MOTION BY SUPERVISOR KATHRYN BARGER

November 6, 2024

PROCLAIMING NOVEMBER AS NATIONAL CAREER DEVELOPMENT MONTH

Each November the National Career Development Association (NCDA) and California Career Development Association (CCDA) recognize and celebrate National Career Development Month. Career Development professionals serve in a variety of settings across California and Los Angeles as career counselors, consultants, specialists, coaches, and service providers committed to championing the mission and vision of NCDA to "inspire and empower individuals to achieve their career and life goals."

The California Career Development Association (CCDA), the state division of NCDA. supports Career Development professionals in obtaining education, credentials, certifications, continuing education, and professional development to best serve those seeking career assistance. In turn, Career Development professionals support the mission of California's educational programs and communities by providing community resources and services that help individuals succeed in life, college and/or careers, citizen readiness, and as productive members of society. Career Development professionals also assist individuals with career planning and empower students to make informed decisions regarding their post-secondary plans, which may include immediate employment in a civilian or military occupation, or further education at a vocational program, community college, and/or university. Career Development professionals support the work of Career Education and Workforce Development organizations whose work can contribute to increased attendance, raise achievement, and improve graduation rates. This includes more than 200 Career Development professionals at LA County's 18 America's Job Centers of California, which offer no cost job readiness, skills training, paid work experiences, and supportive services to prepare for quality jobs in the region.

National Career Development Month highlights the importance of intentionally prioritizing career development and personal empowerment throughout one's lifespan and developing the critical thinking, problem-solving, adaptability, leadership, and essential employability skills necessary to thrive in the modern workforce and contribute to the vitality of our state and nation.

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BARGER	
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Page: 2

I, THEREFORE, MOVE that Board of Supervisors proclaim November 2024 as "National Career Development Month" and November 13, 2024, as "National Career Development Day" in Los Angeles County and commend its observance to all citizens.

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