Contract or securing favorable treatment with respect to the award, amendment, or extension of the Contract or the making of any determinations with respect to the Contractor's performance pursuant to the Contract. In the event of such termination, the County will be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.
- The Contractor must immediately report any attempt by a County officer, employee, or agent to solicit such improper consideration. The report must be made to the Los Angeles County Fraud Hotline at (800) 544-6861 or https://fraud.lacounty.gov/.
- **8.44.3** Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

#### 8.45 Termination for Insolvency

- **8.45.1** The County may terminate this Contract forthwith in the event of the occurrence of any of the following:
  - Insolvency of the Contractor. The Contractor will be deemed to be insolvent if it has ceased to pay its debts for at least sixty (60) days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the Contractor is insolvent within the meaning of the Federal Bankruptcy Code;
  - The filing of a voluntary or involuntary petition regarding the Contractor under the Federal Bankruptcy Code;
  - The appointment of a Receiver or Trustee for the Contractor; or
  - The execution by the Contractor of a general assignment for the benefit of creditors.
- 8.45.2 The rights and remedies of the County provided in this Paragraph 8.45 (Termination for Insolvency) will not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

#### 8.46 Termination for Non-Adherence of County Lobbyist Ordinance

The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the Contractor, must fully comply with

the County's Lobbyist Ordinance, <u>County Code Chapter 2.160</u>. Failure on the part of the Contractor or any County Lobbyist or County Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance will constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

# 8.47 Termination for Non-Appropriation of Funds

Notwithstanding any other provision of this Contract, the County will not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract will terminate as of June 30 of the last fiscal year for which funds were appropriated. The County will notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

# 8.48 Validity

If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances will not be affected thereby.

#### 8.49 Waiver

No waiver by the County of any breach of any provision of this Contract will constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract will not be construed as a waiver thereof. The rights and remedies set forth in this paragraph 8.49 will not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

# 8.50 Warranty Against Contingent Fees

- 8.50.1 The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.
- **8.50.2** For breach of this warranty, the County will have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

# 8.51 Warranty of Compliance with County's Defaulted Property Tax Reduction Program

Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Contractor qualifies for an exemption or exclusion, Contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this contract will maintain compliance, with <u>Los Angeles County Code Chapter 2.206</u>.

# 8.52 Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Property Tax Reduction Program

Failure of Contractor to maintain compliance with the requirements set forth in Paragraph 8.51 "Warranty of Compliance with County's Defaulted Property Tax Reduction Program" will constitute default under this contract. Without limiting the rights and remedies available to County under any other provision of this contract, failure of Contractor to cure such default within ten (10) days of notice will be grounds upon which County may terminate this contract and/or pursue debarment of Contractor, pursuant to Los Angeles County Code Chapter 2.206.

# 8.53 Time Off for Voting

The Contractor must notify its employees and must require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than ten (10) days before every statewide election, every contractor and subcontractors must keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

# 8.54 Compliance with County's Zero Tolerance Policy on Human Trafficking

Contractor acknowledges that the County has established a Zero Tolerance Policy on Human Trafficking prohibiting contractors from engaging in human trafficking.

If a Contractor or member of Contractor's staff is convicted of a human trafficking offense, the County will require that the Contractor or member of Contractor's staff be removed immediately from performing services under the Contract. County will not be under any obligation to disclose confidential information regarding the offenses other than those required by law.

Disqualification of any member of Contractor's staff pursuant to this paragraph will not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

#### 8.55 Intentionally Omitted

#### 8.56 Compliance with Fair Chance Employment Hiring Practices

Contractor, and its subcontractors, must comply with fair chance employment hiring practices set forth in <u>California Government Code Section 12952</u>. Contractor's violation of this paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Contract.

# 8.57 Compliance with the County Policy of Equity

The Contractor acknowledges that the County takes its commitment to preserving the dignity and professionalism of the workplace very seriously, as set forth in the County Policy of Equity (CPOE) (<a href="https://ceop.lacounty.gov/">https://ceop.lacounty.gov/</a>). The Contractor further acknowledges that the County strives to provide a workplace free from discrimination, harassment, retaliation and inappropriate conduct based on a protected characteristic, and which may violate the CPOE. The Contractor, its employees and subcontractors acknowledge and certify receipt and understanding of the CPOE. Failure of the Contractor, its employees or its subcontractors to uphold the County's expectations of a workplace free from harassment and discrimination, including inappropriate conduct based on a protected characteristic, may subject the Contractor to termination of contractual agreements as well as civil liability.

# 8.58 Prohibition from Participation in Future Solicitation(s)

A Proposer, or a Contractor or its subsidiary or Subcontractor ("Proposer/Contractor"), is prohibited from submitting a bid or proposal in a County solicitation if the Proposer/Contractor has provided advice or consultation for the solicitation. A Proposer/Contractor is also prohibited from submitting a bid or proposal in a County solicitation if the Proposer/Contractor has developed or prepared any of the solicitation materials on behalf of the County. A violation of this provision will result in the disqualification of the Contractor/Proposer from participation in the County solicitation or the termination or cancellation of any resultant County contract.

# 8.59 Injury and Illness Prevention Program

Contractor will be required to comply with the State of California's Cal OSHA's regulations. California Code of Regulations Title 8 Section 3203 requires all California employers to have a written, effective Injury and Illness Prevention Program (IIPP) that addresses hazards pertaining to the particular workplace covered by the program.

# 8.60 Campaign Contribution Prohibition Following Final Decision in Contract Proceeding

Pursuant to <u>Government Code Section 84308</u>, Contractor and its Subcontractors, are prohibited from making a contribution of more than \$250 to a County officer for twelve (12) months after the date of the final decision in the proceeding involving this Contract. Failure to comply with the provisions of <u>Government Code Section 84308</u> and of this paragraph, may be a material breach of this Contract as determined in the sole discretion of the County.

#### 9.0 UNIQUE TERMS AND CONDITIONS

#### 9.1 Health Insurance Portability and Accountability Act of 1996 (HIPAA)

- 9.1.1 Contractor expressly acknowledges and agrees that the provision of services under this Contract does not require or permit access by Contractor or any of its officers, employees, or agents, to any patient medical records/patient information. Accordingly, Contractor will instruct its officers, employees, and agents that they are not to pursue, or gain access to, patient medical records/patient information for any reason whatsoever.
- 9.1.2 Notwithstanding the forgoing, the parties acknowledge that in the course of the provision of services hereunder, Contractor or its officers, employees, and agents, may have inadvertent access to patient medical records/patient information. Contractor understands and agrees that neither it nor its officers, employees, or agents, are to take advantage of such access for any purpose whatsoever.
- 9.1.3 Additionally, in the event of such inadvertent access, Contractor and its officers, employees, and agents, must maintain the confidentiality of any information obtained and must notify the Director that such access has been gained immediately, or upon the first reasonable opportunity to do so. In the event of any access, whether inadvertent or intentional, Contractor must indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all liability, including but not limited to, actions, claims, costs, demands, expenses, and fees (including attorney and expert witness fees) arising from or connected with Contractor's or its officers', employees', or agents', access to patient medical records/patient information. Contractor agrees to provide appropriate training to its employees regarding their obligations as described hereinabove.

# 9.2 Ownership of Materials, Software and Copyright

**9.2.1** County will be the sole owner of all right, title and interest, including copyright, in and to all software, plans, diagrams, facilities, and tools

(hereafter "materials") which are originated or created through the Contractor's work pursuant to this Contract. The Contractor, for valuable consideration herein provided, must execute all documents necessary to assign and transfer to, and vest in the Country all of the Contractor's right, title and interest in and to such original materials, including any copyright, patent and trade secret rights which arise pursuant to the Contractor's work under this Contract.

- 9.2.2 During the term of this Contract and for five (5) years thereafter, the Contractor must maintain and provide security for all of the Contractor's working papers prepared under this Contract. County will have the right to inspect, copy and use at any time during and subsequent to the term of this Contract, any and all such working papers and all information contained therein.
- 9.2.3 Any and all materials, software and tools which are developed or were originally acquired by the Contractor outside the scope of this Contract, which the Contractor desires to use hereunder, and which the Contractor considers to be proprietary or confidential, must be specifically identified by the Contractor to the County's Project Manager as proprietary or confidential, and must be plainly and prominently marked by the Contractor as "Proprietary" or "Confidential" on each appropriate page of any document containing such material.
- 9.2.4 The County will use reasonable means to ensure that the Contractor's proprietary and/or confidential items are safeguarded and held in confidence. The County agrees not to reproduce, distribute or disclose to non-County entities any such proprietary and/or confidential items without the prior written consent of the Contractor.
- 9.2.5 Notwithstanding any other provision of this Contract, the County will not be obligated to the Contractor in any way under subparagraph 9.2.4 for any of the Contractor's proprietary and/or confidential items which are not plainly and prominently marked with restrictive legends as required by subparagraph 9.2.3 or for any disclosure which the County is required to make under any state or federal law or order of court.

# 9.3 Patent, Copyright and Trade Secret Indemnification

9.3.1 The Contractor must indemnify, hold harmless and defend County from and against any and all liability, damages, costs, and expenses, including, but not limited to, defense costs and attorneys' fees, for or by reason of any actual or alleged infringement of any third party's patent or copyright, or any actual or alleged unauthorized trade secret disclosure, arising from or related to the operation and utilization of the Contractor's work under this Contract. County will inform the Contractor as soon as practicable of any claim or action alleging such infringement

or unauthorized disclosure, and will support the Contractor's defense and settlement thereof.

- 9.3.2 In the event any equipment, part thereof, or software product becomes the subject of any complaint, claim, or proceeding alleging infringement or unauthorized disclosure, such that County's continued use of such item is formally restrained, enjoined, or subjected to a risk of damages, the Contractor, at its sole expense, and providing that County's continued use of the system is not materially impeded, must either:
  - Procure for County all rights to continued use of the questioned equipment, part, or software product; or
  - Replace the questioned equipment, part, or software product with a non-questioned item; or
  - Modify the questioned equipment, part, or software so that it is free of claims.
- **9.3.3** The Contractor will have no liability if the alleged infringement or unauthorized disclosure is based upon a use of the questioned product, either alone or in combination with other items not supplied by the Contractor, in a manner for which the questioned product was not designed nor intended.

#### 9.4 Data Destruction

Contractor(s) that have maintained, processed, or stored the County data and/or information, implied or expressed, have the sole responsibility to certify that the data and information have been appropriately destroyed consistent with the National Institute of Standards and Technology (NIST) Special Publication SP 800-88 titled Guidelines for Media Sanitization. Available at:

#### http://csrc.nist.gov/publications/PubsDrafts.html#SP-800-88 Rev.%201

The data and/or information may be stored on purchased, leased, or rented electronic storage equipment (e.g., printers, hard drives) and electronic devices (e.g., servers, workstations) that are geographically located within the County, or external to the County's boundaries. The County must receive within ten (10) business days, a signed document from Contractor(s) that certifies and validates the data and information were placed in one or more of the following stored states: unusable, unreadable, and/or indecipherable.

Contractor(s) must certify that any County data stored on purchased, leased, or rented electronic storage equipment and electronic devices, including, but not limited to printers, hard drives, servers, and/or workstations are destroyed consistent with the current National Institute of Standard and Technology (NIST) Special Publication SP-800-88, Guidelines for Media Sanitization. Contractor(s) must provide County with written certification, within ten (10) business days of removal of any electronic storage equipment and devices that validates that any

and all County data was destroyed and is unusable, unreadable, and/or indecipherable.

#### 9.5 Contractor's Charitable Activities Compliance

The Supervision of Trustees and Fundraisers for Charitable Purposes Act regulates entities receiving or raising charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. By requiring Contractors to complete Exhibit J (Charitable Contributions Certification), the County seeks to ensure that all County contractors which receive or raise charitable contributions comply with California law in order to protect the County and its taxpayers. A Contractor which receives or raises charitable contributions without complying with its obligations under California law commits a material breach subjecting it to either contract termination or debarment proceedings or both. (County Code Chapter 2.202)

- 9.6 Intentionally Omitted
- 9.7 Intentionally Omitted
- 9.8 Intentionally Omitted
- 9.9 Intentionally Omitted
- 9.10 Intentionally Omitted
- 9.11 Intentionally Omitted
- 9.12 Intentionally Omitted
- 9.13 Intentionally Omitted

#### 9.14 Contractor Protection of Electronic County Information

- 9.14.1 The Board has recognized that the County must ensure that appropriate safeguards are in place to protect public data and avoid the penalties and fines that may be imposed when unprotected confidential/sensitive information is disclosed inappropriately. County Policy 5.200 "Contractor Protection of Electronic County Information" provides specific details and can be accessed at the following link: <a href="https://library.municode.com/ca/la\_county\_-bos/codes/board\_policy?nodeld=CH5COPU\_5.200COPRCOELSTIN">https://library.municode.com/ca/la\_county\_-bos/codes/board\_policy?nodeld=CH5COPU\_5.200COPRCOELSTIN</a>. Contractor agrees that it will comply with County Policy 5.200, as it now
  - Contractor agrees that it will comply with County Policy 5.200, as it now exists or as it might be modified in the future, as it relates to information acquired in the course of providing services during the term of this Contract.
- 9.14.2 Contractor must sign Exhibit K (Attestation Regarding Information Security Requirements) to attest compliance with Los Angeles County Board of Supervisors Policy No. 5.200 "Contractor Protection of Electronic County Information" and acknowledge that it is the

responsibility of the Contractor to access the following link: https://dmh.lacountv.gov/for-providers/administrativetools/administrative-forms/contract-attachments/ for Information Security documents annually and upon notification by DMH of updated Information Security documents. It is the contractor's responsibility to update and resubmit the documents at any time if changes occur outside of the parameters identified above. Contractor must also ensure that prior to access, its workforce members, including subcontractors, that create, receive, maintain, or transmit Personal Identifiable Information (PII) and Protected Health Information (PHI), acknowledge and sign the applicable Attachments to Exhibit K. Security and privacy requirements will apply to all County PII, PHI, and Medical Information electronically stored or transmitted by contractors and subcontractors, irrespective of storage and/or transmission methodology.

#### 9.15 Mental Health Services Act Issue Resolution

The California State Department of Health Care Services (DHCS) guidelines require that all Mental Health Service Act (MHSA) issues be documented by DMH. This MHSA Issue Resolution Process (Exhibit L), developed in collaboration with various public mental health stakeholders, provides information regarding the resolution process to address local issues related to MHSA, access to services and MHSA requirements.

#### 10.0 Survival

In addition to any terms and conditions of this Contract that expressly survive expiration or termination of this Contract by their terms, the following provisions will survive the expiration or termination of this Contract for any reason:

Paragraph 1.0	Applicable Documents
Paragraph 2.0	Definitions
Paragraph 3.0	Work
Paragraph 5.4	No Payment for Services Provided Following Expiration-Termination of Contract
Paragraph 7.6	Confidentiality
Paragraph 8.1	Amendments
Paragraph 8.2	Assignment and Delegation/Mergers or Acquisitions
Paragraph 8.6	Compliance with Applicable Law
Paragraph 8.19	Fair Labor Standards
Paragraph 8.20	Force Majeure

Governing Law, Jurisdiction, and Venue
Indemnification
General Provisions for all Insurance Coverage
Insurance Coverage
Liquidated Damages
Notices
Record Retention and Inspection-Audit Settlement
Termination for Convenience
Termination for Default
Validity
Waiver
Prohibition from Participation in Future Solicitation
Campaign Contribution Prohibition Following Final Decision in Contract Proceeding
Health Insurance Portability and Accountability Act of 1996 (HIPAA)
Ownership of Materials, Software and Copyright
Patent, Copyright and Trade Secret Indemnification
Survival

IN WITNESS WHEREOF, Contractor has executed this Contract, or caused it to be duly executed and the County of Los Angeles, by order of its Board of Supervisors has caused this Contract to be executed on its behalf by the County's Director of Mental Health or designee thereof, the day and year first above written.

COUNTY OF LOS ANGELES
By LISA H. WONG, Psy.D
Director of Mental Health
Urban Action Network, LLC
CONTRACTOR
By
Name Rigoberto Rodriguez
Title
(AFFIX CORPORATE SEAL HERE)

APPROVED AS TO FORM: OFFICE OF THE COUNTY COUNSEL

By: RACHEL KLEINBERG Senior Deputy County Counsel

# MENTAL HEALTH SERVICES ACT CONSULTANT SERVICES

STATEMENT OF WORK (SOW)
Exhibit A



# **TABLE OF CONTENTS**

<u>PAR</u>	<u>AGRA</u>	<u>APH</u>	<u>PAGE</u>
1.0	SCC	OPE OF WORK	1
2.0	SPE	ECIFIC WORK REQUIREMENTS	2
3.0	QUA	ALITY CONTROL	3
4.0	QUA	ALITY ASSURANCE PLAN	
	4.1	Weekly Meetings	4
	4.2	Contract Discrepancy Report	4
	4.3	County Observations	
5.0	RES	SPONSIBILITIES	4
	COL	UNTY	
	5.1	Personnel	4
	5.2	Intentionally Omitted	5
	CON	NTRACTOR	
	5.3	Contractor's Project Manager	5
	5.4	Personnel	6
	5.5	Uniforms/Identification Badges	
	5.6	Materials and Equipment	6
	5.7	Training	6
	5.8	Contractor's Administrative Office	
6.0	HOL	URS/DAY OF WORK	6
7.0	Inte	ntionally Omitted	6
8.0	Inte	ntionally Omitted	6
9.0		DITION AND/OR DELETION OF FACILITIES, SPECIFIC TASKS	AND/OR 6
10.0	Inte	ntionally Omitted	7
11.0		ntionally Omitted	
12.0	Inte	entionally Omitted	7
13.0		EEN INITIATIVES	
14.0		RFORMANCE REQUIREMENTS SUMMARY	

# STATEMENT OF WORK (SOW)

#### 1.0 SCOPE OF WORK

Contractor will provide customized planning, alignment, capacity building, and engagement services to support the Los Angeles County Department of Mental Health (LACDMH) in its efforts to engage external and internal stakeholders and to monitor the implementation of the Mental Health Services Act (MHSA) Two-Year Plan (2024-2026), and to develop the Behavioral Health Services Act (BHSA) Three-Year Plan (2026-2029). Contractor will provide this support to the following entities:

1.1 <u>Advisory Councils</u>: Planning support for the MHSA Community Planning Team, Anti-Racism, Inclusion, Solidarity and Equity (ARISE) Staff Advisory Council, Community Peer Advisory Council, Staff Peer Advisory Council, and the BHSA Community Planning Team.

Planning support can include, but is not limited to, designing an overall planning process, developing meeting agendas and materials, and facilitating deliberative sessions to agree on priorities and/or to issue recommendations to LACDMH.

1.2 <u>Divisions and Office</u>: Alignment support to the ARISE Division, the Chief of Peer Services, and the MHSA Division.

Alignment support includes, but is not limited to, facilitating sessions that enable each team, separately, to analyze its current context, articulate a vision, and develop strategies to advance its work, especially in relationship to and in collaboration with the relevant advisory bodies. A key aspect this alignment work will focus on selecting the right quantitative data to strengthen integration, accountability, and future planning.

1.3 <u>Liaisons and Co-Chairs</u>: Capacity-building support focused on the Service Area Leadership Teams (SALT), Underserved Cultural Communities (UsCC), and Cultural Competency Committee (CCC), Liaisons and their corresponding SALT, UsCC, and CCC Committee Co-Chairs.

Capacity-building support includes, but is not limited to, training, coaching, and technical assistance for Liaisons and Co-Chairs to strengthen their skills to carry out their roles effectively. In collaboration with Liaisons, Co-Chairs, and the MHSA Division, Contractor will coordinate community engagement sessions with residents, organizations, sectors related to mental and behavioral health, LACDMH's mental health services, and the upcoming BHSA planning process.

#### 2.0 SPECIFIC WORK REQUIREMENTS

Contractor will articulate a streamlined system (i.e., roles, relationships, practices, protocols, routines, data-sharing processes, budgets, etc.) by which these entities (Advisory Councils, Divisions/Offices, and Liaisons and Co-Chairs) collaborate with each other to increase access to mental health services and improve mental health outcomes for clients served by MHSA- and BHSA-funded services and the broader public mental health system.

#### 2.1 ADVISORY COUNCILS: PLANNING SUPPORT

<u>Description</u>: Contractor will provide facilitation support for the implementation, monitoring, and/or planning activities for community and/or staff advisory councils whose work overlaps and affects the Department's MHSA Plan and the upcoming BHSA Plan.

- 2.1.1 MHSA Community Planning Team: Plan, design, and facilitate, two meetings per month from January through October and 1 per month in November and December.
- 2.1.2 ARISE Staff Advisory Council: Plan, design, and facilitate four retreats/sessions per year to adapt its actions and strategies to evolving contexts, with particular emphasis on strong communication and collaboration with the ARISE Division.
- 2.1.3 Community and Staff Peer Advisory Councils: Plan, design, and facilitate one meeting per month for each of these councils from January through December.
- 2.1.4 BHSA Community Planning Team: Plan, design, and facilitate a comprehensive planning process to produce the BHSA planning process, which involves facilitating sub-committees focused on the core BHSA components, e.g., Full Service Partnerships, early intervention, housing, and prevention.

#### 2.2 ALIGNMENT: DIVISIONS & OFFICE

<u>Description:</u> Facilitate planning processes for the ARISE Division, Chief of Peer Services, and MHSA Division, separately, to generate a shared understanding and agreement on a vision, core values, and structure (i.e., roles, relationships, processes, and resources) to help each team best achieve its key goals. Contractor will:

- 2.2.1 ARISE Division: Facilitate quarterly retreats/sessions to explore solutions and agree on a shared vision, values, goals, and structure (i.e., roles, relationships, practices, protocols, routines, data-sharing processes, budgets, etc.) that best enables the group to achieve its goals.
- 2.2.2 Chief of Peer Services: Facilitate quarterly retreats/sessions to explore solutions and agree on a shared vision, values, goals, and structure (i.e., roles, relationships, practices, protocols, routines, data-sharing processes, budgets, etc.) that best enables the group to achieve its goals.
- 2.2.3 MHSA Division: Facilitate quarterly retreats/sessions to explore solutions and agree on a shared vision, values, goals, and structure (i.e., roles, relationships,

- practices, protocols, routines, data-sharing processes, budgets, etc.) that best enables the group to achieve its goals.
- 2.2.4 Data Integration: Conduct individual interviews and facilitate discussions with each team to select core performance measures and, jointly with all teams (including the Quality Outcomes and Training Division (QOTD)) agree on how the data is collected, analyzed, and shared on a continuous basis for internal planning and external stakeholder engagement.

#### 2.3 CAPACITY BUILDING: ROLES & COMMUNITY BUILDING

<u>Description</u>: Provide capacity-building support focused on the SALT, UsCC, and CCC Liaisons and their corresponding SALT, UsCC, and CCC Committee Co-Chairs to strengthen their skills to carry out their roles effectively.

- 2.3.1 Training, Coaching, & Technical Assistance: Deliver trainings, coaching, and technical assistance to Liaisons, Co-Chairs, and Committee members and facilitate sessions with Liaisons and Co-Chairs, separately, to build and sustain a community of practice to apply skills identify issues and solve them together.
- 2.3.2 Regional Community Engagement: In collaboration with the MHSA Division staff, Liaisons, and Co-Chairs, coordinate regional *community engagement* sessions to reach more diverse residents, organizations, and sectors related to mental and behavioral health, LACDMH's mental health services, and the upcoming BHSA planning process.

#### 3.0 QUALITY CONTROL

The Contractor must establish and utilize a comprehensive Quality Control Plan (Plan) to ensure the County receives a consistently high level of service throughout the term of the Contract. The Plan must be submitted to the County's Project Monitor for review. The Plan must include, at a minimum, the following:

- **3.1** Method of monitoring to ensure that Contract requirements are being met;
- 3.2 A record of all inspections conducted by the Contractor, any corrective action taken, the time a problem was first identified, a clear description of the problem, and the time elapsed between identification and completed corrective action, must be provided to the County upon request.

#### 3.3 Data Collection

Contractor will provide research and development data, high level meeting summaries, and outcomes related to planning, designing, and facilitating small and large group sessions to DMH Program Manager via email on an ongoing basis throughout the term of this contract.

Contractor will collect and analyze publicly accessible, deidentified, aggregated data, particularly population-level data, from the DMH dashboard (<a href="https://dmh.lacounty.gov/dashboards/">https://dmh.lacounty.gov/dashboards/</a>), program performance data shared by DMH staff, and data from the Quality Outcome Training Division/Outcomes and Quality Improvement Team and will provide data reports to DMH Program Manager on an

ongoing basis and to community stakeholders through their regularly scheduled Advisory Council meetings. These reports will form the foundation for the planning, monitoring, and implementation of MHSA and BHSA programs and supports.

#### 4.0 **QUALITY ASSURANCE PLAN**

The County will evaluate the Contractor's performance under this Contract using the quality assurance procedures as defined in the Contract, Paragraph 8.15 (County's Quality Assurance Plan).

#### 4.1 **Weekly Meetings**

Contractor will attend regularly scheduled weekly meetings with the MHSA Community Engagement Team.

#### 4.2 **Contract Discrepancy Report**

- 4.2.1 Verbal notification of a Contract discrepancy will be made to the Contractor's Project Monitor as soon as possible whenever a Contract discrepancy is identified. The problem must be resolved within a time period mutually agreed upon by the County and the Contractor.
- 4.2.2 The County's Contract Project Monitor will determine whether a formal Contract Discrepancy Report (CDR) will be issued. Upon receipt of this document, the Contractor is required to respond in writing to the County's Project Monitor within five business days, acknowledging the reported discrepancies or presenting contrary evidence.
- 4.2.3 A plan for correction of all deficiencies identified in the CDR must be submitted to the County's Project Monitor within 10 business days.

#### 4.3 **County Observations**

In addition to departmental contracting staff, other County personnel may observe performance, activities, and review documents relevant to this Contract at any time during normal business hours. However, these personnel may not unreasonably interfere with the Contractor's performance.

#### 5.0 RESPONSIBILITIES

The County's and the Contractor's responsibilities are as follows:

#### COUNTY

#### 5.1 Personnel

The County will administer the Contract according to the Contract, Paragraph 6.0 (Administration of Contract – County). Specific duties will include:

- 5.1.1 Monitoring the Contractor's performance in the daily operation of this Contract.
- 5.1.2 Providing direction to the Contractor in areas relating to policy, information, and procedural requirements.

- 5.1.3 Preparing Amendments in accordance with the Contract, Paragraph 8.1 (Amendments).
- 5.1.4 Arranging logistics for in-person sessions: meeting location, including parking; audio-visual equipment (microphone, LCD projector, screen, etc.); food; and materials.
- 5.1.5 Providing the appropriate virtual platform for online meetings: (e.g., Microsoft Teams, Webex, Zoom, etc.) and supportive tools (e.g., Sharepoint folder) approved by the County.
- 5.1.6 Arranging interpretation services (ASL, Spanish and Korean) and other accommodations, such as Communication Access Real-Time Translation (CART) services, as requested by participants.
- 5.1.7 Providing insights on how to navigate the DMH organization to ensure alignment of priorities.

# 5.2 **Intentionally Omitted**

#### **CONTRACTOR**

# 5.3 **Contractor's Project Manager**

- 5.3.1 Contractor must provide a full-time Contractor's Project Manager or designated alternate. County must have access to the Project Manager during all hours, 365 days per year. Contractor must provide a telephone number where the Project Manager may be reached between 8:00 am 6:00 pm Pacific Standard Time, Monday through Friday.
- 5.3.2 Contractor's Project Manager must act as a central point of contact with the County.
- 5.3.3 Contractor's Project Manager must have a minimum 10 years of experience.
- 5.3.4 Contractor's Project Manager/alternate must have full authority to act for Contractor on all matters relating to the daily operation of the Contract. Contractor's Project Manager/alternate must be able to effectively communicate, in English, both orally and in writing.
- 5.3.5 Contractor will plan and co-design agendas and related materials with DMH support.
- 5.3.6 Contractor will facilitate all planning sessions.
- 5.3.7 Contractor will work with DMH designee to manage each component, as listed in Sections 2.1 to 2.3 of the SOW by holding weekly check-ins either in-person or via a phone call with the Program Manager to track developments.
- 5.3.8 Contractor will provide a summary of key activities and expenses through monthly invoices.

#### 5.4 Personnel

- 5.4.1 Contractor will assign a sufficient number of staff to perform the required work. At least one staff on site must be authorized to act for Contractor in every detail and must speak and understand English.
- 5.4.2 Contractor will be required to background check their staff as set forth in Paragraph 7.5 (Background and Security Investigations), of the Contract.

#### 5.5 Uniforms/Identification Badges

5.5.1 Contractor must ensure their staff are appropriately identified as set forth in Paragraph 7.4 (Contractor's Staff Identification), of the Contract.

# 5.6 Materials and Equipment

5.6.1 The purchase of all materials/equipment to provide the needed services is the responsibility of the Contractor. Contractor must use materials and equipment that are safe for the environment and safe for use by the employee.

#### 5.7 **Training**

- 5.7.1 Contractor will provide training programs for all new employees and continuing in-service training for all staff.
- 5.7.2 All staff must be trained in their assigned tasks and in the safe handling of equipment. All equipment must be checked daily for safety. All staff must wear safety and protective gear according to OSHA standards.

# 5.8 Contractor's Administrative Office

Contractor will maintain an administrative office with a telephone in the company's name where Contractor conducts business. The office will be staffed during the hours of 8 a.m. to 5 p.m., Monday through Friday, by at least one employee who can respond to inquiries which may be received about the Contractor's performance of the Contract. When the office is closed, an answering service will be provided to receive calls and take messages. Contractor will answer calls received by the answering service within 24 hours of receipt of the call.

#### 6.0 HOURS/DAY OF WORK

The Contractor is not required to provide services on County-recognized holidays.

# 7.0 Intentionally Omitted

#### 8.0 Intentionally Omitted

# 9.0 ADDITION AND/OR DELETION OF FACILITIES, SPECIFIC TASKS AND/OR WORK HOURS

- 9.1 All changes must be made in accordance with Paragraph 8.1 (Amendments) of the Contract.
- 10.0 Intentionally Omitted
- 11.0 Intentionally Omitted
- 12.0 Intentionally Omitted

#### 13.0 GREEN INITIATIVES

- 13.1 Contractor must use reasonable efforts to initiate "green" practices for environmental and energy conservation benefits.
- 13.2 Contractor must notify County's Project Manager of Contractor's new green initiatives prior to Contract commencement.

#### 14.0 PERFORMANCE REQUIREMENTS SUMMARY

The below Performance Requirements Summary (PRS) chart, SOW Attachment II (SOW Attachments) is a listing of requirements that will be monitored by the County during the term of the Contract are delineated in this SOW.

14.1 All listings of services used in the PRS are intended to be completely consistent with the Contract and this SOW, and are not meant in any case to create, extend, revise, or expand any obligation of Contractor beyond that defined in the Contract and this SOW. In any case of apparent inconsistency between services as stated in the Contract and this SOW and this PRS, the meaning apparent in this SOW will prevail. If any service seems to be created in this PRS which is not clearly and forthrightly set forth in the Contract and this SOW, that apparent service will be invalid and place no requirement on Contractor unless and until incorporated into the Contract.

Rev. 9/18/24

# STATEMENT OF WORK ATTACHMENTS

# **TABLE OF CONTENTS**

Attac	<u>chment</u>	<u>Page</u>
1	CONTRACT DISCREPANCY REPORT	1
2	PERFORMANCE REQUIREMENTS SUMMARY (PRS) CHART	2

# **CONTRACT DISCREPANCY REPORT**

# SAMPLE

CONTRACTOR RESPONSE DUE BY \_\_\_\_\_ (enter date and time)

Date:	Click or tap here to enter text.			Contractor Response Received: Click or	tap here to ent	er text.	
Contr	ontractor: Click or tap here to enter text.  Contract No. Click or tap here to enter text.  County's Project Manager: Click or tap here to enter text.						
Conta	act Person: Click or tap here to enter	Telephone: <u>Cli</u> enter text.	ck or tap here to	County's Project Manager Signature:			
Email	: Click or tap here to enter text.			Email: Click or tap here to enter text.			
				ion and respond back to the County personnel ide he date specified may result in the deduction of d		by the date r	equired.
					Co	ounty Use (	Only
No.	Contract Discrepand	<b>с</b> у		Contractor's Response*	Date Correction Due	Date Completed	Approved
1	Click or tap here to enter text.		Click or tap here	to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
2	Click or tap here to enter text.		Click or tap here	to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
3	Click or tap here to enter text.		Click or tap here	to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
*Use	additional sheets if necessary						
				Click or tap here to enter text.			
	Contractor's Represent	ative Signature		Date Signed			
	tional ments: Click or tap here to enter t	ext.					

# PERFORMANCE REQUIREMENTS SUMMARY (PRS) CHART

SPECIFIC PERFORMANCE REFERENCE	REQUIRED SERVICE	COUNTY MONITORING METHOD
SOW: Section 4.1 (Weekly Meetings)	Contractor's representative to attend weekly meetings scheduled by the County.	Attendance Sheets
SOW: Section 5.7.1 (Training)	Contractor will provide training programs for all new employees and continuing in-service training for all staff.	Attendance Sheets and Contractor's certification
Contract: Subparagraph 7.2 (Contractor's Project Manager)	Contractor will notify the County, in writing, of any change to the Contractor's Project Manager, including, but not limited to, the name, address, title, etc.	Notification to County and Observation
Contract: Subparagraph 8.40 (Subcontracting)	Contractor will obtain County's written approval prior to subcontracting any work.	Inspection and Observation

# Urban Action Network, LLC (UAN) FEE SCHEDULE

Expenditure	FY 2024-25	FY 2025-26
Consultation Services	\$468,400	\$1,000,800
Adminstrative Overhead (18%)	\$84,312	\$180,144
Total per FY	\$552,712	\$1,180,944

Total Contract Sum (TCS)

\$1,733,656

# FEE SCHEDULE: DECEMBER 1, 2024 TO JUNE 30, 2025

# **AREA 1: PLANNING SUPPORT - ADVISORY BODIES**

# 2.1.1 MHSA COMMUNITY PLANNING TEAM

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per F	acilitator		month
December	2	12	\$	200	\$	4,800.00
January	2	24	\$	200	\$	9,600.00
February	2	24	\$	200	\$	9,600.00
March	2	24	\$	200	\$	9,600.00
April	2	24	\$	200	\$	9,600.00
May	2	24	\$	200	\$	9,600.00
June	2	24	\$	200	\$	9,600.00
					\$	62,400.00

# 2.1.2 ARISE STAFF ADVISORY COUNCIL

Months	Number of	Hours per	Hourly Rate		Α	mount per
MOHUIS	Facilitators	Month	per F	acilitator	month	
December	2	9	\$	200	\$	3,600.00
January	2	10	\$	200	\$	4,000.00
February	2	24	\$	200	\$	9,600.00
March	2	10	\$	200	\$	4,000.00
April	2	10	\$	200	\$	4,000.00
May	2	24	\$	200	\$	9,600.00
June	2	10	\$	200	\$	4,000.00
					\$	38,800.00

# 2.1.3 COMMUNITY & STAFF PEER ADVISORY COUNCILS

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILITS	Facilitators	Month	per F	acilitator		month
December	2	20	\$	200	\$	8,000.00
January	2	20	\$	200	\$	8,000.00
February	2	20	\$	200	\$	8,000.00
March	2	20	\$	200	\$	8,000.00
April	2	20	\$	200	\$	8,000.00
May	2	20	\$	200	\$	8,000.00
June	2	20	\$	200	\$	8,000.00
					\$	56.000.00

# 2.1.4 BHSA COMMUNITY PLANNING TEAM

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per Facilitator		month	
December	0	0	\$	200	\$	-
January	0	0	\$	200	\$	-
February	4	8	\$	200	\$	6,400.00
March	4	16	\$	200	\$	12,800.00
April	4	16	\$	200	\$	12,800.00
May	4	16	\$	200	\$	12,800.00
June	4	16	\$	200	\$	12,800.00
					\$	57,600.00

# **AREA 2: ALIGNMENT- DIVISIONS & OFFICE**

# 2.2.1 ARISE DIVISION

Months	Number of	Hours per	Hourly Rate	Amount per	
IVIOTILIS	Facilitators	Month	per Facilitator	month	
December	2	10	\$ 200	\$ 4,000.00	
January	2	10	\$ 200	\$ 4,000.00	
February	2	20	\$ 200	\$ 8,000.00	
March	2	10	\$ 200	\$ 4,000.00	
April	2	10	\$ 200	\$ 4,000.00	
May	2	20	\$ 200	\$ 8,000.00	
June	2	10	\$ 200	\$ 4,000.00	
,				\$ 36,000.00	

# 2.2.2 CHIEF PEER SERVICES

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per Facilitator		month	
December	2	10	\$	200	\$	4,000.00
January	2	10	\$	200	\$	4,000.00
February	2	10	\$	200	\$	4,000.00
March	2	10	\$	200	\$	4,000.00
April	2	10	\$	200	\$	4,000.00
May	2	10	\$	200	\$	4,000.00
June	2	10	\$	200	\$	4,000.00
	-	-	-		\$	28,000.00

#### 2.2.3 MHSA DIVISION

21210 1111 1071 2111 101011							
Months	Number of	Hours per	Hourly Rate		Amount per		
WOTHIS	Facilitators	Month	per Facilitator		month		
December	2	10	\$	200	\$	4,000.00	
January	2	10	\$	200	\$	4,000.00	
February	2	20	\$	200	\$	8,000.00	
March	2	10	\$	200	\$	4,000.00	
April	2	10	\$	200	\$	4,000.00	
May	2	20	\$	200	\$	8,000.00	
June	2	10	\$	200	\$	4,000.00	
					\$	36,000.00	

# 2.2.4 DATA INTEGRATION

2.2.4 DATA IN	TEGRATION						
Months	Number of	Hours per	Hourly Rate		Amount per		
IVIOTITIS	Facilitators	Month	per Facilitator		month		
December	2	12	\$	200	\$	4,800.00	
January	2	12	\$	200	\$	4,800.00	
February	2	12	\$	200	\$	4,800.00	
March	2	12	\$	200	\$	4,800.00	
April	2	12	\$	200	\$	4,800.00	
May	2	12	\$	200	\$	4,800.00	
June	2	12	\$	200	\$	4,800.00	
					\$	33,600.00	

# **AREA 3: CAPACITY BUILDING - ROLES & CAPACITY BUILDING**

# 2.3.1 TRAINING, COACHING, & TECHNICAL ASSISTANCE

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per Facilitator		month	
December	2	12	\$	200	\$	4,800.00
January	2	20	\$	200	\$	8,000.00
February	2	20	\$	200	\$	8,000.00
March	2	20	\$	200	\$	8,000.00
April	2	20	\$	200	\$	8,000.00
May	2	20	\$	200	\$	8,000.00
June	2	20	\$	200	\$	8,000.00
					\$	52,800.00

# 2.3.2 REGIONAL COMMUNITY BUILDING

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per Facilitator		month	
December	2	24	\$	200	\$	9,600.00
January	2	24	\$	200	\$	9,600.00
February	2	24	\$	200	\$	9,600.00
March	2	24	\$	200	\$	9,600.00
April	2	24	\$	200	\$	9,600.00
May	2	24	\$	200	\$	9,600.00
June	2	24	\$	200	\$	9,600.00
	,				\$	67,200.00

SUBTOTAL \$ 468,400.00 ADMIN (18%) \$ 84,312.00 TOTAL \$ 552,712.00 **FEE SCHEDULE: JULY 1, 2025 TO JUNE 30, 2026** 

# **AREA 1: PLANNING - ADVISORY BODIES**

# 2.1.1 MHSA COMMUNITY PLANNING TEAM

Months	Number of	Hours per	Hourly Rate		A	Amount per
	Facilitators	Month	per F	acilitator	month	
July	2	12	\$	200	\$	4,800.00
August	2	24	\$	200	\$	9,600.00
September	2	24	\$	200	\$	9,600.00
October	2	24	\$	200	\$	9,600.00
November	2	24	\$	200	\$	9,600.00
December	2	24	\$	200	\$	9,600.00
January	2	24	\$	200	\$	9,600.00
February	2	24	\$	200	\$	9,600.00
March	2	24	\$	200	\$	9,600.00
April	2	24	\$	200	\$	9,600.00
May	2	24	\$	200	\$	9,600.00
June	2	24	\$	200	\$	9,600.00
					\$	110,400.00

## 2.1.2 ARISE STAFF ADVISORY COUNCIL

Z. I.Z AINOL O	Number of	Hours per	Ног	ırly Rate	Α	mount per
Months	Facilitators	Month		acilitator	month	
July	2	10	\$	200	\$	4,000.00
August	2	24	\$	200	\$	9,600.00
September	2	10	\$	200	\$	4,000.00
October	2	10	\$	200	\$	4,000.00
November	2	24	\$	200	\$	9,600.00
December	2	10	\$	200	\$	4,000.00
January	2	10	\$	200	\$	4,000.00
February	2	24	\$	200	\$	9,600.00
March	2	10	\$	200	\$	4,000.00
April	2	10	\$	200	\$	4,000.00
May	2	24	\$	200	\$	9,600.00
June	2	10	\$	200	\$	4,000.00
		-	•		\$	70,400.00

# 2.1.3 COMMUNITY & STAFF PEER ADVISORY COUNCILS

Months	Number of	Hours per	Hourly Rate per Facilitator		Amount per		
IVIOTILIS	Facilitators	Month			month		
July	2	20	\$	200	\$	8,000.00	
August	2	20	\$	200	\$	8,000.00	
September	2	20	\$	200	\$	8,000.00	
October	2	20	\$	200	\$	8,000.00	
November	2	20	\$	200	\$	8,000.00	
December	2	20	\$	200	\$	8,000.00	
January	2	20	\$	200	\$	8,000.00	
February	2	20	\$	200	\$	8,000.00	

March	2	20	\$ 200	\$ 8,000.00
April	2	20	\$ 200	\$ 8,000.00
May	2	20	\$ 200	\$ 8,000.00
June	2	20	\$ 200	\$ 8,000.00
				\$ 96,000.00

# 2.1.4 BHSA COMMUNITY PLANNING TEAM

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per Facilitator		month	
July	4	40	\$ 200	\$	32,000.00	
August	4	40	\$ 200	\$	32,000.00	
September	4	40	\$ 200	\$	32,000.00	
October	4	40	\$ 200	\$	32,000.00	
November	4	40	\$ 200	\$	32,000.00	
December	4	40	\$ 200	\$	32,000.00	
January	4	36	\$ 200	\$	28,800.00	
February	4	36	\$ 200	\$	28,800.00	
March	4	34	\$ 200	\$	27,200.00	
April	4	6	\$ 200	\$	4,800.00	
May	4	0	\$ 200	\$	-	
June	4	0	\$ 200	\$	-	
				\$	281,600.00	

# **AREA 2: ALIGNMENT- DIVISIONS & OFFICE**

# 2.2.1 ARISE DIVISION

Months	Number of	Hours per	Hourly	/ Rate	Amount per	
IVIOTILIS	Facilitators	Month	per Fa	cilitator	month	
July	2	10	\$	200	\$	4,000.00
August	2	20	\$	200	\$	8,000.00
September	2	10	\$	200	\$	4,000.00
October	2	10	\$	200	\$	4,000.00
November	2	20	\$	200	\$	8,000.00
December	2	10	\$	200	\$	4,000.00
January	2	10	\$	200	\$	4,000.00
February	2	20	\$	200	\$	8,000.00
March	2	10	\$	200	\$	4,000.00
April	2	10	\$	200	\$	4,000.00
May	2	20	\$	200	\$	8,000.00
June	2	10	\$	200	\$	4,000.00
	<u> </u>	_			\$	64,000.00

# 2.2.2 CHIEF PEER SERVICES

Months	Number of	Hours per	Hourly Rate		Α	Amount per	
Wieriane	Facilitators	Month	per F	acilitator		month	
July	2	10	\$	200	\$	4,000.00	
August	2	10	\$	200	\$	4,000.00	
September	2	10	\$	200	\$	4,000.00	
October	2	10	\$	200	\$	4,000.00	
November	2	10	\$	200	\$	4,000.00	
December	2	10	\$	200	\$	4,000.00	
January	2	10	\$	200	\$	4,000.00	
February	2	10	\$	200	\$	4,000.00	
March	2	10	\$	200	\$	4,000.00	
April	2	10	\$	200	\$	4,000.00	
May	2	10	\$	200	\$	4,000.00	
June	2	10	\$	200	\$	4,000.00	
					\$	48,000.00	

# 2.2.3 MHSA DIVISION

Months	Number of	Hours per	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per F	acilitator	month	
July	2	10	\$	200	\$	4,000.00
August	2	20	\$	200	\$	8,000.00
September	2	10	\$	200	\$	4,000.00
October	2	10	\$	200	\$	4,000.00
November	2	20	\$	200	\$	8,000.00
December	2	10	\$	200	\$	4,000.00
January	2	10	\$	200	\$	4,000.00
February	2	20	\$	200	\$	8,000.00
March	2	10	\$	200	\$	4,000.00
April	2	10	\$	200	\$	4,000.00
May	2	20	\$	200	\$	8,000.00
June	2	10	\$	200	\$	4,000.00
					\$	64,000.00

## 2.2.4 DATA INTEGRATION

Z.Z.4 DATA IN	TEGRATION						
Months	Number of	Hours per	Hou	Hourly Rate		Amount per	
IVIOTILIS	Facilitators	Month	per Facilitator			month	
July	2	12	\$	200	\$	4,800.00	
August	2	12	\$	200	\$	4,800.00	
September	2	12	\$	200	\$	4,800.00	
October	2	12	\$	200	\$	4,800.00	
November	2	12	\$	200	\$	4,800.00	
December	2	12	\$	200	\$	4,800.00	
January	2	12	\$	200	\$	4,800.00	
February	2	12	\$	200	\$	4,800.00	
March	2	12	\$	200	\$	4,800.00	
April	2	12	\$	200	\$	4,800.00	
May	2	12	\$	200	\$	4,800.00	
June	2	12	\$	200	\$	4,800.00	
	-	•			\$	57,600,00	

# AREA 3: CAPACITY BUILDING - ROLES & CAPACITY BUILDING

# 2.3.1 TRAINING, COACHING, & TECHNICAL ASSISTANCE

	Number of	Hours per	Hou	rly Rate	Α	mount per
Months	Facilitators	Month		acilitator	month	
July	2	20	\$	200	\$	8,000.00
August	2	20	\$	200	\$	8,000.00
September	2	20	\$	200	\$	8,000.00
October	2	20	\$	200	\$	8,000.00
November	2	20	\$	200	\$	8,000.00
December	2	20	\$	200	\$	8,000.00
January	2	20	\$	200	\$	8,000.00
February	2	20	\$	200	\$	8,000.00
March	2	20	\$	200	\$	8,000.00
April	2	20	\$	200	\$	8,000.00
May	2	20	\$	200	\$	8,000.00
June	2	20	\$	200	\$	8,000.00
			·		\$	96,000.00

# 2.3.2 REGIONAL COMMUNITY BUILDING

	Number of	Hours per	Hor	urly Rate	1	Amount per
Months	Facilitators	Month	per Facilitator			month
July	2	24	\$	200	\$	9,600.00
August	2	24	\$	200	\$	9,600.00
September	2	24	\$	200	\$	9,600.00
October	2	24	\$	200	\$	9,600.00
November	2	21	\$	200	\$	8,400.00
December	2	21	\$	200	\$	8,400.00
January	2	24	\$	200	\$	9,600.00
February	2	24	\$	200	\$	9,600.00
March	2	24	\$	200	\$	9,600.00
April	2	24	\$	200	\$	9,600.00
May	2	24	\$	200	\$	9,600.00
June	2	24	\$	200	\$	9,600.00
			,		\$	112,800.00

SUBTOTAL \$ 1,000,800.00 ADMIN (18%) \$ 180,144.00 TOTAL \$ 1,180,944.00

# **COUNTY'S ADMINISTRATION**

CONTRACT NO. Click or tap here to enter text.

#### **COUNTY'S PROJECT DIRECTOR:**

lick	or to	ap	here	to	enter	text.
	lick	lick or t	lick or tap l	lick or tap here	lick or tap here to	lick or tap here to enter

Title: Click or tap here to enter text.

Address: <u>Click or tap here to enter text.</u>

Click or tap here to enter text.

Telephone: Click or tap here to enter text.

E-mail Address: Click or tap here to enter text.

# **COUNTY'S CONTRACT ANALYST:**

Name: <u>Click or tap here to enter text.</u>

Address: <u>Click or tap here to enter text.</u>

Click or tap here to enter text.

Telephone: Click or tap here to enter text.

E-mail Address: Click or tap here to enter text.

#### **COUNTY'S PROJECT MANAGER:**

Name: Click or tap here to enter text.

Title: Click or tap here to enter text.

Address: Click or tap here to enter text.

Click or tap here to enter text.

Telephone: Click or tap here to enter text.

E-mail Address: Click or tap here to enter text.

#### **COUNTY'S PROJECT MONITOR:**

Name: Click or tap here to enter text.

Title: Click or tap here to enter text.

Address: Click or tap here to enter text.

Click or tap here to enter text.

Telephone: Click or tap here to enter text.

E-mail Address: Click or tap here to enter text.

## CONTRACTOR'S ADMINISTRATION

CONTRACTOR'S NAME: Click or tap here to enter text.

CONTRACT NO. Click or tap here to enter text.

# **CONTRACTOR'S PROJECT MANAGER:**

Name: Click or tap here to enter text.

Title: Click or tap here to enter text.

Address: Click or tap here to enter text.

Click or tap here to enter text.

Telephone: <u>Click or tap here to enter text.</u>

E-mail Address: Click or tap here to enter text.

#### CONTRACTOR'S AUTHORIZED OFFICIAL(S):

Name: Click or tap here to enter text.

Title: Click or tap here to enter text.

Address: Click or tap here to enter text.

Click or tap here to enter text.

Telephone: <u>Click or tap here to enter text.</u>

E-mail Address: Click or tap here to enter text.

Name: Click or tap here to enter text.

Title: Click or tap here to enter text.

Address: Click or tap here to enter text.

Click or tap here to enter text.

Telephone: Click or tap here to enter text.

E-mail Address: Click or tap here to enter text.

## **NOTICES TO CONTRACTOR:**

Name: Click or tap here to enter text.

Title: Click or tap here to enter text.

Address: Click or tap here to enter text.

Click or tap here to enter text.

Telephone: <u>Click or tap here to enter text.</u>

E-mail Address: Click or tap here to enter text.

# CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

Contractor Name:	Click or tap here to enter text.	Contract No	Click or tap here to enter text.
			s Angeles to provide certain services to the County. Confidentiality Agreement.
CONTRACTOR AC	:KNOWLEDGEMENT:		
(Contractor's Staff) the understands and agree	nat will provide services in the above refere	enced agreemer ively upon Contr	Outsourced Vendors and independent contractors it are Contractor's sole responsibility. Contractor actor for payment of salary and any and all other ove-referenced contract.
and that Contractor's of my performance of	Staff do not have and will not acquire any rig work under the above-referenced contract.	hts or benefits of Contractor unde	County of Los Angeles for any purpose whatsoever any kind from the County of Los Angeles by virtue erstands and agrees that Contractor's Staff will not ement between any person or entity and the County
CONFIDENTIALITY	/ AGREEMENT:		
Contractor and Contra services from the Cou other vendors doing be and information in its p and Contractor's Staff Staff, will protect the co	actor's Staff may have access to confidential unty. In addition, Contractor and Contractor's ousiness with the County of Los Angeles. The possession, especially data and information of f understand that if they are involved in Cou	data and informa s Staff may also ne County has a oncerning health nty work, the Co Consequently, C	provided by the County of Los Angeles and, if so, ation pertaining to persons and/or entities receiving have access to proprietary information supplied by legal obligation to protect all such confidential data, criminal, and welfare recipient records. Contractor unty must ensure that Contractor and Contractor's contractor must sign this Confidentiality Agreement
while performing work		oetween Contrac	authorized person any data or information obtained tor and the County of Los Angeles. Contractor and lation received to County's Project Manager.
information pertaining documentation, Contr Contractor's Staff und against disclosure to o Staff agree that if prop	to persons and/or entities receiving services ractor proprietary information and all other certhe above-referenced contract. Contractoother than Contractor or County employees with the contractor or County employees with the contractor or County employees.	s from the Count original materials or and Contractor ho have a need to	, and welfare recipient records and all data and y, design concepts, algorithms, programs, formats, produced, created, or provided to Contractor and s Staff agree to protect these confidential materials know the information. Contractor and Contractor's ded to me during this employment, Contractor and
	actor's Staff agree to report any and all viola f whom Contractor and Contractor's Staff be		ement by Contractor and Contractor's Staff and/or
	actor's Staff acknowledge that violation of th and that the County of Los Angeles may see		ay subject Contractor and Contractor's Staff to civil gal redress.
SIGNATURE:		DATE:	lick or tap here to enter text.

PRINTED NAME: <u>Click or tap here to enter text.</u>

POSITION: Click or tap here to enter text.

#### CONTRACTOR NON-EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

(Note: This certification is to be executed and returned to County with Contractor's executed Contract. Work cannot begin on the Contract until County receives this executed document.)

Contractor Name:	Click or tap here to enter text.	Contract No	Click or tap here to enter text.
Non-Employee Nam	Click or tap here to enter text.		

#### **GENERAL INFORMATION:**

The Contractor referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires your signature on this Contractor Non-Employee Acknowledgement and Confidentiality Agreement.

#### NON-EMPLOYEE ACKNOWLEDGEMENT:

I understand and agree that the Contractor referenced above has exclusive control for purposes of the above-referenced contract. I understand and agree that I must rely exclusively upon the Contractor referenced above for payment of salary and any and all other benefits payable to me or on my behalf by virtue of my performance of work under the above-referenced contract.

I understand and agree that I am not an employee of the County of Los Angeles for any purpose whatsoever and that I do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. I understand and agree that I do not have and will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.

I understand and agree that I may be required to undergo a background and security investigation(s). I understand and agree that my continued performance of work under the above-referenced contract is contingent upon my passing, to the satisfaction of the County, any and all such investigations. I understand and agree that my failure to pass, to the satisfaction of the County, any such investigation will result in my immediate release from performance under this and/or any future contract.

#### CONFIDENTIALITY AGREEMENT:

I may be involved with work pertaining to services provided by the County of Los Angeles and, if so, I may have access to confidential data and information pertaining to persons and/or entities receiving services from the County. In addition, I may also have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information concerning health, criminal, and welfare recipient records. I understand that if I am involved in County work, the County must ensure that I, too, will protect the confidentiality of such data and information. Consequently, I understand that I must sign this agreement as a condition of my work to be provided by the above-referenced Contractor for the County. I have read this agreement and have taken due time to consider it prior to signing.

I hereby agree that I will not divulge to any unauthorized person any data or information obtained while performing work pursuant to the above-referenced contract between the above-referenced Contractor and the County of Los Angeles. I agree to forward all requests for the release of any data or information received by me to the above-referenced Contractor.

I agree to keep confidential all health, criminal, and welfare recipient records and all data and information pertaining to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, documentation, Contractor proprietary information, and all other original materials produced, created, or provided to or by me under the above-referenced contract. I agree to protect these confidential materials against disclosure to other than the above-referenced Contractor or County employees who have a need to know the information. I agree that if proprietary information supplied by other County vendors is provided to me, I must keep such information confidential.

I agree to report to the above-referenced Contractor any and all violations of this agreement by myself and/or by any other person of whom I become aware. I agree to return all confidential materials to the above-referenced Contractor upon completion of this contract or termination of my services hereunder, whichever occurs first.

SIGNATURE:		DATE:	Click or tap here to enter text.
PRINTED NAME	Click or tap here to enter text.		
POSITION:	Click or tap here to enter text.		

# THERE'S A BETTER CHOICE. SAFELY SURRENDER YOUR BABY.

Any fire station. Any hospital. Any time.



Some parents of newborns can find themselves in difficult circumstances. Sadly, babies are sometimes harmed or abandoned by parents who feel that they're not ready or able to raise a child. Many of these mothers or fathers are afraid and don't know where to turn for help.

This is why California has a Safely Surrendered Baby Law, which gives parents the choice to legally leave their baby at any hospital or fire station in Los Angeles County.

#### FIVE THINGS YOU NEED TO KNOW ABOUT BABY SAFE SURRENDER

- 1 Your newborn can be surrendered at any hospital or fire station in Los Angeles County up to 72 hours after birth.
- You must leave your newborn with a fire station or hospital employee.
- You don't have to provide your name.
- 4 You will only be asked to voluntarily provide a medical history.
- 5 You have 14 days to change your mind; a matching bracelet (parent) and anklet (baby) are provided to assist you if you change your mind.

No shame | No blame | No names



# ABOUT THE BABY SAFE SURRENDER PROGRAM

In 2002, a task force was created under the guidance of the Children's Planning Council to address newborn abandonment and to develop a strategic plan to prevent this tragedy.

Los Angeles County has worked hard to ensure that the Safely Surrendered Baby Law prevents babies from being abandoned. We're happy to report that this law is doing exactly what it was designed to do: save the lives of innocent babies. Visit BabySafeLA.org to learn more.

No shame | No blame | No names

ANY FIRE STATION. ANY HOSPITAL. ANY TIME.

1.877.222.9723 BabySafeLA.org





# FROM SURRENDER TO ADOPTION: ONE BABY'S STORY

Los Angeles County firefighter Ted and his wife Becki were already parents to two boys. But when they got the call asking if they would be willing to care for a premature baby girl who'd been safely surrendered at a local hospital, they didn't hesitate.

Baby Jenna was tiny, but Ted and Becki felt lucky to be able to take her home. "We had always wanted to adopt," Ted says, "but taking home a vulnerable safely surrendered baby was even better. She had no one, but now she had us. And, more importantly, we had her."

Baby Jenna has filled the longing Ted and Becki had for a daughter—and a sister for their boys. Because her birth parent safely surrendered her when she was born, Jenna is a thriving young girl growing up in a stable and loving family.

#### **ANSWERS TO YOUR QUESTIONS**

#### Who is legally allowed to surrender the baby?

Anyone with lawful custody can drop off a newborn within the first 72 hours of birth.

# Do you need to call ahead before surrendering a baby?

No. A newborn can be surrendered anytime, 24 hours a day, 7 days a week, as long as the parent or guardian surrenders the child to an employee of the hospital or fire station.

#### What information needs to be provided?

The surrendering adult will be asked to fill out a medical history form, which is useful in caring for the child. The form can be returned later and includes a stamped return envelope. No names are required.

#### What happens to the baby?

After a complete medical exam, the baby will be released and placed in a safe and loving home, and the adoption process will begin.

#### What happens to the parent or surrendering adult?

Nothing. They may leave at any time after surrendering the baby.

#### How can a parent get a baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days by calling the Los Angeles County Department of Children and Family Services at (800) 540-4000.

#### If you're unsure of what to do:

You can call the hotline 24 hours a day, 7 days a week and anonymously speak with a counselor about your options or have your questions answered.

# 1.877.222.9723 or BabySafeLA.org

English, Spanish and 140 other languages spoken

# **CHARITABLE CONTRIBUTIONS CERTIFICATION**

Company Name
Address
Internal Revenue Service Employer Identification Number
California Registry of Charitable Trusts "CT" number (if applicable)
The Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's Supervision of Trustees and Fundraisers for Charitable Purposes Act which regulates those receiving and raising charitable contributions.
Check the Certification below that is applicable to your company.
Proposer or Contractor has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision of Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed.
OR
Proposer or Contractor is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recent filing with the Registry of Charitable Trusts as required by Title 11 California Code of Regulations, sections 300-301 and Government Code sections 12585-12586.
Signature Date
Name and Title of Signer (please print)

# ATTESTATION REGARDING INFORMATION SECURITY REQUIREMENTS

5.200 "Contractor Protection of Electronic County Information" security and privacy requirements.
(hereafter "Contractor"
acknowledges and certifies that safeguards are in place to protect electronically stored and/or transmitted personal identifiable information (PII); protected health information (PHI) and medical information (MI).
Contractor acknowledges it is the Contractor's responsibility to access the following link
https://dmh.lacounty.gov/for-providers/administrative-tools/administrative-
forms/contract-attachments/ annually and upon notification by DMH of updated
Information Security Attachments to complete, or update, the forms listed below
that are applicable to their contract:
<ul> <li>□ Attachment 1 – Information Security and Privacy Requirements for Contracts</li> <li>□ Attachment 2 – DMH Contractor's Compliance with Information Security Requirements</li> <li>□ Attachment 3 – Confidentiality Oath for Non-DMH Workforce Members</li> <li>□ Attachment 4 – Electronic Data Transmission Trading Partner Attachmen (TPA)</li> </ul>
Further, Contractor agrees to comply with the terms and conditions of the attachments
listed above, which are by this reference made a part of the Contract. It is Contractor's
responsibility to access the link above, complete the attachments as specified and only
return the documents where submission is indicated, via email to the Contrac
Administrator listed in Exhibit D (County's Administration).
Name of authorized official (Official Name) Printed name
Signature of authorized official Date

# LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH MENTAL HEALTH SERVICES ACT (MHSA) ISSUE RESOLUTION PROCESS (IRP) GUIDELINES

A. <u>Los Angeles County Department of Mental Health (local) Issue Resolution Principles:</u>

Issues regarding MHSA should initially be addressed at the local level<sup>1</sup>. The local process should be completed in an expedient manner, with decisions being consistent with MHSA statutes and regulations. General principles and processes for a local MHSA issue resolution process should include:

- 1. The right for an Issue Filer to bring an issue forward.
- 2. The review of an issue by an impartial body.
- 3. Written notification of the outcome to the Issue Filer.

# B. Issues Appropriate for this Process:

- 1. Allegations of lack of access to appropriate mental health services;
- 2. Violation of statute or regulations relating to use of MHSA funds;
- 3. Non-compliance with the General Standards pursuant to Welfare and Institutions Code §3320<sup>2</sup>
- 4. Inconsistency between the approved MHSA Plan and its implementation;
- 5. Concerns that the local MHSA Community Program Planning Process does not meet requirements of State law and/or regulation; and
- 6. Allegations that the use of MHSA funds will result in supplantation.

## C. How to Submit an MHSA Issue:

A filer has three options to submit an issue:

- 1. An issue can be filed with a provider/facility.
  - a. The filer will follow the process put in place by the provider/facility.
  - b. All facilities must keep a MHSA issue log that tracks any issues that are filed at the facility related to care provided using MHSA dollars. The log must include the nature of the issue, the disposition of any investigation into the issue, and if the investigation has been closed what was the outcome. A copy of the log needs to be emailed securely to DMH on a quarterly basis (September 30<sup>th</sup>, December 31<sup>st</sup>, March 31<sup>st</sup> and June 30<sup>th</sup>): mhsadmin@dmh.lacounty.gov.
- 2. An issue can be filed using the following link: MHSA Issue Resolution Form
- 3. An issue can be filed in person at 510 S. Vermont Avenue, 1<sup>st</sup> floor, Los Angeles, CA 90020.

# D. What to Expect When Filing an Issue Using the Portal or In-Person

- 1. The MHSA Administration & Oversight Division will investigate the issue and try to resolve it.
- 2. If the issue is resolved, the Issue Filer will receive a notification of resolution in writing.

# E. Process if the Filer Does Not Agree with the Local Resolution

If the filer does not agree with the local resolution, the filer may file an appeal with the following agencies:

Department of Health Care Services (DHCS) at:

Department of Health Care Services

Mental Health Services Division

Attention: MHSA Issue Resolution Process

1500 Capitol Avenue, MS 2702

P.O. Box 997413

Sacramento, CA 95899-7 413

Phone: (916) 319-9758 Email: <a href="mailto:mhsa@dhcs.ca.gov">mhsa@dhcs.ca.gov</a>

 Mental Health Services Oversight and Accountability Commission (MHSOAC)

1325 J Street, Suite 1700 Sacramento, CA 95814 Phone: (916) 445-8696

Fax: (916) 445-4927

Email: MHSOAC@mhsoac.ca.gov

The IRP is subject to revision as needed.

<sup>&</sup>lt;sup>1</sup> As a general rule, DHCS will require that the local issue resolution process be accessed and exhausted but understands that, in some instances, this may not be possible. Each case will be reviewed accordingly.
<sup>2</sup> Community Collaboration. Cultural Competence, Client Driven, Family Driven. Wellness, Recovery, and Resilience Focused, and

<sup>&</sup>lt;sup>2</sup> Community Collaboration. Cultural Competence, Client Driven, Family Driven. Wellness, Recovery, and Resilience Focused, and Integrated Service Experiences for clients and their families.

This form must be completed separately by all bidders/proposers, including all prime contractors and subcontractors, and by all applicants for licenses, permits, and other entitlements for use issued by the County of Los Angeles ("County").

Pursuant to the Levine Act (Government Code section 84308), a member of the Board of Supervisors, other elected County officials (the Sheriff, Assessor, and the District Attorney), and other County employees and/or officers ("County Officers") are disqualified and not able to participate in a proceeding involving contracts, franchises, licenses, permits and other entitlements for use if the County Officer received more than \$250 in contributions in the past 12 months from the bidder, proposer or applicant, any paid agent of the bidder, proposer, or applicant, or any financially interested participant who actively supports or opposes a particular decision in the proceeding.

State law requires you to disclose information about contributions made by you, your company, and lobbyists and agents paid to represent you. Failure to complete the form in its entirety may result in significant delays in the processing of your application and potential disqualification from the procurement or application process.

You must fully answer the applicable questions below. You ("Declarant"), or your company, if applicable, including all entities identified below (collectively, "Declarant Company") must also answer the questions below. The term "employee(s)" shall be defined as employees, officers, partners, owners, or directors of Declarant Company.

An affirmative response to any questions will not automatically cause the disqualification of your bid/proposal, or the denial of your application for a license, permit or other entitlement. However, failure to answer questions completely, in good faith, or providing materially false answers may subject a bidder/proposer to disqualification from the procurement.

This material is intended for use by bidders/proposers, including all prime contractors and subcontractors, and by all applicants for licenses, permits, and other entitlements for use issued by the County of Los Angeles and does not constitute legal advice. If you have questions about the Levine Act and how it applies to you, you should call your lawyer or contact the Fair Political Practices Commission for further guidance.

HOA.104008393.4 Rev. [4/16/24]

Complete each section below. State "none" if applicable.

## A. <u>COMPANY OR APPLICANT INFORMATION</u>

- 1) Declarant Company or Applicant Name: *Urban Action Network, LLC* 
  - a) If applicable, identify all subcontractors that have been or will be named in your bid or proposal: I plan to subcontract work with five consultants: Christian Ponce, Diane Duran, Rene Castro, Carolina Hernandez, Dr. Shametrice Davis to support with planning, design, facilitation, and capacity building services.
  - b) If applicable, variations and acronyms of Declarant Company's name used within the past 12 months: *I have not used variations to the name of my consulting firm.*
  - c) Identify all entities or individuals who have the authority to make decisions for you or Declarant Company about making contributions to a County Officer, regardless of whether you or Declarant Company have actually made a contribution:

I am the only person with the authority to make decisions for Urban Action Network, LLC, including making contributions for a County Officer.

# [IF A COMPANY, ANSWER QUESTIONS 2 - 3]

- 2) Identify only the Parent(s), Subsidiaries and Related Business Entities that Declarant Company has controlled or directed, or been controlled or directed by. "Controlled or directed" means shared ownership, 50% or greater ownership, or shared management and control between the entities.
  - a) Parent(s): Urban Action Network, LLC
  - b) Subsidiaries:

None

c) Related Business Entities:

None

3) If Declarant Company is a closed corporation (non-public, with under 35 shareholders), identify the majority shareholder.

I am the sole owner of the company.

4) Identify all entities (proprietorships, firms, partnerships, joint ventures, syndicates, business trusts, companies, corporations, limited liability companies, associations, committees, and any other organization or group of persons acting in concert) whose contributions you or Declarant Company have the authority to direct or control.

I do not control or direct any other entity other than Urban Action Network, LLC.

5) Identify any individuals such as employees, agents, attorneys, law firms, lobbyists, and lobbying firms who are or who will act on behalf of you or Declarant Company and who will receive compensation to communicate with a County Officer regarding the award or approval of **this** contract or project, license, permit, or other entitlement for use.

(Do **not** list individuals and/or firms who, as part of their profession, either (1) submit to the County drawings or submissions of an architectural, engineering, or similar nature, **or** (2) provide purely technical data or analysis, **and** who will not have any other type of communication with a County agency, employee, or officer.)

I am the only person with the authority to act on behalf of the company on this contract.

6) If you or Declarant Company are a 501(c)(3) non-profit organization, identify the compensated officers of your organization and the compensated members of your board.

Urban Action Network, LLC is NOT a 501(c)(3) corporation.

# B. CONTRIBUTIONS

1) Have you or the Declarant Company solicited or directed your employee(s) or agent(s) to make contributions, whether through fundraising events, communications, or any other means, to a County Officer in the past 12 months? If so, provide details of each occurrence, including the date.

<b>Date</b> (contribution solicited, or directed)	Recipient Name (elected official)	Amount
None	None	N/A
None	None	N/A
None	None	NA

<sup>\*</sup>Please attach an additional page, if necessary.

2) Disclose all contributions made by you or any of the <u>entities and individuals identified</u> in Section A to a County officer in the past 12 months.

<b>Date</b> (contribution made)	Name (of the contributor)	Recipient Name (elected official)	Amount
None	N/A	N/A	N/A
None	N/A	N/A	N/A
None	N/A	N/A	N/A

<sup>\*</sup>Please attach an additional page, if necessary.

# C. DECLARATION

By signing this Contribution and Agent Declaration form, you (Declarant), or you and the Declarant Company, if applicable, attest that you have read the entirety of the Contribution Declaration and the statements made herein are true and correct to the best of your knowledge and belief. (Only complete the one section that applies.)

There are \_0\_ additional pages attached to this Contribution Declaration Form.

## **COMPANY BIDDERS OR APPLICANTS**

I, RIGOBERTO RODRIGUEZ (Authorized Representative), on behalf of URBAN ACTION NETWORK, LLC, at which I am employed as PRESIDENT/CEO, attest that after having made or caused to be made a ronably diligent investigation regarding the Declarant Company, the foregoing responses, and the explanation on the attached page(s), if any, are correct to the best of my knowledge and belief. Further, I understand that failure to answer the questions in good faith or providing materially false answers may subject Declarant Company to consequences, including disqualification of its bid/proposal or delays in the processing of the requested contract, license, permit, or other entitlement.

# IMPORTANT NOTICE REGARDING FUTURE AGENTS AND FUTURE CONTRIBUTIONS:

By signing this Contribution and Agent Declaration form, you also agree that, if Declarant Company hires an agent, such as, but not limited to, an attorney or lobbyist during the course of these proceedings and will compensate them for communicating with the County about this contract, project, permit, license, or other entitlement for use, you agree to inform the County of the identity of the agent or lobbyist and the date of their hire. You also agree to disclose to the County any future contributions made to members of the County Board of Supervisors, another elected County officer (the Sheriff, Assessor, and the District Attorney), or any other County officer or employee by the Declarant Company, or, if applicable, any of the Declarant Company's proposed subcontractors, agents, lobbyists, and employees who have communicated or will communicate with the County about this contract, license, permit, or other entitlement after the date of signing this disclosure form, and within 12 months following the approval, renewal, or extension of the requested contract, license, permit, or entitlement for use.

		9/10/24
Signature	0	 Date

# **INDIVIDUAL BIDDERS OR APPLICANTS**

I, RIGOBERTO RODRIGUEZ, declare that the foregoing responses and the explanation on the attached sheet(s), if any, are correct to the best of my knowledge and belief. Further, I understand that failure to answer the questions in good faith or providing materially false answers may subject me to consequences, including disqualification of my bid/proposal or delays in the processing of the requested license, permit, or other entitlement.

# IMPORTANT NOTICE REGARDING FUTURE AGENTS AND FUTURE CONTRIBUTIONS:

If I hire an agent or lobbyist during the course of these proceedings and will compensate them for communicating with the County about this contract, project, permit, license, or other entitlement for use, I agree to inform the County of the identity of the agent or lobbyist and the date of their hire. I also agree to disclose to the County any future contributions made to members of the County Board of Supervisors, another elected County official (the Sheriff, Assessor, and the District Attorney), or any other County officer or employee by me, or an agent such as, but not limited to, a lobbyist or attorney representing me, that are made after the date of signing this disclosure form, and within 12 months following the approval, renewal, or extension of the requested contract, license, permit, or entitlement for use.

Dán	1	9/10/24
Signature ()	<del></del>	 Date



# DEPARTMENT OF MENTAL HEALTH

hope. recovery. wellbeing.

LISA H. WONG, Psy.D. Director

Curley L. Bonds, M.D. Chief Medical Officer Rimmi Hundal, M.A. Chief Deputy Director

September 11, 2024

TO: Supervisor Lindsey P. Horvath, Chair

Supervisor Hilda L. Solis Supervisor Holly J. Mitchell Supervisor Janice Hahn Supervisor Kathryn Barger

FROM: Lisa H. Wong, Psy.D. Wmdal

Director

SUBJECT: NOTICE OF INTENT TO EXECUTE A NEW SOLE SOURCE

CONTRACT WITH RIGOBERTO RODRIGUEZ DBA URBAN ACTION NETWORK, LLC, TO PROVIDE CONSULTATION, FACILITATION,

AND COMMUNITY ENGAGEMENT SERVICES

In accordance with the Los Angeles County Board of Supervisors' (Board) Policy No. 5.100 (Sole Source Contracts and Amendments), the Department of Mental Health (DMH) is notifying your Board of our Department's intent to enter into a new sole source contract with Rigoberto Rodriguez dba Urban Action Network, LLC, (UAN) to provide consultation, facilitation, and community engagement services to the Mental Health Services Act (MHSA) Community Stakeholder process, Anti-Racism Diversity and Inclusion (ARDI) Leadership, DMH Staff Advisory Council, and the Office of Peer Services.

DMH will request that your Board approve a new sole source contract with UAN, effective upon Board approval through Fiscal Year (FY) 2025-26, with three optional one-year extensions. The Total Contract Amount is \$1,733,656 (\$552,712 for FY 2024-25 and \$1,180,944 for FY 2025-26), fully funded by MHSA funds.

# **JUSTIFICATION**

Currently, these services are provided by UAN through a contract with the California Mental Health Services Authority (CalMHSA). The existing CalMHSA contract with UAN will expire on November 1, 2024, and as the only bona fide source with the requisite experience to provide the requested services, DMH will need to execute a

Each Supervisor September 11, 2024 Page 2

new contract with UAN in order to continue to receive the vast range of supports that comes with UAN's experience.

The founder and principal facilitator of UAN, Rigoberto Rodriguez, Ph.D., M.U.R.P., specializes in facilitating large scale policy and systems change efforts and multi-racial/ethnic community organizing and stakeholder engagement processes. For over 25 years, Dr. Rodriguez has worked with community-based nonprofits, public agencies, and foundations to facilitate complex community and systems change initiatives. Since 2007, Dr. Rodriguez has served as the principal facilitator for the MHSA System Leadership Team. With Dr. Rodriguez's extensive experience, UAN is uniquely positioned to assist the County with the development of a different type of mental health system and service delivery to residents countywide.

# NOTIFICATION TIMELINE

Pursuant to Board Policy No. 5.100 (Sole Source Contracts and Amendments), DMH is required to notify your Board at least four weeks prior to commencing contract negotiations for a new sole source contract. If requested by a Board Office or the Chief Executive Office, DMH will place this item on the Health and Mental Health Services Cluster Agenda.

Unless otherwise instructed by your Board Office within four weeks of this notice, DMH will present your Board a letter in October for approval to enter into a new sole source contract with UAN to provide consultation, facilitation, and community engagement services to the MHSA Community Stakeholder process, ARDI Leadership, DMH Staff Advisory Council, and the Office of Peer Services.

If you have any questions, or require additional information, please contact me at <a href="mailto:LWong@dmh.lacounty.gov">LWong@dmh.lacounty.gov</a> or (213) 947-6670, or your staff may contact Stella Krikorian, Division Manager, Contracts Development and Administration Division, at SKrikorian@dmh.lacounty.gov or (213) 943-9146.

LHW:RH:KN SK:ZW:atm

c: Executive Office, Board of Supervisors Chief Executive Office County Counsel

# **SOLE SOURCE CHECKLIST**

Departm	nent i	Name:
	New	v Sole Source Contract
		e Source Amendment to Existing Contract e Existing Contract First Approved:
Check (✓)		JUSTIFICATION FOR SOLE SOURCE CONTRACTS AND AMENDMENTS Identify applicable justification and provide documentation for each checked item.
	<b>\</b>	Only one bona fide source (monopoly) for the service exists; performance and price competition are not available. A monopoly is an "Exclusive control of the supply of any service in a given market. If more than one source in a given market exists, a monopoly does not exist."
	$\wedge$	Compliance with applicable statutory and/or regulatory provisions.
	<b>&gt;</b>	Compliance with State and/or federal programmatic requirements.
	$\wedge$	Services provided by other public or County-related entities.
	$\wedge$	Services are needed to address an emergent or related time-sensitive need.
		The service provider(s) is required under the provisions of a grant or regulatory requirement.
	<b>A</b>	Services are needed during the time period required to complete a solicitation for replacement services; provided services are needed for no more than 12 months from the expiration of an existing contract which has no available option periods.
	<b>→</b>	Maintenance and support services are needed for an existing solution/system during the time to complete a solicitation for a new replacement solution/system; provided the services are needed for no more than 24 months from the expiration of an existing maintenance and support contract which has no available option periods.
	<b>A</b>	Maintenance service agreements exist on equipment which must be serviced by the original equipment manufacturer or an authorized service representative.
	<b>\</b>	It is more cost-effective to obtain services by exercising an option under an existing contract.
	A	It is in the best economic interest of the County (e.g., significant costs and time to replace an existing system or infrastructure, administrative cost and time savings and excessive learning curve for a new service provider, etc.). In such cases, departments must demonstrate due diligence in qualifying the cost-savings or cost-avoidance associated with the best economic interest of the County.
		Crika Bonilla Chief Executive Office Date